

EAST CAROLINA UNIVERSITY
FACULTY SENATE
October 11, 1988

The second regular meeting of the Faculty Senate for the academic year 1988/89 was held on Tuesday, October 11, 1988, in Mendenhall Student Center, Room 244. Members absent were Vice Chancellors Laupus and Matthews, Moskop (Faculty Assembly), Dudek and Pories (Medicine), and Spickerman (Nursing). Alternates present were Houston for Patton (Aerospace), Ferrante for Pinkney (Counseling Center), and Anderson for Powers (Education).

Agenda Item I. Call to Order

Chair Conner Atkeson called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes of September 13, 1988

The minutes of September 13, 1988, were declared approved as distributed.

Agenda Item III. Special Order of the Day

B. Announcements, Chair of the Faculty, Conner Atkeson

1. Tellers for the election of the Vice Chair of the Faculty are Ralph Scott (Academic Library Services), Stella Daugherty (Math), and Melissa Nasea (Health Sciences Library).
2. The new name tags were furnished to the Faculty Senate by the School of Business Computer Services Department. Special thanks to Dr. Richard Kerns, Dawn Morgan, and Paal Kaperdal.
3. The minority affairs survey conducted by the Subcommittee on Minority Faculty was due on October 8, 1988. Please encourage any faculty in your department who have not returned their answer sheet to do so this week.
4. The Career Education Committee recently distributed requests to Career Coordinators and Arts and Sciences Chairs for suggestions about the design of the Career Education Activities Survey. The actual survey will be conducted during the 1988-89 academic year. It is hoped that the survey will strengthen communication between the coordinators and the Career Education Committee. Suggestions for the revision of the survey were due Friday, October 7, 1988. If you have not submitted your suggestions, please do so as soon as possible.
5. The Student Opinion of Instruction Survey will be conducted during the week of November 14-19, 1988, with results of the survey to be distributed by January 13, 1989.
6. Today's folders contain a handout from the Department of Planning and Institutional Research pertaining to the strategic planning process. The nominations to the work groups should be submitted to unit heads.
7. Monday and Tuesday, October 17 & 18, 1988, is Fall Break.

C. Richard Eakin, Chancellor

Chancellor Eakin began his remarks by relating that he had gone sailing with Chair Atkeson on Sunday and would like to report that he made it back.

Chancellor Eakin then reported on the 1988 enrollment picture at ECU and on the status of honorary doctoral degrees.

Describing the enrollment growth pattern as "more robust than ever" and, perhaps, "too robust," Chancellor Eakin reported a record high of 15,579 students (~~+5.7%~~ +4.7% over 1987). Graduate enrollment increased 5.7%. However, he pointed out one disturbing factor -- "the continuing decline in the number of black students attending ECU." He went on to say, "The decrease at the freshman level is 5.9% and overall, 2.1%. Regrettably, the percentage of black students attending ECU is now only 10.1% of the student body."

Pointing out another factor of concern, Chancellor Eakin reported a drop in the freshman composite SAT scores from 868 (1987) to 857 (1988).

Consideration of enrollment trends and future prospects will be a "particularly important task of a major planning effort by the University."

After describing some admissions procedural changes, the Chancellor stated that there will be an "upgrading of our scholarship efforts." He especially noted the availability of \$75,000 from the Dowdy Student Store for these efforts.

Chancellor Eakin further remarked, "In addition to the improved quality control mechanisms stated, I will soon be outlining a number of steps which will give added focus and effort to those programs already in place which are aimed at the recruitment of black students and academically superior students. It is increasingly evident that ECU needs to better position itself as a University to be more attentive and responsive to the needs and considerations of both special categories of students."

Turning to the matter of honorary degrees, Chancellor Eakin stated that "it is important for East Carolina to recognize persons deserving of this honor and, therefore, will ask the honorary degrees committee to actively pursue the nomination of candidates for the honorary doctorate."

[A complete text of Chancellor Eakin's remarks is available in the Senate Office.]

D. Vice Chancellor Reports

There were no Vice Chancellor Reports.

E. Faculty Assembly Report

Madge Chamness (Allied Health Sciences) presented the report (see Attachment 1).

F. Election of Vice Chair of the Faculty

After the floor was opened for nominations, Madge Chamness nominated Stephen Thomas (Allied Health Sciences). After a pause for further nominations, which were not forthcoming, Don Sexauer moved that the nominations be closed. The motion passed and the results of the ballot were as follows:

| | |
|---------------|----------|
| Thomas | 43 |
| No | 1 |
| Illegal Votes | <u>2</u> |
| | 46 |

With 46 ballots cast, Chair Atkeson declared Thomas elected. As Steve took his place at the front table, the Senate responded with applause.

Agenda Item IV. Unfinished Business

There was no unfinished business.

Agenda Item V. Report of Committees

A. Credits Committee

At the request of the Chair of the Credits Committee, G. W. Kalmus (Biology), the resolution on Repetition of Course Work (See Agenda Attachment 1) was withdrawn for further consideration to result in a Repetition of the Resolution.

B. Educational Policies and Planning Committee

Bob Schellenberger (Business) presented the final substantive draft of the East Carolina University Mission Statement for adoption. Schellenberger stated that the Chancellor had reviewed the draft and, while reserving the right to make editorial changes, was in substantive agreement with the statement.

Don Sexauer (Art) asked whether the reference on page 1 to "Mid-Atlantic region" was consistent with the "cap on out-of-state students." Schellenberger, referring to the statement that ECU is a "comprehensive regional institution," stated that we are in agreement with the Board of Governors' policy but are free to "orient our goals."

Jim Joyce (Physics) called attention to the wording "academic integrity" in the last paragraph, suggesting dropping the word "academic."

Jo Ann Jones (English) asked whether the Committee would circulate the final version after the Chancellor has an opportunity to make his editorial changes. Chancellor Eakin responded that he would "be pleased to do so."

The Mission Statement was adopted by the Senate. Schellenberger thanked everyone connected with the development of this statement. (Resolution #88-37)

C. Faculty Welfare Committee

Pat Dunn (HPERS) presented a resolution (See Agenda Attachment 2) concerning TIAA/CREF educational sessions. The resolution passed. (Resolution #88-38)

D. Research and Creative Activity Committee

Henry Ferrell (History), presenting the report, stated that the Committee recommended funding of 23 grants for the 1988/89 academic year for a total of \$42,000. They also recommended three 1988 summer stipends at \$3,500 each. The Committee reviewed approximately 60 proposals last year.

Professor Ferrell described some of the changes in the Grant Application and in the evaluation scheme that will take effect this year. He stated that this program is for all tenure-track and permanently tenured professors.

Ferrell advised that Robert Franke, Director of Sponsored Programs, is available for help in the budget formulation in the proposal writing process. He opined that dealing with state financial rules is "like dealing with the 12th Dynasty ... on Mars."

Ferrell finished his report by thanking Academic Affairs for their support of this program.

E. Unit Code Screening Committee

Don Sexauer (Art) presented the Counseling Center Code of Operation for the approval of the Senate.

The Code was approved. (Resolution #88-39)

Agenda Item IV. New Business

Stephen Thomas (Allied Health Sciences) petitioned the Senate to hear a motion concerning the recent minority affairs survey. The Senate voted to hear the motion.

Senator Thomas stated that faculty in his unit had expressed concern over the recent survey undertaken by a subcommittee of the Faculty Welfare Committee. He reported that, while the concerned faculty welcomed the Faculty Welfare Committee's attention to this most important problem, they felt that some wording did not seem "appropriate or clear." Stephen expressed concern about how some of the survey data might be reported by the media.

Thomas then moved "That the Faculty Welfare Committee not publish the results of the current Minority Faculty Recruitment Questionnaire and that the results, accompanying comments, and additional suggestions be used in designing another survey instrument." resolution

David Lawrence (Geology) indicated that there was also some concern among the Geology faculty concerning the survey and that we should disregard this particular effort.

Jerry Gregory (Medicine) stated that some of ~~the~~ his colleagues felt that they did not have the knowledge to respond well to the questionnaire.

Ken Wilson (Sociology & Anthropology) noting that no one from the subcommittee was present to respond to the motion moved that the Senate postpone consideration of the motion until the next Senate meeting.

Sadler (Library and Information Studies), Cunningham (Medicine), and Kares (Academic Library Studies) spoke for the motion to postpone. Schellenberger (Business), Woodside (Faculty Assembly), and Bailey (Philosophy) spoke against. The question was called and the motion to postpone failed.

Bob Woodside (Faculty Assembly) then called the question on the main motion. Senator Thomas's motion passed. (Resolution #88-40)

There being no further business, Chair Atkeson adjourned the meeting at 3:11 p.m.

Respectfully submitted,

Jim Joyce
James Joyce, Secretary

Sharon Bland
Sharon Bland, Office Secretary

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Resolutions:

- |        |                                                                                                                                       |
|--------|---------------------------------------------------------------------------------------------------------------------------------------|
| #88-37 | Mission Statement Draft                                                                                                               |
| #88-38 | Request that the Personnel Dept. offer educational sessions regarding TIAA/CREF policy revisions                                      |
| #88-39 | Counseling Center Code                                                                                                                |
| #88-40 | Request that the Faculty Welfare Committee not publish the results of the minorities survey and further that they redesign the survey |



**FACULTY ASSEMBLY REPORT  
FIRST SESSION, 1988/89**

The sixty-sixth meeting of the Faculty Assembly of the University of North Carolina convened at 2:00 p.m., September 16, 1988, at the General Administration Building, Chapel Hill, N.C., Chairman Fred Hinson (Western Carolina) presiding.

President Spangler reported to Assembly delegates on the following points of interest:

- Budget for 88/89 had been based on a projected enrollment of 112,075 FTE students. A revised enrollment estimate of 114,475 FTE was presented to the short session of the General Assembly. Preliminary enrollment figures from campuses indicate we may exceed the estimate.
- The new liability insurance covers all University employees. Faculty members are covered generally for all types of liability growing out of their employment.
- All UNC System institutions have adopted drug policies as required by the Board of Governors.
- The annual reports on intercollegiate athletic programs and Proposition 48 are due in December. Our institutions and conferences seem to compare well with national trends.
- Information about the minimum undergraduate admissions requirements which will be in effect in 1990 is being disseminated in a variety of ways, including a brochure for all students in grades 6-10.
- The Board of Governors adopted a Policy Statement on Higher Education and American Indians. The UNC System is cooperating in efforts to encourage more American Indians to enter college and to improve graduation rates. Funds are being sought to expand the American Indian Student Legislative Grants Program.
- Budget information from the Short Session:

- \*Current operations appropriations for 88/89 are \$1,007,000,000, exceeding one billion for the first time.

- \*Salary increases averaged 4.5%.

- \*For the State Retirement Plan, the formula "multiplier" was increased from 1.58% to 1.6%. The death benefit was increased from a maximum of \$20,000 to a minimum of \$25,000 and a maximum of \$50,000. For the Optional Retirement Plan, the state contribution was increased from 6% to 6.1%.

- \*We received an additional \$5.5 million for improvements in computing, basic program support, physical plant operations, various inter-institutional programs and special activities. We received \$42.1 million for capital improvements.

- \*For the budget for the coming biennial, a large request will be made for both current operations and capital improvements. A major increase in funds for library acquisitions is a high priority. Special emphasis will be given to the need for substantial increases in faculty salaries and improvement in benefits.

VP Felix Joyner reported on the Budget now being constructed by the General Administration and stated:

- A large capital improvement request will be made.
- Library acquisitions will again be emphasized with a 14% increase requested for the first year to give some inflation relief.
- The % to be requested for salary increases has not been determined but will be based on how the System ranks nationally.
- Faculty development will be included as a line and will have a travel component.
- Computers, equipment and basic program support will be put forward again.

The evening plenary session convened at 7:30 p.m.



Chairman Hinson reported that Robert Jones, Chairman of the Board of Governors, has been invited to meet with the Faculty Assembly and has indicated he will attend a meeting this year.

VP Carroll, UNC VP Planning, briefly reviewed the charter of the Faculty Assembly and its past history and accomplishments.

The Executive Committee has initiated a Resolutions Committee to standardize the formats of committee resolutions before they are presented to the Assembly.

Standing Committees gave their reports on projected activities for 88/89.

Academic Freedom & Tenure (S. Weiss, UNC-CH)  
Ken Wilson was elected Vice Chair.

The General Administration attorney discussed the UNC System policy about faculty seeking and holding public office.

The Committee plans to look at tenure and promotion policies on all the campuses.

Budget (Honeycutt, NCSU)  
M. Chamness was elected Vice Chair.

VP Joyner discussed budget requests and said library acquisitions, capital improvements, and faculty salaries and benefits will be emphasized.

Topics suggested for Committee study were the administration of overhead on individual campuses and longevity pay.

Governance (Kowak, UNC-CH)  
The Charter & Bylaws are being reviewed for revisions.

Fixed-terms for department chairs will be a study topic this year.

Planning and Programs (Schultz, WCU)  
VP Carroll reported to the Committee on the UNC Task Force for a second major for education majors.

The SAC standard on program effectiveness was discussed.

Professional Development (Hageseth, UNC-G)  
Last year's survey about faculty development opportunities available on each campus did not have a good response rate, so the campuses will be surveyed again and the results distributed.

Faculty Welfare (Smith, ASU)  
VP Ray Dawson told the Committee that Virginia, Florida, and Maryland are being surveyed to see how their retirement systems compare to ours.

The Committee agenda this year is to educate faculty about the benefits available to them. They will also study flexible benefit programs and child care.

Madge S. Chamness  
Faculty Assembly Delegate

NOTE: Official minutes are on file in  
the Senate Office.