

April 12, 1996

Office of the Chancellor 103 Spilman

919-328-6212

Mr. Don Sexauer Chair of the Faculty East Carolina University

Dear Professor Sexauer:

I have approved Faculty Senate Resolutions #96-11, #96-12, #96-13, #96-15, #96-16, and #96-17 as submitted.

Best wishes.

Sincerely,

Richard R. Eakin

Chancellor

RRE/ra

cc: Dr. Tinsley E. Yarbrough

Dr. James A. Hallock



Faculty Senate 140 Rawl Annex

919-328-6537 919-328-6122 Fax FSLEE@ECUVM1 29 March 1996

Chancellor Richard Eakin East Carolina University Spilman Building

Dear Dr. Eakin:

On 26 March 1996, the Faculty Senate adopted the following resolutions for your consideration:

- #96-11 Spring 1996 University graduation roster subject to the candidates' successful completion of their degree requirements.
- #96-12 Revised Fall 1996 and Fall 1997 University Calendars (attachments 1 and 2).
- #96-13 Summer 1998, Fall 1998, and Spring 1999 University Calendars (attachments 3, 4, 5).
- #96-15 Revision to the ECU Faculty Manual, Appendix L, ECU Code, Section D. Code Unit (attachment 6).
- #96-16 Revisions to the ECU Faculty Manual, Appendix X, Grievance Procedures for Complaints of Sexual or Racial Harassment or Discrimination or Conflicts of Interest Brought Against ECU Faculty Members or Administrators Holding Faculty Status, Appendix V, Sexual Harassment, Discrimination, and Conflicts of Interest Policies, and Appendix W, Racial and Ethnic Harassment (attachment 7).
- #96-17 Undergraduate curriculum matters contained in the meeting minutes of 8 February and 22 February 1996 (attachments 8 and 9).

The Faculty Senate also approved the following resolutions not requiring your approval:

- #96-14 Educational Policies and Planning Committee's report on proposed revisions to the ECU Faculty Manual, Section V. Academic Information, Curriculum Development, was recommitted to the Committee for further study. Faculty were asked to submit concerns in writing to Professor Chamness located in the School of Allied Health Sciences, Belk Building.
- #96-18 Ad Hoc Committee on Faculty-Student Nonacademic Grievances conclusions.

Thank you for your consideration of the above mentioned resolutions.

Sincerely,

Don Sexauer

Chair of the Faculty

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attachments

c:

Tinsley Yarbrough, Interim Vice Chancellor for Academic Affairs James Hallock, Vice Chancellor for Health Sciences



## Faculty Senate Resolution #96-15

Revision to the ECU Faculty Manual, Appendix L, ECU Code, Section D. Code Unit Changes as follows:

"D. Code Unit Changes

- The policies and procedures set forth in this section apply to the following code unit changes:
  - dissolving a code unit without terminating faculty members' employment,
  - dividing a code unit into two or more code units,
  - merging a code unit with one or more code units,

moving a code unit, d.

- changing a code unit's status from a department in the College of Arts and Sciences to a professional school, or from a professional school to one or e. more departments in the college,
- renaming a code unit,

any combination of the above.

Changes will not occur until the faculty members in the units affected and the Faculty Senate have the opportunity to recommend to the Chancellor approval or disapproval of the proposed changes as originally presented or as amended by the affected units or the Faculty Senate.

- Proposals recommending code unit changes of the sort listed above may be initiated by:
  - at least one-fourth of a code unit's faculty members or

by administrators holding faculty status.

Proposals must include at least a vestigial code of operations reflecting the changes and detailed plans for any faculty who might be displaced by the change.

Procedures for making code unit changes are as follows:

The person(s) initiating a proposal will provide copies of the proposal to the faculty members and unit administrators of all code units to be altered by the proposed changes.

Within 15 working days after the proposal has been distributed the initiator(s) will meet to discuss the proposal with the faculty members of the b. unit(s) or with representatives elected by each affected unit, the unit administrators, and the appropriate deans and vice chancellors (or their representatives).

Within 10 working days after this meeting, the faculty members of each affected unit will meet and vote their approval or disapproval of the proposal in its original form or as amended and then will communicate in writing the results of their action to their unit administrator.

Within 10 working days the unit administrator will forward to the next higher administrator the results of the unit's action and his or her concurrence or non-concurrence with the unit's action.

Within 10 working days the next higher administrator will communicate in writing to the initiator(s) and to the appropriate vice-chancellor(s) the following: the unit faculty's action, the unit administrator's concurrence or non-concurrence with that action, and his or her concurrence or nonconcurrence with that action.

The initiator(s) shall present copies of the proposal, the affected units' faculty recommendations, and the relevant administrators' concurrence or non-concurrence to the chair of the Educational Policies and Planning Committee. The committee shall consult with appropriate deans and vicechancellors, and, if it deems necessary, with other faculty members and administrators. Within 40 working days (during the regular academic year), the committee will report its recommendations to the Faculty Senate.

The Faculty Senate will vote in a timely manner to recommend to the Chancellor the approval or disapproval of the proposal as originally received by the Educational Policies and Planning Committee or as amended by the Faculty Senate.

If the changes are approved by the Chancellor (and higher authority if necessary), implementation of these changes will be overseen by a h. committee including a faculty member appointed by the Chancellor, a faculty member appointed by the Chair of the Faculty, and a faculty member appointed by the Educational Policies and Planning Committee. The committee will provide timely reports on progress to the Educational Policies and Planning Committee.

Approved by the Faculty Senate: 26 March 1996

Approved by the Chancellor: pending

Approved by the Board of Trustees: pending

## Faculty Senate Resolution #96-16

Revisions to the ECU Faculty Manual, Appendix X, Grievance Procedures for Complaints of Sexual or Racial Harassment or Discrimination or Conflicts of Interest Brought Against ECU Faculty Members or Administrators Holding Faculty Status, Appendix V, Sexual Harassment, Discrimination, and Conflicts of Interest Policies, and Appendix W, Racial and Ethnic Harassment.

Those revisions are as follows:

Revise Appendix X, by adding the following at the end of Section I. Preamble as follows:

"The chancellor may take such disciplinary action as he or she deems appropriate, including discharge, suspension from employment, or reduction in rank."

Revise Appendix V, by adding a new section at the end of the document as follows:

"VII. Disciplinary Action

See section I of Appendix X of the ECU Faculty Manual for the policies and procedures governing disciplinary actions that may be taken against faculty members who violate these policies."

Revise Appendix W, by adding a new section at the end of the document as follows:

"VI. Disciplinary Action

See section I of Appendix X of the ECU Faculty Manual for the policies and procedures governing disciplinary actions that may be taken against faculty members who violate these policies."

Approved by the Faculty Senate: 26 March 1996

Approved by the Chancellor: pending