

12-9-97 mtg.

**103rd meeting of the Faculty Assembly of the University
of North Carolina - November 21, 1997**

ECU delegates: Everett, Ferrell, Reaves, Rosenberg, and Sexauer

Reporting: Lou Everett

First Plenary Session:

The Chair's Report: Laura Gasaway

attended GA meetings

Review of goals for the year

-requests that FA become proactive rather than reactive

-improve communication between sessions by continuing to expand the web site for FA

-planning the inauguration of President Broad - April; (President Broad later mentioned that she wishes to incorporate teaching awards as a part of the celebration.

Review of three types of actions of the Assembly

Resolutions

Directives

Requests

Standing Committees met

Second Plenary Session

Report by President Broad & Staff

President Broad reported she continues to make a "strong case for resources needed" as legislators continue to hold oversight committee meetings, although GA is not in session.

Education oversight meeting- she shared goals:

-Form Partnerships in Public Trust with those we serve - ex.

strive toward continuing to "raise the bar in our college going rate in N.C."

Good news = increase in N. C. "college going rate" to 30%; increase in minority presence

-Degree & Distance learning - increase access to underserved areas who do not have a university within commuting distance

-Better Articulation with Community (ex. 2 + 2 programs; accelerated programs; or delivery of 4 year programs at the site of the community colleges

-Information Technology - anticipate rather than react to state needs - (ex.

growth of bio-tech industries - consider new masters degrees in biology, chemistry to prepare....)

- Recognition of outstanding teaching (ex. Bd. of Gov. Awards, Nations Bank, etc.)

- Extraordinary /competitive grant funding

(Last year, funding had increased 3 X that of 10 years ago); UNC - Chapel Hill ranks third in nation preceded by California & Texas.

-Economic Mission - due to our increase in research efforts, additional 26,000 jobs in N.C.

-Competitive in graduate students - increase stipends

-Balancing Teaching/Research - Best to integrate the two; they are not at opposing ends. How can we replace our laboratories? Can we get research monies if labs aren't up to date?

-Report to Board of Governors on Estimates of Regular, FTE for '97-98

Equity funding model - report by Dr. Don Caughill, Assoc. Vice-President for Funding

Due to expectations of increased enrollments - current funding + additional monies are being requested. Using a formula based on per profession cost for average faculty salaries in N.C. + other expenses incurred (ex. libraries, technology, etc.), a proposed change budget which will cover regular term, summer session, and the "good news" - it provides support for distance learning, & extension.

Third Plenary Session

Executive Committee report

-Post-tenure review - implementation date - June 1, 1998. The Academic & Freedom Committee will serve as oversight on the campus implementation

-Web Page - faculty encouraged to put concern on the web page.

-Faculty Development Summer Institutes discussed - technology

-Agenda topic for February 1998 - copyright & report on grievances

Report of Committees

1. Budget (Larson, Bruce - UNCA)

Resolution passed to "Request the President of the University of N.C. to support the funding of information technology libraries, and reward teaching excellence for the 1998-1999 fiscal years at levels greater than those specified in the Board of Governors' 1997-99 Schedule of Priorities Request."

2. Planning & Programs (Caton, Dan - ASU)

ECU - Rita Reaves

-Growth in enrollment exceeded expectations; 1039 more FTEs than projected. Concern raised about distance learning not being funded, taught as overload.

Enrollment in on-line classes or programs?

GA has mandated a study of tuition and fees?

3. Faculty Governance (Gurganus, Ken - UNCW) -

ECU - Henry Ferrell

-Resolution that in keeping with previous legislative priorities, the Faculty Assembly of the UNC request President Broad to work with the N.C. Legislature and the public to gain support for more substantial salary rewards for teaching for the Faculty of the UNC system.

-Model Use Computer Policy - employees have no privacy, will depend on what "review performance" will entail.

4. Academic Freedom & Tenure (Sexauer, Don - ECU)

-Copyright Policy - drafted by an Ad Hoc Committee-no input from faculty. Members of the Executive Committee were unaware that this was being developed.

-Change in university calendar & its effects on faculty, students, & registrars. Asked Ex. Com. to help with referring this matter to approp....

5. Professional Development (Pearson, Mike - UNCC)

ECU - Alan Rosenberg

Administrative reviews needed to deal with the ending of funding for ICUT (Institute for College & University Teaching - Western Carolina which provided funds for our Peer Evaluation Workshop last year).

Resolution presented that the President ask the Board of Governors to support an initiative for funding to sustain systemwide teaching initiatives.

6. Faculty Welfare - (Siegfried, Bill - UNCC)

ECU - Lou Everett

Three priorities as goals:

Phased retirement-

-Plans to prepare a matrix before the next meeting to share how each university has addressed this

Benefits compare with others

-State Health Plan - can we do more?

-Financial Benefits Officer visited this committee to discuss retirement plans & will share with members a matrix of comparisons at next meeting.

www.ga.unc.edu/benefits

-Gratitude for retired faculty - (Desired privileges, ?libraries open

Faculty Workload

-ECU received recognition for its campus-wide workload policy.

Meeting adjourned approximately 8:30 PM