

EAST CAROLINA UNIVERSITY
FACULTY SENATE MINUTES
April 22, 1986

The eighth regular meeting of the Faculty Senate for academic year 1985/86 was held on Tuesday, April 22, 1986, at 2:10 p.m. in Mendenhall Student Center, Room 244, with Chair, Ken Wilson presiding.

Members absent were: Capen (Business), Dudek (Medicine), Elmore (Art), O'Brien (Medicine) and ex-officio Chancellor John Howell. Alternates present were Gaiser for Adler (Physics), White for Cain (HPERS), Spickerman for Davis (Math), McGee for Denney (Continuing Education), McAllister for Deters (Counseling Center), Thornton for Gooding (Business), Everett for Lee (Nursing), Evans for Morrison (Chemistry).

Agenda Item II. Approval of Minutes

Addition to Minutes of March 18, 1986 from AAUP Report in regard to Resolution #86-4, Faculty Governance amended motion on Committee Membership (See Agenda).

Correction in Agenda Item V B: Athletic Committee - Last paragraph James LeRoy Smith stated that the Board of Governor's Committee on Athletics has said that this is one of the six stated policies.

Addition to Minutes of February 25, 1986:

The following resolution (#86-7) was passed on February 25, 1986 but omitted from the meeting minutes:

PROPOSED CHANGES IN CHARGE OF THE COMMITTEE ON COMMITTEES

2. Membership: Six elected faculty members, plus ex-officio: (Chair of the Faculty, immediate past Chair of Committee on Committees, and immediate past Chair of the Faculty in residence who shall not serve in the event of the reelection of the present chairperson.)

The Faculty Senate at its organizational meeting in the spring each year shall elect three persons to serve two year terms on the Committee.

3. Quorum: Four faculty members exclusive of ex-officio

The minutes were approved as corrected.

Agenda Item III A. Announcements

1. Tickets for the 1986-87 Concert/Theatre Series are now on sale. Tickets will be for reserved seats with the best seats being sold this Spring. Your support will help keep high quality entertainment available in Eastern North Carolina.
2. Committee Annual Reports are due April 30, 1986.
3. Several options for improving the parking situation in the short run have been identified. Please indicate your opinion of these options by completing the questionnaire on your desk, and returning it to Dr. Fulghum, Chair of the Parking and Traffic Committee.
4. A memorandum from Student Recruitment and Retention regarding summer school advising was distributed to all Senators.

5. Most teachers and State employees will be given a choice in health insurance coverage effective July 1, 1986. Representatives from Blue Cross/Blue Shield will be present on campus on the following dates and times to explain and answer any questions you may have regarding coverage in the Personal Care Plan.

Date	Time	Place
April 28, Monday	9 a.m.	Brody Bldg. - Blue Section Aud.
April 29, Tuesday	10 a.m.	Mendenhall Student Center - 244
April 29, Tuesday	2 p.m.	Mendenhall Student Center - 244
April 30, Wednesday	10 a.m.	Mendenhall Student Center - 244
April 30, Wednesday	4 p.m.	Brody Bldg. - Blue Section Aud.

6. The following Senate Resolutions have been approved by Chancellor Howell: 86-8, 86-9, 86-10, 86-11, 86-12
7. Senator Jim Rees reported on the planned second public radio WUNC relay station which the faculty had supported. The intense political pressure brought to bear by WTEB against this plan has made it virtually certain that Chancellor Fulghum will overrule and cancel the plans. Rees asked the faculty to continue to support WTEB which had feared that competition with a second station would decrease their funding.

Agenda Item III B. Faculty Assembly Report, Larry Hough

(See Attachment 4)

During discussion of the report Hough noted that Vice Chancellor Joyner expects between 2 and 7% to be approved for faculty raises. If the amount is 5% or lower, it will be allocated across the board.

Henry Ferrell moved that the Senate request Chancellor Howell to invite President Spangler to a meeting of the Faculty Senate at East Carolina University some time in the Fall or as his schedule permits. Kledaras seconded and the motion passed on a voice vote. (Resolution # 86-13)

Jim Smith reported that the Executive Committee of the Faculty Assembly discussed the ECU resolution regarding the establishment of a scholarship to honor W. C. Friday. The method and procedures to implement the resolution are being investigated.

Agenda Item III C. Committee for the Development of Campus Interview Procedures

Patricia Anderson reported and presented a proposal for Interview Procedures (See your Senator for copy). She emphasized Chairman Kinsey's concern that ECU "present its best face to the candidates". Discussion ensued on the report. Vice Chancellor Volpe suggested that a time slot be devoted to SPA staff, and questioned the numbers involved in the 8:30 meeting on Day 2. Anderson replied they included Deans and Chairs. Dean E. Ryan also objected to such large numbers and expressed the need for the Chairs of Arts and Sciences to meet separately with the candidate. Anderson replied that the two hour time slot was flexible and could be broken into two separate meetings. Volpe and Ryan felt the logistics were still too complicated because the Chairs of Professional Schools are very numerous. R. Fulghum asked if there

could be two visits in order to facilitate smaller group meetings. Perhaps a winnowing process could take place before finalists were selected for a second visit. Hough pointed out that while administrators are invited to small group meetings, the faculty is not. Mayberry spoke in favor of two meetings but objected to a winnowing process unless a careful division of interviewing groups was made. Chestang questioned why the meetings ended at 1:30 on Day 4, and suggested the whole day be devoted to interviews. Ferrell asked when the Board of Trustees would interview the candidate and suggested the evening of Day 2.

In order to incorporate the suggestions into one motion, James LeRoy Smith moved the following amendment to the report:

1. One hour should be added for SPA Employees.
2. One hour should be added for Professional Schools Chairs.
3. One hour should be added for Arts and Sciences Chairs.
4. Two separate hours for interested Faculty:
 - a. One for Academic Faculty
 - b. One for Medical Faculty
5. Strike the word leaders after Faculty Senate on Day 3 10:00 a.m. and make it meetings with the Faculty Senate and Committee Chairs.
6. Include the entire Board of Trustees with Mr. Kinsey for dinner on Day 2.

Kares questioned who the Administrators were on Day Two, 10:30 a.m. Anderson replied they included Library, Computing Center, Registrar, etc.

The Smith amendment was seconded and passed. Dean Ryan questioned the spelling of Alumnae on Day Three at 6:30 and it was changed to Alumni. The main motion as amended passed. (Resolution #86-14)

James LeRoy Smith spoke on his experience with the Search for the UNC President. He congratulated and approved of Mr. Kinsey's willingness to include faculty input into our search process. While the Board of Governors did act according to their perceived understanding of Faculty interest, the actual faculty input consisted of the criteria the Faculty Assembly approved, and one three hour meeting to discuss one candidate, the current president. He noted that the criteria the ECU faculty had approved was somewhat altered by the ECU Board of Trustees, as was their prerogative. He urged that the Faculty Senate give their representatives on the Search Committee as much direction as possible.

As a member of the Criteria Committee, Mayberry spoke of her discomfort with the Board of Trustees' removing from the recommended criteria under the area of Athletics the words, "consistent with good academic practice". She noted that the logical corollary of removal of this phrase would be "not consistent with good academic practice". Ken Wilson explained that he had informally investigated this and was told the removal was a misprint or oversight. He assured the Senate that he, Ayers and Duckett were very aware of the faculty's concern for this area and pledged that they would strongly support the Senate's criteria.

Agenda Item III D. Report of Faculty Representatives on Chancellor Search Committee

Wilson reported that the Search Committee has met once to eat dinner and get acquainted. They have received over 100 applications and curriculum vitae. Meetings will take place over the summer and he invited the faculty to make any suggestions they wished.

Rees questioned how information to the faculty would be handled over the summer. Wilson explained that there are highly confidential names involved and such information would not be given. Hough noted that the faculty could be told that interviews had begun. Ferrell reiterated the fact that the interview process is closed and we will have to rely on our elected representatives to represent faculty interest in the process.

Agenda Item IV. Unfinished Business

There was no unfinished business.

Agenda Item V. Report of Committees

A. Curriculum Committee, B. Grossnickle Reporting

The actions of the Curriculum Committee as recorded in the Minutes of March 27 and April 3, 1986 were approved on a voice vote with at least one strong objection. (Resolution #86-15)

B. Faculty Welfare, Phil Adler Reporting

Adler reported that the Faculty Welfare Committee has relinquished the responsibility of compiling the Salary Survey to the Office of Institutional Research since it is impossible for a committee to produce it due to the amount of computer expertise and access of data that is required. Adler noted that the 1985/86 Annual Survey of Faculty Salaries is underway by Institutional Research and should be available by the Fall. It examines salaries under six categories, gender, degree, unit, time in rank, length of service at ECU and length of experience.

P. Adler also drew attention to the National Faculty Exchange funded by Exxon and encouraged interested faculty to investigate.

A questionnaire with four or five questions was sent to unit heads regarding policy on faculty leave, with or without salary. About half responded (43), and results indicate that there is no standardized policy. The survey confirmed the fact that there is in fact wide variance practiced in both schools and units and there is little written policy in schools or units.

Kledaras asked what actions the Committee is taking on supplemental insurance. Adler explained that there is little expertise in this area among members of the Committee. They rely on Melvin Buck as their resource person. The latter explains that while many companies would welcome the opportunity to get the Committee to sponsor their programs, they lose interest when they find there is no mechanism for payroll deduction of such plans. He hopes that the computer capacity to expand payroll deductions may improve in the next year.

K. Wilson and Vice Chancellor Volpe thanked the Committee for their hard work.

R. Hursey reported on the ISEP which includes both student and faculty exchange. The latter is in the beginning stages. Faculty with foreign language skills would be welcomed by European universities for exchange and he invited all interested faculty to contact him.

C. Research and Creative Activity Committee, Roger Eldridge

Eldridge drew attention to the awards listed on the Agenda, Attachment I. H. Ferrell requested that the minutes include a brief description of the projects funded, or at least their title. The Secretary of the Faculty Senate Office agreed. See Attachment 1.

D. Teaching Grants Committee

Beverly Swanson reported for Vi Rosenfeld and drew attention to Agenda Attachment 2. Ferrell made the same request of Teaching Grants. See Attachment 2.

E. Faculty Governance, Robert Hursey Reporting

1. The recommendation to amend the Code of the History Department passed on a voice vote. (Resolution #86-16)

2. The recommendation to amend the Code of the Psychology Department passed on a voice vote. (Resolution #86-17)

3. Hursey drew attention to the report sent to Senators dated April 15. He explained the need to clarify the definition of a "voting faculty member" as found in the footnote of Appendix L. This report is an attempt to clarify ambiguities and represents the Faculty Governance Committee's interpretation of its meaning, particularly the parenthesis. James LeRoy Smith gave the history of the addition of the parenthesis and confessed to adding them in the hopes of clarifying the intentions of the Senate. He supported the recommendation and explained that there is no substantive change from what the Board of Trustees approved.

Dean Ryan pointed out that this document would make it impossible for new faculty hired in August to vote in September on the four year evaluation of the unit head. Atkeson explained that this was necessary because an abstention would skew results.

Hursey made editorial corrections in the document changing the word "administrators" in paragraph 2, line 4 to "programs" and omitting "of" before the parenthesis in line 8. The comma in line 3, first paragraph of page 2 was removed. Dean Ryan suggested that the word "impossible", line 1 of paragraph 2, page 2, be changed to "impractical". Hursey ruled that an acceptable editorial change.

Ferrell suggested that the word "academic" be added before the word "leave" each time it occurs. Hursey explained the Committee intended it to include medical as well as academic leave.

R. Fulghum questioned the disenfranchisement of members on leave in the balloting process for the unit's nominating committee for appointment of administrative officials. Hursey deferred to L. Hough who explained that this often results in repeated balloting and he related an experience in the Political Science Department where a member was on leave in Indonesia and repeated mailed ballots delayed election of a nominating committee for over a year.

The question was called and the report of the Governance Committee passed on a voice vote. (Resolution #86-18) See Attachment 3.

F. Calendar Committee, Ruth Jones Reporting

Attention was drawn to the report on the Senators' desks. (See Senator for copy.) The Calendar Committee considered the alternatives suggested by the Senate to a calendar beginning August 17 and for reasons outlined in the report, were recommending the same calendar, but shortening registration and schedule changes by one day so that the calendar begins August 18.

Mayberry questioned if the Registrar's staff could take their two days vacation for Memorial Day and Veteran's Day on those days instead of during Christmas once every four years rather than force the whole university to a week earlier opening. Vice Chancellor Volpe and others noted that the practice of taking the two days at Christmas is state-wide and not an ECU policy that can be changed.

South spoke in favor of the calendar he proposed, noting that objection from students may disappear when they are presented with the complete picture. Jones replied that students in her classes preferred the early date to a late Christmas break.

Gaiser suggested that since the Senate set the guidelines, and the Calendar Committee followed the guidelines, their calendar should be accepted.

Mayberry spoke against the calendar noting that there are grants for summer seminars that do not end until mid-August or later. Faculty on grants might not be able to return so early. Secondly, Greenville City Schools do not open until after Labor Day and many faculty do not have to return as early as in the past. While that reason is not academic, it does affect faculty engaged in serious summer research, particularly those abroad.

Kledaras suggested reexamining the two day Fall Break which some schools are dropping.

James L. Smith suggested that hearings be held in the Fall to determine faculty wishes. Ferrell moved to accept the report of the Calendar Committee and to hold hearings next Fall regarding Calendars for the last decade of the 20th Century. The motion was seconded and passed on a voice vote. (Resolution #86-19) See Attachment 5.

Agenda Item VI New Business

A. Dean Ryan reported on his three year membership on the Honorary Degrees Committee. There had been some faculty misgivings at the initial stages of forming this committee. The quality of the candidates who had been honored in the past three years has been very good and the initial fears have been laid to rest.

B. H. Ferrell expressed his appreciation of the work in the past year of the Senate Officers. He moved that an expression of this gratitude be sent to the appropriate administrative officers. The motion was seconded and passed with a round of applause for the Senate Officers.

C. Holly Mathews referred to a memo sent to all Senators by John Maiolo regarding the adverse impact of proposed tax legislation on TIAA-Cref, and tax deferred annuities. She moved that "the Senate instruct the Chair of the Faculty to communicate with the appropriate legislators that the Faculty Senate at ECU is concerned about certain aspects of HR3838 which impact negatively on the TIAA-Cref retirement plan, and that the Senate recommends that no legislative changes be made that would jeopardize the tax-exempt status and pension plans of TIAA-Cref". The motion was seconded.

Hedges asked if the state retirement plan would be affected. It would not, but the proposed legislation is larger than TIAA-Cref and also impacts negatively on the tax deferred annuities many faculty have.

The motion passed on a voice vote. (Resolution #86-20)

With no further business, Kledaras moved adjournment at 4:25 p.m.

Respectfully submitted,

Nancy Mayberry
Faculty Senate Secretary

Sharon Bland
Faculty Senate Office Secretary

Resolutions of the April 22, 1986 Senate Meeting:

- 86-13 Recommendation that President Spangler be invited by Chancellor Howell to visit the ECU Faculty Senate during Fall 1986
- 86-14 Amended Report of the Interview Procedures Committee
- 86-15 Curriculum Committee Report including minutes of March 27 and April 3, 1986
- 86-16 Approval of the Amended Code of the History Department
- 86-17 Approval of the Amended Code of the Psychology Department
- 86-18 Report of the Faculty Governance Committee which clarified and amplified the definition of "Voting Faculty"
- 86-19 Approval of Calendar Committee Report and Charge to the Committee to hold hearings in the Fall regarding the schedule of 1990-2000
- 86-20 Recommendation to Congress regarding TIAA-Cref

GRANT PROPOSALS RECOMMENDED FOR FUNDING BY RESEARCH/CREATIVE ACTIVITY COMMITTEE 1986/87

NAME	DEPT.	#	GRANT TITLE	APPROVED	AMOUNT
Baptist, Edward	Biology	86-1	Cloning of <u>Candida albicans</u> dihydrofolate reductase gene		\$1,200
Buckler, William	Geog. & Plan.	86-7	Sand Dune Classification of the Lake Michigan Shorezone		\$1,880
Calhoun, Marjorie	Education	86-26	Analysis of Duties Performed by Teacher Aides		\$ 371
Evans, George	Chemistry	86-3	Metal Phosphine Catalyzed Asymmetric Carbonylations of Unsaturated nitrogen Heterocycles: Models for the Synthesis of Compounds of Pharmacological Interest		\$1,506
Israel, Richard McCammon, Michael	HPERS	86-16	Effects of Glucose Polymer Ingestion on Metabolic Responses to Prolonged Treadmill Running in Fasted Humans		\$1,891
Jolls, Claudia	Biology	86-2	The relationship between parentage, seed size and seedling success in the flowering plant, <u>Silene vulgaris</u>		\$1,948
Kolasa, Kathryn	Home Econ.	86-28	Nutritional Consequences of Preschoolers Use of Sugarfree Products		\$2,580
Lawrence, David	Geology	86-8	Petrology and Geochemistry of Five Tertiary Plutons, Spring Creek Area, Colorado		\$2,664
Li, Chia-yu	Chemistry	86-5	Determination of Monohydric Phenols by Liquid Chromatography with Electrochemical Detection and Fourier Transform Infrared Spectroscopy		\$2,970
Mauger, Richard	Geology	86-9	Field Mapping and Geological Studies of the Northern Part of the Tinaja Lisa Block, North-Central Chihuahua, Mexico		\$2,952

Otte, Lee	Geology	86-10	Age Determination of Wetland Development in Blocked Drainage Systems on the North Carolina Coastal Plain	\$2,800
Poretta, David	HPERS	86-17	Contextual Effects on Anticipation Timing in Educable Mentally Handicapped Children	\$1,768
Robertson, James	A. Hlth	86-25	An <u>In-Vitro</u> Determination of the Efficiency of Radiofrequency Induced Hyperthermia in the Treatment of Kaposi's Sarcoma	\$2,413
Scavo, Carmine	Pol. Sc.	86-21	A Study of Political Leadership in Seven Eastern North Carolina Cities	\$ 935
Simon, Maurice	Pol. Sc.	86-20	The Reconstruction of Political Institutions in Post-Martial Law Poland	\$1,439
Spruill, Richard	Geology	86-11	Evaluation of Potential Recharge of the Castle Hayne Aquifer by Stream Infiltration Along Tranters Creek, Washington, North Carolina	\$2,423
Thompson, Robert	Pol. Sc.	86-22	Presidents and Prime Ministers: Contrasting Responsibilities and Patterns of Time Management	\$1,751
Vickery, Susan & Israel, Richard	HPERS	86-18	Assessment of Cardiorespiratory Fitness in the Morbidly Obese	\$1,509
Yarbrough, Tinsely	Pol. Sc.	86-23	The Jurisprudence of Justice Hugo L. Black (a monograph)	\$1,983
Zallen, Eugenia	Home Ec.	86-29	Dietitian's Participation in Nutrition Education for the Public	\$1,607

GRANT PROPOSALS RECOMMENDED FOR FUNDING BY RESEARCH/CREATIVE ACTIVITY COMMITTEE - SUMMER 1986

(The Letters SS should precede Grant Numbers)

NAME	DEPT.	#	TITLE	APPROVED	AMOUNT
Baptist, Edward	Biology	86-2	Analysis of Dihydrofolate Reductase In Archaeobacteria		\$3,200
Bratton, Mary Jo	History	86-3	The Civil War Diaries of John Esten Cooke		\$3,200
Daughtry, John	Math	86-4	Nonanticipative Factorizations of Positive Operators		\$3,200
Mercer, Calvin	Philosophy	86-7	Biography of C. Sheldon Howard		\$3,200
Scavo, Carmine	Pol. Science	86-10	A Study of Local Political Leadership in Seven Eastern North Carolina Cities		\$3,200
Song, Young-dahl	Pol. Science	86-11	American Taxpayer's Conception of Tax Equity		\$3,200
Thompson, Robert	Pol. Science	86-12	Presidents and Prime Ministers: Contrasting Responsibilities and Patterns of Time Management		\$3,200

GRANT PROPOSALS RECOMMENDED FOR FUNDING BY TEACHING GRANTS COMMITTEE 1986/87

NAME	DEPT.	#	GRANT TITLE	AMOUNT
Buckler, William	Geog. & Pl.	86-3	Workshop on Terrain Analysis	\$1,500
Logan, Helen	Education	86-5	Facilitating Change	\$1,000
Mauger, Richard	Geology	86-6	A Volcanology Primer - A Teaching and Learning Aid for ECU's Program in Costa Rica	\$1,350
Mikkelsen, Vincent	Education	86-7	Language and Learning: An Investigation of the Bristol Study	\$ 558
Poteat, Michael & Wuensch, Karl & Cope, John	Psychology	86-10	The Development of a Computer Based Tutorial for an Undergraduate Psychological Statistics Course	\$1,300
Rand, Edith	Chemistry	86-11	Proposal to Develop Visuals to Accompany Concept-based Modules in Chemistry for Supplemental Use in Allied Health Chemistry Course	\$ 725
Webster, Raymond	Psychology	86-13	A Training Program in Individual and Group Psychotherapy for Children/adolescents by Graduate Students in School Psychology	\$ 845
Ziehr, Charles	Geog. & Pl.	86-16	Enhancing Microcomputer/Mainframe Statistical and Cartographic Capabilities	\$2,354

GRANT PROPOSALS RECOMMENDED FOR FUNDING BY TEACHING GRANTS COMMITTEE - SUMMER 1986

(The letters SS should precede the grant number)

NAME	DEPT.	#	GRANT TITLE	AMOUNT
Porretta, David	HPERS	86-4	Laboratory Manual Development in Special Physical Education	\$3,200
Rand, Edith	Chemistry	86-5	Proposal to Develop Concept-based Modules in Chemistry for Supplemental Use in Allied Health Chemistry Course	\$3,200

AMENDED FACULTY GOVERNANCE REPORT
CLARIFICATION AND AMPLIFICATION OF APPENDIX L FOOTNOTE
REGARDING "VOTING FACULTY"

The footnote of Appendix L ("East Carolina University Code") that defines "voting faculty member" has been found by many to be ambiguous and incomplete. In an attempt to clarify and to amplify the intent -- as perceived by the Faculty Governance Committee -- of the footnote and to establish procedures for participation for faculty on leaves of absence, the Faculty Governance Committee recommends Faculty Senate endorsement of the following statement. As perceived by the Governance Committee, the following statement does not represent a substantive change in Appendix L, and the only part of the recommendation which is new is the procedure for faculty on leave. The Governance Committee requests that, if endorsed by the Senate, the recommendation be sent to the Chancellor as the Senate's interpretation of the sense of the footnote in Appendix L.

"Voting faculty member" is defined, as pertains to faculty voting for the unit's nominating committee for appointment of administrative officials, for making recommendations on code content to the permanently tenured unit faculty members, in quadrennial evaluations of the effectiveness of unit programs, and in quadrennial evaluations of the effectiveness of unit administrators, as one who is appointed to a full-time faculty position; who has regular faculty rank (cf. Appendix D, p. D-3) or has special faculty appointment (cf. The Code, 604 C); who is in at least the second consecutive year of appointment to the faculty of the unit in which the voting is to occur; and who must, except as noted below for faculty on leaves of absence, be carrying at East Carolina University, at the time of the voting, not less than half the normal teaching/research program as practiced in the unit of appointment.

The teaching/research requirement does not apply to unit heads, librarians, the faculty of the Counseling Center, or other University officers who may hold tenured positions in home units. Voting rights within individual units on matters addressed in their codes, other than these referred to in this present document, should be a topic addressed in individual unit code development. The School of Medicine and Division of Continuing Education may define voting faculty for the purpose of this code in accordance with their unique structures, subject to the approval of the Faculty Senate.

A faculty member on leave of absence who satisfies the aforementioned criteria for a voting faculty member shall be eligible to participate in the election of the unit's nominating committee for appointment of administrative officials, in making recommendations on code content to the unit's permanently tenured faculty, and in quadrennial evaluations of the effectiveness of unit programs and/or administrators, provided that the absence of the member on leave shall not have exceeded twelve months duration at the time of the voting and provided that the member on leave returns to East Carolina University to participate.

In the event that return to the East Carolina campus is impractical then the member on leave shall be eligible to participate only in quadrennial evaluations of the effectiveness of unit programs and/or administrators. In either case, the member on leave shall be informed of the nature of the pending issue by the unit administrator, who shall forward by registered mail to the member on leave appropriate reports, information, date and time of the vote, and, whenever the pending issue is a quadrennial evaluation, ballot(s). In the event that the member on leave is unable to return to the campus to participate, then the ballot(s) must be returned by the member within a thirty-day period from the time that the ballot(s) had been posted in Greenville, N. C. If the member chooses to return to the campus to participate, then the member shall destroy the posted ballot(s).

Ballots sent to a member on leave shall be indistinguishable from those to be used by the unit members in residence at the time of the voting. The ballots are to be sealed by the member on leave in separate envelopes, and each envelope must identify the issue of the vote it contains. The secrecy of the vote of the member on leave shall be ensured by opening the member's envelope(s) in the presence of unit members just prior to the vote tally, depositing and thoroughly mixing the absentee ballot(s) with all other unit members' ballots. In the event that the sealed ballot(s) of the member on leave do not arrive within the thirty-day period, or in the event that instructions given above have been violated, then the member on leave shall not, for the purpose of determining the issue at hand, be considered a voting faculty member of the appointing unit.

FACULTY ASSEMBLY REPORT

The fifty-seventh meeting of the Faculty Assembly of the University of North Carolina convened on Friday, April 18, 1986 in the General Administration Building at Chapel Hill.

The delegates were addressed formally for the first time by new President C. D. Spangler. He regaled the Assembly with an extensive biographical note of himself, wife and family and their origins respectively in the North Carolina Piedmont and New York. He specified that his educational background was different from most of those assembled in that he had taken an undergraduate degree at the University of North Carolina and an M.B.A. at the Harvard Business School. This was followed by his discussion of differences between Decision-Making in business and Education, which in the telling, did not seem all that different. He commented that he believed in the AAUP 1940 statement on Academic Freedom and Tenure and cited the Clark Kerr work on selection of University Administrators as something with which he was in agreement. He further said that "criticism of the President is not "acceptable" but is essential."

The budget has been prepared and submitted to the Advisory Budget Committee and includes a request for a 5% across the board increase and 5% "in lieu of" monies. President Spangler did indicate that the new budget would require about a 6.4 million dollar increase in out-of-state tuition, but does not see any need for an increase in resident tuition.

Several questions were raised of President Spangler and he made a valient effort to respond to them. According to the News and Observer of Saturday, April 19, 1986, it appears that he gave much the same speech to the Faculty Council of UNC-CH, for those who wish a more extensive account.

Election of Assembly Officers was then held. Betty Jo Welch of UNC-Wilmington will be the Chair of the Assembly for 1986-87; Meada Gibbs of N.C.A.&T.

State University will be Vice-Chair; and Gene Rainey of UNC-Asheville will be Secretary.

The Plenary Session reconvened at 4:30 P.M. at which former President Friday was awarded a plaque upon which was inscribed the Resolution of Appreciation passed during the February meeting. He responded with appropriate remarks and indicated that for the time being he has an office in room 8001 of the Davis Library and would be pleased if any faculty would stop by for a chat.

A plaque was presented to Dr. Arnold King in appreciation of his long association with the Assembly. Dr. King will retire in June.

Mr. R. D. Macmillan was recognized for his activities with the legislature as an assistant to President Friday.

Committee Reports were the first order of business during the evening Plenary Session. The reports largely summarized activities of this past year and anticipate those for the coming year.

The Academic Freedom and Tenure Committee Lois Edinger of UNC-G is investigating the component of SERVICE for tenure, raise, promotion consideration. They are attempting to develop a set of guidelines whereby this component can, when it is within the mission of the respective institutions and departments, be used. They stated that this component should be used wherever possible for continuing employees and should be discussed at the interview stage with new employees.

Budget Committee--Betty Jo Welch of UNC-W

This committee had held discussions with Felix Joyner, who expects that the salary increments will be less than the 10% total which has been requested.

They also considered a memorandum from Appalachian State University in regard to the General Administration policy on Summer School tuition and income. A request

was made that President Spangler attempt to clarify the intent in this regard and respond to the questions raised.

The committee is continuing its efforts toward a comprehensive study of funding of Continuing Education Programs throughout the UNC-system. Governance Committee--L. Hough ECU--reported on the study which is being started to compare the selection, evaluation, and retention of unit chairs/heads. The new leadership of the committee anticipates extending this initial study to look at University Administrators at all levels from the lowest to the highest. Some questionnaires will be forthcoming either in the summer or the early fall. Planning and Programs Committee--Mark Applebaum of UNC-CH, Acting Chair due to the demise of Aaron Brownstein.

The committee is discussing the enrollment cap on out of state students in the UNC system. It is felt by several institutions, particularly the traditionally black institutions, that the 18% cap will work a severe hardship and should be reconsidered on an institution by institution basis.

They are also considering the concept of student retention and do not believe that such considerations should necessarily mean remediation. They will continue seeking information on developmental programs as used on the different campuses.

Further this committee will be discovering the extent to which faculty are involved on the various campuses in the planning process.

Professional Development Committee--Rosalie Haritun, ECU--The committee has completed its study of paid professional development leaves and presented a well thought out three page position paper and a resolution urging more opportunities for such paid leaves for professional development purposes. These will be available in the Senate office.

Welfare Committee--Meada Gibbs--N.C.A.&T.S.U.--The committee continues its study of the state retirement system and the O.R.S. Time will be available at the

September meeting and a resource person will be present to respond to faculty questions. Attention needs to ~~be~~^{be} given to the state system to make it more equitable in terms of retirement factors both within and outside N. C. and in comparison with the optional system.

Under old business there was a continuation of the appointment of an ad hoc committee on insurance. Any capable person in this area is asked to volunteer to serve on such a committee. The discussion of an ad hoc committee on University Athletics was carried over to the fall meeting.

Under new business there were elections to Chair the various committees of the Assembly; those elected are:

Academic Freedom and Tenure--Lois Edinger--UNC-G

Budget--James Sellers--UNC-G

Governance--Kathleen Kowal--UNC-W

Planning and Programs--Mark Appelbaum--UNC-CH

Professional Development--Rosalie Haritun--ECU

Welfare--George Johnson--N.C.A.&T.S.U.

The Vice-Chair of the Assembly presented James LeRoy Smith with a Gavel and he turned the meeting over to the incoming Chair who dismissed us.

L. E. Haugh
April 22, 1986

UNIVERSITY CALENDAR
Summer School 1988

FIRST TERM

(Actual days First Term: 5 Mondays, 5 Tuesdays, 5 Wednesdays, 5 Thursdays, 5 Fridays, 1 day for Registration, 1 day for Final Exams)

May 13,	Friday	Schedules cancelled for all who have not paid fees by 4:00 p.m.
May 16,	Monday	Registration and Schedule Changes
May 17,	Tuesday	Classes begin; Schedule Changes and Late Registration
May 18,	Wednesday	Last day for Registration or Schedule Changes for first term
May 30,	Monday	Last day to drop a course or withdraw without grades
June 20,	Monday	Classes end
June 21,	Tuesday	Final Examinations

SECOND TERM

(Actual days Second Term: 4 Mondays, 5 Tuesdays, 5 Wednesdays, 6 Thursdays, 5 Fridays, 1 day for Registration, 1 day for Final Exams)

June 21,	Tuesday	Schedules cancelled for all who have not paid fees by 4:00 p.m.
June 22,	Wednesday	Registration and Schedule Changes
June 23,	Thursday	Classes begin; Schedule Changes and Late Registration
June 24,	Friday	Last day for Registration or Schedule Changes for second term
July 4,	Monday	Independence Day Holiday (no classes)
July 6,	Wednesday	Last day to drop a course or withdraw without grades
July 28,	Thursday	Classes end
July 29,	Friday	Final Examinations

UNIVERSITY CALENDAR
FALL SEMESTER 1988

(Actual class days: 14 Mondays, 14 Tuesdays, 15 Wednesdays, 14 Thursdays,
14 Fridays, 14 Saturdays)

July 18, Monday	Last day for persons holding a bachelor's degree to apply for admission to Graduate School for fall semester
August 5, Friday	Last day to pay or secure fall semester fees without penalty
August 18, Thursday	Faculty meetings; schedules cancelled for all who have not paid fees by 4:00 p.m.
August 19, Friday	Registration and Schedule Changes
August 22, Monday	Classes begin; Schedule Changes; Late Registration (graduate and undergraduate students)
August 23, Tuesday	Last day for Schedule Changes and Late Registration
August 29, Monday	Last day to apply for graduation in December
September 5, Monday	Labor Day Holiday (no classes)
October 3, Monday	Last day to drop a regular semester-length course or withdraw from school (undergraduate students). (Block courses may be dropped only during the first 40% of their regularly scheduled meetings.)
October 17, Monday & October 18, Tuesday	Fall Break
November 7, Monday	Early Registration for spring semester begins
November 23, Wednesday	Last day to remove incompletes given during spring and/or summer sessions, 1988
November 23, Wednesday	1:00 p.m. Thanksgiving Holiday begins
November 28, Monday	8:00 a.m. Classes resume
December 5, Monday	Classes end
December 6, Tuesday	Reading Day
December 7, Wednesday	Exams begin
December 14, Wednesday	4:00 p.m. Exams for fall semester close

EXAMINATION SCHEDULE
FALL SEMESTER 1988

There will be no departure from the printed schedule, except as noted below. All examinations for one credit hour courses will be held during the last regular meeting of the class. Classes meeting more than three times a week will follow the examination schedule for MWF classes.

Examinations in undergraduate courses meeting at night will be held at 6:30-8:30 p.m. on the first night of their usual meeting during the examination period (December 7-December 14). Graduate courses meeting at night will hold their examinations during their regular class times the first class night during the examination period. Courses meeting on Saturday morning will have the final examination on Saturday, December 10, at the usual hour at which the class meets.

Those classes beginning between hours or meeting more than one hour will have the final examination at the time scheduled for the hour during which the class begins (e.g., a 9:30-11:00 a.m. TTh class will meet the examination schedule of the 9:00 a.m. TTh class; an 8:00-10:00 a.m. MWF class will meet the examination schedule of the 8:00 a.m. MWF class).

Common examinations will be held according to the following schedule:

French 1002, Spanish 1002, German 1002 and Spanish 1003.....	Wednesday, December 7, 5:00-7:00 p.m.
Mathematics 1063, 1065.....	Thursday, December 8, 5:00-7:00 p.m.
Geography 1000.....	Friday, December 9, 5:00-7:00 p.m.
Chemistry 0150, 1120, 1150, 1160, 2620.....	Saturday, December 10, 9:00-11:00p.m.
French 1001, Spanish 1001, German 1001, and French 1003.....	Monday, December 12, 5:00-7:00 p.m.
Physics 1011, 1021, 1251, 1261.....	Tuesday, December 13, 5:00-7:00 p.m.

Other examinations will be held on Wednesday, December 7; Thursday, December 8; Friday, December 9; Monday, December 12; Tuesday, December 13; and Wednesday, December 14.

Times Class Regularly Meets

Time and Day of Examination

8:00	MWF	11:00- 1:00, Friday, December 9
8:00	TTh	8:00-10:00, Thursday, December 8
9:00	MWF	11:00- 1:00, Tuesday, December 13
9:00	TTh	11:00- 1:00, Wednesday, December 14
10:00	MWF	2:00- 4:00, Wednesday, December 7
10:00	TTh	2:00- 4:00, Friday, December 9
11:00	MWF	2:00- 4:00, Thursday, December 8
11:00	TTh	2:00- 4:00, Monday, December 12
12:00	MWF	2:00- 4:00, Tuesday, December 13
12:00	TTh	2:00- 4:00, Wednesday, December 14
1:00	MWF	8:00-10:00, Wednesday, December 7
1:00	TTh	11:00- 1:00, Monday, December 12
2:00	MWF	8:00-10:00, Friday, December 9
2:00	TTh	8:00-10:00, Monday, December 12
3:00	MWF	8:00-10:00, Tuesday, December 13
3:00	TTh	8:00-10:00, Wednesday, December 14
4:00	MWF	11:00- 1:00, Wednesday, December 7
4:00	TTh	11:00- 1:00, Thursday, December 8

UNIVERSITY CALENDAR
SPRING SEMESTER 1989

(Actual class days: 14 Mondays, 15 Tuesdays, 14 Wednesdays, 14 Thursdays,
14 Fridays, 14 Saturdays)

December 7, Wednesday	Last day for persons holding a bachelor's degree to apply for admission to Graduate School for the spring semester
December 16, Friday	Last day for continuing students to pay or secure spring semester fees without penalty
January 5, Thursday	Schedules cancelled for all who have not paid fees by 4:00 p.m.
January 6, Friday	Registration and Schedule Changes
January 9, Monday	Classes begin; Schedule Changes; Late Registration (undergraduate and graduate students)
January 10, Tuesday	Last day for Schedule Changes and Late Registration
January 16, Monday	Last day to apply for graduation in May
February 17, Friday	Last day to drop a regular semester-length course or withdraw from school (undergraduate students). (Block courses may be dropped only during the first 40% of their regularly scheduled class meetings.)
March 5-12, (Sun-Sun)	Spring Recess
March 13, Monday	8:00 a.m. - Classes resume
March 27, Monday	State Holiday (no classes)
March 28, Tuesday	Early Registration for fall semester and summer sessions begins
April 13, Thursday	Last day to remove incompletes given during fall semester, 1988
April 25, Tuesday	Classes end
April 26, Wednesday	Reading Day
April 27, Thursday	Exams begin
May 4, Thursday	4:00 p.m. - Exams for spring semester close
May 6, Saturday	Commencement

EXAMINATION SCHEDULE
SPRING 1989

There will be no departure from the printed schedule, except as noted below. All examinations for one credit hour courses will be held during the last regular meeting of the class. Classes meeting more than three times a week will follow the examination schedule for MWF classes.

Examinations in undergraduate courses meeting at night will be held at 6:30-8:30 p.m. on the first night of their usual meeting during the examination period (April 27-May 4). Graduate courses meeting at night will hold their examination during their regular class times the first class night during the examination period. Courses meeting on Saturday morning will have the final examination on Saturday, April 29, at the usual hour at which the class meets.

Those classes beginning between hours or meeting more than one hour will have the final examination at the time scheduled for the hour during which the class begins (e.g., a 9:30-11:00 a.m. TTh class will meet the examination schedule of the 9:00 a.m. TTh class; an 8:00-10:00 a.m. MWF class will meet the examination schedule of the 8:00 a.m. MWF class).

Common examinations will be held according to the following schedule:

Mathematics 1063, 1065.....Thursday, April 27, 5:00-7:00 p.m.
 Geography 1000.....Friday, April 28, 5:00-7:00 p.m.
 Chemistry 0150, 1120, 1150, 1160, 2620.....Saturday, April 29, 9:00-11:00 a.m.
 French 1001, Spanish 1001, German 1001,
 and French 1003.....Monday, May 1, 5:00-7:00 p.m.
 Physics 1011, 1021, 1251, 1261.....Tuesday, May 2, 5:00-7:00 p.m.
 French 1002. Spanish 1002, German 1002
 and Spanish 1003.....Wednesday, May 3, 5:00-7:00 p.m.

Other examinations will be held on Thursday, April 27; Friday, April 28; Monday, May 1; Tuesday, May 2; Wednesday, May 3; and Thursday, May 4.

Times Class Regularly Meets

Time and Day of Examination

8:00	MWF	11:00- 1:00, Wednesday, May 3
8:00	TTh	8:00-10:00, Tuesday, May 2
9:00	MWF	2:00- 4:00, Thursday, April 27
9:00	TTh	2:00- 4:00, Friday, April 28
10:00	MWF	2:00- 4:00, Monday, May 1
10:00	TTh	2:00- 4:00, Wednesday, May 3
11:00	MWF	2:00- 4:00, Tuesday, May 2
11:00	TTh	2:00- 4:00, Thursday, May 4
12:00	MWF	8:00-10:00, Thursday, April 27
12:00	TTh	8:00-10:00, Friday, April 28
1:00	MWF	8:00-10:00, Monday, May 1
1:00	TTh	11:00- 1:00, Thursday, May 4
2:00	MWF	8:00-10:00, Wednesday, May 3
2:00	TTh	8:00-10:00, Thursday, May 4
3:00	MWF	11:00- 1:00, Thursday, April 27
3:00	TTh	11:00- 1:00, Friday, April 28
4:00	MWF	11:00- 1:00, Monday, May 1
4:00	TTh	11:00- 1:00, Tuesday, May 2