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EAST CAROLINA UNIVERSITY FACULTY SENATE

FULL MINUTES OF 18 FEBRUARY 1997

The sixth regular meeting of the 1996-97 Faculty Senate was held on Tuesday, 18 February 1997, in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order

Chair Don Sexauer called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of 21 January 1997, was approved as written.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Stellwag (Biology), Blinson (Education), Kataria (Medicine), Uiffers (Music), and Anderson (Education, Past Chair of the Faculty).

Alternates present were: Professors Jones for McMillan (English), Ciesielski for Hankins (Industry and Technology), Dolezal for McMillen (Medicine), and Hough for Simon (Political Science).

B. Announcements

1. The Chancellor has approved the following resolutions from the 21 January 1997, Faculty Senate meeting:
 - 97-1 Revision to *ECU Faculty Manual*, Part V. Curriculum Development
 - 97-2 Curriculum matters contained in the minutes of 14 November 1996
 - 97-3 Ad Hoc Committee on a Freshman Cohort Program's recommendations
2. Appreciation was extended to Jeff Shinpaugh (Physics) and Perry Smith (Music) for agreeing to serve as Tellers during the meeting.
3. The following correction has been made to the January Faculty Senate minutes: Jim Rees, serving as a Teller during the meeting is from the School of Education and not the Department of Communication.
4. The next Board of Trustees meeting is scheduled for Friday, 7 March 1997, at 9:00 a.m. in the Mendenhall Student Center Great Room. Interested faculty members are welcome to attend.
5. The Chancellor's reception in his home honoring the 1996-97 Faculty Senators is scheduled for Thursday, 24 April 1997, from 6:00 to 8:00 p.m. Please make plans now to attend.
6. Plans are now being made for the first annual Teaching Awards Ceremony to honor upcoming recipients of the three teaching awards, i.e. Alumni Teaching Excellence, Board of Governors Award for Excellence, and Board of Governors Distinguished Professor. This ceremony will replace the recognition shown each year for award winners at the Fall Faculty Convocation. The ceremony will be begin at 9:00 a.m. in the Hendrix Theatre on Wednesday, 30 April 1997 (Reading Day). A reception, hosted by Chancellor Eakin, will follow in the Mendenhall Multi-Purpose room. Please make plans now to attend.
7. 27 March 1997, is the last University Curriculum Committee meeting for any curriculum changes to the upcoming *1997-98 University Undergraduate Catalog*.

C. Richard Eakin, Chancellor

Chancellor Eakin reported on recent coverage by CNN of the ECU Medical School; the upcoming 90th anniversary activities; legislative priorities including funding equity and salary increases, technology and library funding, relief from the reversion requirement, and capital projects; housekeepers' concerns that are in the process of being addressed; and the proposal for a biomedical physics Ph.D. is being submitted.

Taggart (Music) asked for an interpretation of the *Faculty Manual* section on recreation facilities for faculty and for consideration of changing the process of submission of creative activity documentation. Chancellor Eakin indicated that he was not familiar with the form to which Professor Taggart referred and asked for a copy so that the matter might be addressed. With regard to the recreation facility, the Chancellor reiterated that the Student Recreation Center is a student facility and free access will not be provided by the University. Asked if the *Faculty Manual* was to be revised he responded in the affirmative.

Schadler (Business) asked why faculty could not have access to the center on a daily rate. The Chancellor responded that a semester charge is being made for both students and faculty.

● (Health and Human Performance) asked about support for faculty travel to attend professional meetings. Chancellor Eakin responded that available money has been dedicated to priorities such as faculty computers, etc. and though support for faculty development was worthy, there just wasn't enough money to do everything. Also, budget inequities have hampered the University's ability to support such endeavors. He stated that it was hoped that the new budget would allow for more support of faculty development.

D. Richard Ringeisen, Vice Chancellor for Academic Affairs

Vice Chancellor Ringeisen briefly commented on the progress of the post-tenure review committee and opened the floor for questions. Schadler (Business) asked how recognition of outstanding teachers lead to enhancement of teaching in the general faculty. Vice Chancellor Ringeisen suggested that a proposed change offered by UNC-Wilmington to "support and encourage excellence in teaching by..." may be a better way to phrase the intent of the document.

Taggart (Music) asked about item 1G in the executive summary of the committee report as practiced at ECU and was there a performance review system? The Vice Chancellor responded that post tenure review is not the same as annual review and that the University does not have such a review.

Wilson (Sociology) asked if the academic freedom of a faculty member, whose expertise was no longer primary in the mission of the unit, would be jeopardized. Vice Chancellor Ringeisen indicated that these topics were discussed and that this would provide an opportunity to guide the faculty back to the mainstream. Wilson asked if administrators who hold tenure would be exempt from Post Tenure Review? VCAA Ringeisen indicated that faculty and administrators of the university would decide what ECU does. Administrators serve at the behest of next higher administrator and how they would be evaluated is not known. Wilson asked shouldn't there be a statement regarding the further protection of tenure? VCAA Ringeisen indicated that this was in the body of the document. Wilson followed up with a question concerning funding for professional development and asked shouldn't it be a part of a system like this? VCAA Ringeisen responded that this type of funding was needed whether the system does or does not have post tenure review.

Kane (Allied Health) encouraged the Vice Chancellor to defend academic freedom and scholarship when representing the University before the committee.

Ferrell (History) indicated that the preamble elements should be in the executive summary. The contractual relationship between the faculty and ECU may be changed with this policy. Ferrell then asked who would approve the five year reviews? Vice Chancellor Ringeisen said the committee didn't address that. Ferrell asked were the standards to be used for evaluation going to be the same with every unit or was there an equity consideration? Vice Chancellor Ringeisen indicated that criteria for evaluation would be developed later by the university. Vice Chancellor Ringeisen was asked if medical professors and administrators were exempt for this review? He responded that that was not the case in this draft of the document.

Farr (English) pointed out the excessive paperwork involved in such a review and asked why 5 years and not 7 or 10? Why not combine faculty and unit quadrennial evaluations? Will there be a plan for what a faculty member will do? Was this discussed? Ringeisen responded he did not want to include a time interval but its inclusion was inevitable. Nothing prevents ECU from looking at cumulative annual reports.

Joyce (Physics) voiced concern about the additional bureaucracy and funds to be expended on this process. There was no problem at the University. Many actions in the past two years were dictated without evidence of need by the University. Among the many actions were the imposition of articulation agreements between the university and community colleges which recognizes courses taught by community college instructors to be comparable to those taught by University faculty, remote degrees offered without sufficient support and considered comparable to the quality of a degree received by on-campus study, and the increased number of fixed-term faculty. Joyce stated that in the 90 year history of ECU, he felt that this proposed post tenure review system was a change for the worst. Professor Joyce moved that the senate vote no confidence in the committee's executive summary. When asked to whom the resolution would be sent, Joyce replied to President Spangler. Chancellor Eakin spoke against Joyce's motion, stating he would not participate in the vote and would forward any resolution of the Faculty Senate to the President, as instructed. Chancellor Eakin stated that this motion would undercut the efforts of ECU to shape the document. Following a vote of 21 to 22, the motion to vote no confidence in the committee's executive summary failed.

Sa●field (Art) applauded Professor Joyce's comments and asked how much this process would cost the state? There was no response from administration. Gilliland (Medicine) pointed out that Professor Joyce's position was important and that the University could get to a point where time is spent doing more reports than doing the job of teaching students, research, and service.

Grossnickle (Psychology) indicated that the problem was broader than this committee and asked how Joyce's concern would be conveyed to the General Administration. Chancellor Eakin indicated that he would bring these concerns to the General Administration. In addition to the concerns already mentioned, Everett (Nursing) voiced a concern about other Universities in the system not following procedures mandated by General Administration.

E. James Hallock, Vice Chancellor for Health Sciences

Due to the lengthy discussion concerning the Post Tenure Review system with Vice Chancellor Ringeisen, Vice Chancellor Hallock had to leave to attend another meeting and therefore, was unavailable for questions.

F. Election of Faculty Officers Nominating Committee

As noted in the *ECU Faculty Manual*, Appendix A, Section VII., "The Nominating Committee shall be elected from the ranks of elected members of the Faculty Senate by a majority of those present and voting." Jim Joyce (Physics), Bill Grossnickle (Psychology), Marie Farr (English), Mark Taggart (Music), and Henry Ferrell (History) were elected by acclamation to serve on the Faculty Officers Nominating Committee. The committee will meet and present a slate of candidates for each office of the Faculty Senate at the organizational meeting scheduled for Tuesday, 29 April 1997.

Agenda Item IV. Unfinished Business

There was no unfinished business to come before the Faculty Senate at this time.

Agenda Item V. Report of Committees

A. Committee on Committees

Bob Woodside (Math), Chair of the Committee, presented the first readings of proposed revisions to the following Committee charges: Admissions and Recruitment, Calendar, General Education, and University Curriculum. Following an opportunity for Faculty Senators to voice intentions to offer amendments at the next meeting, the Senators were reminded that the body would act upon these proposed revisions at the next meeting scheduled for Tuesday, 18 March 1997.

B. Admissions and Recruitment Committee

John Cope (Psychology), Chair of the Committee, presented the proposed Summer Scholars Program. There was no discussion and the proposed creation of a ECU Summer Scholars Institute, with development and implementation overseen by the appropriate administrative unit(s) was approved as presented. **RESOLUTION #97-5**

C. Faculty Governance Committee

Jeff Jarvis (Music), Chair of the Committee, presented proposed revisions to the *ECU Faculty Manual*, Appendix A, to include the Chair of the Faculty as a standing member of the UNC Faculty Assembly Delegation. It was noted that both revisions to the *ECU Faculty Manual*, would require two readings. Prior to implementation, the revision to the *Faculty Constitution of ECU* will also require action of the General Faculty at the Fall Faculty Convocation scheduled for Monday, 18 August 1997.

Farr (English) asked Professor Sexauer to comment on the need of the Chair to attend the Faculty Assembly. Sexauer (Chair of the Faculty) indicated that direct communication with the Faculty Assembly was very helpful in resolving problems and being informed of concerns from around the State. Hough (Political Science) spoke in favor of the revision. Allred (Psychology) asked if a limit of service as Chair of the Faculty was the limiting factor? Hough responded that no, the limit was imposed by the UNC Faculty Assembly.

Following an opportunity for Faculty Senators to voice intentions to offer amendments at the next meeting, the Senators were reminded that the body would act upon these proposed revisions at the next meeting scheduled for Tuesday, 18 March 1997.

D. Unit Code Screening Committee

Bill Grossnickle (Psychology), Chair of the Committee, presented the revised Unit Codes of Operations for the School of Medicine and Department of Anthropology. There was no discussion and the revised Unit Codes of Operations for the School of Medicine and Department of Anthropology were approved as presented. **RESOLUTION #97-6** (Copies of the revised codes, as well as codes from any other academic unit on campus, may be viewed in the Faculty Senate office, 140 Rawl Annex.)

E. University Curriculum Committee

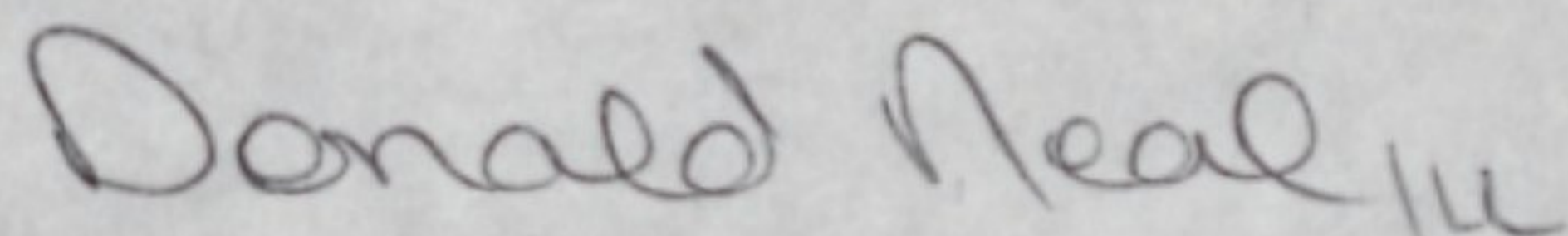
Jim Smith (Business), Chair of the Committee, presented the curriculum matters contained in the minutes of the 23 January 1997, Committee meeting. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #97-7** (Copies of these minutes have been distributed to all units and are available on the Faculty Senate web page.)

Agenda Item VI. New Business

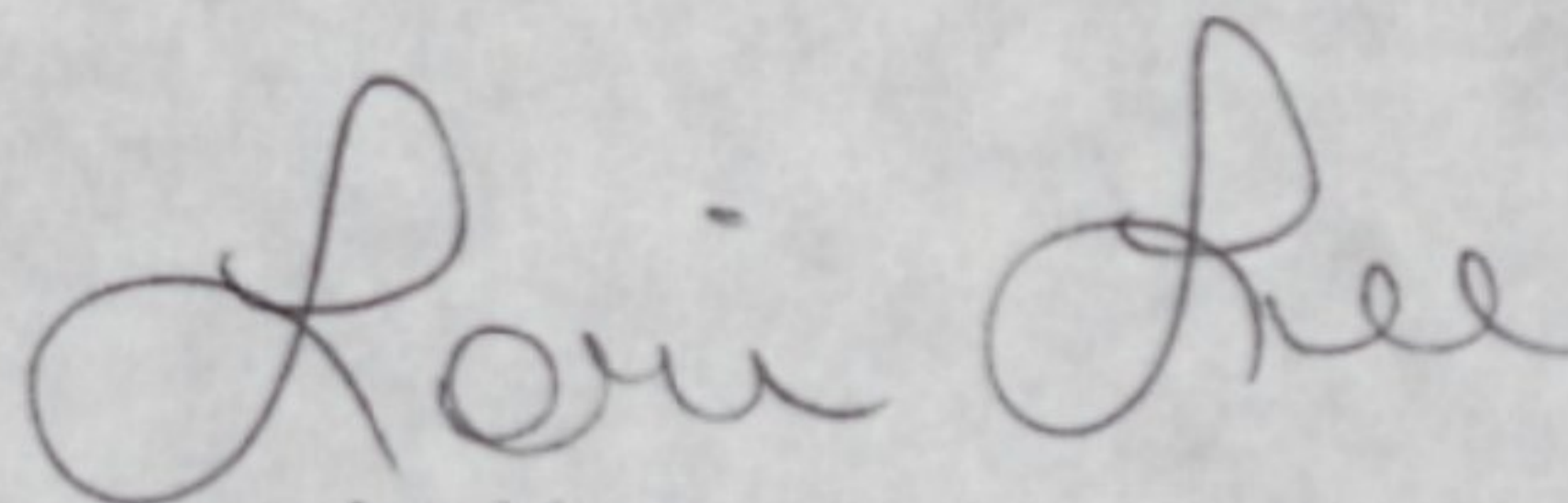
There being no further business to come before the Faculty Senate at this time.

The meeting adjourned at 3:47 p.m.

Respectfully submitted,



Donald Neal
Department of Geology
Secretary of the Faculty



Lori Lee
Faculty Senate office
Administrative Assistant

RESOLUTIONS PASSED AT THE 18 FEBRUARY 1997, FACULTY SENATE MEETING.

- #97-5 Creation of a ECU Summer Scholars Institute, with development and implementation overseen by the appropriate administrative unit(s).
Disposition: Chancellor
- #97-6 Revised Unit Codes of Operations for the School of Medicine and Department of Anthropology.
(Copies of the revised codes, as well as codes from any other academic unit on campus, may be viewed in the Faculty Senate office, 140 Rawl Annex.)
Disposition: Chancellor
- # Curriculum matters contained in the minutes of the 23 January 1997, University Curriculum Committee meeting.
Disposition: Chancellor