9-15-92 F.S. m4q. FACULTY ASSEMBLY REPORT Ken Wilson The eighty-first meeting of the Faculty Assembly was held on April 24, 1992. The afternoon session was called to order at 1:06 and the minutes of the February 7, 1992 meeting were approved. The first order of businesses was an address by Samuel Poole, Chair of the Board of Governors. Mr Poole noted that the Board had shown it commitment to faculty by requiring faculty participation in the writing of basic policies on tenure and regulations at both the system and the campus level. He also noted the Board's commitment to providing salary increases and other necessary resources (e.g., libraries, computing, staff support, equipment, etc). Mr Poole next argued that faculty had the responsibility to be effective teachers and scholars. In addition, he asked the faculty to help confront the recent erosion of confidence in higher education. He argued that the University needs to address issues raised by our critics in a way that preserves the best of the university. He specifically asked the Faculty Assembly to address four areas of concern: The quality of the undergraduate experience. The quality and effectiveness of undergraduate advising. The problem of retention and graduation rates. the effective utilization of the available resources. After discussing these issues with Mr Poole and listening to the Assembly Chairs remarks, the officers for 1992-93 were elected. They are: Ken Wilson (ECU) Chair: Vice Chair: Bill Kane (WCU) Secretary: George Wahl (NCSU) The various Faculty Assembly Committees met from 2:00 until 5:00. The committee's adjourned to have dinner. The evening session began at 7:03. The first order of business was electing the chairs of the various committees. They are: John Stevens (UNCA) Academic Freedom and Tenure Jim Murphy (UNC-CH) Budget George Bailey (ECU) Faculty Governance Robin Dorff (NCSU) Faculty Welfare Peter Petschauer (ASU) Planning Harmon Watson (FSU) Professional Development

The highlights of the committee reports were:

Academic Freedom and Tenure reported on non-renewals and resignations of nontenured but tenure track faculty at the 16 UNC institutions, 1990-91.

Group A: Up for reappointment but not in the tenure year.
700 faculty
17 (2.4%) were not reappointed (16 by department, 1 by
the dean)
31 (4.4%) resigned
Total turnover = 6.8%
There were two appeals

Group B: Mandatory tenure year
193 faculty
26 negative decisions (19 at the department level, 5 at
the deans level, 1 at the provost level and 1 at
the Chancellor's level)
5 (2.6%) resigned
Total turnover = 16.1%
There were 3 appeals.

Group C: Other (No decision required)
837 faculty, 40 resignations (4.8%)
Total turnover rate = 6.9%

The Professional Development Committee will sponsor a Conference on Professional Development June 7, 8, and 9. It was a great success.

The Programs and Planning Committee introduced a resolution regarding Academic Calendars that would establish a minimum length for the calendar. The motion was returned to committee.

The committee also reported that as part of the fiscal accountability of Special Responsibility Institutions, several legislative staffs wanted multiple choice tests to measure educational outcomes. Instead, there are three goals:

1. enhance student learning and development

2. higher graduation rates

3. strengthen undergraduate programs

The Assembly adjourned at 9:42.