Brought forward by Ken Wilson, Soc. and Anth. at the 3-19-91 Senate Meeting.

## AMENDMENTS TO THE SEXUAL HARASSMENT POLICY

- Add to the end of Section II. B-1 (Definition of Sexual Harassment)
  - (d) Continuing verbal or physical conduct of a sexual nature when the person or persons it is directed toward has

clearly indicated by word or action that this conduct is unwanted.

2. Add a new section

## SECTION VI. EDUCATION OF STUDENTS, STAFF AND FACULTY

The Committee on the Status of Women will develop educational materials to be distributed to students, faculty and staff. These materials will publicize the policies and procedures and help create a proper academic atmosphere that is free of sexual discrimination and harassment. Each year the Committee on the Status of Women will review the effectiveness of the educational materials and procedures and make any necessary revisions. All materials will be reviewed by the campus attorney before they are distributed.

## AMENDMENT TO THE RACIAL AND ETHNIC HARASSMENT POLICY

1. Add a new section

## SECTION VI. EDUCATION OF STUDENTS, STAFF AND FACULTY

The Affirmation Action Committee will develop educational materials to be distributed to students, faculty and staff. These materials will publicize the policies and procedures and help create a proper academic atmosphere that is free of racial and ethnic discrimination and harassment. Each year the Affirmation Action Committee will review the effectiveness of the educational materials and procedures and make any necessary revisions. All materials will be reviewed by the campus attorney before they are distributed.

