

FACULTY SENATE MINUTES
OCTOBER 10, 1989

The second regular meeting of the Faculty Senate for the academic year 1989-90 was held on Tuesday, October 10, 1989, in Mendenhall Student Center, room 244.

Absent were: Vice Chancellor Connell, Boyce (Faculty Assembly), Chamberlain (Art), Schellenberger (Business), Terrell (Education), Chestang (Geography), Sadler (Library and Information Studies), Dudek and Pories (Medicine).

Alternates present were: Mullis for Patton (Aerospace), McDaniel for Singhas (Biology), Moskop for Duckett (Medicine) and Horns for Engelke (Nursing). Leahy was present as an observer for Chestang (Geography).

Agenda Item I. Call to Order

Chair Jim Joyce called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of the Minutes of September 12, 1989

Lee (Secretary) presented an editorial correction to the minutes as follows: from the School of Nursing alternates present were Brown for Spickerman (Nursing) and Horns for Lee (Nursing). The minutes were declared approved as corrected.

Agenda Item III. Special Order of the Day

B. Announcements, Jim Joyce, Chair

1. Senators have been provided copies of the draft document "Strategies for Distinction." The information contained in this draft will be the topic of discussion at two University-wide strategic planning forums to be held in 221 Mendenhall on October 30, from 3:00-4:00 p.m. and October 31, from 12:30-1:30 p.m. We are also invited to submit written comments relating to this draft report to Sue Hodges, Planning and Institutional Research no later than November 3, 1989.
2. Mr. Richard Brown has responded to the question raised by Professor Sexauer at the last meeting concerning frequent flier programs. "Neither the State of North Carolina nor the campus have a policy regarding what the employee is to do with frequent flier credits earned while traveling on University business."
3. October 13, 1989, is the last date for ECU's State Employees Combined Giving Campaign. If you have already made your pledge, thank you. If you have not, please seriously consider making a pledge soon.
4. The new Faculty Senate Office Secretary is Mrs. Lori Lee, formerly of Ambulatory Program, School of Medicine.
5. Mr. Dave Hart will not be here today due to a conflict with a NCAA meeting in Arizona. We will invite him back later this fall.

The Chair recognized Ken Wilson (Faculty Assembly) who offered a resolution of appreciation to Sharon Bland, former Faculty Senate Office Secretary. (Attachment 1) The resolution was seconded and approved on a voice vote. (Resolution #89-19) Myra Cain (Asst. to the VCAA) was commended for her willingness to release Sharon as needed to the Faculty Senate Office during this period of transition.

William Bloodworth (Asst to the Chancellor) was recognized to announce the plans for expansion and renovation of Joyner Library. Bloodworth reported that "the project will almost double the size of the library and will create, in effect, a new library out of our existing one." He encouraged involvement of the entire

university community in the architectural planning of the new facility; an effort that will be coordinated by the architectural firm, Walter, Robbs, Callahan, and Pierce of Winston Salem. He announced that Mr. Larry Robbs, Director of the project will be available November 6-8 in the conference room in Joyner Library to receive "open comments on the new library," and ideas regarding "the goals, the needs, the facts, and the concepts of the project." (Complete remarks available in the Faculty Senate Office)

C. Richard Eakin, Chancellor

Chancellor Eakin reported that East Carolina University was ranked 15th among colleges and universities in the South by the U.S. News and World Report for a special report titled "America's Best Colleges." He noted that ECU's overall score was 58.2, and listed the criteria, with ECU's ranking, as follows: Academic Reputation, 17th; Student Selectivity, 62nd; Retention Patterns, 52nd; Faculty Quality, 8th; and Financial Resources, 4th.

D. Vice Chancellor's Report

Marlene Springer, Vice Chancellor for Academic Affairs, reported that the Tenure and Promotion Guidelines are forthcoming in a memo to the Deans and Directors. She stated that the guidelines are similar to those used in 1988-89 with one exception: "Candidates are encouraged, but not required, to have letters of recommendation (based on publication review) from two outside sources." She spoke in favor of this additional information which would "give some sense of peer review so we do not stay an institution unto ourselves...and give outside people an opportunity to view the accomplishments of the faculty at ECU." Karns (Business) asked for the procedure that would be used to obtain these outside letters. Vice Chancellor Springer suggested that one strategy could be that the candidate would submit two names, the Chair would submit two names, and the Dean would make the decision. Sexauer (Art) questioned how much weight these recommendations would carry. Vice Chancellor Springer responded that the letters of recommendation would be used "this year for information only...and would not be used as a deciding factor." White (HPERS) and Harris (Foreign Language) asked questions regarding changes in the tenure and promotion application process for this academic year. Vice Chancellor Springer responded that there were no substantial changes and the 1988-89 process would be followed. She explained that "this year will be an exploratory year" and asked that the process and documents be reviewed, and comments and suggestions made for revision.

E. Jim Depuy, Director of Public Safety

Mr. Depuy defined the role of Public Safety as "providing a safe environment for the educational process." He stated that the first priority is crime prevention, and encouraged input from the faculty. He invited the faculty to spend an evening with an officer (Thursday and Friday evenings were recommended as the most interesting) and encouraged the faculty to "get involved for educational reasons." Parkerson (History) asked for clarification of the strategies planned for Halloween, 1989. Mr. Depuy stated that his department would support the efforts of the Greenville Police Department for early enforcement/intervention to maintain control.

F. Dave Hart, Director of Athletics, was out of town.

G. Diane Jacobs, Associate Vice Chancellor for Research and Dean of the Graduate School

Dr. Jacobs commented that she has been impressed with the diversity of academic programs, qualifications of the faculty and commitment of the students at ECU. She indicated that her goal is to enhance research efforts and that she is looking forward to working with the faculty on future endeavors. She announced that Dr.

Charles Cullop, Associate Dean of the Graduate School, and Mr. Bob Franke, Director of Sponsored Programs, will leave their positions at the end of the semester, and that the search process is underway to nominate candidates for these positions.

H. Tom Powell, Director of Admissions

Dr. Powell commented that he was open to any suggestions from the faculty regarding the recruitment, admission, and retention of students. Grossnickle (Psychology) asked for clarification of the criteria used for admission standards, and requested a statistical analysis of the relationship between predicted grade point average and SAT scores of the new freshman class. Dr. Powell stated that he would seek to obtain this information. He noted that rank in high school class has been found to be the best predictor of success, but that some high schools do not provide this information. He stated that the admission criteria used (in order of importance) were class rank, academic average (GPA), Verbal SAT score and Math SAT score. Wilson (Faculty Assembly) asked for clarification of the future direction of the Office of Admissions. Dr. Powell responded that these activities included (among others) activities to promote continued growth, strengthening relationships with the community colleges, and recruitment of nontraditional students in order to meet the goals of the University.

I. Ken Wilson, Faculty Assembly

Ken Wilson (Faculty Assembly) gave the report of the first plenary meeting of the Faculty Assembly of the University of North Carolina on September 15, 1989. The full report is available in the Faculty Senate Office. Highlights included:

-The General Administration is studying the nine nursing programs and has made an initial report to the Board of Governors.

-President Spangler distributed copies of his report to the Board of Governors on athletic programs in N.C. (The report is available in the Faculty Senate Office.)

He singled out three important points:

1. This hurts the University and we all need to learn from it so that it will not happen again.
2. The recommendations in the report continue the tradition of delegating responsibility to the Chancellors of the various institutions.
3. "The task of the faculty is to insist that the athletic programs function within the academic standards of the University. I want to urge you to take that responsibility."

-In-state tuition was increased 20% and the 6% salary increase was designated for merit to allow the Chancellors the "greatest possible flexibility."

-To compensate for making most retirement benefits taxable, the state retirement factor was increased from 1.60 to 1.63 and the state's contribution to TIAA/CREF was increased from 6.16 to 6.20.

-Madge Chamness (Allied Health Sciences) was elected Chair of the Budget Committee. Other committee chairs from ECU are Ken Wilson (Sociology & Anthropology), Academic Freedom and Tenure, and Emily Boyce (Library & Information Studies), Planning and Programs.

-A report, "Child Care on Campuses in the UNC System," is available in the Faculty Senate Office.

-A status report from the Task Force on the Preparation of Teachers is available in the Faculty Senate Office.

J. Pat Bizzaro, Writing Across the Curriculum

Dr. Bizzaro presented a historical overview of Writing Across the Curriculum at ECU. He indicated that the Faculty Senate appointed an Ad Hoc Committee on Writing Across the Curriculum that has been actively involved for the past two years. Faculty and student surveys have been conducted, workshops have been

presented, and guidance in proposal writing has been given. A call for proposals last spring brought forth 24 grant proposals. The proposals of the following individuals were funded: Dorothy Muller (Gen. College) and Ken Wilburn (History); Roger Sharpe (Social Work); Carol Thompson (Sociology & Anthropology); and Richard McCarty (Philosophy).

Dr. Bizzaro stated that a full report with recommendations will be presented to the Faculty Senate in the spring.

Agenda Item IV. Unfinished Business

There was no unfinished business.

Agenda Item V. Report of Committees

Bill Grossnickle (Psychology), Chair of the Curriculum Committee, presented the minutes of the September 28, 1989, Curriculum Committee meeting. The minutes were approved on a voice vote. (Resolution #89-19)

Agenda Item VI. New Business

Conner Atkeson (History), Past Chair of the Faculty, presented a motion (Attachment 2) relevant to faculty participation in ensuring that academic standards of the University are adhered to in Athletic Programs. The motion was seconded. Spickerman (Math) asked if this motion indicated a change in the charge of the Athletic Committee. Grossnickle (Psychology) asked whether the Senate could change an Administrative Committee charge. Woodside (Math) replied that it is an Administrative Committee but the Senate does have the right to talk about its charge. Chancellor Eakin responded that regardless of whether the resolution passed or failed, faculty participation in reviewing the academic development of student athletes was essential. Ferrante (Counseling Center) amended the motion to include overall personnel development of student athletes. Failing a second, the amendment failed. The resolution passed unanimously on a voice vote. (Resolution #89-20)

Chair Joyce thanked Stella Daugherty, Vice Chair, for chairing the September 12, 1989, meeting of the Faculty Senate and David Lawrence (Geology) for serving as Secretary Pro Tem.

There being no further new business, Chair Joyce adjourned the meeting at 3:15 p.m.

Respectfully submitted,

Belinda Lee
Belinda Lee
Secretary of the Faculty

Sharon Bland
Sharon Bland
(Acting) Office Secretary

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Resolutions:

- 89-18      Appreciation to Sharon Bland, former Office Secretary
- 89-19      Curriculum Committee Report of Minutes of September 28, 1989
- 89-20      Faculty Participation in Ensuring That Athletic Programs Function Within the Academic Standards of the University

Resolution #89-18

Appreciation to Sharon Bland, former Office Secretary of the Faculty Senate

WHEREAS, the Faculty Senate of East Carolina University has a unique and complex structure that extends to every College, School, Department and Administrative Unit in the University; and

WHEREAS, the Faculty Senate Office supports and serves the Faculty Senate of East Carolina University, the 20 Academic Committees of the Faculty Senate, the 2 Faculty Senate Committees and the 3 Appellate Committees; and

WHEREAS, faculty members tend to be unique and creative individuals with strong minds and wills; and

WHEREAS, Sharon Bland has effectively mastered the structure and requirements of the Faculty Senate Office and maintained friendly and professional relationships with all people involved in Faculty Senate activities;

THEREFORE, BE IT RESOLVED that the Faculty Senate of East Carolina University commends Sharon Bland for her four years of excellent service in the Faculty Senate Office and wishes her well in her new position.

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Resolution #89-20

Faculty Participation in Establishing Academic Standards for Athletes

"That the Faculty Senate charge the Committee on Committees to join with the Chancellor to encourage faculty participation in pursuing President Spangler's request that athletic programs function within the academic standards of the University."