

# PLEASE POST FOR ALL FACULTY TO READ!

## EAST CAROLINA UNIVERSITY FACULTY SENATE

### FULL MINUTES OF 24 MARCH 1998

The seventh regular meeting of the 1997-98 Faculty Senate was held on Tuesday, 24 March 1998, in the Mendenhall Student Center Great Room.

#### Agenda Item I. Call to Order

Chair Don Sexauer called the meeting to order at 2:10 p.m.

#### Agenda Item II. Approval of Minutes

The minutes of 24 February 1998, were approved as distributed.

#### Agenda Item III. Special Order of the Day

##### A. Roll Call

Senators absent were: Professors Satterfield (Art), Joyner and White (Education), Dixon (Geography), Reinhart (Medicine), Uffers (Music), and Everett (Nursing).

Alternates present were: Professors Jones for Taylor (English), White for Decker (Health and Human Performance), Tafra for McMillen (Medicine), Kovacs for Metzger (Medicine), and Johnson for Wilson (Sociology).

##### B. Announcements

1. The General Education Committee's report on the endorsement of general education courses was withdrawn from the agenda. The Committee has asked for more time to review the issue and will attempt to report at the April meeting.
2. Plans are now being made for the second annual Teaching Awards Ceremony to honor upcoming recipients of the three teaching awards: Alumni Teaching Excellence, Board of Governors Award for Excellence, and Board of Governors Distinguished Professor. The ceremony will begin at 9:00 a.m. in the Hendrix Theatre on Thursday, 7 May 1998 (Reading Day). A reception, hosted by Chancellor Eakin, will follow in the Mendenhall Multi-Purpose room. Please make plans now to attend.
3. Chancellor Eakin has approved the following resolutions from the February 1998, Faculty Senate meeting:
  - #98-4 Revision to the *University Undergraduate Catalog*, Section 5: Academic Regulations, concerning the Grade Replacement Policy.
  - #98-5 Revision to the *ECU Faculty Manual*, Part VI., Section I. Employment Policies, subsection D. Leaves of Absence.
  - #98-6 Revision to the *ECU Faculty Manual*, Part VIII., Section III. and Section V.
  - #98-7 Revised School of Social Work's Unit Code of Operations.
  - #98-8 Curriculum matters contained in the University Curriculum Committee minutes of 12 February 1998.
4. All Academic Committee Annual Reports are due in the Faculty Senate office no later than Thursday, April 30, 1998.
5. The Search Committee for Director of the Honors Program has invited several applicants for the position to make brief presentations and to be available for questions from Honors Students and from interested faculty members on Tuesday, April 14, 1998, from 2 to 3 p.m. in GCB 1028. All persons interested in the Honors Program are also cordially invited to attend.

##### C. Chancellor's Report

Chancellor Eakin spoke about Doctoral II status and the interest of the Board of Trustees in attaining this status. He stated that he believes that ECU will be recognized soon. A subcommittee of the Board of Governors has recommended approval of two new doctoral programs with final approval expected at the next Board of Governors meeting.

##### D. Vice Chancellor's Report

James Hallock, Vice Chancellor for Health Sciences, commented briefly on the recent offer by a private for-profit company to purchase part of the hospital. He stated that it appeared that the county was not disposed to accept the offer. Henry Ferrell (History) asked if the hospital was privatized, what would prevent an individual from doing exactly what might have happened with the recent offer. Dr. Hallock reported that there were safeguards against that happening.

##### E. Robert Denney, Weekend University

Robert Denney, Associate Director of Student Services, briefly discussed the success of Weekend University students. He reported that semester grades for weekend students averaged 2.675 for the Fall 1997 semester compared to 2.701 for transfer students and 2.544 for native students. He stated that there was no significant difference in the performance of these students.



## Full Faculty Senate Minutes

24 March 1998

Page 2.

Rosenberg (Medicine) asked if there would be any difference by age. Denney stated that his data show no significant difference from the average. Kennedy (Industry and Technology) asked about the viability of continuing the Weekend University program with only 200 students. Denney stated that the program had generated a positive cash flow and some 2500 credit hours and had contributed more than it cost. He reminded the Senate that the program was being phased in over a five year period and was currently only in its second year.

### F. Approval of Spring 1998 Graduation Roster

Henry Ferrell (History) moved the approval of the Spring 1998 Graduation roster, including Honors Program graduates, subject to completion of degree requirements. **RESOLUTION #98-9**

## Agenda Item IV. Unfinished Business

### A. Ad Hoc Committee on the Student Recreation Center

Scott Thomson (Education) reported on Ad Hoc Committee on the Student Recreation Center. There was no internal way for the university to subsidize faculty and staff participation in the activities of the Student Recreation Center.

### B. Ad Hoc Committee to Review Model Computer Use Policies

Henry Ferrell (History) reported for the Ad Hoc Committee to Review the Model Computer Use Policy. A short history of the charge of the committee and the deliberations of the committee was presented. Morrison (Chemistry) offered an amendment in the sentence near the end of paragraph 7 that begins "Otherwise, E-mail and other faculty documents shall...", delete the phrase ", a designee of the chancellor". In the following sentence after "...is examined shall be notified" insert ", along with the Chair of the Faculty." The two motions were separated and acted upon individually.

With reference to the first motion, Schadler (Business) expressed concern about the trigger for the Chancellor allowing access to e-mail. Ferrell indicated that it was the chancellor's prerogative to examine e-mail regardless of the source of inquiry. Farr (English) suggested the amendment was redundant. Morrison stated that he wanted the chancellor to make the decision to examine the file. The proposed amendment to paragraph 7, deleting ", a designee of the chancellor" passed.

With reference to the second motion, Chancellor Eakin spoke against the motion stating that the Chair of the Faculty was always available to speak with faculty members concerning any administrative action and that placing this in the policy would force more people to get involved at the initial stage. The motion failed.

Killingsworth (Vice Chair of the Faculty) add editorially in paragraph 4 "*university-owned computer systems*" and "*university-owned hardware...*". The change was accepted.

Chancellor Eakin spoke to the expectation of the faculty as to confidentiality and privacy found in paragraphs 6-8 and the fact that these rights did not exist under the law. He stated that he would not stand for indiscriminate monitoring of e-mail but could not endorse the policy as currently written. Ferrell (History) asked who stood with the faculty and suggested that this policy was not controversial and that similar policies were being developed in other universities. Kane (Allied Health Sciences) spoke to the chancellor's intent not to indiscriminately monitor. He stated that he still needed a written policy that stated that it was not the intent of the university to monitor indiscriminately. Chancellor Eakin clarified one point about confidentiality and the fact that State auditors, the SBI, or other officials could take anyone's files and even their computer and that Senators should not leave the meeting with a false impression that they have confidentiality. Ferrell stated that the laws applicable have been referred to in the document. Reaves (Faculty Assembly) asked for clarification about the first statement in paragraph 7. Does this statement not comply with North Carolina law. Ben Irons (University Attorney) stated that information generated on machines owned by the State are public record with exceptions as defined by law. He stated that it seemed unfair to the faculty to say there was confidentiality when there was not. Reaves asked if e-mail was considered a public document. Irons responded generally yes, unless specifically excluded. Vice Chancellor Ringeisen spoke about the nature of the exceptions to public records and that the general belief of the faculty with regard to confidentiality does not hold.

Morrison (Chemistry) spoke about a blanket disclaimer rather than having a disclaimer on all individual home pages. Ferrell responded that the policy document was not a license but notification to the faculty of the laws. A disclaimer should be included on all individual home pages. Morrison asked if the university could provide a disclaimer to which faculty could make a link. Sexauer (Chair of the Faculty) responded that that was possible and that the University's web master would be the person to contact.

Simon (Political Science) spoke in support of the proposed policy and suggested that the State had the responsibility to say that ECU's policy was illegal. Rosenberg (Medicine) expressed concern with notification within 10 days. Ferrell responded that 10 days was sufficient time to notify the faculty member. Rosenberg asked what recourse we have if the policy was not approved



## Full Faculty Senate Minutes

24 March 1998

Page 3.

by the chancellor. Don Sexauer responded that there was no recourse if the document was approved by the Senate and the Chancellor did not choose to accept it. This was a faculty document regardless of what happened.

Following discussion, the proposed University Academic Computer Use Policy was approved as revised. **RESOLUTION #98-10**  
(A copy of the approved policy is available from the Faculty Senate office, 140 Rawl Annex.)

### Agenda Item V. Report of Committees

#### A. Educational Policies and Planning Committee

George Bailey (Philosophy), Chair of the Committee, presented information about the new system used by the General Administration by which programs are classified. Units with multiple tracks in degree programs should examine the need to designate multiple classifications. He then reported on the Committee's concurrence with the proposed name change of the School of Social Work to *School of Social Work and Criminal Justice Studies*. The proposed name change was approved as presented. **RESOLUTION #98-11**

#### B. Faculty Governance Committee

Patricia Anderson (Education), Chair of the Committee, presented the proposed policy for the cumulative review of permanently tenured faculty. Ferrell (History) moved a substitution and stated that the substitution policy would simplify the proposed five year policy, make the reporting process uniform and specify the points of the evaluation. The unit tenure committee would be a certifier or appeals board. Worthington (Medicine) stated that ECU did not have the same evaluation form throughout campus nor the same standards and without standards for each department, exceptional faculty could not be selected because standards may change from year to year. Worthington went on to state that he felt to give exceptional faculty additional rewards when they had gotten rewards yearly was unfair.

Hartley (Art) spoke about the numerical system not being used and the role of tenure committees. Farr (English) spoke for the substitution because of its simplicity, stating that she liked the use of the entire tenure committee rather than a committee of three. Many problems may occur with the small committee, therefore, she would like a larger committee. Chancellor Eakin spoke against the motion stating that peer review was better provided for in the original document. Miller (Philosophy) spoke against the motion, stating that the document must not allow for the elimination of tenure. He stated that there needed to be a way to help faculty improve where possible.

Ferrell argued that ECU faculty was already reviewed regardless of the form used. He proposed that the review be initiated by unit administrator because the unit administrator did the annual review. He stated that this was a faculty development process not a procedure to get rid of faculty. He then moved to refer all documents back to committee for a compromise to be developed, stating that the body had not had a chance to discuss the matter since the idea was initiated last year. Many senators spoke against the motion to refer the entire document back to the Faculty Governance Committee and the motion failed. Following discussion, the substitute motion failed.

Rosenberg (Medicine) asked for each section of the report to be considered separately.

Farr (English) asked about a comment Dean Lowe made concerning the connection between annual reports and cumulative review policy. Lowe stated that the annual report was not used now the way it would be used if this proposed policy was passed. Morrison (Chemistry) suggested an inconsistency between the possibility of discharge and the statement that the policy does not create a process for the reevaluation or revalidation of tenured status. Anderson stated that this intent was not to do away with tenure. Rosenberg moved to include "*including discharge*" as an editorial change to bring it into conformity with the GA memorandum. Jones (Social Work) asked if a request for promotion where promotion was denied would serve as a review. Anderson suggested a change in wording as follows: "*A review leading to a promotion in rank qualifies as a cumulative review.*" Parker (Economics) asked about the quality question. Worthington (Medicine) stated that the quality statement would depend on the unit standards. Gabbard (Education) asked about the committee structure in the professional schools. Anderson indicated that there was a statement in the policy dealing with said structure.

Farr (English) expressed concern about the size of the review committee. She moved to change "*The members of the tenure committee will serve as the cumulative review committee.*" Miller (Philosophy) reiterated that this was not a re-tenuring process and asked for the inclusion of committee members from outside the unit. Farr spoke against the idea of having outside committee members.

Joyce (Physics) moved to postpone further consideration until a special meeting could be called at a time determined by the Chair of the Faculty. The motion passed. Therefore, further discussion on the post tenure review policy was postponed until such time as a special meeting is scheduled.



**Full Faculty Senate Minutes**

**24 March 1998**

**Page 4.**

C. University Curriculum Committee

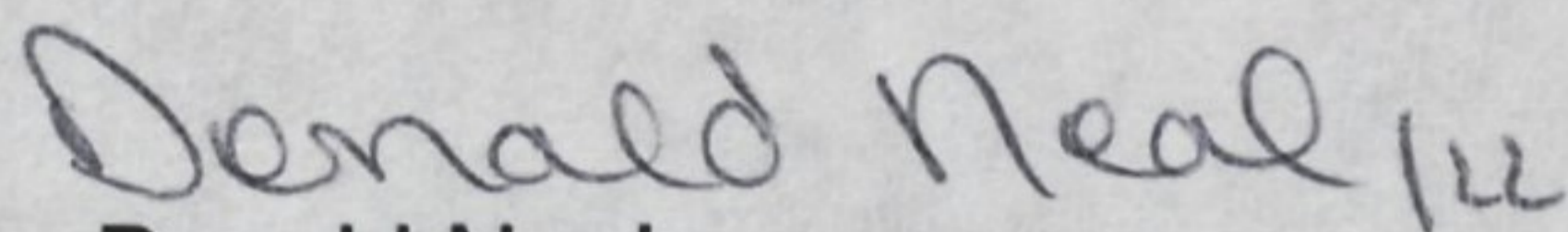
Lona Wolfe (Anthropology), a member of the Committee, presented the curriculum matters contained in the 26 February 1998, meeting minutes. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #98-12** (Copies of these minutes have been distributed to all units and are available on the Faculty Senate web page at: <http://www.ecu.edu/fsonline/cu.htm>.)

**Agenda Item VI. New Business**

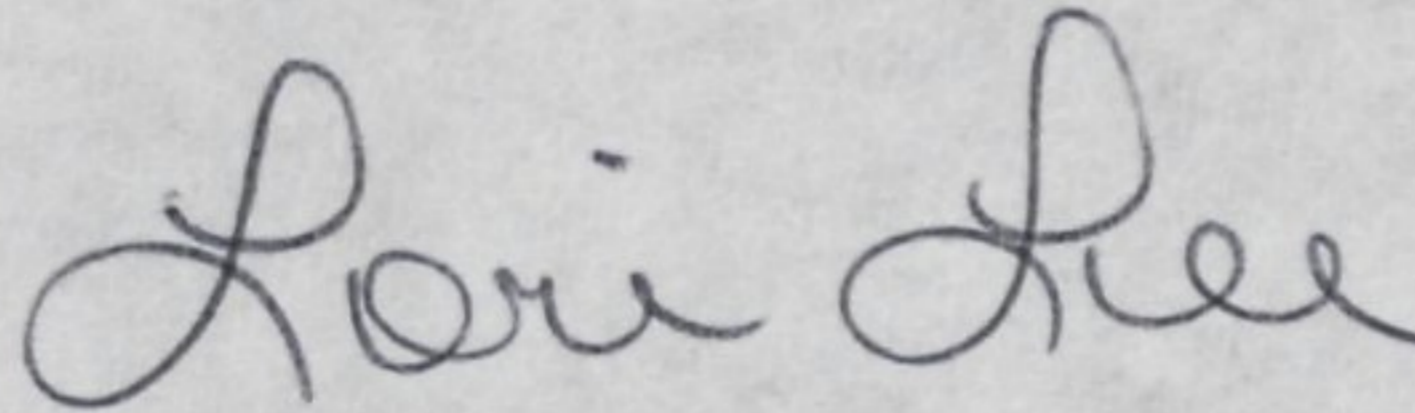
There was no new business to come before the Faculty Senate at this time.

The meeting adjourned at 5:00 p.m.

Respectfully submitted,



Donald Neal  
Department of Geology  
Secretary of the Faculty



Lori Lee  
Faculty Senate office  
Administrative Assistant

**RESOLUTIONS PASSED AT THE 24 MARCH 1998, FACULTY SENATE MEETING.**

- #98-9 Spring 1998 Graduation roster, including Honors Program graduates, subject to completion of degree requirements.  
**Disposition: Chancellor**
- #98-10 University Academic Computer Use Policy. (Copies are available in the Faculty Senate office, 140 Rawl Annex.)  
**Disposition: Chancellor**
- #98-11 Name change of the School of Social Work to *School of Social Work and Criminal Justice Studies*.  
**Disposition: Chancellor**
- #98-12 Curriculum matters contained in the University Curriculum Committee minutes of 26 February 1998.  
**Disposition: Chancellor**