MEETING OF FACULTY OFFICERS

WITH CHANCELLOR AND VICE CHANCELLORS

Monday, 26 January 1998

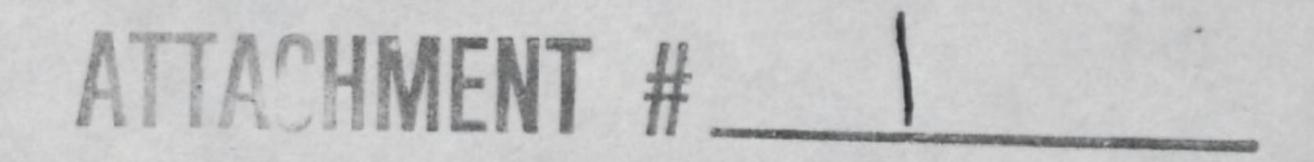
AGENDA

A. Chancellor Richard Eakin's Remarks

B. Vice Chancellor Richard Ringeisen's Remarks

- C. Vice Chancellor James Hallock's Remarks
- D. Faculty Officers' Remarks
 - 1. Proposed Academic Computer Policy (attachment1).
 - 2. Procedure Used to Increase Summer Stipend Funding Formula Cap of \$7,500.
 - 3. Follow-up on Doctoral II Status.
 - 4. Faculty Workload Policies (attachment 2).
- E. 27 January 1998, Faculty Senate Agenda
- F. Miscellaneous

Full Faculty Senate Agenda 27 January 1998 Attachment 3.



REPORT FROM AD HOC COMMITTEE TO REVIEW MODEL COMPUTER USE POLICIES As instructed by the Faculty Senate in December 1997, the Chair of the Faculty appointed a threeperson Ad hoc Committee to review the Model Computer Use Policies as they relate to matters of academic freedom, and address the vagueness of the terms used in the policies to include specificity as needed.

"Academic Computer Policy

Freedom of expression and academic freedom are limited to no greater degree in electronic formats than in printed or oral communication. Individual faculty members are entitled to full freedom in research and in the publication of results. Academic freedom includes freedom of artistic expression through electronic means as well as in familiar and traditional media. Intellectual property in electronic form is as fully protected as are those properties in other forms. Individual faculty members are entitled to freedom in the classroom in discussing their subject, including those formats used in virtual spaces and areas where communication is inherent in the teaching and learning process.

The University provides access to a functioning system of electronic communication on a nondiscriminatory basis, without regard to the perceived merit of a particular content or subject matter or the views of users. Equality of access is assured without regard to race, gender, nationality, age, religion, disability, or sexual orientation.

Individual faculty members shall make every effort to show that they are not speaking for the University when they are not. Special care shall be taken in posting or distributing digital material, on a web page or site created and accessed through the University computing system. Individual faculty members must avoid or dispel any inference that the speaker represents the views of the University or of faculty colleagues. Individual faculty members are responsible for following federal, state, University of North Carolina Board of Governors, and University laws and policies.

The University shall respect the privacy and confidentiality of Internet use by individual faculty members as the University respects the use of University libraries by individual faculty members. Records of individual faculty members' use of the Internet shall not be examined by the University unless authorized by court order or by permission of the individual faculty member.

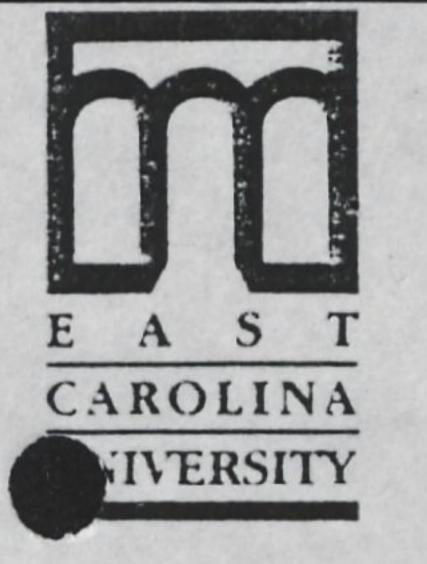
The University shall respect the privacy and confidentiality of E-mail communications that are not public documents as defined by North Carolina Statute 132. Otherwise, E-mail shall not be examined by the University unless authorized by court order or by permission of the individual faculty member

The University shall respect the privacy and confidentiality of other digital files of the individual faculty member that are not public documents as defined by North Carolina Statute 132. Otherwise, these digital files shall not be examined by the University unless authorized by court order or by permission of the individual faculty member.

The respect of the University for the privacy and confidentiality of the foregoing is an essential part of academic freedom.

University policies stated in the Faculty Manual of which individual faculty members should be aware that may bear on computer use include Part IV, Section V, External Professional Activities for Pay; Part VII, Section II. G., Copyright Procedures; Appendix I, East Carolina University Policy on Conflicts of Interest and Commitment.

North Carolina statutes of which individual faculty members should be aware that may bear on computer use include 14-190-1, Obscene Literature and Exhibitions; 114-15.1. Denial of Computer Services to an Authorized User; 114-14.1 Department Heads to Report Possible Violations of Criminal Statues Involving Misuse of State Property to the State Bureau of Investigation. United States Statues of which individual faculty members should be aware that indirectly may bear on computer use include Title 18, Section 1030, Fraud and Related Activity in Connection with Computers."



MEMORANDUM

Office of the Chancellor 103 Spilman

919-328-6212

To: Don Sexauer

From: Richard R. Eakin Luhan Like

MEMONIAN

19106773 19206

1:1: Don

Hinn: Rinna

Francis



Re: Faculty Workload Policies

Date: January 5, 1998

Dule: Janua

man in part

1-2 Cyclent 1

1-241

After discussion of the proposed faculty workload policies with the vice After discus: chancellors, I have decided that their approval and implementation Chank Bhons should be delayed until after we have had an opportunity to assess the should be to impact of the proposed policies. Teaching assignments for fall 1998 will impact of the be made as in previous terms. During the spring 1998 semester, we will be made a measure faculty workloads both as in the past and using the proposed measure for unit faculty workload policies. After that analysis we will determine the u. il facun impact of the proposed policies and whether revisions will be needed so appare of that we can continue to deliver instruction with current faculty resources, as mandated by the UNC General Administration. Additionally, the as mander impact of the proposed policies will need consideration in view of the Production of the state of the

new UNC funding formula based on student credit hours.

cc: Richard D. Ringeisen, Vice Chancellor for Academic Affairs James A. Hallock, Vice Chancellor for Health Sciences Robert J. Thompson, Director, PIR

Greenville. North Carolina 27858-4353

NECU_ACAFFAIRS\DATABANK\A-B\CHAN\fac workload memo to Sexauer 1-5-98.doc



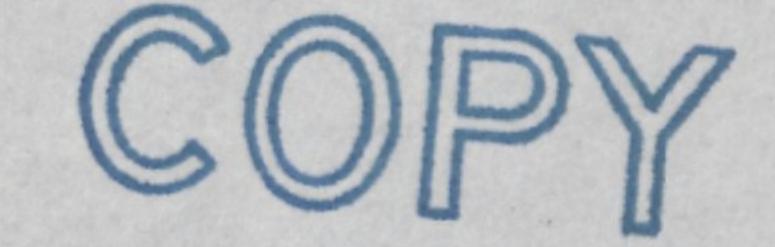
MEMORANDUM

TO:

Office of the Chancellor 103 Spilman

919-328-6212 919-328-4155 fax Richard D. Ringeisen Vice Chancellor for Academic Affairs

James A. Hallock



Vice Chancellor for Health Sciences

Richard R. Eakin Lihne R. Cake FROM:

DATE: October 23, 1997

RE: Guidelines for Measuring Teaching Loads

I am accepting with minor editorial revisions, the report and recommendations of the Working Group on Measuring Faculty Teaching Loads as submitted to me and as subsequently adopted by the Faculty Governance Committee and the Faculty Senate on October 15, 1997. A copy is attached and copies will be sent to each dean and department chair.

I am requesting that you instruct your units to complete the process of developing their teaching load policies by December 15, 1997 through your offices. You and your deans may, of course, establish your own internal working deadlines.

As all of us work through this process, there are several important points which need to be kept in mind.

- These guidelines are intended to serve as a template to establish a more comparable reporting process of faculty teaching activities, not a standard which must be adopted by every unit.
- The proposed new funding model will be based on student credit hour productivity and will not use CHEs in that accounting. That is, CHEs will not "count" towards our funding.
- Units should consider the adoption or development of CHEs that are appropriate to their types of instruction, curriculum, and the demand for their

courses. We have a continuing commitment to serve our students, offer our courses, and maintain our scholarship regardless of how we measure our activities.

Units must also recognize that the university does not possess extra faculty
positions or salary funds for this purpose. As you know, we allocate those out
each year to help the units meet their needs.

Greenville, North Carolina 27858-4353

East Carolina University is a constituent institution of The University of North Carolina. An Equal Opportunity/Affirmative Action Employer. It is likely that a number of the faculty will be credited with an overload at the end of the academic year. It is important that these overloads be taken into account when faculty evaluations are made. When faculty are given CHEs or reassigned time, it is important that the quality of such tasks as well as their quantity be considered during such evaluations. When appropriate, there are many ways in which overloads can be rewarded including consideration for merit pay increases, shifting teaching loads semester by semester, and

additional support for professional activities. Given the availability of resources, these are the most appropriate avenues for recognizing such activities.

Let me reiterate that these are guidelines, intended to serve as a template for the establishment of a more comparable reporting process of faculty teaching activities. They do not connote an obligation on the part of the university to redistribute faculty positions among units or to pay faculty overload stipends.

cc: Deans Department Chairs D. Sexauer T. Anderson

> C. Ayers R. Thompson

