

EAST CAROLINA UNIVERSITY FACULTY SENATE  
MINUTES OF NOVEMBER 7, 1989

The third regular meeting of the Faculty Senate for the academic year 1989-90 was held on Tuesday, November 7, 1989, in Mendenhall Student Center, room 244.

Absent were: Vice Chancellor Springer, Vice Chancellor Matthews, Woodside, (Faculty Assembly), Terrell (Education), Swanson (History), Kruger (Industry & Technology), Cunningham and Dudek (Medicine), Taggart (Music) and Powell (Social Work).

Alternates present were: Malby for Harris (Foreign Language), Moskop for Duckett (Medicine) and Hough for Yarbrough (Political Science).

Agenda Item I. Call to Order

Chair Jim Joyce called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of the Minutes of October 10, 1989

The chair presented an editorial correction to the minutes as follows: Page 4, Item VI, Line 11 should read "personal" not "personnel". The minutes were declared approved as corrected.

Agenda Item III. Special Order of the Day

B. Announcements, Jim Joyce, Chair

1. The Chancellor has approved the Senate resolution as follows:  
#89-19 Curriculum Committee Report of Minutes September 28, 1989.
2. Senators have been provided a copy of the Sexual Harassment Policy and Grievance Procedure for Complaints of Sexual Harassment. This policy has been forwarded to the Faculty Affairs Committee to be considered along with the Racial and Ethnic Harassment Policy.
3. Admissions Committee will not report today. They were unable to gather a quorum at their last meeting and, this being a heavy recruiting time for the Admissions office staff, the freshmen class profile had not yet been reviewed by the Committee.
4. Dr. Mohammed Ahad (School of Nursing) was robbed and shot in New York City on October 28, 1989. He is stable and improving at St. John's Jewish Hospital in Brooklyn.
5. The ECU State Employees' Combined Campaign has raised over \$91,000 as of November 1 surpassing our goal of \$89,000. Thanks are in order for all those who made contributions and particular thanks to the solicitors.
6. Anyone interested in serving on the Traffic Appeals Board Committee is asked to speak with Jim Joyce following the meeting. One volunteer is needed.

C. Richard Eakin, Chancellor

Chancellor Eakin reported that the Board of Governors had approved the expenditures of \$500,000 in capital funds for improved campus lighting at ECU. With the addition of \$78,000 local funds, the lighting needs of the University should be met, thus addressing safety considerations which have been identified. Chancellor Eakin also reported that he had met with the Athletic Committee regarding the "insuring of appropriate faculty oversight of the academic performance of athletes." He indicated that four faculty members from the Athletic Committee and the Committee on Committees would meet with him on November 14 to develop a faculty monitoring model. The Chancellor thanked the faculty and staff and especially Co-Chairs Jim Joyce, Bobbi Austin and Paul Mehne for a successful State Employees' Combined Giving Campaign that exceeded \$91,000 in contributions.

Lastly, he addressed the strategic planning process and assured the Senate that the process is not intended to replace or bypass normal university approval mechanisms. He gave an example that "curricular matters will continue to be handled in accordance with existing governance documents." He reported that he would consider the Strategic Planning Advisory Group's report in preparing a statement of strategic directions for the University. The Chancellor will share his statement widely.

#### D. Vice Chancellor's Report

Dr. Alastair Connell, Vice Chancellor for Health Sciences, reported that as part of the overall University planning process, the Division of Health Sciences is reviewing the impact on health professions and the implications for the education of health professionals. He indicated that the focus is on outcome research, and that the Centers for Health Policy, Informatics and Biostatistics is working together in this regard. He reported that the Division, in collaboration with Pitt County Memorial Hospital, is determining long range plans "to address the changes in practice that are likely."

#### E. Approval of Fall 1989 Graduation List

Conner Atkeson (History), Past Chair of the Faculty, presented a motion to approve the Fall 1989 graduation list. The motion was passed. (Resolution #89-21)

#### Agenda Item IV. Unfinished Business

There was no unfinished business.

#### Agenda Item V. Report of Committees

##### A. Faculty Affairs Committee

Paul Tschetter (Sociology), Chair of the Faculty Affairs Committee, reported that the Committee had not yet completed its deliberations regarding the Racial and Ethnic Harassment Policy. He indicated that on November 28, the Committee would be considering the development of grievance procedures as well as reviewing the Sexual Harassment Policy and Grievance Procedure for Complaints of Sexual Harassment. Regarding the Sexual Harassment Policy, Karns (Business) asked if Page 2, Paragraph 2 was an administrative policy, for there were legal implications for such action. Regarding Page 7, Line 3, Atkeson (History) asked if a list of actions exists. Bailey (Philosophy) questioned what would happen to the report after discussion in the Senate. Chancellor Eakin responded that the Senate would report any action taken to the Chancellor and he in turn would report to the Board of Trustees. Bailey expressed concern regarding the number of students on the Board. He suggested that the composition of the Grievance Board include 5 faculty, 2 staff and 1 administrator or if a student is permitted on board, he/she must be at least 26 years old.

##### B. Educational Policies and Planning Committee

Bob Schellenberger (Business), Chair of the Educational Policies and Planning Committee and Sue Hodges, Director of Planning and Institutional Research provided a detailed update on the strategic planning process. Schellenberger discussed three issues raised by the Committee after reviewing the draft planning document, "Strategies for Distinction." These were the future directions of the strategic planning process, the need for resources to support articulation of strategic goals, and specific concerns regarding the content of the document itself. Hodges gave a historical overview of the strategic planning process from September 1988 to present, and projected future progress through July 1990. Complete remarks are available in the Faculty Senate Office. She indicated that the Chancellor, guided by the report of the Strategic Planning Advisory Group (SPAG), will prepare a mission statement of strategic directions and goals for the University. She discussed unit planning (Vice Chancellors' areas, professional schools and the College of Arts and Sciences) and acknowledged that there had been no specific process for unit planning identified.

It is expected that each planning unit will submit a one-page summary of strengths and weaknesses during Spring 1990. Moskop (Faculty Assembly) asked what strategies are being implemented by the Faculty-Staff Development work group. Joyce responded that he chairs this Chancellor appointed work group and they have sought input from the Department Chairs, Deans, and Vice Chancellors regarding the faculty and staff development programs and courses being offered by the University. Jim Smith, Chair of the Arts and Sciences Unit Planning Committee addressed the Senate and suggested that the Chairs of each unit planning committee be invited to the Senate during spring semester to share their process and accomplishments. White (HPERS) questioned at what point the individual units (departments and schools) will be involved. Chancellor Eakin responded that all of these units will be involved in the process beginning in January, and that it was up to the units to become actively involved. Jim Smith announced that a memo is forthcoming to departments in the College of Arts and Sciences addressing unit planning and that a forum had been held and another planned for January. Schellenberger directed the discussion to the draft document itself. Sexauer (Art) questioned if the faculty would have an opportunity to read the report reflecting modifications resulting from the University-wide strategic planning forums held in October. Schellenberger responded that the report would not be available before it is submitted to the Chancellor. Sexauer (Art) expressed concern about Strategic Goal #1 regarding the fact that "widely recognized programs in the performing and visual arts" did not address specific units, whereas other elements of distinction had. Bill Bloodworth, SPAG Chair, responded that this point had also been made at the open forum by the Acting Dean of the School of Art. Referring to Sexauer's first question, Bloodworth stated that the final SPAG report would be distributed widely. Thomas (Allied Health Sciences) expressed concern that there be established a mechanism for units who desire to move forward with new proposals for doctoral programs. Additionally, he questioned how unit plans will interface with the University-wide strategic plans. Schellenberger responded that as unit plans are implemented, the University-wide directions will be fulfilled. Wilson (Faculty Assembly) commented that there was a concern on the part of some faculty that a focus on doctoral education was incompatible with a focus on undergraduate education. Bloodworth responded that SPAG did not see these as incompatible, but rather a distinctive feature of linking the faculty between undergraduate and doctoral programs. Thomas (Allied Health Sciences) questioned the time frame established for implementation of the strategies. Hodges responded that the implementation time frame had not yet been established. Bailey (Philosophy) expressed concern that Goal #7, Item A, should emphasize promoting public awareness rather than increasing marketing efforts, and that "pluralistic" in Goal #3 might be misunderstood (although defined) because of different interpretations of the word.

#### C. Curriculum Committee

Since the Curriculum Committee minutes were late being distributed, Joyce ruled that a motion was necessary to hear the report of the committee. Bailey (Philosophy) made a motion to hear the report. Bill Grossnickle (Psychology), Chair of the Curriculum Committee, moved the adoption of the recommendations in the October 26, 1989, minutes of the Curriculum Committee. The Senate adopted the recommendations. (Resolution #89-22) Grossnickle asked the units to check for editorial corrections and to notify the Committee if necessary.

#### Agenda Item IV. New Business

A resolution by the College of Arts and Science Chairs was presented to the Senate for information and discussion by Dr. Eugene Ryan, Dean of The College of Arts and Sciences. Schellenberger (Business) questioned whether the intent of the resolution was to focus on the instrument only or on the administrative evaluation process as a whole. Dean Ryan responded that there has never been a clear indication of the purposes or role of the administrative evaluation process.

Grove (Council of Deans) asked for clarification regarding the composition of the committee proposed by the resolution as to whether members would include representatives of the Senate or representatives of the faculty. Dean Ryan answered that the Senate could decide. Hough (Political Science) spoke in support of the resolution and emphasized the need to involve the faculty. He also suggested that now would be a good time to scrutinize the student opinion of instruction survey instrument as well. Spickerman (Math) noted that the chairs seem to be objecting to being subjected to the same thing (evaluation survey instrument) that faculty have been subjected to for years. He also stated that there has never been an administrative push to develop other alternatives to the student opinion survey. Chamness (Faculty Assembly) agreed with Spickerman that although Appendix C calls for the use of several evaluation sources, often times only the Student Opinion of Instruction Survey results are used to evaluate teaching effectiveness. Schellenberger (Business) spoke in support of developing criteria to effectively evaluate administrative performance. Grove (Council of Deans) suggested that discussion of implementation plans be delayed until the December meeting so that the Deans could meet and discuss the resolution. Schellenberger (Business) moved to refer the matter to the Committee on Committees to determine the structure of a committee to consider the resolution and its implementation process, and to report their recommendations at the December meeting, if possible. The motion was passed. (Resolution #89-23)

There being no further new business, Chair Joyce adjourned the meeting at 4:00 p.m.

Respectfully submitted,

*Belinda Lee*

Belinda Lee  
Secretary

*Lori Lee*

Lori Lee  
Office Secretary

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Resolutions:

- 89-21 Approval of Fall 1989 Graduation List
- 89-22 Curriculum Committee Report on Minutes of October 26, 1989
- 89-23 College of Arts and Science Chairs Resolution referred to the Committee on Committees to determine the structure of a committee to consider the resolution, its implementation process and to report their recommendations at the December meeting, if possible.