EAST CAROLINA UNIVERSITY FACULTY SENATE MINUTES OF MARCH 28, 1989

The seventh regular meeting of the Faculty Senate for the academic year 1988/89 was held on Tuesday, March 28, 1989, in Mendenhall Student Center, Room 244.

Members absent were Chancellor Eakin; Vice Chancellors Bloodworth, Laupus, and Matthews; Boyce and Chamness (Faculty Assembly); Patton (Aerospace), Pories, Dudek, and Cunningham (Medicine); and Spickerman (Nursing). Alternates present were Ferrante for Pinkney (Counseling Center), Mellon for Sadler (Library and Information Studies), Guy for Schellenberger (Business), Leahy for Chestang (Geography), Woodside for Davis (Mathematics), and Schreiber for Donohue

(Theater Arts).

Agenda Item I. Call to Order

Chair Conner Atkeson called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes of February 28, 1988 The minutes were approved as distributed.

Agenda Item III. Special Order of the Day B. Announcements, Chair of the Faculty, Conner Atkeson

- The Faculty Senate will meet in Special Session on Tuesday, April 11, 1989, at 3:00 p.m., in the Biology Auditorium.
- Chancellor Eakin has approved Senate Resolution #89-3, Curriculum Committee Report.



- Dunn, Chair of the Faculty Welfare Committee, regarding Senate Bill 264, which would result in a reduction in the value of the retirement benefit for state employees. Senator Tom Taft has reported to the University that Senate Bill 264 has been tabled. A copy of the proposed legislation is available for review in the Faculty Senate Office.
- 4. <u>Academic and Senate Committee Chairs Please Note</u>: Committee Annual Reports are due in the Faculty Senate by 4:30 p.m., Friday, April 28, 1989.
- 5. The final interview for the position of Vice Chancellor for Academic Affairs will be held on Monday, April 3, 1989. The Senate and Committee Chairs will interview Dr. Marlene Springer from 2:00-3:30 p.m. in the General Classroom Building, Room 1026.
- 6. The Senate folders contain the interview schedules for the candidates for Vice Chancellor for Business Affairs. A copy of each candidate's vita is available for review in the Faculty Senate Office, Rawl Annex 140.
- C. Richard Eakin, Chancellor

Chancellor Eakin was in Chapel Hill at a Chancellors' meeting.

D. Vice Chancellors' Reports There were no Vice Chancellor reports.

E. New Admissions Process

Eugene Owens, Acting Director of Admissions, reported that the admission process and procedures have changed this year; that the goal of these changes was better control of the numbers and quality of students admitted; that the Admissions Office was "on-track" for attainment of this goal, running only one week behind the predicted schedule; that the number of "admits" were slightly lower than last year at this time (as expected); and that the number of denials were higher than last year at this time (as expected).

Artemis Kares (Academic Library Services) asked whether the new procedures would result in a higher average SAT score for the incoming class. Owens responded that a higher average SAT score was the goal and that the score should be

"reasonably" higher.

In response to a question by Robert Woodside (Mathematics), Owens reported that there was a cutoff on predicted grade point averages (PGA). He went on to report, in response to a question by Ken Wilson (Faculty Assembly), that the PGA is the result of a regression analysis using one of a set of formulas from those recommended by the "College Boards;" that the PGA involves combined SAT scores and high school record with the latter counting two and one-half times the former; and that the PGA is now calculated to two decimal places.

Jim Joyce (Physics) inquired whether the Admissions Office expedited any applications from clearly superior students. Owens indicated that there was no such special process but that all applications were processed as quickly as possible. He complimented the Admissions staff for their hard work.

F. Search Committee for Director of Admissions

Patricia Anderson (Education), Chair, reported that the search committee was in the final stages of selecting the finalists for the position.

G. Approval of Spring 1989 Graduation List

Chair Atkeson presented the Spring 1989 Graduation list for the Senate's approval. Al King (HPERS) stated that there was one name on the list very close to him and that, even though he did not earn it, he had certainly paid for the right to move approval of the list. The list was approved.

IV. Unfinished Business
There was no unfinished business.

V. Report of Committees

A. Admissions Committee

Patricia Anderson (Education), Chair, presented a resolution (see Attachment 1) concerning the appeals process stating that with adoption of the resolution the Committee felt that it could meet as late as three days before registration and effectively handle all appeals. The resolution passed. (Resolution #89-4)

B. Calendar Committee

Jim Hix (Chemistry) presented, for the second time, the calendars for Summer,

1991; Fall, 1991; and Spring, 1992 (Calendars attached to the January 1989 Agenda). Hix indicated that there was only one change from the previous recommendation - that July 4, 1991, would be a holiday - bringing us into conformance with a 1985 General Administration policy which states that combined summer sessions will be 11 weeks long and semesters will be 17 weeks long. Hix went on to explain that this policy answers the Senate's question whether we could start the fall semester one week later if we did away with fall break; the total extent of the semester must be 17 weeks. Don Sexauer (Art) suggested that

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we have fall break at the beginning of the fall semester and start classes a week later. Hix responded that this would not work since the length of the semester is measured from the first day of classes through the last day of exams. After some further discussion, the question was called by Judy Bernhardt (Nursing) and the calendars were adopted. (Resolution #89-5) A revised copy of the Summer 1991 calendar is available in the Faculty Senate Office, 140 Rawl Annex, Ext. 6537.

- C. Credits Committee
- 1. Grading System, Grade Points, and Grade Point Average

G. W. Kalmus (Biology), Chair, presented the new grading policy (see Attachment 1 - Agenda) stating that the Committee had determined that the faculty supported the proposed changes; that the students were opposed; and that the Registrar would follow the will of the Senate.

Steve Thomas (Allied Health Sciences) spoke against the policy stating that he believed adoption of the new grading system, with the additional grade levels, would increase student complaints. He also cited a North Carolina State University report which indicated that, in a test study, the grading system resulted in a larger negative average differential for blacks/whites and for females/males.

William McPherson (Industry and Technology) spoke in favor of the policy stating that he believed the number of student complaints would decrease. Ken Wilson (Faculty Assembly) indicated that he believed the new system would result in more accuracy in grades.

Gene Yarbrough (Political Science) called the question and the policy was adopted. (Resolution #89-6)

2. General Requirements for Graduation

Kalmus then presented the new policy on graduation requirements (see Attachment 2 - Agenda). Wayne Ayers (Chemistry) spoke against the policy indicating that it would require a student in Chemistry to transfer to ECU by the middle of his or her sophomore year. Judy Bernhardt (Nursing) stated that she believed that it would cause problems for Nursing also. Nevertheless, the policy was adopted. (Resolution #89-7)

D. Curriculum Committee

Bill Grossnickle (Psychology), Chair, presented the curriculum matters contained in the Minutes of February 23, 1989, Curriculum Committee meeting and listed on the Agenda with the exception of number 2. The report was adopted. (Resolution #89-8)

E. Faculty Welfare Committee

At this point, Chair Atkeson reminded the Senate of a motion passed by the Senate at the October 11, 1989, meeting: "That the Faculty Welfare Committee not publish the results of the current Minority Recruitment Questionnaire and that the results, accompanying comments, and additional suggestions be used in designing another survey instrument." [The minutes show that some Senators and their colleagues were concerned with the wording of some questions which did not seem "appropriate or clear."]

Recently, the Chair of the Faculty Welfare Minorities Subcommittee, Prem Sehgal (Biology), petitioned the Agenda Committee to hear a report on the results of the survey for the purpose of obtaining help in the development of a better questionnaire. Since such a report would constitute publication in some sense and therefore be in conflict with the Senate's directive, Chair Atkeson felt a

motion was necessary to hear the report. Atkeson stated that Sehgal had agreed that such a report, if allowed, would be restricted to the results of a selected group of items: 38 through 45.

David Powers (Education) moved to receive the report. Chair Atkeson pointed out that, if the motion passed, it would constitute publication of parts of the study. Eugene Hughes (Business) questioned how looking at the results of certain biased questions would help develop better questions. Judy Bernhardt (Nursing) inquired about hearing the report without individual results. After further discussion, Sehgal, in response to the Senate's concern, stated, "There is nothing to have reservations about" and that it was "all good propaganda for ECU." Bernhardt called the question and the Senate agreed to receive the report. A three-page written report was distributed to the Senators. [See your Senator for a copy of this report.]

Sehgal then presented a verbal report with transparencies listing the names of the subcommittee members; stating that the subcommittee had disseminated the results of the report to the Faculty Welfare Committee and to Vice Chancellor Bloodworth; and stating that the survey yielded "predictable" results, demonstrated "broad agreement," and indicated a "clear direction." He described the assumptions, methods, and response rate (36%) of the study. Sehgal reported that items 38-45 had a high average ranking of 19.

At the conclusion of the report, Bob Woodside (Math) assured the Chair of the Minorities Subcommittee that the Senate was not concerned with whether the results of the study made ECU look good, but that the results elicited by the suspect questionnaire may not be valid. Sehgal responded by saying that he had complaints of bias from persons on both "extremes" of the issue and that there would never be a perfect questionnaire. Charles Singhas (Biology) moved to postpone further discussion until the April 25, 1989, Senate meeting.

In response to requests from several Senators, Sehgal agreed to make available the results of all questions in tabular form (with standard deviations and statistical measures of significance) for study prior to the April meeting. Additionally, Sehgal was asked to provide a list of the unanswered questions garnered from the survey results and available comments.

General College and Student Recruitment and Retention Committees Michael Cotter (Academic Library Services), Chair of the Student Recruitment and Retention Committee, presented the joint report on advising which is the culmination of three years' work by the Committees. He reported that the study found that academic advising was the leading reason for college drop-outs; that good advising is vital to students; that advising is held in low esteem by the faculty at ECU; that a 1987 survey of Deans and Departmental heads found no pattern in the philosophy, rewards, and approaches concerning advising; that 40% of General College students are undecided; and that there are more business students than can be effectively handled.

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Cotter went on to report that the concerns of the Student Recruitment and Retention Committee are as follows: that advising is not perceived to be important for evaluation, tenure, promotion, or merit pay; that undecided advisees are problematic and that advisors are ill-at-ease with them; that pre-business students are advised university-wide; that advisors are uncomfortable with giving career-planning advice and non-academic advice; that non-traditional and transfer students' needs are not being met; that students do not do their part in preparation for advising meetings; and that minority advising needs special attention.

Reporting on a meeting with Chancellor Eakin and Vice Chancellor Bloodworth, Cotter indicated that there was a general consensus that a high priority be placed on advising and student retention.

Cotter said some of the outstanding questions are as follows: What administrative value is placed on advising? How can advising be rewarded? Where will advising be considered in strategic planning? How can the University better address the needs of minorities and non-traditional students? and, What value should be placed on Retention?

G. Research/Creative Activity Committee Henry Ferrell (History) Chair, presented the list of recipients of the 1989-90 Research/Creative Activity Grants and the 1989 Summer Stipends. After congratulating the winners, Ferrell thanked the Committee for its hard work. (Attachment 2)

VI. New Business

William McPherson (Industry and Technology) petitioned the Senate to hear two items of concern. McPherson stated that the first concern involved faculty members not following the exam schedule, in particular, administering exams on Reading Day. Chair Atkeson agreed to forward this concern to the appropriate committee for their response. The second concern, McPherson stated, was that of more and more parking places being reserved for maintenance vehicles (two places less than 50 feet from the maintenance parking area). Robert Woodside (Mathematics) reported that this item is on the agenda for the next Parking Committee meeting.

There being no further business, Chair Atkeson adjourned the meeting at 4:45 p.m.

Respectfully submitted,

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James Joyce, Secretary

Sharon Bland, Office Secretary

Resolutions: #89-4 Appeals Process

#89-5 Calendars for Summer 1991, Fall 1991, and Spring 1992

#89-6 Grading System, Grade Points, and Grade Point Average

#89-7 General Requirements for Graduation

#89-8 Curriculum Committee Report



Attachment 1

RESOLUTION

Be it resolved, at the request of the Admissions Committee, that the "Appeals" paragraph on page 47 of the undergaduate catalogue read as follows:

APPEALS

Continuing students whose latest grade report indicates an academic status of 4A, 4B, or 4C and who wish to seek exemption from the suspension must submit a letter of appeal to the Admissions Committee. This letter must be recieved in the Admissions Office no later than <u>4 working days</u> prior to registration day for the next term of enrollment. The Admissions Committee normally will not consider appeals from ineligible students unless they are based on personal or family problems of an extreme nature or on evidence of substantial academic improvement. <u>Personal, family and</u> <u>medical problems should be supported by documentation from</u> <u>other sources involved. In considering appeals for</u> <u>readmission for the fall semester, the Committee normally</u> <u>expects students to attend summer school to demonstrate</u> academic improvement.

Students who have served a portion of their suspension must submit a letter of appeal. This letter must be received no later than two calendar weeks prior to registration day.

Readmission to the University does not guarantee readmission to individual academic programs.



1989-90 RESEARCH/CREATIVE ACTIVITY GRANTS & 1989 SUMMER STIPENDS ing Vice Chancellor for Academic Affairs, Dr. William Bloodworth, has announced that certification of the 1989-90 budget, grants and stipends will be awarded as follows:

1989-90 GRANTS

Salvatore DeMarco Allied Health Sc #89-R-10 Roger Eldridge, Jr. Education #89-R-12 Robert Gowen History #89-R-17 Monica Hough Allied Health Sc #89-R-18 Richard Israel HPERS #89-R-19 Claudia Jolls Biology #89-R-22 Elizabeth Knott Education #89-R-23 David Lawrence Geology #89-R-27 Larry Means Psychology #89-R-30 Charles O'Rear Biology #89-R-31 Fred Parham Chemistry #89-R-32 Donald Parkerson History #89-R-34 Carmine Scavo Political Science 9-R-35 Martin Schultz Socio & Anthro #89-R-36 Alexander Skutlartz Physics #89-R-37 Lucille Smith HPERS #89-R-38 Richard Spruill Geology #89-R-40 John Tilley History #89-R-42 Terry West Biology

Neurodiagnostic Assessment of Learning Disabled Children with a Developmental Right Hemisphere Deficit Syndrome \$3,000 Teaching Textual Sequence in Primary Grades 1,181 Peopling Paradise: Race and Immigration Policy in Hawaii, 1900-1914 1,184 Semantic Categorization in Normal Aging and Brain-Damaged Populations 2,335 Fluid Retention During Running and Cycling 2,305 Sicklepod: Weed or Feed? 2,965 Continued Adults' Participation in Structured Learning Activities 1,370 Fault Patterns at a Triple Junction, Costa Rica 2,645 Prolonging Cognitive Youth: Handling and Social 2,950 Contact Fish Distribution and Habitat Variables in the Tar and 922 Neuse Watersheds Syntheses and Reactions of Bicyclic Diamides 605 Culture and the Decline of Family Size 1,225 Local Government Responses to Environmental Problems 818

#89-RS-3 John Bishop The Effectiveness of Taxes and Transfers for Economics Redistribution #89-RS-12 Bodo Nischan Continuity and Change in the Age of Confessionalism: The Second Reformantion in Brandenburg History #89-RS-13 Cindi Nixon Project DIRECT: Developing Resources for Classroom Teachers Education #89-RS-15 Jonathon Phillips Geomorphological Role of Organic Debris in the Tar River Geography & Planning #89-RS-19 Nancy L. Spalding Local Organizations, Particpatory Democracy and State Political Science Consolidation in Tanzania P-RS-21 Tinsley Yarbrough Justice John Marshall Harlan: Judicial Craftsman (a Political Science monograph)

Changing Divorce Rates in the South Atlantic States

Angular and Impact Parameter Dependence of Continuous Energy Electrons Emitted on Ion-Atom Collisions 2,997 The Effects of Aspirin and Acetaminophen on Delayed Muscle Soreness and Creating Kinase 1,435 Evaluation of Techniques for Radon-Reduction in Well Water 2,836 Book, The U.S. Navy During the Jefferson Administration 1,525

1,159

2,375

Wound Repair in the Blue Crab, Callinectes Sapidus

1989 SUMMER STIPENDS

1989-90 TEACHING GRANTS & 1989 SUMMER STIPENDS

Acting Vice Chancellor for Academic Affairs, Dr. William Bloodworth, has announced that pending certification of the 1989-90 budget, grants and stipends will be awarded as follows:

1989-90 GRANTS

Geology Taught in Costa Rica

Dorothy Clayton #89-T-1 Political Science Instructional Package to Develop Quantitative and Computing Skills of Masters in Public Administration Students 855

#89-1-2	Marg	le Gallagner	
	Home	Economics	

#89-T-2 Margie Gallagher Pilot Testing of Learning and Study Strategies Inventory in the School of Home Economics

Planning and Course Materials for Environmental

1,000

#89-T-3 David Lawrence Geology

1,360

Nancy Mayberry #89-T-4 Foreign Language

#89-T-5 Cindi Nixon Education

Audio-visual Materials for Teaching Spanish Language, Culture, Literature and Civilization

Functional Skills Screening Inventory and Training Program

791

1,000

#89-T-6 Betty Reynolds Nursing

Health Assessment Skill Utilization by Sophomore Nursing Students

320

1989 SUMMER STIPENDS

#Fo9-TS-2 Bonnie Boswell HPERS

Therapeutic Creative Movement Sequences

#89-TS-4 John DuVall Industry & Tech

Field Review of Models of Excellence in Computer Integrated Manufacturing

#89-TS-5 Marie Farr English

#89-TS-8 Umesh Gulati Business

Integrating the New Scholarship on Women into the General Education Curriculum

International Dimension of Managerial Economics

#89-TS-12 Richard Miller Philosophy

Development of Computer Assisted Instructional Materials





F. General College and Student Recruitment and Retention Committees Michael Cotter (Academic Library Services), Chair of the Student Recruitment and Retention Committee, presented the joint report which is the culmination of three years work by the committees. He reported that the study found that academic advising was the leading reason for college drop-outs; that good advising is vital to students; that advising is held in low esteem by the faculty at ECU; that a 1987 survey of Deans and Departmental heads found no pattern toward the philosophy, rewards, and approaches towards advising; that 40% of General College students are undecided; and that there are more business students than can be effectively handled.

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rewarded? Where will advising be considered in strategic planning? How can we better address the needs of minorities and non-traditional students? and What value should be placed on retention?

EAST CAROLINA UNIVERSITY

GREENVILLE, NORTH CAROLINA 27858-4353



March 6, 1989

Mr. Conner Atkeson Chair Faculty Senate East Carolina University

Dear Chair Atkeson:

Resolution #89-3 as adopted by the Faculty Senate at the February 28, 1989 meeting is hereby approved.

Sincerely,

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Sec. Sec.

Richard R. Eakin Chancellor

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EAST CAROLINA UNIVERSITY

Faculty Senate Greenville, North Carolina 27858-4353 (919) 757-6537

April 4, 1989

Dr. Richard Eakin, Chancellor East Carolina University Spilman Greenville, N. C. 27858

Dear Chancellor Eakin:

On March 28, 1989, the Faculty Senate approved, for your consideration, resolutions as follow:

- #89-4 Appeals Process (3/28/89 Minutes Attachment 1)
 #89-5 Calendars for Summer 1991, Fall 1991, and Spring 1992 (12/6/88
 Agenda Attachment 3)
- #89-6 Grading System, Grade Points, and Grade Point Average (3/28/89 Agenda Attachment 1)
- #89-7 General Requirements for Graduation (3/28/89 Agenda Attachment
 2)
- #89-8 Curriculum Committee Report (3/28/89 Agenda)



Please note in the minutes that the Summer 1991 Calendar was revised to include July 4 as a holiday, which would offset the remainder of the summer calendar by one day. The Calendar Committee will present a printed revision as soon as possible, and it will be available from the Faculty Senate Office upon request.

Also, G. W. Kalmus, Chair of the Credits Committee, has requested an editorial change (a comma, and the word and) in Resolution #89-7. Following the colon, the text should read as follows:

--A minimum of thirty semester hours,

--and, at least one-half of the total hours required in the major discipline, as determined by the faculty of the unit offering the degree.

The text should continue as printed on the Agenda.

Thank you for your consideration of these resolutions.

Sincerely,

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Conner Atkeson Chair of the Faculty

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Attachments (3)

cc: Vice Chancellor Bloodworth

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