



Office of Planning
& Institutional Research
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TO: Faculty Senators/Alternates

Bob Thompson will be available for questions on this information at the December 13, 1994, Faculty Senate meeting.

TO: Patricia Anderson
Chair, Faculty

FROM: Robert J. Thompson *RJT*
Director

C O P Y

DATE: December 7, 1994

RE: Tenure Status of Faculty

In response to your request from this past summer, the two attached tables provide information on the tenure status of the faculty for the past ten years. One table includes faculty from the School of Medicine. The second one does not.

There are several points that I would like to make regarding these data. As much as I would like, the numbers were not generated in entirely comparable ways for each of the years. This is due in part to changes in the way in which faculty are counted or coded in the personnel data file. For example, three years ago my staff noted that some departmental chairs were coded as faculty, some were coded as administrators. This resulted in our changing the codes for all department chairs to that of administrator. Since these tables concern only faculty and administrators with faculty rank and tenure are excluded, the numbers for the earlier years are inflated in comparison to the numbers for the last three years. Similarly, librarians were not coded as faculty in the mid-1980s and that has now changed.

As this trend data will be of continuing interest to a number of individuals on campus, it will be included in the *Factbook* beginning this year. If there is additional information that you or members of the Faculty Senate would like, please feel free to contact me.

cc: Richard R. Eakin
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James A. Hallock

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TENURE STATUS OF FACULTY
(Includes School of Medicine)
FALL 1985 - FALL 1994

YEAR	TENURED			ON-TRACK			FIXED-TERM			TOTAL FACULTY	FALL ENRLMT	% CHG ENRLMT
	N	% of Tot	% CHG	N	% of Tot	% CHG	N	% of Tot	% CHG			
1994	556	47.9%	-1.8%	343	29.6%	3.3%	261	22.5%	-5.8%	1,160	17,567	-0.9%
1993	566	48.2%	-2.4%	332	28.3%	2.2%	277	23.6%	1.1%	1,175	17,729	-0.2%
1992	580	49.2%	2.3%	325	27.6%	-2.4%	274	23.2%	42.7%	1,179	17,757	6.4%
1991	567	51.9%	1.8%	333	30.5%	-2.1%	192	17.6%	3.8%	1,092	16,690	1.2%
1990	557	51.5%	0.7%	340	31.4%	1.8%	185	17.1%	-4.6%	1,082	16,500	2.9%
1989	553	51.2%	0.0%	334	30.9%	8.1%	194	17.9%	7.8%	1,081	16,029	2.9%
1988	553	53.1%	2.2%	309	29.7%	7.7%	180	17.3%	11.1%	1,042	15,579	4.7%
1987	541	54.6%	-1.1%	287	29.0%	8.7%	162	16.4%	14.9%	990	14,878	2.9%
1986	547	57.5%	6.8%	264	27.7%	-4.3%	141	14.8%	7.6%	952	14,459	2.4%
1985	512	55.7%		276	30.0%		131	14.3%		919	14,117	

Calculation: Example of 1993 % chg of "fixed-term" faculty (164-172 divided by 172 = -4.7%)

TENURE STATUS OF FACULTY
(Excludes School of Medicine)
FALL 1985 - FALL 1994

YEAR	TENURED			ON-TRACK			FIXED-TERM			TOTAL FACULTY	FALL ENRLMT	% CHG ENRLMT
	N	% of Tot	% CHG	N	% of Tot	% CHG	N	% of Tot	% CHG			
1994	401	49.3%	0.3%	244	30.0%	5.6%	168	20.7%	2.4%	813	17,567	-0.9%
1993	400	50.3%	-7.6%	231	29.1%	7.9%	164	20.6%	-4.7%	795	17,729	-0.2%
1992	433	52.9%	0.9%	214	26.1%	4.4%	172	21.0%	34.4%	819	17,757	6.4%
1991	429	56.3%	0.5%	205	26.9%	-4.2%	128	16.8%	19.6%	762	16,690	1.2%
1990	427	57.1%	-3.2%	214	28.6%	5.9%	107	14.3%	-15.7%	748	16,500	2.9%
1989	441	57.3%	-3.3%	202	26.2%	11.6%	127	16.5%	4.1%	770	16,029	2.9%
1988	456	60.1%	-0.2%	181	23.8%	11.7%	122	16.1%	15.1%	759	15,579	4.7%
1987	457	63.0%	0.0%	162	22.3%	3.8%	106	14.6%	11.6%	725	14,878	2.9%
1986	457	64.5%	0.4%	156	22.0%	-0.6%	95	13.4%	-5.0%	708	14,459	2.4%
1985	455	63.9%		157	22.1%		100	14.0%		712	14,117	

Calculation: Example of 1993 % chg of "fixed-term" faculty (164-172 divided by 172 = -4.7%)