MEMORANDUM

TO: Patricia Anderson
Chair, Faculty

FROM: Robert J. Thompson
Director

DATE: December 12, 1994

RE: Revised Tenure Status Tables

Last week I showed the tables I forwarded to you to the Administrative Council. Based on some of the comments I received, I have had the tables revised to reflect more completely the tenure status of our faculty. The earlier tables did not include individuals on temporary appointments and did not calculate FTEs. The attached revised tables include these data and are, therefore, more complete.

I mentioned in the previous memo that one factor in the shifting of the percentages was the changing of how administrators with tenure were coded beginning in 1993. This change alone moved a net 55 individuals from the tenured faculty rank to the tenured administrator category. This change had the consequence of removing those individuals from being counted in these tables for the 1993 and 1994 years even though they had been counted previously.

cc: R. R. Eakin
T. E. Yarbrough
J. A. Hallock
Administrative Council

TENURE STATUS OF FACULTY
(Excludes School of Medicine)
FALL 1985 - FALL 1994

YEAR	TENURED FULL-TIME N	TENURED FULL-TIME % Tot FTE	TENURED PART-TIME N	TENURED PART-TIME FTE	TENURED PART-TIME % Tot FTE	ON-TRACK FULL-TIME N	ON-TRACK FULL-TIME % Tot FTE	ON-TRACK PART-TIME N	ON-TRACK PART-TIME FTE	ON-TRACK PART-TIME % Tot FTE	FIXED-TERM FULL-TIME N	FIXED-TERM FULL-TIME % Tot FTE	FIXED-TERM PART-TIME N	FIXED-TERM PART-TIME FTE	FIXED-TERM PART-TIME % Tot FTE	TOTAL N	TOTAL FTE	FALL ENRLMT	% CHG ENRLMT
1994	400	46.22%	1	0.5	0.06%	244	28.20%	0	0.0	0.00%	176	20.34%	118	44.9	5.19%	939	865.4	17,567	-0.9%
1993	399	47.41%	1	0.3	0.03%	229	27.21%	3	1.3	0.15%	173	20.56%	95	39.0	4.64%	900	841.6	17,729	-0.2%
1992	432	49.17%	1	0.5	0.06%	212	24.13%	2	0.8	0.09%	191	21.74%	105	42.3	4.81%	943	878.6	17,757	6.4%
1991	427	53.04%	2	1.3	0.16%	204	25.34%	1	0.5	0.06%	136	16.89%	92	36.3	4.50%	862	805.0	16,690	1.2%
1990	426	53.74%	1	0.8	0.09%	213	26.87%	1	0.3	0.04%	117	14.76%	94	35.7	4.50%	852	792.8	16,500	2.9%
1989	440	53.96%	1	0.8	0.09%	201	24.65%	1	0.5	0.06%	137	16.80%	112	36.1	4.43%	892	815.4	16,029	2.9%
1988	456	56.41%	0	0.0	0.00%	181	22.39%	0	0.0	0.00%	142	17.57%	86	29.4	3.63%	865	808.4	15,579	4.7%
1987	457	59.82%	0	0.0	0.00%	162	21.21%	0	0.0	0.00%	117	15.32%	70	27.9	3.65%	806	763.9	14,878	2.9%
1986	456	61.32%	1	0.5	0.07%	156	20.98%	0	0.0	0.00%	108	14.52%	55	23.1	3.11%	776	743.6	14,459	2.4%
1985	455	61.41%	0	0.0	0.00%	157	21.19%	0	0.0	0.00%	110	14.85%	47	18.9	2.55%	769	740.9	14,117	

NOTE: Tenured and on-track part-time faculty include personnel who are partially on leave without pay for grants or other activities.

Source: Personnel Data Files

C:\Excel5\Bob\Factrnd3.xls

TENURE STATUS OF FACULTY
(Includes School of Medicine)
FALL 1985 - FALL 1994

YEAR	TENURED FULL-TIME N	TENURED FULL-TIME % Tot FTE	TENURED PART-TIME N	TENURED PART-TIME FTE	TENURED PART-TIME % Tot FTE	ON-TRACK FULL-TIME N	ON-TRACK FULL-TIME % Tot FTE	ON-TRACK PART-TIME N	ON-TRACK PART-TIME FTE	ON-TRACK PART-TIME % Tot FTE	FIXED-TERM FULL-TIME N	FIXED-TERM FULL-TIME % Tot FTE	FIXED-TERM PART-TIME N	FIXED-TERM PART-TIME FTE	FIXED-TERM PART-TIME % Tot FTE	TOTAL N	TOTAL FTE	FALL ENRLMT	% CHG ENRLMT
1994	555	45.96%	1	0.5	0.04%	340	28.16%	3	2.4	0.20%	250	20.70%	146	59.7	4.94%	1,295	1,207.6	17,567	-0.9%
1993	565	47.24%	1	0.3	0.02%	329	27.51%	4	2.2	0.18%	245	20.49%	140	54.5	4.56%	1,284	1,196.0	17,729	-0.2%
1992	579	47.23%	1	0.5	0.04%	324	26.43%	2	0.8	0.06%	270	22.02%	136	51.7	4.22%	1,312	1,226.0	17,757	6.4%
1991	565	49.73%	2	1.3	0.11%	332	29.22%	1	0.5	0.04%	196	17.25%	102	41.5	3.65%	1,198	1,136.2	16,690	1.2%
1990	556	49.44%	1	0.8	0.07%	339	30.14%	1	0.3	0.03%	187	16.63%	105	41.7	3.70%	1,189	1,124.7	16,500	2.9%
1989	552	49.01%	1	0.8	0.07%	333	29.56%	1	0.5	0.04%	198	17.58%	124	42.1	3.74%	1,209	1,126.4	16,029	2.9%
1988	553	50.62%	0	0.0	0.00%	309	28.29%	0	0.0	0.00%	195	17.85%	98	35.4	3.24%	1,155	1,092.4	15,579	4.7%
1987	541	52.52%	0	0.0	0.00%	287	27.86%	0	0.0	0.00%	170	16.50%	79	32.1	3.11%	1,077	1,030.1	14,878	2.9%
1986	546	55.27%	1	0.5	0.05%	264	26.72%	0	0.0	0.00%	150	15.18%	64	27.4	2.77%	1,025	987.9	14,459	2.4%
1985	512	53.79%	0	0.0	0.00%	276	29.00%	0	0.0	0.00%	144	15.13%	50	19.8	2.08%	982	951.8	14,117	

NOTE: Tenured and on-track part-time faculty include personnel who are partially on leave without pay for grants or other activities.

Source: Personnel Data Files

C:\Excel5\Bob\Factrnd3.xls