

NOVEMBER 18, 1994 FACULTY ASSEMBLY

Chair Kane called the meeting to order at 1:05 in the Board Room, UNC General Administration building. He then introduced President Spangler

announced:

the retirement of Vice President for Finance Felix Joyner

that effective January 1, 1995 Chancellor Vic Hackley of FSU would become the President of the Community College system of North Carolina and that Dr. Donna Benson would be Interim Chancellor at FSU

He then gave an overview of the Board of Governors Budget Request for 1995-97 which includes a salary request of 5% for each year of the biennium for EPA employees. He made special note of the request for an additional 2% for all teaching faculty and an additional 1% for UNC-CH and NCSU.

He then discussed the expansion budget with requests for \$129 million and 135 million plus for 1995 and 1996 respectively

President Spangler then discussed the results of the November general election and said he was happy that the bond issue had been on the 1993 ballot, given the mood of the electorate. He indicated a need to keep a good outlook and provide education for the new Legislature as to the importance of the University and its economic impact on the state as a whole and the localities where there is a university campus. He expressed serious concerns that the value of the university not be depreciated and that the gains made not be lost.

Vice-President Roy Carroll reported on the 1994 - 1995 enrollment indicating increases and decreases in various categories of students.

The Plenary session adjourned to Committee Meetings at approximately 2:00.

The Second Plenary session convened at 7:05.

The Minutes of the September 16, meeting were approved

A nominating committee for 1995-96 Assembly officers was elected:

The Committee Includes: Thad Dankel UNC-W; Bill Kane WCU; Pamela Hunter NC A&T; Shirl Hoffman UNC-G; and Bill Keech UNC-CH

COMMITTEE REPORTS

PROFESSIONAL DEVELOPMENT - HARMON WATSON

The Committee held a discussion on teacher evaluation and enhancement--They discussed the variety of cultures represented by the 16 institutions and the variety of methods that are used. They are concerned with faculty input in the assessment process.

ACADEMIC FREEDOM AND TENURE-THAD DANKEL

The committee held a discussion with Judith Pulley on increased student retention. The question of how to define quality in higher education and the standards movement -and concluded that IF WE DO NOT DO IT, THERE ARE OTHERS OUT THERE WHO WILL TELL US HOW TO DO IT. The evaluation debate is swinging around on how to define quality learning and how to measure it. Faculty input is necessary in putting together the development centers for teaching excellence.

Discussed reimbursement for faculty legal fees for those who successfully defend themselves against university charges. And raised the question of "What is a letter of reprimand?"

They also had a short discussion on Computer Sabotage and monitoring of E-Mail, which is considered a PUBLIC DOCUMENT, and could be published in your local newspapers.

PLANNING AND PROGRAMS-PETER PETSCHAUER

Presented comparative data on calendars of the 16 institutions, days per school year and weeks per school year--slipping again.

Discussed full time equivalent enrollments with various impressions from the statistics on SAT, Ethnicity, in-state, out of state, etc.

Have discovered a problem in regard to ecological concerns--land use, waste that comes out of institutions, paper, etc, air pollution,

The Committee is asking for additional problems which are of concern on campuses

They concluded their discussion with the subject of class size but came to no conclusions.

GOVERNANCE-- GEORGE BAILEY

Will have The Faculty Chairs at the February Meeting and would like them to come prepared to discuss problems of the Grievances and Hearing procedures --they are asking the new Chair of The Board of Governors to meet with them and share his perceptions of the grievance and Hearings Process.

BUDGET -- BILL KEECH

Presented a Resolution honoring Felix Joyner for his service

Are gathering information on budget preparations process and practices on individual campuses

Discussed their efficiency on the inclusion of salary increase for Teaching Librarians in 1995-97 Budget proposal on page 4

WELFARE ETTA GRAVELY

Discussed holding a Faculty Morale survey on all campuses and requested Assembly input --by vote the Committee is to proceed

Discussed disability insurance programs available

Discussed the portability of Health care and Disability insurance from one carrier to another. As well as Dependent Partners policy which has been addressed on most of the campuses, though the state law prohibiting benefits has not changed.

VICE-CHAIR BONNIE KELLY raised the issue of sexual harassment policies --she questioned the kinds of due process that is in place, with regard to Sexual Harassment cases, and questioned if Due Process is working? And have the policies been tested?

The Session adjourned at 8:35.