

3-18-97  
FS

100th meeting of the Faculty Assembly  
February 21, 1997  
General Administration Building, Chapel Hill, NC

ECU Delegates

1. Dawn Clark, Theatre and Dance
2. Henry Ferrell, History
3. Larry Hough, Political Science
4. Rita Reaves, Industry and Technology
5. Don Sexauer, Faculty Senate

First Plenary Session: Opening remarks and recognitions

1. Petschauer, Chair of the Assembly, recognized the various dignitaries and notables present at this meeting:
  - a) all former Chairs of the Assembly including our Ken Wilson and Henry Ferrell plus current Chairs of Faculty Senates/Councils
  - b) William S. Friday and John Sanders, two of the "founding architects"
2. Friday gives a short welcoming address, thanking Henry Ferrell especially for his contributions. Thanks too to Spangler for "being a good shepherd" for us. Special recognition of Vice President Roy Carroll who has been a "life long member". Carroll was presented with a mug from each of the 16 universities.
3. President Spangler's Report:

Has served 11 years on the board. Remembered a "welcome aboard" letter he received from James Leroy Smith.

Key items:

- a) Phased Retirement Plan going into effect 1998
- b) A final report on Post Tenure Review is due to the BOG in March; the Personnel and Tenure Committee will act on it.
- c) On salary improvement: General Assembly<-->Hunt<-->budget<-->more \$\$.  
BOG requesting 6% plus 1% for teaching excellence; Hunt is requesting 3% plus 1/2% for teaching excellence. How it will come out depends on the economy, but Spangler says we are in great shape.
- d) Resolutions passed:
  - 96-3: proposed "review of tenured faculty" - outcome?
  - 96-4: professional development opportunities for dept. chairs

- 96-5: faculty and student participation in the Presidential Search
- e) BOG and General Administration has approved funding for Faculty Exchanges both within the UNC system and Internationally. \$75,000 has been allocated for this project so far.
- f) 160 day Calendar is under consideration; believes that the decreased number of contact days(hours) results in decreased knowledge; believes deterioration of classroom days should "be stopped." States Gen. Assembly is examining a) faculty contact hours divided into salary and b) the research vs. teaching argument will not win any support with the Gen. Assembly. Much discussion ensued. This session adjourned at 2:17 p.m.

Standing Committees met from 2:00 p.m. to 5:00 p.m.

Second Plenary Session: Discussion of Post-Tenure Review

Key issues:

1. There must be faculty involvement from the beginning
2. We are dealing with under performers
3. Each campus must be involved in the process (Senate must take initiative)
4. Faculty Development funds must be allocated
5. Most Senates want the Annual Review to stay
6. Review process is cumulative
7. Process must include written feedback
8. Does this include Administrators who have a faculty rank?
9. Is there a language problem contradictory to the CODE?
10. Some campuses don't have a systematic review of administrators: too fast?

Third Plenary Session: Standing Committee Reports

1. Welfare:
  - a) discussion of change of enrollment schedule date for State Health Plan; align to calendar year. Resolution to re-align: approved
  - b) discussion of change in open meeting law's criteria for definition of "professional staff"; this totally reinterprets how faculty are considered and has impact on Faculty Governance. Resolution to consider this reinterpretation: approved
2. Budget:
 

discussion in support of BOG's salary increase recommendations. Resolution: approved
3. Planning and Policies:
 

report deferred

4. Governance:

Resolution regarding need to establish support for Offices of Faculty Senate/Council across all 16 campuses (8 do not have resources/space): approved

5. Professional Development:

Resolution reaffirming need for teaching and learning centers: approved

6. Academic Freedom and Tenure:

Continuation of discussion about Post-Tenure Review

a. lengthy discussion about revisions to the recommendations of the UNC Committee on Post-Tenure Review

b. as the Assembly was losing focus, Roy Carroll reminded us to take the issue seriously

c. Resolution to "generally" support the principles of the "Executive Summary of Draft 5 of 'A Report of the University of North Carolina Committee to Study Post-Tenure Review' with the changes suggested by the Faculty Assembly of the University of NC at Wilmington": approved

Assembly adjourned at 10:00 p.m.

<p>100th meeting of the Faculty Assembly February 21, 1997</p>	<p>ECU delegates: Clark, Ferrell, Hough, Reaves, Sexauer</p>	
<p>First Plenary Session: Opening Remarks Petschauer recognizes the dignitaries (All former Chairs, William S. Friday &amp; John Sanders). VC Roy Carroll gets "mugged."</p>	<p>Spangler's Report: Key items: a) phased retirement Plan going into effect 1998; b) Post Tenure Review report due to BOG this month; Personnel &amp; Tenure Com. will vote on it; c) BOG seeks 6% + 1% salary increase; d) \$ for Faculty Exchanges; e) 160 day calendar</p>	<p>Standing Committees met from 2:00 to 5:00 p.m.</p>
<p>Second Plenary Session: Discussion of Post Tenure Review: Key issues: a) faculty involvement from beginning; b) dealing with "under performers"; c) each campus involved; d) Faculty Development \$ needed; e) Senates want Annual Review; f) review process is cumulative; g) written feedback essential; h) what about faculty administrators?; i) language contradictory to CODE?; j) too fast? (not all campuses have review of administrators</p>	<p>Third Plenary Session: <u>Welfare</u>: Resolution to re-align enrollment schedule for State Health Plan; Resolution to consider re-interpretation of definition of "professional staff" <u>Budget</u>: resolution to support BOG's recommended salary increase; <u>Planning &amp; Policies</u>: no resolutions; <u>Governance</u>: resolution to support development of Faculty Senate offices at all UNC campuses; <u>Professional Development</u>: Resolution reaffirming need for teaching centers; <u>Academic Freedom and Tenure</u>: see opp.</p>	<p>Continuation of Post Tenure Review discussion; Roy Carroll reminds us to take the issue seriously; Assembly resolution to "generally" support the principles of the "Executive Summary of Draft 5 of 'A Report of the UNC Committee to Study PT Review' with the changes suggested by the F.A. of the UNC at Wilmington."  Assembly adjourned at approximately 10:00 p.m.</p>