Faculty Senate Agenda March 30, 1993 attachment 6.

### FACULTY GOVERNANCE COMMITTEE REPORT

PROPOSED REVISED BY-LAWS OF THE FACULTY CONSTITUTION EAST CAROLINA UNIVERSITY

I. Attendance, Seating, and Participation

- A. To facilitate the efficient flow of business, Senators shall be seated as follows:
- 1. Ex-officio members shall be assigned seats on the first row. 2. Elected members shall be assigned seats in alphabetical order by school and/or departments. B. Only elected and ex-officio members (including alternates, if representing their units) may answer the roll call, vote, or occupy seats assigned to senators. C. Faculty members visiting the Senate shall seat themselves behind the seats assigned to Senate members. D. Visitors may not participate in Senate discussions and business except by advance invitation of the Senate Agenda Committee or the Chair of the Faculty. E. Each unit of the University may elect one alternate representative to the Faculty Senate, said alternate being elected in the same manner as Faculty Senators and serving until the time of the next election within the unit. Those units that have more than one Senator may elect two alternates. If more than one alternate is elected, they should be elected to two-year staggered terms. Thereafter, the alternate(s) will be elected at the time of regular election of Faculty Senators, and will serve for a two

-year term.

Alternates shall be eligible for re-election. The alternate will represent that unit at the discretion of any Senator within the unit, and in such a situation, shall notify the Secretary of the Senate in writing that he or she is representing that unit and shall do so prior to the convening of the Senate session in question.

## II. Minutes of the Faculty Senate

- A. There shall be a Faculty Senate Committee on Minutes composed of the Chair, Vice Chair, and Secretary of the Faculty.
- B. Minutes shall become official on approval by the Faculty Senate Committee on Minutes. The official minutes, or an abbreviated version thereof, shall be mailed to all faculty as soon as possible after a Senate meeting. Any corrections to the minutes by the Senate shall be made a part of the official minutes of the subsequent meeting.

C. Incorporation into the official minutes of verbatim remarks shall be allowed or disallowed at the discretion of the Chair of the Faculty. The Chair of the Faculty may request that these verbatim remarks be submitted in writing to the Secretary of the Faculty.

#### III. Special Committees

A. Special committees shall be established by the Senate at the discretion of the Chair of the Faculty. Members of the special committees may be appointed by the Chair В.

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of the Faculty or he/she may ask the Senate to elect committee members.

- C. The Chair of the Faculty may appoint the chair of special committees or these chairs may be elected by the committee members.
- D. Non-Senate faculty members as well as Senators may serve on special committees. At least one Senator shall be on each committee.
- E. Appellate Committee members must be permanently tenured, voting faculty holding no administrative title (see Appendix D).
- F. The Process for election of Appellate Committees (see Appendix D) will be as follows:
  - 1. The Appellate Committee preference form will be distributed to all faculty, by the Committee on Committees (via the

Faculty Senate office), in January. The completed preference form is due in the Faculty Senate office in February.2. The Committee on Committees will review all preference forms and present to the Faculty Senate a slate of one or more nominees as there are vacancies to fill. Nominations may also be made from the Faculty Senate floor. Appellate Committee members will be elected at the Faculty Senate Organizational meeting in April. Election will be by majority present and voting.

- 3. This by-law may be suspended in accordance with procedures specified in Robert's Rules of Order, Newly Revised.
- 4. Members of the Faculty Affairs or Faculty Governance Committees can not be elected concurrently to an appellate committee.

IV. Faculty Senate, Academic and Administrative Committees, Membership, and Structure Membership: Membership of Faculty Senate Committees and Academic

Committees shall consist of faculty holding academic rank (instructor, assistant and associate professor and professor). The Chancellor and the Chair of the Faculty are ex-officio members of all committees. Members of committees serve in accordance with their ability, training, and experience rather than as representatives of their several departments or schools.

The process for election of academic and selective administrative committees will be as follows:

- The Academic and Administrative Committee preference forms will be distributed to all faculty, by the Committee on Committees (via the Faculty Senate office), in January. The completed forms are due in the Faculty Senate office in February.
- 2. The Committee on Committees will review all preference forms and present to the Faculty Senate a slate of one or more nominees as there are vacancies to fill. Nominations may also be made from the floor of the Faculty Senate. Election of Academic and Administrative Committee members will take place at the Faculty

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Senate Organizational Meeting in April. Election will be by majority present and voting.

Members are elected to staggered three-year terms, which extend to the beginning of the fall semester; faculty members are generally not elected to more than one academic committee. Service on a single academic or administrative committee is limited to election to two consecutive 3-year terms with ineligibility for election to the same committee for at least one year.

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Student members are nominated by the Student Government Association for appointment by the Chancellor.

Faculty Senate and Academic Committees meet on a standard schedule, set and revised by the Committee on Committees.

When a Faculty Senate academic committee deals with matters which directly concern any administrative official, these matters should be discussed with the person during the development of a proposed policy. Further, the official should have adequate input before the finished resolution is presented to the Senate. This not only would involve ex-officio committee members but also would involve working with any administrator involved in a particular policy under consideration.

All University Academic Committees are Standing Committees of the

Faculty Senate. The official list of committee membership shall be distributed by the Faculty Senate office in the fall of each year.

Officers: Officers of each committee are elected from the membership of the committee, excluding ex-officio, by the members of the committee, for a term of one year. Previous service as a committee officer shall not prejudice a member's election to any committee office. Under normal circumstances each committee shall have a chairperson, a vice chairperson, and a secretary. Upon organization of the new committee, at the Faculty Senate and Academic Committees' Organizational meeting in August, the former chairperson will turn over committee records to the new chairperson. A committee chair may declare an elected member's seat vacant upon the occurrence of three consecutive absences of that member. Interim elections may be held to fill an office that has become vacant or to replace an officer that two-thirds of the full committee membership deems is not fulfilling the obligations of the office.

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The charge of each Faculty Senate and academic committee is on file in the Faculty Senate office and available electronically (FSONLINE). Administrative committee charges are on file in the Chancellor's office.

Each committee shall operate according to the latest version of Robert's Rules of Order, Newly Revised.

Minutes of each Committee shall be sent to members of the committee, the Chair of the Faculty, the Faculty Senate office, and the Chair of the Committee on Committees.

A file on each committee's activities, minutes, and other records shall be maintained in the Faculty Senate office. All committees and subcommittees, unless prohibited explicitly by the committee's charge, University policies, or state statutes, shall hold their regular and special meetings in open session, and the chairperson of committees shall inform the Senate office of the time and place of such meetings so they may be placed on the Senate calendar and publicized in order that interest faculty may attend.

The committees' annual reports shall be composed according to the official form and submitted by April 30 to the Faculty Senate office for duplication and distribution to the Chair of the Faculty, the Chair of the Committee on Committees, the present members of the committee, and the new members of the committee whose terms begin next

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academic year. Copies of the committees' annual reports will be kept on file in Joyner Library and the Faculty Senate office. Upon request, copies of committees' annual reports shall be made available by the Faculty Senate office.

The Chair of the Faculty shall each year compile the Annual Report of the Faculty Senate. This report, among other things, shall contain a summary of Senate and Senate committees' activities for the immediate past year.

The Chair's Annual Report will be distributed to the Chancellor, the Vice Chancellor for Academic Affairs, the Vice Chancellor for Health Sciences, the Vice Chancellor for Student Life, the Vice Chancellor for Institutional Advancement, and Chairs of all Faculty Senate and Academic Committees. Copies of the report will also be kept on file in Joyner Library and the Faculty Senate office. In addition, copies of the Chair's Annual Report will be distributed to the members of the Faculty Senate not later than the first regular Faculty Senate meeting of the next academic year. Currently there are two Faculty Senate committees (Agenda Committee and Committee on Committees), four appellate committees (Due Process Committee, Hearing Committee, Reconsideration Committee, and Grievance Board), and 23 academic committees as follows: Admissions and Recruitment Committee Calendar Committee Career Education Committee Continuing Education Committee Course Drop Appeals Committee Credits Committee Curriculum Committee Educational Policies and Planning Committee Faculty Affairs Committee Faculty Computer Committee Faculty Governance Committee Faculty Welfare Committee General Education Committee Honors Program Committee Libraries Committee Readmission Appeals Committee Research/Creative Activity Committee Student Retention Committee Student Scholarships, Fellowships, and Financial Aid Committee Teaching Effectiveness Committee Teaching Grants Committee Unit Code Screening Committee Writing Across the Curriculum Committee

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As the need arises, additional committees are created to assist in the academic policy-making process.

V. Graduate Council Representatives

The Chair of the Faculty shall serve as an ex-officio member of the Graduate Council, if a member of the Graduate Faculty; if not, the Vice Chair of the Faculty, if a member of the Graduate Faculty; if not, the Secretary of the Faculty, if a member of the Graduate Faculty; if not, a duly-elected member of the Faculty Senate who is a member of the Graduate Faculty, appointed by the Chair of the

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Faculty for a term of one year.

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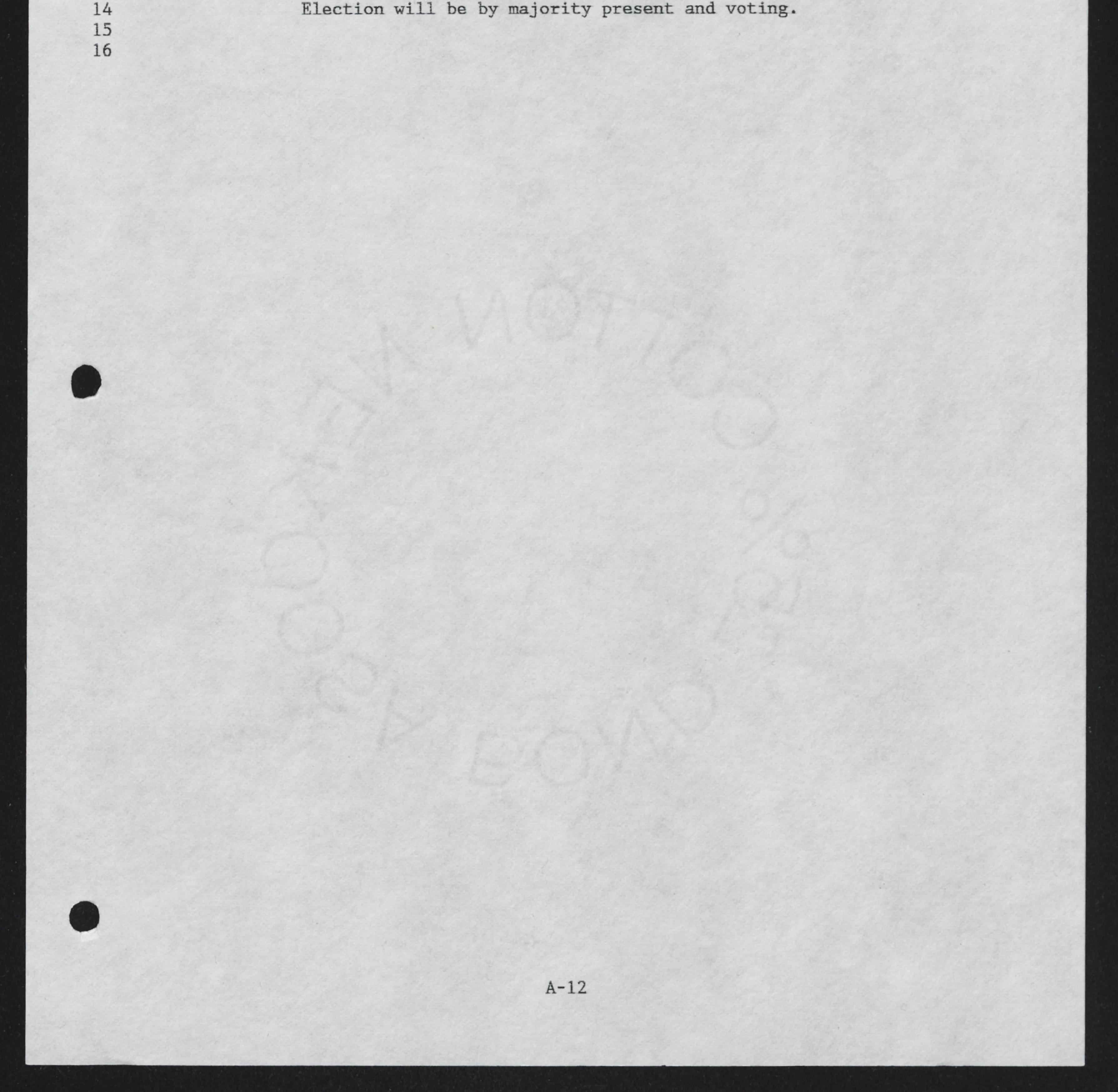
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- VI. <u>Faculty Assembly Delegates and Alternates</u> The process for election of Faculty Assembly Delegates and Alternates (see Appendix B) will be as follows:
  - 1. The Faculty Assembly nomination form will be distributed to all faculty by the Committee on Committees (via the Faculty Senate office), in November. The completed nomination forms are due in the Faculty Senate office in December.
  - 2. The Committee on Committees will review the nominations and present to the Faculty Senate a slate of one or more nominees as there are vacancies to fill. Nominations may also be made from the Faculty Senate floor. Faculty Assembly representatives will be elected by the Faculty Senate at its January regular meeting. Election will be by majority present and voting.



Faculty Senate Agenda March 30, 1993 attachment 7.

#### FACULTY GOVERNANCE COMMITTEE REPORT

# PROPOSED REVISED APPENDIX L EAST CAROLINA UNIVERSITY CODE

#### PREAMBLE

In order to establish a mutual understanding which produces an essential joint effort in the government of East Carolina University, the faculty, administration, and trustees adopt the following code of regulations of

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university government.

## A. Voting Faculty Member

As pertains to faculty voting for the unit's nominating committee for appointment of administrative officials, for making recommendations on code content to the permanently tenured unit faculty members, in quadrennial evaluations of the effectiveness of unit programs, and in quadrennial evaluations of the effectiveness of unit administrators, a voting faculty member is someone who is appointed to a full-time faculty position; who has regular academic faculty rank (cf. Appendix D, Section III. Academic Tenure, p. D-2); and who is in at least the twelfth consecutive calendar month of appointment (counting all intervening summer months, if any) to the faculty of the unit in which the voting is to occur and who must, except as noted below for faculty on leaves of absence, be carrying at East Carolina University, at the time of the voting, not less than half the normal teaching/research program as practiced in the unit of appointment.

The teaching/research requirement does not apply to unit administrators, librarians, or other university officers who may hold tenured positions in home units. Voting rights within individual units on matters addressed in their codes, other than those referred to in this document, should be a topic addressed in individual unit code development. The School of Medicine and Division of Continuing Education and Summer School may define voting faculty for the purpose of this code in accordance with their unique structures, subject to the approval of the Faculty Senate.

A faculty member on leave of absence who satisfies the aforementioned criteria for a voting faculty member shall be eligible to participate in the election of the unit's nominating committee for appointment of administrative officials, in making recommendations on code content to the unit's permanently tenured faculty, and in quadrennial evaluations of the effectiveness of unit programs and/or administrators, provided that the absence of the member on leave shall not have exceeded twelve months duration at the time of the voting and provided that the member on leave returns to East Carolina University to participate.

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In the event that return to the East Carolina University campus is impractical, the member on leave shall be eligible to participate only in quadrennial evaluations of the effectiveness of unit programs and/or administrators. In either case, the member on leave shall be informed of the nature of the pending issue by the unit administrator, who shall forward by registered mail to the member on leave appropriate reports, information, date and time of the vote, and, whenever the pending issue

is a quadrennial evaluation, ballot(s). In the event that the member on leave is unable to return to the campus to participate, then the ballot(s) must be returned by the member within a thirty-day period from the time that the ballot(s) had been posted in Greenville, NC. If the member chooses to return to the campus to participate, then the member shall destroy the posted ballot(s).

B. Appointment of Administrative Officials

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Each administrative official (exclusive of the Chancellor, the Vice Chancellor for Academic Affairs, the Vice Chancellor for Health Sciences, the Vice Chancellor for Business Affairs, the Vice Chancellor for Student Life, the Vice Chancellor for Institutional Advancement, the Director of Athletics, and their assistants) whose direct concern is with academic matters will be appointed according to the following procedure: 1. The immediately superior administrative official will convene a

nominating committee which will be formed in the following way:
a. The officer will designate a committee of at least five persons.
b. At least three-fifths of this committee will be faculty members belonging to the entire constituency of the office to be filled, elected by secret ballot by a majority of the members of that constituency present and voting at a meeting called for that purpose by the convening officer.

c. The remainder of the committee will be chosen from permanently tenured faculty members or administrators in a manner designated by the appointing officer.

2. This nominating committee shall:

a. establish criteria that the new official must meet,

b. solicit and screen applicants for the position, and

c. submit to the appointing officer one or more nominees. The committee shall determine by secret ballot that the nominees are acceptable to a majority of the permanently tenured faculty of the school, department, or college.

3. The appointing officer may accept one of the committee's nominees or

may reject all of them. If the appointing officer should reject them, the committee must produce an additional nominee or nominees. C. Development, Screening, and Implementation of Unit Codes 1. Each autonomous, self-governing unit (the various professional schools, the Division of Continuing Education and Summer School, Academic Library Services, Health Sciences Library, and the departments of the College of Arts and Sciences) shall, democratically develop a code of operations. This code must be approved by a majority of the permanently tenured faculty members of the unit. The code will provide for the conduct of unit affairs according to Robert's Rules of Order, Newly Revised. Each code will be submitted to the Faculty Senate and the Chancellor for review and ratification. 2. The faculty of a professional school may democratically decide to organize into self-governing, autonomous units at the departmental level in accordance with guidelines established by the Faculty Senate. A professional school's proposal to organize into self-governing, autonomous units will be reviewed by the Faculty Governance Committee.

If the Faculty Governance Committee finds the proposal conforms to the guidelines, the proposal will be forwarded to the Faculty Senate for their consideration. If the Faculty Senate acts favorably, the proposal will be forwarded to the Chancellor. With the Chancellor's approval, codes of operation for the individual units shall be democratically developed. Upon approval of the codes, the code of the school will become null-and-void. Said school may democratically develop a constitution as a governance document. However, this

constitution may not conflict with the authorities, responsibilities, and characteristics of the constituent units. If faculty members of professional schools do not choose to organize into self-governing, autonomous units at the departmental level, faculty in individual departments may democratically develop rules for the internal organization and operation of their departments.

3. To provide consistency unit codes should be developed following an approved outline that includes at least:

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- b. definitions of the unit's faculty, its voting faculty, its graduate faculty
- c. the administrative organization of the unit

d. the membership, terms, and duties of standing committees

e. a section that addresses relative weights and regulations that govern evaluation of faculty for promotions (see Appendix C)

- f. procedures for meetings within the unit
- g. procedures for their faculty members to indicate in a timely fashion and by vote their approval or disapproval of the unit's SACS report, major planning documents, and other assessments of unit operations prior to their submission to person(s) outside the unit
- h. procedures for discussing with its unit administrator the unit's annual budget request and annual report
- i. amendment procedures.
- 4. Each faculty member within a unit should have the most recent version of the unit's code.
- 5. With each quadrennial evaluation the unit administrator and the appropriate committee reviewing the unit's code should report to the Faculty Senate that the unit's code meets the current Faculty Senate guidelines for codes.
- 6. Unit codes that have been reviewed and approved by the Unit Code Screening committee, the Faculty Senate, and the Chancellor should be deposited in the Faculty Senate office. The original should include

a page containing the signatures of the chair of each reviewing body and the Chancellor or the Chancellor's delegate. If the Chancellor upon reviewing the unit's code requires changes in the code, the document should be returned to the unit for the required revisions and should continue through the review cycle until no further changes are required.

- 7. Immediately prior to the unit's quadrennial evaluation of its unit administrator, the Chancellor shall remind the unit's faculty and administrator that they must follow the unit's code.
- 8. The Chair of the Faculty and the Chancellor, or the Chancellor's delegate, shall arrange and schedule an orientation program for newly appointed administrators, to be conducted during the fall semester of each academic year.

## D. Code Unit Changes

 Proposals recommending code unit changes of the sort listed below may be initiated by not less that one-fourth of a code unit's faculty members or by administrators holding faculty status. Changes will not

occur until the faculty members in the units affected and the Faculty Senate have the opportunity to recommend to the Chancellor approval or disapproval of the proposal as originally presented or as amended by the affected units or the Faculty Senate.

- 2. The policies and procedures set forth in this section apply to the following code unit changes:
  - a. dissolving a code unit without terminating faculty members' employment,
  - b. dividing a code unit into two or more code units,

c. merging a code unit with one or more code units, d. moving a code unit,

e. changing a code unit's status from a department in the College of Arts and Sciences to a professional school, or from a professional school to one or more departments in the College,

f. renaming a code unit,

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g. any combination of the above.

3. Prior to the University's implementing a proposal recommending changes to a code unit of the sort listed in Section D.2., the person(s) initiating a proposal will provide copies of the proposal to the faculty members and unit administrators of all code units to be altered by the proposed changes. No less than fifteen working days after this notification the initiator(s) will meet to discuss the proposal with the faculty members of the unit(s) or with

representatives elected by each affected unit, the unit administrators, and the appropriate deans and vice chancellors (or their representatives). Not later than ten working days after this meeting, the faculty members of each affected unit will meet and vote their approval or disapproval of the proposal in its original form or as amended and will communicate in writing the results of their action to their unit administrator. Within ten working days the unit administrator will forward to the next higher administrator the results of the unit's action and his or her concurrence or non-concurrence with the unit's action. Within ten working days that administrator will communicate in writing to the initiator(s) and to the appropriate vice-chancellor(s) the unit faculty's action, the unit administrator's concurrence or non-concurrence with that action, and his or her concurrence or non-concurrence with that action.

The initiator(s) shall present copies of the proposal, the affected units' faculty recommendations, and the relevant administrators' concurrence or non-concurrence to the chair of the Educational Policies and Planning Committee. The committee shall consult with appropriate deans and vice-chancellors, and, if it deems necessary, from other faculty members and administrators. Within forty working days (during the regular academic year), the committee will report its recommendations to the Faculty Senate. The Faculty Senate will vote in a timely manner to recommend to the Chancellor the approval or disapproval of the proposal as originally received by the Educational Policies and Planning Committee or as amended by the Faculty Senate.

## E. Five-Year Unit Program Evaluation

- Every fifth year, beginning with the 1996-1997 academic year, each unit shall complete a self-evaluation of its operation. The appropriate vice chancellor shall give notice to the voting faculty members of the unit that they shall meet and elect by secret ballot an evaluation committee. The committee shall supervise the unit evaluation ensuring full participation by all unit faculty members. The evaluation shall include, but not be limited to, all academic programs, budgets, teaching, research, creative activity, and service
  - activities. Expressions of student opinion concerning academic programs and teaching shall be included.
- 2. The dean or unit administrator shall be ineligible to serve on the evaluation committee.
- 3. The unit faculty members shall meet to consider the report and recommendations of the evaluation committee not later than forty-five calendar days prior to the completion of the spring semester. The report and recommendations shall be distributed to the unit faculty members not later than one week prior to the meeting. The voting

faculty members of the unit shall vote by secret ballot whether or not to accept the evaluation committee's report and recommendations. Acceptance shall require three-fifths of the voting faculty members of the unit. The report and recommendations, whether accepted or not, and the vote of the unit shall be submitted to the next higher administrative official not later than thirty calendar days prior to the completion of the spring semester. The next higher administrative official shall review the report and the vote, and then forward the report through higher administrative offices to the Chancellor for review and comment. If any administrator above the unit level fails to concur with the unit's recommendation that administrator shall inform the faculty of the unit in writing of the reasons for his or her decision.

- F. Quadrennial Unit Administrator Evaluation
  - 1. Following an evaluation procedure developed by the unit and approved by the appropriate vice chancellor, the voting faculty members, in a unit meeting chaired by the chairperson of the unit personnel committee with the unit administrator excluded from the meeting, shall discuss and vote by secret ballot on the effectiveness of the unit administrator during September of that administrator's fifth year of appointment and every fourth year thereafter. The personnel committee chairperson shall convey to the unit administrator in writing the results of the vote immediately following the meeting. A negative vote by a majority of the voting faculty, excluding the unit administrator. shall constitute a recommendation that the unit administrator be removed.
  - 2. The balloting shall be conducted by the personnel committee of the unit who shall distribute, collect, and count the ballots. Absentee ballots shall be made available. The unit administrator shall not vote in this procedure.
  - 3. The results of the balloting shall be announced by the personnel

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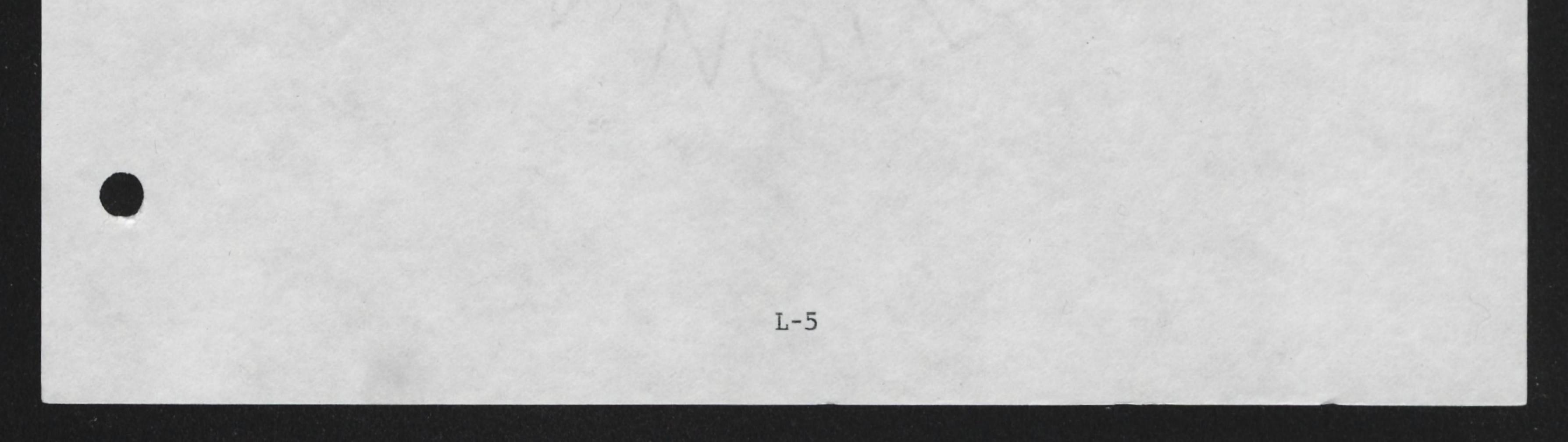
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- committee to the voting faculty members before adjournment, and shall be submitted by the personnel committee to the next higher administrative official.
- 4. A decision to terminate an administrative officer's position shall be made by the Chancellor.
- G. Annual Evaluation of University Administrators Faculty shall evaluate administrators annually, employing an instrument approved by the Faculty Senate and the Chancellor. The results of such evaluations shall be made available to the administrator, and the administrator's supervisor.





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Faculty Senate Agenda March 30, 1993 attachment 8.

#### NEW BUSINESS

Section 5: Academic Regulations of the <u>Undergraduate Catalog</u> (page 55) to be amended by adding the following section at the end of the section

entitled "DOUBLE OR SECOND MAJOR":

#### DOUBLE DEGREE

A student may choose to earn simultaneously both the BA and BS degrees. General education requirements for one degree may be used to satisfy the general education requirements for the second degree. However, all other degree requirements, including a foreign language requirement, must be met.

