

COMMITTEE ON COMMITTEES REPORT

FIRST READING OF A CHANGE TO THE FACULTY SENATE BYLAWS

The Committee on Committees move that the following be added to Appendix A, Faculty Senate Bylaws, Section III.E., Process for election of Appellate Committees (page A-10):

"4. This Bylaw may be suspended. Suspension requires a two-thirds vote in favor of suspension. Suspension does not require presenting the motion to suspend at a prior meeting."

NOMINATIONS TO THE GRIEVANCE BOARD

<u>Regular Members</u>		<u>Alternate Members</u>	
Gay Wilentz (English)	1993	Wayne Ayers (Chemistry)	1993
Lona Ratcliffe (Nursing)	1993	Brian Harris (Foreign Lang.)	1993
James O. Smith (Business)	1993	Christa Reiser (Soc. & Anth.)	1994
Maurice Simon (Political Sc.)	1994	Charles Duckett (Family Med.)	1994
Elizabeth Knott (Education)	1994	James Holloway (Business)	1995
Robert Maier (Surgery)	1995		
Jasper Register (Soc. & Anth.)	1995		

Grievance Board (2 year terms)

Hears appeals of faculty pertaining to sexual, racial or ethnic harassment or discrimination, or conflict of interest. Members must be permanently tenured faculty without administrative appointment.

At the initial election:

three members and two alternates will be elected to one-year terms (1993),
two members and two alternates to two-year terms (1994),
two members and one alternate to three-year terms (1995).

FULL FACULTY SENATE MINUTES ARE DISTRIBUTED TO ACADEMIC ADMINISTRATORS, SENATORS, CHAIRS OF ACADEMIC COMMITTEES, AND AVAILABLE ELECTRONICALLY THROUGH "FSONLINE".

EAST CAROLINA UNIVERSITY FACULTY SENATE
FULL MINUTES OF SEPTEMBER 15, 1992

The first regular meeting of the Faculty Senate for academic year 1992/1993 was held on Tuesday, September 15, 1992, at 2:10 in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order

Chair John Moskop called the meeting to order at 2:10 pm.

Agenda Item II. Approval of Minutes

Minutes of April 14 and April 15, 1992, were approved as written.

Agenda Item III. Special Order of the Day

A. Roll Call

Members absent were: Joyce (Past Chair), George (Aerospace), and Pories (Medicine).

Alternates present were: Schmidt for Spence (Education), Chestang for Hankins (Geography), Inman for Gallagher (Human Environmental Sciences), Woodside for Joyner (Math), and Kledares for Griffin (Social Work).

B. Announcements

1. The following faculty have agreed to fill unexpired terms on various academic, administrative, and Faculty Senate committees:
Lauretta Lewis (Social Work).....Committee on Committees
Sherry Southard (English).....Faculty Governance Cmte.
Ester Burke (Health Sciences Library).....Faculty Welfare Cmte.
Mary Boccaccio (Academic Library Services)..Libraries Committee
Karen Hancock (HPERS).....Readmission Appeals Cmte.
Melvin Stanforth (Art).....Research/Creative Activity
Sandra Walsh (Nursing).....Research/Creative Activity
John Richards (Education).....Research/Creative Activity
Sandra Tawake (English).....Unit Code Screening Cmte.
Karen Bledsoe (Health Sciences Library).....Parking & Traffic Cmte.
2. The Chancellor has approved Resolutions #92-17 through #92-21. He is continuing his review of Resolution #92-16, Appendix D: Tenure Policies and Regulations of ECU.
3. Bob Woodside, Chair of the Credits Committee notified the Chair of the Faculty that Faculty Senate Resolutions #91-21, #91-22, and #92-5, forwarded to the Committee last year, have been discussed and that the current Ad Hoc Committee on Section 5, appointed by the Chair of the Faculty and Dr. Marlene Springer, is addressing all three of these issues effectively. The Credits Committee feels that an additional report from them is not needed at this time.
4. The 1992-1993 Faculty Salary Listing is available for review in the Faculty Senate office.
5. The following faculty will represent the Chair of the Faculty on various academic and administrative committees:

Academic

Admissions and Recruitment.....JoAnn Jones (English)
Calendar.....Steve Dock (Foreign Lang)
Career Education.....Jay Smout (Medicine)
Continuing Education.....Marie Pokorny (Nursing)

Course Drop Appeals.....	Patricia Anderson (Educ.)
Credits.....	JoAnn Jones (English)
Curriculum.....	Harrell Allen (Communic.)
Faculty Affairs.....	George Bailey (Philosophy)
Faculty Computer.....	Jeffery Jarvis (Music)
Faculty Welfare.....	James Markello (Medicine)
General Education.....	Ennis Chestang (Geography)
Honors Program.....	Rita Reaves (Ind & Tech)
Libraries.....	Jeffery Jarvis (Music)
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Student Retention.....	Marion Sykes (Univ. Coll.)
Teaching Effectiveness.....	Margie Gallagher (HESC)
Teaching Grants.....	William McPherson (I & T)
Unit Code Screening.....	Worth Worthington (Med.)

Administrative

Academic Integrity Board.....	Patricia Anderson (Educ.)
Activities and Scheduling Review.....	Kathy Misulis (Education)
Advisory Committee on Codes.....	George Bailey (Philosophy)
Affirmative Action Review and Advisory.....	George Bailey (Philosophy)
AIDS Education and Ad Hoc Advisory.....	William McPherson (I & T)
Alcohol and Drug Education.....	Frances Eason (Nursing)
Faculty and Staff Benefits.....	Robert Muzzarelli (AHS)
Gerontology.....	Linner Griffin (Social Wk)
Manuscript.....	Steve Dock (Foreign Lang)
Parking and Traffic Policy.....	Bob Woodside (Math)
Pre-Med/Pre-Dental Advisory.....	James Markello (Medicine)
Scholars Weekend.....	Steve Dock (Foreign Lang)
Services for Disabled Individuals.....	Worth Worthington (Med.)
Status of Women.....	JoAnn Jones (English)
University Athletic.....	Wes Hankins (Geography)
University Award.....	JoAnn Jones (English)
6. John Moskop, Chair of the Faculty, has charged the Educational Policies and Planning Committee with investigating the challenges of pursuing continuing growth in enrollment and maintaining academic standards during a period of limited budget increases. The Committee was asked to submit a report to the Faculty Senate February 23, 1992, detailing recommendations for specific actions.	
7. Members of the Faculty Senate observed a moment of silence in memory of Professor John Poindexter (English), the first Chair of the Faculty (1965-1966), who passed away in Virginia in August.	

C. Richard Eakin, Chancellor's Report

The Chancellor opened his remarks with a commendation to the Student Stores for its contribution of \$185,000 to student scholarships. Dr. Eakin continued with a report which summarized important decisions which occurred over the summer months.

1. Modifications to the Racial and Ethnic Harassment policy. The effect of this Summer's Supreme Court decision in the St. Paul case was to render certain provisions of ECU's recently passed Racial and Ethnic Harassment policy unconstitutional. Accordingly, the Chancellor recommended to the Board of Trustees that sections II. B. (a) and II. C. 1. be removed from Appendix W. Additionally, the entire policy has been referred to the Faculty Senate for review to determine if further changes are required.
2. Changes in Enrollment for Fall 1992. The Chancellor began by reviewing the breakdown by category of the enrollment increase of 1070

students. It was noted that 515 (48%) of these are entering freshmen, 296 (28%) are within other categories of undergraduates (notably readmissions and retentions), 150 (14%) are entering transfer students, and 109 (10%) are new graduate students. Dr. Eakin noted the unexpectedly high number of entering freshmen. This figure is remarkably high because the average SAT scores of the 1992 entering class reflect an increase from 889 to 900. While this trend would normally reduce the yield rate, that was not so this year. The yield rate increased to 42.5%, reflecting the increase in the yield rate for out of state students. This portion of the report was concluded with suggested reasons for the increase in both average SAT scores and yield rates, some of which were: raising of standards, combined with an image change; improved publications and better mailings; increasing recruiting support from alumni, faculty, students and administrators; enhanced recruitment of community college students. (Note: Copies of the display charts from the Chancellor's presentation are on file in the Faculty Senate office.)

3. Maintenance Budget. The Chancellor announced the approval of 1.3 million dollar maintenance budget for ECU by the Board of Governors.
4. Todd Dining Hall. The bond sale for the dining hall was approved at the Board of Governors meeting.

During the question and answer period that followed the Chancellor's remarks, Harris (Foreign Languages) asked about a recent investigation into the air quality within the General Classroom Building. Dr. Eakin reassured Harris that the results of the study of the building would be reviewed and that appropriate steps would be taken.

D. Vice Chancellors' Reports

Dr. Marlene Springer, Vice Chancellor for Academic Affairs, announced various newcomers to the campus as well as those operating in new roles. These include Dorothy Clayton, Coordinator of Faculty Development Programs; Jon Heise, Director of International Programs; and Jo Allen, Acting Director of Student Learning Assessment and Academic Program Review.

These announcements were followed by updates on the progress of two groups. First, it was noted that the joint Division of Academic Affairs/Faculty Senate Committee, which is working on a revision of the undergraduate academic regulations, is nearing the point of bringing its report to the Faculty Senate. Additionally, the Advising Task Force is close to presenting its report.

Dr. Springer continued by announcing the appointment of a special committee to study enrollment management issues. Membership includes: Byron Coulter, Michael Dorsey, Phyllis Horns, Gilbert Moore (ex officio), Dorothy Muller, James L. Smith, Scott Snyder, John Swope, Malcolm Tait, David Watkins (chair), and Linda Wolfe.

Dr. Springer concluded by reviewing the challenges ahead for the 1992-93 academic year, which were outlined in her remarks during the opening Faculty Convocation: 1) Continue to recruit academically qualified students to the University, while assuring them a reputable academic schedule; 2) Provide appropriate staffing for the academic computing laboratories; 3) Continue our efforts in faculty development with special emphasis being placed on enhancing teaching effectiveness; 4) Continue to enhance the University's international programs as a new Director of International Programs provides leadership; 5) Support a multi-media center to assist faculty with developing lecture and off-campus presentation materials; 6) Work to continue to plan and gradually implement the new programs we have.

Dr. James Hallock, Vice Chancellor for Health Sciences, stated that he did not have any remarks but was available for questions.

Dr. Al Matthews, Vice Chancellor for Student Life, stated that he did not have any remarks but was available for questions.

E. Ron Speier, Dean of Students, on the Academic Integrity Policy
Dean Speier reported on the history and philosophy behind the current Academic Integrity Policy, which establishes procedures for responding to instances of academic misconduct, including cheating and plagiarism. He noted that there are some faculty who may not be aware of the policy or of its implications, expressing a concern that the policy is being underutilized across campus. Dean Speier referred faculty to the Policy which is found in the Faculty Manual, Appendix N, and in the Student Handbook, which was distributed to Senators at the meeting. He also distributed a brochure developed by his office defining violations of Academic Integrity. Additional copies of this brochure may be obtained through the office of the Dean of Students.

F. Ken Wilson, Faculty Assembly Report

Ken Wilson (Sociology and Anthropology) presented a summary of the April 24, 1992, Faculty Assembly meeting. A complete report is available for review in the Faculty Senate office.

Agenda Item IV. Unfinished Business

Chancellor Eakin spoke to his response to Faculty Senate Resolution #92-16, Appendix D: Tenure Policies and Regulations of ECU, reviewing the history of the revised Appendix D since its passage in the Faculty Senate in April 1992, and reading the amendments which he was proposing for the document. Finally, he appealed to the Faculty Senate for its support as the process begins of securing the Board of Trustees' support and ultimately the Board of Governors' approval for the revised Appendix D.

Sexauer (Art) made a motion to amend Faculty Senate resolution #92-16, as suggested by the Chancellor, to include the following revisions:

1. On page 17, substitute the following for footnote 4.:

4

Material procedure irregularity is a departure from procedures prescribed in Section IV of this Appendix that casts reasonable doubt upon the decision not to reappoint or not to recommend the granting of permanent tenure.

Appeals based on material procedural irregularity shall refer only to personnel actions which are initiated after the approval of material procedural irregularity as a basis for a Request for Hearing.

2. On page 17, the last two lines of the first paragraph under V. B.2. would be amended to read "irregularity. 4" That is, the material which reads "or (c) the decision was based on a violation of academic freedom." would be deleted.
3. On page 18, the fourth paragraph under V.C. would be amended in lines 8 and 9 to delete the copy ", or was a result of the denial of academic freedom of the affected faculty member."

Discussion of this motion proceeded on two issues, first concerning the specific relationship of the timing of appeals and the approval of the document. This discussion led to a rewording reflected above by the use of the term "personnel actions" in the second paragraph of the footnote.

The second issue of discussion was the removal of "academic freedom" as grounds for a grievance under this document. During the discussion of this issue, Farr (English), Hughes (Business), and Atkeson (History) raised questions about how removing this ground for appeal would affect protection of "academic freedom".

In response to their questions, Chancellor Eakin pointed out that in the context of a personnel decision, "academic freedom" is an elusive concept to define legally, and as such it fails to have the support of the UNC General Administration's legal counsel or the Board of Governors as grounds for an appeal over a denial of tenure or a nonreappointment. There are certain types of speech, protected under the First Amendment, which are a subset of the larger category of "academic freedom." These rights are grounds for appeals within the procedures outlined in the revised Appendix D.

Bailey (Parliamentarian) added as a point of order that while the UNC system and ECU fully support the protection of "academic freedom," that protection is found within Appendix E, and recourse in case of violations of that policy are to be found with the Faculty Affairs Committee.

Wilson (Faculty Assembly Rep.) stated that in a legal sense, the decision to not reappoint or the denial of permanent tenure is not considered a penalty, because the University is under no obligation to take these actions. Appendix E offers protection from punishment due to the exercise of "academic freedom."

The motion to amend Faculty Senate resolution #92-16, Appendix D: Tenure Policies and Regulations of ECU was carried (Resolution #92-23).

Agenda Item V. Report of Committees

A. Committee on Committees

Caroline Ayers (Chemistry), Chair of the Committee, presented the first reading of the following amendment to the Faculty Senate Bylaws (page A-10, Section III.E.) to allow for the suspension of rules and postponement of the Appellate Committee elections, if necessary.

FIRST READING OF A CHANGE TO THE FACULTY SENATE BYLAWS

The Committee on Committees move that the following be added to Appendix A, Faculty Senate Bylaws, Section III.E., Process for election of Appellate Committees (page A-10):

4. This Bylaw may be suspended. Suspension requires a two-thirds vote in favor of suspension. Suspension does not require presenting the motion to suspend at a prior meeting.

If the Senate passes this amendment at the second reading on October 13, 1992, the Committee on Committees will then proceed to provide the Senate with a slate of nominees for the Appellate Committees.

Ayers then presented the slate of nominees to the Grievance Board as follows:

<u>Regular Members</u>		<u>Alternate Members</u>	
Gay Wilentz (English)	1993	Wayne Ayers (Chemistry)	1993
Lona Ratcliffe (Nursing)	1993	Brian Harris (Foreign Lang.)	1993
James O. Smith (Business)	1993	Christa Reiser (Soc. & Anth.)	1994
Maurice Simon (Political Sc.)	1994	Charles Duckett (Family Med.)	1994
Elizabeth Knott (Education)	1994	James Holloway (Business)	1995

Robert Maier (Surgery) 1995
Jasper Register (Soc. & Anth.) 1995

Holte (English) moved that the nominations for regular members be closed. The slate of nominees was nominated by acclamation. There being no further alternates nominated, it was moved that the alternates be elected by acclamation. The motion carried.

B. Admissions and Recruitment Committee

Chuck Bland (Biology), Chair of the Committee, presented the revised Nontraditional Student Policy (attachment 2 of the September 15, 1992, Faculty Senate agenda). There was no discussion. The revised Nontraditional Student Policy was approved as presented (Resolution #92-24). (Please refer to the list of resolutions at the end of this report for the full revised policy.)

C. Teaching Effectiveness Committee

David Lawrence (Geology), Chair of the Committee, presented the committee report which included a history of its relationship with the Vice Chancellor for Academic Affairs and the Alumni Teaching Awards. He then outlined the revised selection procedures (attachment 3 of the September 15, 1992, Faculty Senate agenda). Chair Moskop clarified that the Committee sought the endorsement of the Faculty Senate for these procedures.

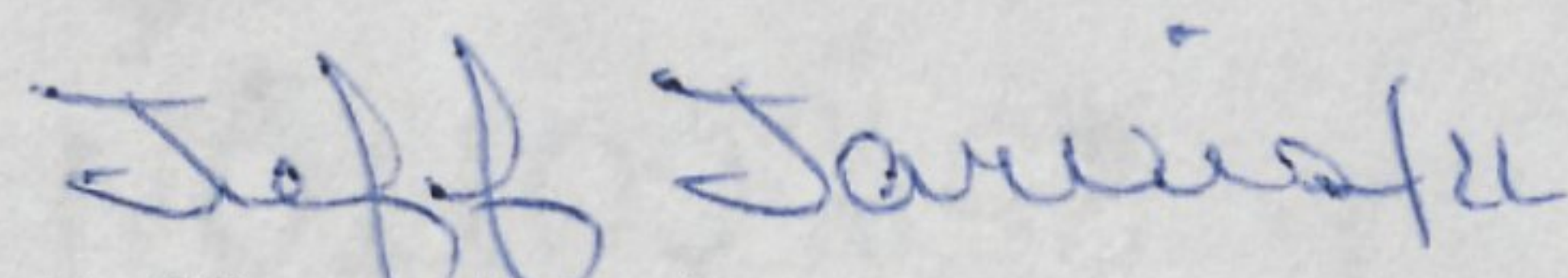
McPherson (Industry and Technology) questioned the rationale for requiring the grade distribution category. Thompson (Political Science) moved the postponement of consideration of this report until the October 13, 1992, Faculty Senate meeting in order to allow more time for Senators to discuss this with their faculty. The motion carried.

D. Unit Code Screening Committee

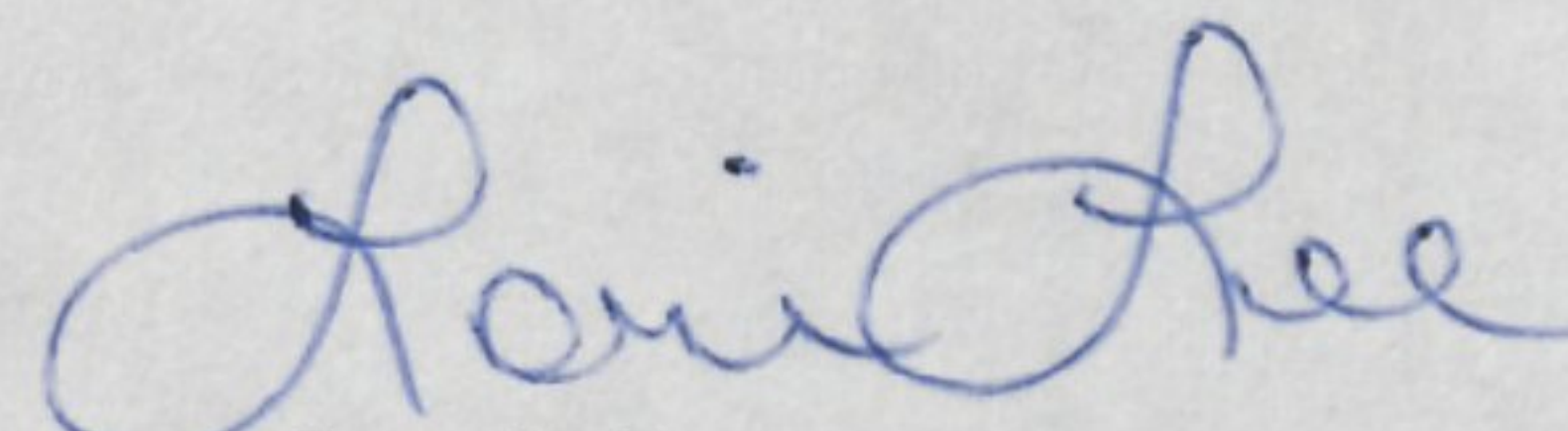
Don Sexauer (Art), Chair of the Committee, presented the revised School of Nursing Unit Code. There was no discussion. The revised School of Nursing Unit Code was approved as presented (Resolution #92-25).

The meeting adjourned at 4:12 pm.

Respectfully submitted,



Jeffery Jarvis
School of Music
Secretary of the Faculty



Lori Lee
Faculty Senate Secretary

RESOLUTIONS PASSED AT THE SEPTEMBER 15, 1992, FACULTY SENATE MEETING

#92-23 Revision of Faculty Senate Resolution #92-16, Appendix D to include the following amendments:

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3. On page 18, the fourth paragraph under V.C. would be amended in lines 8 and 9 to delete the copy ", or was a result of the denial of academic freedom of the affected faculty member."

Disposition: Chancellor

#92-24

Revised Nontraditional Student Policy as follows:
Students may be permitted to enroll in the University under a performance-based admission policy provided their high school class graduated three or more years prior to the expected date of entry and they meet one of the following stipulations:

1. have had no previous college experience, or
2. have previous college experience but have not been matriculated within the past one year and are eligible to return to the previous institution but do not meet all stated university admission requirements, or
3. have had previous college experience, are not eligible to return to the previous institution, and have not been matriculated at the collegiate level for at least three years prior to the expected date of entry.

In order to continue enrollment as degree seeking students, nontraditional students must satisfy all regular admission requirements or achieve a minimum cumulative grade point average of 2.2 and meet all admission stipulations by the end of the semester in which the twenty-eight semester hour of degree creditable work is attempted. Failure to meet either the grade point average requirement or to remove the admission stipulations will result in the student's being ineligible to continue enrollment at East Carolina University.

Students enrolling under this policy must comply with all university policies regarding the payment of tuition and fees and must comply with NC state law concerning health and immunization.

Nontraditional students are assigned for advisement to the University College. Upon completion of admission stipulations, they are reassigned to the General College or to the school/department of their intended major.

Disposition: Chancellor

#92-25

Revised School of Nursing Unit Code. (A copy of the revised code is available in the Faculty Senate office.)

Disposition: Chancellor

FULL FACULTY SENATE MINUTES ARE DISTRIBUTED TO ACADEMIC ADMINISTRATORS, SENATORS, CHAIRS OF ACADEMIC COMMITTEES, AND AVAILABLE ELECTRONICALLY THROUGH "FSONLINE".

EAST CAROLINA UNIVERSITY FACULTY SENATE
EXECUTIVE MINUTES OF SEPTEMBER 15, 1992

The first regular meeting of the Faculty Senate for academic year 1992/1993 was held on Tuesday, September 15, 1992, at 2:10 in the Mendenhall Student Center Great Room.

Members absent were: Joyce (Past Chair), George (Aerospace), and Pories (Medicine).

Alternates present were: Schmidt for Spence (Education), Chestang for Hankins (Geography), Inman for Gallagher (Human Environmental Sciences), Woodside for Joyner (Math), and Kledares for Griffin (Social Work).

Minutes of April 14 and April 15, 1992, were approved as written.

The following faculty have agreed to fill unexpired terms on various academic, administrative, and Faculty Senate committees:

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John Richards (Education).....Research/Creative Activity
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The Chancellor has approved Resolutions #92-17 through #92-21. He is continuing his review of Resolution #92-16, Appendix D: Tenure Policies and Regulations of ECU.

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Dr. Al Matthews, Vice Chancellor for Student Life, stated that he did not have any remarks but was available for questions.

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Ken Wilson (Sociology and Anthropology) presented a summary of the April 24, 1992, Faculty Assembly meeting. A complete report is available for review in the Faculty Senate office.

The motion to amend Faculty Senate resolution #92-16, Appendix D: Tenure Policies and Regulations of ECU was carried (Resolution #92-23).

The first reading of the following amendment to the Faculty Senate Bylaws (page A-10, Section III.E.) to allow for the suspension of rules and postponement of the Appellate Committee elections, if necessary, was presented.

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The following faculty members were elected to the Grievance Board:

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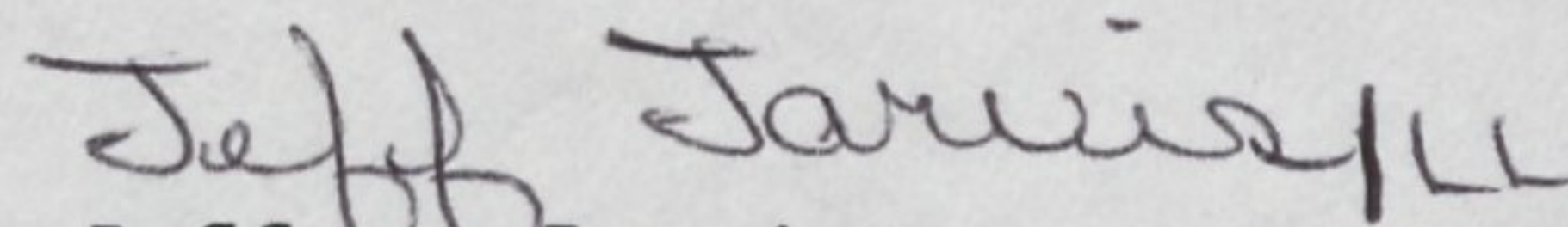
The revised Nontraditional Student Policy was approved as presented (Resolution #92-24).

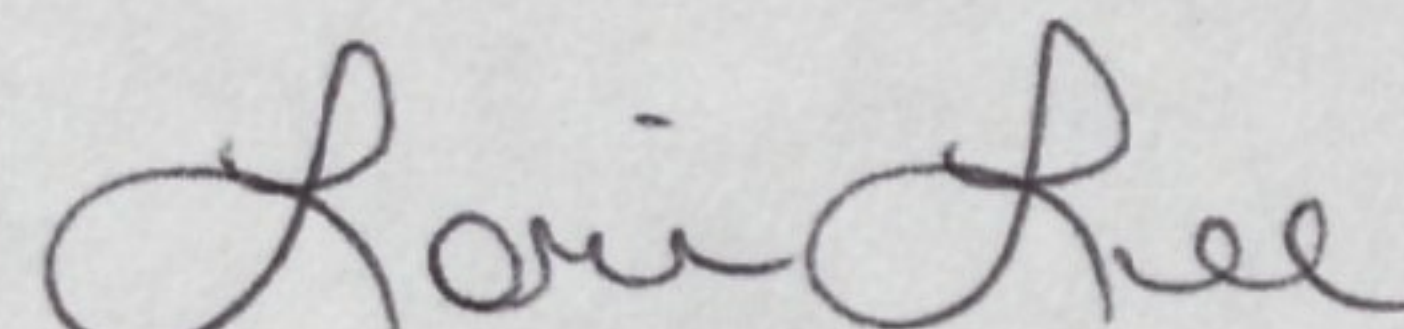
It was moved and carried to postpone consideration of the Alumni Teaching Award Guidelines until the October 13, 1992, Faculty Senate meeting in order to allow more time for Senators to discuss this with their faculty.

The revised School of Nursing Unit Code was approved as presented (Resolution #92-25).

The meeting adjourned at 4:12 pm.

Respectfully submitted,


Jeffery Jarvis
School of Music
Secretary of the Faculty


Lori Lee
Faculty Senate Secretary

RESOLUTIONS PASSED AT THE SEPTEMBER 15, 1992, FACULTY SENATE MEETING

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1. On page 17, substitute the following for footnote 4.

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Disposition: Chancellor

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1. have had no previous college experience, or
2. have previous college experience but have not been matriculated within the past one year and are eligible to return to the previous institution but do not meet all stated university admission requirements, or

3. have had previous college experience, are not eligible to return to the previous institution, and have not been matriculated at the collegiate level for at least three years prior to the expected date of entry.

In order to continue enrollment as degree seeking students, nontraditional students must satisfy all regular admission requirements or achieve a minimum cumulative grade point average of 2.2 and meet all admission stipulations by the end of the semester in which the twenty-eight semester hour of degree creditable work is attempted. Failure to meet either the grade point average requirement or to remove the admission stipulations will result in the student's being ineligible to continue enrollment at East Carolina University.

Students enrolling under this policy must comply with all university policies regarding the payment of tuition and fees and must comply with NC state law concerning health and immunization.

Nontraditional students are assigned for advisement to the University College. Upon completion of admission stipulations, they are reassigned to the General College or to the school/department of their intended major.

Disposition: Chancellor

#92-25

Revised School of Nursing Unit Code. (A copy of the revised code is available in the Faculty Senate office.)

Disposition: Chancellor



October 9, 1992

Office of the Chancellor
103 Spilman
919-757-6212

Dr. John Moskop, Chair
Faculty Senate
East Carolina University

Dear Professor Moskop:

I am pleased to approve Resolutions #92-23 through #92-25 as submitted to me by the Faculty Senate that were adopted at the September 15, 1992 meeting.

Sincerely,

Richard R. Eakin
Chancellor

RRE/ra

cc: Marlene Springer



Faculty Senate
140 Rawl Annex

919-757-6537
FSLEE@ECUVM1

September 23, 1992

Dr. Richard Eakin, Chancellor
East Carolina University
Spilman Building

Dear Chancellor Eakin:

On September 15, 1992, the Faculty Senate adopted, for your consideration, the following resolutions:

- #92-23 Amendments to Faculty Senate Resolution #92-16, Appendix D: Tenure Policies and Regulations of ECU (attachment 1).
- #92-24 Revised Nontraditional Student Policy (attachment 2).
- #92-25 Revised School of Nursing Unit Code (attachment 3).

Please also consider adopting Faculty Senate Resolution #92-16 as revised by Faculty Senate Resolution #92-23.

Thank you for your consideration of the above mentioned resolutions.

Sincerely,

John Moskop
John Moskop
Chair of the Faculty

:lal

pc: Marlene Springer
Vice Chancellor for Academic Affairs

attachments