

**EAST CAROLINA UNIVERSITY
FACULTY SENATE**

The sixth regular meeting of the Faculty Senate for the academic year 1987/88 will be held on Tuesday, February 23, 1988, at 2:10 p.m. in Mendenhall Room 244.

AGENDA

- I. Call to Order
- II. Approval of Minutes of January 26, 1988
- III. Special Order of the Day
 - A. Roll Call
 - B. Announcements
 - C. Richard Eakin, Chancellor
 - D. Vice Chancellor Reports
 - E. Jim Mitchell (Sociology & Anthropology)
Drug and Alcohol Survey
 - F. Faculty Assembly Report, Ken Wilson (Sociology & Anthropology)
 - G. Election of Nominating Committee for Faculty Senate Officers
- IV. Unfinished Business
- V. Report of Committees
 - A. Committee on Committees, Holly Mathews (Sociology & Anthropology)
Ex-officio Membership of Faculty Senate Academic Committees
(Attachment 1)
 - B. Faculty Governance, Robert Hursey (Mathematics)
Proposed Amendment to Appendix D (Attachment 2)
 - C. Faculty Welfare, Patricia Dunn (HPERS)
Additional Faculty Salary Data (Attachment 3)
 - D. Teaching Effectiveness, Frank Rabey (Allied Health)
- VI. New Business

Ex-officio Membership of Faculty Senate Academic Committees

Motion:

That the charges of all Faculty Senate Academic Committees, with the exception of the Educational Policies and Planning Committee, be amended to state that all ex-officio members of these committees are to serve without vote (but with all other parliamentary privileges), with the certain exceptions listed below:

- 1) On all committees: The Chair of the Faculty or his/her representative.
- 2) On the Unit Code Screening Committee: The Chair of Faculty Governance Committee.
- 3) On the Faculty Governance Committee: The Chair of the Unit Code Screening Committee and the immediate past Chair of the Faculty.

TO : Members of the ECU Faculty Senate

FROM: R. J. Hursey, Jr., Chair, Faculty Governance Committee

RJH

RE : Proposed Amendment to "Appendix D"

DATE: December 10, 1987

The Faculty Governance Committee recommends adoption of the following proposed amendment to "Appendix D." The purpose of this amendment is to guarantee to faculty those procedures pertaining to personnel decisions that are contained within the various university codes and appendices. The Governance Committee suggests that this recommendation be given two readings before the Senate with final action being deferred until the second reading.

See Att 1 of 3/15/88 Minutes for Copy As Approved

The Faculty Governance Committee recommends that Section IV of "Appendix D" of the 1985 edition of the Faculty Manual (see pp. D 9 - D 10) be amended as follows:

(1) p. D-9, under "A. Conference with Departmental Chairperson," fourth line, following the word "was," insert the words: "affected by a material procedural irregularity (see C. below) or was"....

(2) Under C., p. D-10, second paragraph, third line, following the word "was," insert the words: "affected by a material procedural irregularity or was"....

(3) Under C., p. D-10, at the end of the second paragraph, add: "Whether a material procedural irregularity occurred shall be determined by reference to those procedures which were in effect when the Chancellor's decision not to reappoint was made and communicated to the affected faculty member. The Hearing Committee shall ask the Chancellor to certify what procedures were in effect if this be a matter of dispute. For purposes of this Section IV, 'material procedural irregularity' means a departure from prescribed procedures governing reappointment that casts reasonable doubt upon the validity of the decision not to reappoint.

(4) Under C., p. D-10, third paragraph, third sentence, following the word "was," insert the words: "affected by a material procedural irregularity or was"....

(5) Under C., p. D-10, fourth paragraph, third sentence, following the word "was," insert the words: "affected by a material procedural irregularity or was"....

ADDITIONAL FACULTY SALARY DATA

The Faculty Welfare Committee recommends to the Faculty Senate that, in addition to the Faculty Data approved by the Senate on October 21, 1986, the following data be included for each chair each year to be used in making salary recommendations.

Prepare a multiple linear regression on faculty salaries to determine predicted salaries using the following variables:

- A) Sex (0=Male, 1=Female)
- B) Degree (0=Non-Degree, 1=Doctorate)
- C) Rank (1=Professor, 2=Associate Professor, 3=Assistant Professor, 4=Instructor, and 5=Lecturer)
- D) Years at ECU
- E) Years in Rank
- F) Department in Which Faculty Member Resides

NOTE

- 1) Data is to be separated for nine month and twelve month faculty.
- 2) Salaries of administrators and the faculty of the School of Medicine are to be excluded from the survey.
- 3) The predicted salary and the actual salary for each faculty member is to be provided to the departmental chair for those faculty in his/her department.
- 4) Standard error of the multiple regress and the coefficient of multiple regression, R^2 will be provided to each department chair.