FACULTY GRIEVANCE COMMITTEE REPORT

In reference to the ECU Faculty Manual, Appendix Y, Section IV. Annual Report:

On grievances initiated during the last academic year, the Committee shall report to the Faculty Senate the following:

a. How many grievances proceeded to STEP TWO? Four

- b. How many grievants proceeded to STEP THREE? Two
- c. How many grievants proceeded to STEP FOUR? Two
- d. How many grievants proceeded to STEP FIVE? One
- e. How many grievances proceeded to STEP SIX? None
- f. Of this number, how many reports were subsequently submitted by the committee to the Chancellor? None
- On grievances initiated prior to the last academic year, the committee shall report annually to the Faculty Senate the following:
 - a. How many are still in process, but have not proceeded to STEP SIX, and how long each has been in process? None
 - b. How many grievances proceeded to STEP SIX (that is, the hearing process was completed and the committee reported its findings to the appropriate administrator)? None
 - c. Of this number, how many reports were subsequently submitted by the committee to the Chancellor? None
- The committee shall report annually to the Faculty Senate the following information relative to the general category of each grievance initiated during that academic year:
 - a. the number of grievances in each of a set of general categories or types: 1- evaluation; 1- age discrimination; 1- denial of promotion; 1- salary, violations of personnel file
 - b. for grievances in each category, the following information:
 1) the number of Petition for Redress submitted:

Two

2) the number of requests for a hearing, the number of hearings granted: One

 the disposition of each hearing (in process, report submitted by the committee to the appropriate administrator, report subsequently submitted by the committee to the Chancellor).
 One - at present, in committee with report being drafted.

Concurrently, the Chair of the Faculty shall inform the Faculty Senate of the following:

- 1. On grievances initiated during the last academic year:
 - a. How many decisions were appealed by the grievant to the Chancellor? None
 - b. How many decisions were appealed by the grievant to the Board of Trustees or beyond? None
 - c. How many appeals are still in progress?
- On grievances initiated prior to the last academic year:
 a. How many decisions were appealed by the grievant to the Chancellor?

None

None

- b. How many decisions were appealed by the grievant to the Board of Trustees or beyond? None
- c. How many appeals are still in progress?

None

The following information relative to the general category of each grievance initiated during that academic year: a. Decisions appealed by grievant to the Chancellor: None

- b. Decisions appealed by grievant to Board of Trustees or beyond:
- c. Appeals still in progress:

None

None