

**EAST CAROLINA UNIVERSITY FACULTY SENATE
MINUTES OF OCTOBER 8, 1991**

The second regular meeting of the Faculty Senate for the academic year 1991-1992 was held on Tuesday, October 8, 1991, in the Great Room of the Mendenhall Student Center.

Agenda Item I. Call to Order

Chair John Moskop called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

Minutes of September 10, 1991, were approved as revised. Change Glascoff (HPERS) to (Business) on page 7 of the full minutes and page 3 of the executive minutes.

Agenda Item III. Special Order of the Day

A. Roll Call

Absent were: VCSL Matthews, VCAA Springer, Givens (Allied Health), Ayers (Chemistry), Holte (English), Hankins (Geography), Cunningham (Medicine)

Alternates present were: Ambrose for Singhas (Biology), Killingsworth for Hughes (Business), Denny for Sykes (Continuing Education), Knott for Bell (Education), Ferrell for Atkeson (History)

B. Announcements

1. Resolutions #91-32 and #91-33 from the September 10, 1991, meeting were approved by the Chancellor.

2. Materials must be received by Thursday, October 31, 1991, to the University Curriculum Committee to be included in the upcoming 1992-1994 Undergraduate Catalog.

3. The following faculty have agreed to fill unexpired academic committee terms:

Alexander Skutlartz, Physics.....Faculty Affairs Committee (R)
Bob Hursey, Math.....Faculty Affairs Committee (A)
Karen Bledsoe, Health Sciences Library....Career Education Committee

4. The Citation Appeal Board needs a representative from the Faculty Senate to fill an expired term. Al King (HPERS) represented the Faculty Senate last year. The term will be from October 1, 1991, to September 30, 1992. The Board provides an adjudication system for students, staff, and faculty of ECU to appeal campus parking and traffic citations. Please contact John Moskop at #757-6537 or #551-2797 if you are interested in serving on this Board.

5. All information available on-line has now been combined. This new system includes not only the Faculty Senate information (Minutes, Resolutions, University Calendars, and Academic Committee activities) but the following:

Graduate School (Roster, Meeting dates, etc.)
Chancellor's Office (Administrative Committee activities)
Faculty Manual (complete and up-to-date)
Academic Publications
Fact Book (History, Memberships, Accreditation, Finances, etc.)

You may view this new program by simply accessing the mainframe and doing one of the following:

1. Type ONLINE after logging in your CMS User ID

or

2. Type ONLINE on the PROFS menu line

If you have any questions, please contact Howard Speight in Computing and Information Systems, at #757-6401.

C. Chancellor's Report

In response to an August request by The University of North Carolina General Administration, the university has reviewed degree programs identified as having low and/or graduation rates over the last ten years. After extensive consultation with the academic units and the Vice Chancellors for Academic Affairs and Health Sciences, it was recommended to delete four Certificates of Advanced Study which appeared on the general administration inventory but had very low student demand.

At the March 15, 1991 meeting of Board of Trustees, Chancellor Eakin expressed the hope that the "thoughtful reader, viewer, and observer will recognize the good faith efforts of the University to address the Findings of the State Auditor and to cooperate fully with Mr. Renfrow and his staff". Chancellor Eakin further observed at that time that no issues have been "ducked or pigeonholed," while recognizing that "some elements in the investigation could not be identified or talked about given their legal character or ramifications." Since the delivery of that statement, other issues and allegations have surfaced through the campus and local media, beginning with the start of the new academic year. The focus of various news reports and editorial reports has been the Department of Public Safety, along with references to the former Superintendent of Buildings. Chancellor Eakin appreciates the feelings of frustration by the media and some readers and viewers over the University and its Chancellor's unwillingness to respond publicly to every allegation or expression of editorial opinion. At the same time, legally and otherwise, it is neither possible nor appropriate for me in my capacity as Chancellor to respond or corroborate allegations, or to draw attention to efforts which seemingly are designed to confuse opinion with fact. Given the tone and nature of some of the continuing allegations, Chancellor Eakin is compelled to observe the following:

1. To date no payment of any kind has been made by the University which was not properly sanctioned by the Office of the Attorney General, or additionally, in the instance of the former Superintendent of Buildings, by the Office of State Personnel.
2. To date no charge of non-cooperation has been made against the University by any agency of government, federal or state.
3. On Friday, at long last, University employees were able to respond publicly to the allegations of one employee, who had filed suit in Superior Court. That opportunity came in response to the employee's request for a preliminary injunction, pending the outcome of the suit.

Indiscretions or exercises of poor judgment by a few should not detract from the overall health and vitality of the University and the good and conscientious deeds of so many members of the faculty and staff. The public's trust in East Carolina University is uppermost in our collective thinking and I fully respect and value the public's right to know within the parameters of the law.

Chenier (Allied Health Sciences) asked if there would ever be an award for outstanding research on campus, as there currently is for outstanding faculty and outstanding advisor? The Chancellor responded that he hoped to see this happen in the future and it may be dependent on generosity of donors.

Grossnickle (Psychology) asked if there were any requests to General Assembly for ~~new~~ undergraduate programs. Chancellor responded there were none at this time.

to be canceled!

D. Vice Chancellors' Report

Dr. Springer and Dr. Matthews were out of town. Dr. Matthews will report on the Counseling Center at the next meeting.

Vice Chancellor Hallock (Health Science) reported that currently there is a search for a Dean in Allied Health and there are four candidates scheduled to visit.

The School of Nursing had 44 graduates to write the NCLEX-RN (Licensing Exam) in July and 41 passed for a 95% passing rate. The School of Nursing has 698 students in the UG Program and 100 graduate students on campus. In addition, there are 42 graduate students in the off-campus program in Fayetteville, N.C. A new program, RENEW has been started for non-degree RN's to obtain their BSN in this program on campus. In addition, there are 22 students in the RENEW in Goldsboro.

In Medicine, one of our medical students, Melissa Coale, has been accepted this year to the Howard Hughes Medical Institute -National Institutes of Health Research Scholars Program. The program allows students to spend the year after their second year of medical school conducting research at the NIH. Ms. Coale is the third student from East Carolina to be accepted into this program. Under this same program, Laura Harris, a third-year medical student, is one of ten students selected nationally for a continued fellowship award.

Another significant achievement for the School of Medicine is notification that Jeff Simpson, a doctoral candidate in Anatomy and Cell Biology, received a very high priority score for an NRSA pre-doctoral fellowship award. We are awaiting funding notification from the agency. This will be first pre-doctoral award of this kind for ECU.

E. Tom Powell, Director of Admissions

Tom Powell reported that over the past three years, the SAT scores at ECU have gone up 32 points including a 15 point increase this year. To improve the SAT average one point, the bottom scores of students must increase 50 points. The major predictor of success is not SAT but rather the class rank profile and this profile is rated twenty times that of SAT.

The student mix on campus has changed with an 11% decrease of graduates being from N.C. high schools. Three years ago, we had 1162 transfers. The goal is 1400 transfers in the freshman class of 2000 - 2200. Out of state students last year numbered 900 with 1200 this year. Minority student level last year numbered 182 blacks and 230 this year. In 1994, it is predicted that ECU will have its lowest enrollment.

Pories (Medicine) asked about changes in SAT scores for academically disadvantaged students, and Powell responded that we have a special studies program to assist those classified as disadvantaged. In addition, the drop-out rate for disadvantaged students is improving.

Wilson (Sociology/Anthropology) asked about the predicted drop-out rate of the current freshman class and Powell responded that this data is not available at this time.

F. George Bailey, Faculty Assembly Report

George Bailey (Philosophy) presented a summarized report of the September 20, 1991, meeting of the Faculty Assembly. The complete report is available in the Faculty Senate Office.

G. James LeRoy Smith, Director of Self Study for Southern Association of Colleges and Schools

James LeRoy Smith made reference to the SACS Newsletters distributed to all Senators and asked that each person share this information with others in his/her departments/schools.

IV. Unfinished Business

The Faculty Affairs Committee continues to review the recommended Appendix X: Grievance Procedures for Complaints of Sexual or Racial Harassment or Discrimination Brought Against ECU Faculty Members or Administrators Holding Faculty Status, originally planned for discussion and action at the September 10, 1991, meeting.

V. Report of Committees

A. Committee on Committees, Doug McMillan

Doug McMillan (English) reported to the Senate on Resolution #91-09. The resolution was presented by the Ad Hoc Committee to Evaluate Faculty Governance on February 19, 1991. The Committee on Committees was asked to review the following items and report their findings:

1. Brief resumes for candidates
2. Committee representation
3. Advising and registration
4. Standard meeting times for committees.

(Please refer to the Senate October 8, 1991, Agenda, Attachment 1 for full item descriptions and findings.)

Donnalley (Library and Information Studies) asked if "resumes" in 1. Brief Resumes for Candidates referred only to the committees listed. McMillan clarified that the original request included only a select group of committees yet the Committee on Committees' recommendation includes all committees (Appellate, Senate, Academic, Administrative).

Hough (Political Science) asked for a definition of balanced representation (noted in 2. Committee Representation) and if this included a balanced representation related to age, gender and ethnic background. McMillan responded that the committee tried to achieve a balance related to units and schools, not age, gender, and background variables.

Donnalley (Library and Information) responded that the committee has had difficulty achieving a balance on the committees and these recommendations may make it harder to get persons to serve.

The Committee on Committees' recommendation in reference to brief resumes for candidates was passed. (Please refer to Resolution #91-34 for the complete recommendation.)

The following items on the report were accepted by the Senate as information only:

2. Committee Representation: The Committee on Committees has forwarded the following recommendation to the Faculty Governance Committee: That service on a single committee be limited to election to two consecutive 3-year terms with ineligibility for election to the same committee for three years.
3. Advising and Registration: The Committee on Committees has appointed a subcommittee to consider the establishment of a standing committee. The subcommittee is to be chaired by Doug McMillan, Chair of the Committee on Committees, with additional committee membership: the Dean of Undergraduate Studies (or representative), the Chair of the General College Committee (or representative), the Registrar (or representative), and Ken Wilson. The subcommittee will work with the following charge:
 - a. To make recommendations with respect to the possible establishment of a standing committee to maintain oversight of campus-wide advising and to establish policies and procedures for early and regular registration;
 - b. To make recommendations regarding overlap with the functions/charge of other committees;
 - c. To report to the Committee on Committees by January (or earlier).

4. Standard Meeting Times for Committees: The Committee on Committees has established an ad hoc committee composed of John Moskop and Jim Joyce to obtain input from unit administrators regarding (1) fixed meeting times for committees and (2) the scheduling of teaching duties of faculty serving on committees.

B. Curriculum Committee, Bill Grossnickle

Bill Grossnickle (Psychology) moved the approval of curriculum matters contained in the Curriculum Committee Minutes of September 12, 1991. The Senate approved the minutes. (Resolution #91-35)

C. Faculty Affairs Committee, Henry Ferrell

Henry Ferrell (History) presented Appendix W: East Carolina University Racial and Ethnic Harassment Policies. He noted that Ben Irons and Greg Hassler were available to speak to recommendations if needed.

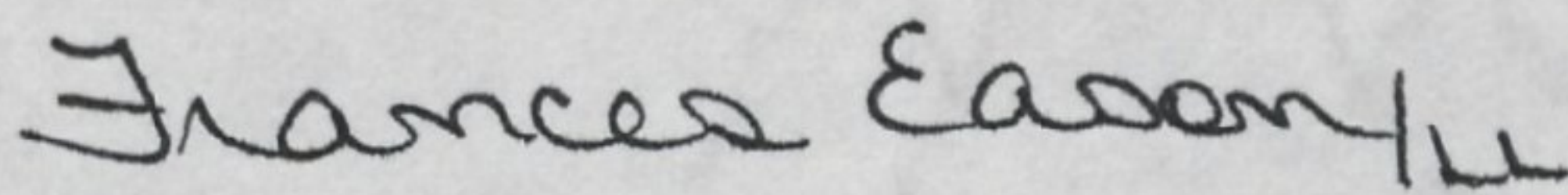
Ferrell stated that Section I and II relate to faculty and administrators with faculty status; Section III relates to student grievances; Section IV relates to SPA (staff) employees; and Section V allows a faculty or administrator with faculty status to bring a charge of racial or ethnic harassment or discrimination during a hearing they may have requested before the Hearing, Due Process, or Reconsideration Committee. The process for this is also included in Section V.

Harris (Foreign Language) suggested a change in Section I, second sentence: change "expedient" to "timely". Editorial changed accepted.

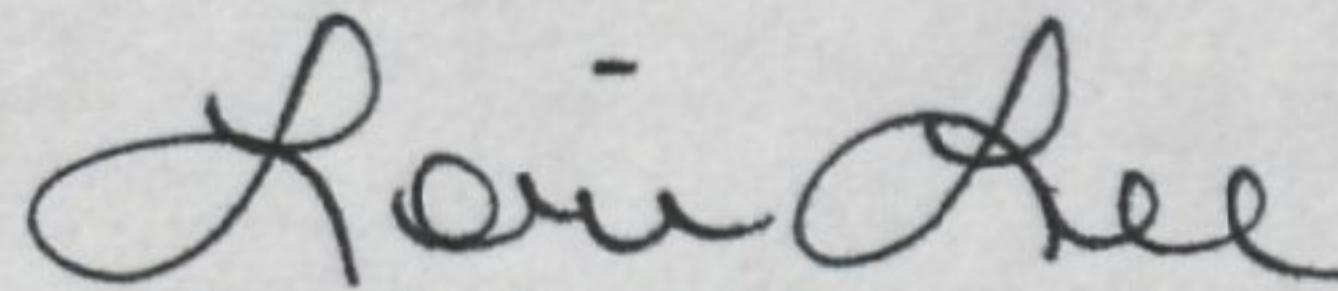
The recommended Appendix W: East Carolina University Racial and Ethnic Harassment Policies was approved. (Resolution #91-36)

With there being no further business, the meeting adjourned at 2:58 p.m.

Respectfully submitted,



Frances Eason
Secretary of the Faculty



Lori Lee
Faculty Senate Secretary

RESOLUTIONS PASSED AT THE OCTOBER 8, 1991, FACULTY SENATE MEETING

#91-34 Approval of a change in the Committee on Committees' nomination procedures: That statements of no more than 150 words indicating qualifications for potential service on each committee be submitted to the Committee on Committees with preference/nomination forms. Statements are to be submitted for all candidates for Senate, Academic, Appellate, and Administrative Committees. This procedure will be initiated in the Spring of 1992.

Disposition: N/A

#91-35 Approval of curriculum matters contained in the Curriculum Committee Minutes of September 12, 1991.

Disposition: Chancellor

#91-36 Approval of Appendix W: East Carolina University Racial and Ethnic Harassment Policies.

Disposition: Chancellor