

FACULTY SENATE MINUTES

February 25, 1986

The sixth regular meeting of the Faculty Senate for academic year 1985/86 was held on Tuesday, February 25, 1986 at 2:10 p.m. in Mendenhall Student Center, Room 244, with Chair Ken Wilson presiding.

Members absent were: O'Brien (Medicine), Fulghum (Faculty Assembly Representative), James Leroy Smith (Past Chair), Vice Chancellor Laupus (Medicine) and Chancellor Howell.

Alternates present were Gaiser for Adler (Physics), Sadler for Catlett (Library and Information Studies), McAllister for Deters (Counseling Center), Everett for Lee (Nursing), Jones for South (English).

Agenda Item II: Approval of Minutes

The Chair called attention to the following corrections in the minutes of January 28: Alternates present were Jones for South (English), Mehne for Laupus (Medicine). Sparrow (Technology) was not absent. Laretta Lewis, announcement 5 was incorrectly spelled Loretta. On page 5, second paragraph of Agenda Item VI "21 class days would remain, therefore four full weeks" rather than "three". The minutes of January 28 were approved as corrected.

Agenda Item III A. Announcements

1. Frances Daugherty has been elected to fill the unexpired term of Wes Crawley, School of Art.
2. Faculty Senate Committees Annual Reports will be due in the Faculty Senate Office (Rawl Annex 140) by Wednesday, April 30, 1986.
3. The memorandum distributed to all departments regarding election of Faculty Senate Representation and Election referred to the By-Laws, Appendix A, page A-7, 1978-79 Faculty Manual. The referral should have been to the By-Laws, Appendix A, page A-3, 1985 Faculty Manual.
4. Tellers for today's elections are Bill Grossnickle, Janice Faulkner, and Ruth Jones.
5. The Chancellor's Committee to study the photocopy problem has proposed a solution that should be in service by April 1. Their plan will provide new Savin Copiers for the libraries and the copiers will take coins or magnetically encoded cards that can be purchased in Joyner and Health Sciences Library from machines provided by Copy Pro. The library staff will not be responsible for collecting money, keeping machine usage records, or making change. The libraries will make no capital investment in the project and will receive no money from it. Prices for copies will be set at 10 cents each when coins are used and at 8.3 cents each when a mag card is used (i.e. a mag card purchased for \$5 will enable the user to make 60 copies). The prices are guaranteed for three years.
6. Seventeen percent of our student athletes received academic honors Fall semester.
7. The Office of Academic Counseling has mailed progress reports on student athletes to the faculty. These reports will help their efforts to improve the academic quality in our athletic programs.

5. Roy Denton, DIVISION OF SOCIAL WORK, will fill the unexpired term (1986) of Peggy Woods on the Faculty Welfare Committee.

The Chair recognized James Rees (Theatre Arts). Rees explained that James Leroy Smith was absent because he was attending a meeting of the state agency of telecommunications in Raleigh. That body is considering a proposal to place a relay transmitter of WUNC in Farmville. Members of ECU faculty and administrators had been instrumental in trying to get this proposal passed before the existence of WTEB in New Bern. It was delayed by an objection from a Wilmington T. V. station. That objection has now been overcome. However, now New Bern's WTEB has placed an objection on the grounds that programming would be duplicated and that two public radio stations in the same area would inhibit their fund raising ability. Chancellor Howell has written a letter of support for WUNC's relay transmitter and J. Smith is expressing his support with the following information. First, while the programming will be similar, it will not be identical except for news and the Prairie Home Companion program. Secondly, surveys have proved that where two public radio stations exist, funding for both tends to increase because of increased popularity and visibility of two stations.

Ferrell (History) suggested a round of applause in support of the hard work being done by James Rees to bring quality programming to the East. The Senate complied.

Agenda Item III B. Report on Chancellor Search Happenings

The Chair called attention to Mr. Kinsey's letter attached to the Agenda. Wilson expressed that while it was the Senate's hope that our candidates be acceptable to Mr. Kinsey, the Senate's candidates (Wilson, Smith and Ayers) had agreed that it was most important to proceed with the task at hand, that of working to recommend to the Board of Trustees the best possible candidates for Chancellor of East Carolina University. The first meeting will be March 6. The Committee on Campus Interviews is meeting and requests the faculty's ideas and input.

Agenda Item III C. Election of Faculty Assembly Delegate and Alternate

Ferrell moved the whole slate of nominees Attachment 1 of the Agenda. Rees moved the nominations be closed.

	First Ballot (52 cast)	Second Ballot (49 cast)	Third Ballot (54 cast)
Atkeson	5	8	5
Chappell	1	0	eliminated
Haritun	6	13	38
Kalmus	3	0	eliminated
Kledaras	2	1	eliminated
Longhill	5	8	10
Mikkelson	2	1	eliminated
Morrison	3	2	eliminated
Ratcliffe	5	5	1
Rosenfeld	3	1	eliminated
Schellenberger	4	2	eliminated
Sehgal	1	eliminated	eliminated
Simon	2	eliminated	eliminated
Templeton	0	eliminated	eliminated
Thomas	1	eliminated	eliminated
Wilson	5	5	eliminated
Woodside	4	3	eliminated

Haritun was elected on the third ballot.

The Chair called for nominations for alternate.

After Longhill, Simon and Kledaras were nominated, it was clarified that this election was for the fifth alternate. Kledaras was already first alternate and his name was withdrawn. The following were nominated:

	First Ballot (50 cast)	Second Ballot (49 cast)
Woodside	15	32
Simon	3	eliminated
Longhill	4	eliminated
Ratcliffe	5	eliminated
Wilson	10	9
Mayberry	9	8
Schellenberger	4	eliminated

Woodside was elected on the second ballot.

#### Agenda Item III D. Faculty Assembly Report

(Attachment 1 to Senatorial copies)

Rosalie Haritun presented the report and noted that it was remarkable that of the 56 meetings of that body, President Friday had been present at 50.

Henry Ferrell moved the following:

"That it would be proper and fitting if our assembly delegates presented a resolution recommending that the proper authorities establish procedures and means by which a William C. Friday Scholarship be established for outstanding public service to the people of North Carolina".

*his (3/18/86  
connection)*

Larry Hough seconded the motion and it passed unanimously. (Resolution 86-3)

#### Agenda Item III E. Election of the Nominating Committee for Senate Officers

The following were nominated after it was clarified that those voting for the nominating committee had to be elected voting members of the Faculty Senate: Chestang, McMillan, Terrell, Vincent, Atkeson.

Hough moved that nominations be closed. It was seconded and the slate was elected unanimously.

Nominations were opened for Chair of the Committee:

McMillan 24      Terrell 19

McMillan was elected Chair of the Committee.

#### Agenda Item IV. Unfinished Business

##### A. Faculty Governance

Bob Hursey presented the second reading of the Governance Committee's recommendation on non-tenure track faculty service on committees. (See Attachment 3 of the Faculty Senate Agenda for January 28, 1986.)

Morrison spoke against the report, noting that the Senate had clearly spoken in its vote on non-tenure appointments last year. This Committee recommendation seemed to contradict the will of the Senate as expressed in that vote.

Ferrell moved to strike the first sentence under V and replace with: "Membership on Faculty Senate Committees and Academic Committees shall consist of faculty holding professorial rank (instructor, assistant and associate professor and professor)."

Gaiser spoke against the Ferrell amendment. Excluding faculty with fixed term appointments from Senate Committees excludes faculty with valuable expertise. They already have to have two years academic experience at ECU and should have at least the opportunity to serve.

Ferrell spoke for the amendment noting that service for three years on a committee requires a long term commitment of time not only on the committee but also to the future of the institution which short term faculty may not be expected to have.

Bredderman spoke against the amendment on the grounds that faculty with short term interests may have special needs that should have representation on committees.

Kledaras called the question. There being no objection the vote was called. Wilson declared on a voice vote that the amendment passed. Mayberry called for a division of the house. A show of hands indicated 27 for and 18 against.

On the advice of the Parliamentarian, the Chair ruled that because the amendment reversed the entire thrust of the amendment to the bylaws, that a second reading should be held for the amendment. Ferrell objected and moved the main motion of the report. Hough seconded. The Committee's amended main motion passed on a voice vote with one negative. (Resolution 86-4)

(South joined the session.)

#### Agenda Item V. Report of Committees

##### A. Calendar Committee

Ruth Jones reported on the calendar attached to the senatorial copies of the Agenda. Two dates should be changed. On the Fall Semester 1988 calendar change August 22 to August 29 for the last day to apply for graduation in December. On the Spring Semester Calendar 1989, change January 9 to January 16 as the last day to apply for graduation in May.

Gaiser questioned if Wednesday at 1:00 p.m. for the beginning of Thanksgiving Holiday was correct. Jones stated it was, and that this was consistent with the guidelines set by the Senate last year.

South expressed appreciation for the committee's work but noted that August 17 was too early a starting date for students with jobs, for students in non-air conditioned dorms and for faculty with summer obligations. He presented the attached (see Senatorial copy, Attachment 2). Although attending on Labor Day was not in the Senate's guidelines, his calendar gave a whole day off before Thanksgiving rather than half a day. (See Senate Agenda 3/26/85 for Calendar Guidelines).

Sadler suggested that exams be held within a one week period. Allowing shorter exam periods would create more exam slots and enable the scheduling of exams to be held within a week period.

Rees objected to any calendar where students are to begin on a Thursday since many will wait until the following Monday.

Vice Chancellor Meyer suggested the calendar be moved up one full week except for Fall Break. Jones replied that the Registrar's office needs more time to get the grades out for those students who appeal their probationary status. Vice Chancellor Meyer believed the Registrar would have time after Christmas and before January 7 when Spring Semester would begin.

Ferrell noted that changes have been made possible by on-line registration and a one day registration may be feasible by 1988. Jones replied that on the advice of the Registrar the Committee preferred to wait until such feasibility became more evident.

Mayberry asked for a reply to Vice Chancellor's suggestion. Jones referred to Vice Chancellor Volpe whose office is responsible for the appeals procedure. Volpe believed that there was a possibility that the Registrar's office would have enough time, but that further inquiries would have to be made. He moved that "The Calendar Committee consider all the alternatives mentioned, consult with the Registrar, and report back to the Senate accordingly". The motion was seconded by Kledaras and passed on a voice vote. (Resolution 86-5)

Chauncey called for a straw vote on the Senate's wishes to start approximately ~~one week~~ later. Jones asked for a straw vote on whether the faculty was in favor of grading exams held December 21 and having them turned in on December 22 or 23. Volpe noted that there had been few faculty complaints when this situation arose last semester.

Other suggestions to the Committee included Schellenberger's note that the last day of exams could be Saturday, December 17. Kares suggested the feasibility of starting the Spring Semester one week later.

#### C. Curriculum Committee

B. Grossnickle moved that the Committee's actions as reported in the minutes of 1/23/86 be approved. The report passed unanimously. (Resolution 86-6)

#### D. Educational Policies and Planning

Sandra Wurth-Hough presented a subcommittee's report. The Chair of EPP, E. Boyce appointed Wurth-Hough and D. Neal to study the issue referred to them by the senate concerning the policy for students who had three final exams scheduled within 24 hours, or as the subcommittee interpreted that, three exams on the same day.

There is presently no written policy that permits a student to change the time of an exam. Wurth-Hough read the policy in the 84-86 catalogue, p. 60:

"Final examinations are held at the close of each term. There will be no departure from the printed schedule of examinations. Changes for individual emergencies of a serious nature will be made only with the approval of the instructor, the student's major chairperson or dean, and the Vice Chancellor for Academic Affairs. The department chairperson or the school dean will, if a serious emergency is believed to exist, forward a written request to the Vice Chancellor for Academic Affairs, setting forth the nature of the emergency. A student who is absent from an examination without an excuse will be given a grade of F. An Incomplete (I) will be given in the case of a student absent from the final examination who has presented a satisfactory excuse to the instructor or an official University excuse from the Associate Dean, Orientation and Judiciary.

The Committee learned that at most 12 students had used the appeals process to Trenton Davis and Dean Bailey Fall Semester 1985. Therefore, it does not appear to be a major problem. An examination of policies at sister institutions revealed many administrative problems with an exemption policy; how to verify the problem and which exam to change. Reading day was instituted to relieve the problem. Many ECU professors handle the problem informally. Gooding questioned how that could be done with the policy in the catalogue. Wurth-Hough noted that faculty had the right to give an incomplete, and then administer the exam at a later date. Vincent noted that many faculty interpret the policy to refer to changing a final exam date for a whole class. Individual students can be exempted informally. Gallagher noted that the importance of the policy was in treating all students equally. Vice Chancellor Volpe noted that students know all semester long the exam schedule and should prepare in advance. Kledaras and Gooding suggested that many students do not appeal the third exam change because they believe they can do nothing about it, and that there is inconsistency in the faculty's interpretation of the policy. Some faculty follow it rigidly while others make informal arrangements. Wurth-Hough spoke in favor of keeping the authority to change informal, because making a formal policy not only takes that authority away, it opens a Pandora's box of other problems. Mayberry noted that one result could be students insisting on being exempted from a third hour exam the same day. The Committee recommended that no action be taken and, there being no objection from the Senate, no action was taken.

E. Faculty Resource Center

Janice Faulkner reported for J. L. Smith and drew attention to the report on the Senator's desks. (See Senator for copy) Faulkner explained that the subcommittees will give their findings on the annual report to the Senate. Other universities will not be approached until the Committee conducts a needs assessment survey through a questionnaire process. There is still no concrete progress to report regarding what the nature of this Center will be, but possibilities include a board room for meetings of the Board of Trustees and the Faculty Senate. Another is to change the name to a Faculty Center.

*copy attached*

Agenda Item VI A. New Business:

There being no new business, the Senate adjourned at 4:28 p.m.

Respectfully submitted,

Nancy Mayberry *NM*  
Faculty Senate Secretary

Sharon Bland  
Faculty Senate Office Secretary

Resolutions Adopted:

86-3 Charge to Faculty Assembly representatives to establish a William C. Friday Scholarship

86-4 Faculty Governance amended motion on Committee Membership

86-5 Charge to Calendar Committee for Revision of the proposed 1988/89 Calendars

86-6 Curriculum Committee Report

*(4/22/86)*

86-7 Committee on Committees Charge

*(omitted in minutes  
see minutes of  
April 22, 1986)*

FACULTY ASSEMBLY REPORT  
BY: ROSALIE HARITUN

The fifty-sixth meeting of the Faculty Assembly of the University of North Carolina was held in the General Administration Building in Chapel Hill on Friday, February 21, 1986. Members of the East Carolina University Delegation attending were: Jim Smith (Assembly Chair), Emily Boyce, Larry Hough (Delegation Head), Connie Kledaras, and Rosalie Haritun.

First Plenary Session (1:30-3:00 p.m.)

Chairman Smith introduced President Friday who thanked the Faculty Assembly for its advice and support. He called his leaving a "friendly parting". President Friday then introduced Mr. Spangler, the new President of University system, whom he called "a North Carolinian through and through."

Mr. Spangler's initial remark was that he merely wanted to say "Hello" at this meeting. He said candidly, "You are curious about me, and I am curious about you!" He also acknowledged that it will be difficult to follow President Friday who leaves behind a justifiably respected University system. He assured the Assembly that he would be back in April to talk about the University.

Dr. Dawson was introduced next. His first item concerned the amendment on NCAA's Proposition 48, the academic eligibility standard for freshman athletes in Division I institution. Dawson said that his remarks came from the Statement by Samuel Poole, Chairman of the Intercollegiate Athletics Committee. Concerning the amendment which allows freshmen to participate (next 2 years) with a lower than 700 SAT score provided their GPA is better than 2.0, and vice versa, Dawson noted that the Committee refused to accept a lower than "C" average because the lowering clearly undermined the efforts of the high schools throughout North Carolina. Chancellors from each Division I institution pledged to maintain the 2.0 average this fall. However, Dawson said, the Committee would accept the two year delay for a 700 SAT minimum as long as a higher GPA could be required. Subsequent actions included: (a) A proposition from UNC-CH, NC State, and Duke Chancellors at ACC meeting in Florida that all ACC institutions adopt the unamended Proposition 48. Vote was not unanimous, and (b) A recommendation from the NC State Faculty Senate that the Board of Governors put the original Proposition into effect immediately. Dawson said that it was too late to put the 700 SAT change into place for 1986-87, but that the "C" average would be upheld as indicated above.

Dr. Dawson commented on three resolutions adopted by the Faculty Assembly at its last meeting. They were:

(a) Resolution 85-5 - Ready Access to BD-119 Forms. Copy of BD-119 is now available on all campuses (stating name/rank/salary/but no SS number). No requirement made for placement, i.e. institutions are not required to house BDs in the library specifically as the resolution states.

(b) Resolution 85-6 - Greater Communication between Faculty/Administration. Resolution suggestion that Faculty Senate Chairs meet with Assembly on the second meeting of each year. President Friday's reservation is that this might be viewed as another advisory body apart of separate from the Assembly and raise some questions.

(c) Resolution 85-7 - Alternative Retirement Program. Dawson clarified Housebill 365 which deals with optional retirement systems. Basically, he said, the bill repeated the 1969 optional retirement legislation with the slight modification of the tax status. The Bill does not give authorization to go out and get other optional systems. However, a personnel firm has been hired to consider retirement plans, and President Friday has its first report on contribution rates, faculty benefits, investing option, survivor benefits.

Dr. Steadman reported next on the Task Force for Teacher Preparation. he said that the group had already met five times and that it was dealing with five focal points: (a) Adequacy of academic preparation; (b) Effective alternatives to teacher education; (c) Incentive systems to attract students; (d) Ways to Reduce certification complexities; and (e) Better leads on supply and demand. The next meeting of the Task Force will be on April 17th at Elon College.

Following Steadman's report, Chairman Smith called attention to the resolution from the Chapel Hill Faculty Senate concerning Divestitures in Companies and Banks doing Business with South Africa. Smith said that the resolution would be forwarded to each of the campuses for their consideration.

The final presentation was by Rosalie Haritun, Chairman of the Professional Development Committee. She discussed the National Exchange Program for Colleges and Universities which was established in 1973 and funded by the Exxon Education and Ford Foundations. The program makes it possible for interested professors to exchange positions with colleagues in their field on this continent and abroad, with each institution paying the salary of its own faculty.

Second Plenary Session (7:00 - 9:30 p.m.)

Committee reports by the Chairman are as follows:

(a) Budget Committee - Chairman Betty Jo Welch (UNC-W) reported that her Committee is working on an update of the budgeting process on each campus. Reports were given concerning salaries on each campus and the effects of the Gram-Rudmann Bill on student aid. As to Bookstore operations, it was noted that there are no central policies and that surplus monies are put in a state trust even though they are controlled by each campus.

(b) Academic Freedom/Tenure - Chairman Lois Edinger (UNC-G) indicated that three issues were discussed: (1) giving credit for service in promotion and tenure, (2) Retrenchment Policies on each campus, and (3) The Grievance Procedure in which the old policy stated that everything had to be ready in ten days. she noted that the Board of Governors had changed the policy to having just a letter due in ten days asking for appeal.

(c) Governance Committee - Chairman Larry Hough (ECU) stated that the Committee focused on the matter of evaluation/retention/selection of Administrators, including department chairman (Ad Hoc Committee has been appointed to compose draft of criteria). A revised version of Resolution 85-6 was presented which recommended that Faculty Senate Chairmen meet with the Assembly on the second meeting of each year. The resolution passed. (85-9)



(d) Planning and Programs Committee - Chairman Aaron Brownstein (UNC-G) commented on the increased presence of Blacks in White institutions, and whites in Blacks for the Bachelors Degree. He noted that the situation was not as favorable for the Masters/Doctoral Programs. The Committee is also studying retention/remediation on each campus. Concerning General Education requirements, it was noted that all institutions share a common goal -- approximately 120-128 hours. (32-50 hours (38%)) for mandated courses.

(e) Professional Development Committee - Chairman Rosalie Haritun said that the Committee continued its intense work on Professional leaves with pay. Policy documents from twenty university systems were analyzed. She announced that the Committee was now ready to begin composing its resolution. Dr. Roy Carrol responded to some of the Committee's concerns regarding focus and depth of the resolution which will be ready for the April meeting.

(f) Faculty Welfare Committee - Chairman Meada Gibbs (NCAT&T) presented a resolution seeking alternative retirement programs which was passed. (85-10) The main topic o business was the UNC health plan and how it compares with other university systems. Chairman Gibbs noted that the present consensus is that EDS does not compare well with most. The Committee intends to validate this consensus by researching such questions as: Does EDS give better coverage? Do we pay more for EDS? Do other systems pay for spouses? Do other plans include dental care? etc.

Under Old Business, Chairman Smith thanked Dr. Roy Carrol for placing the recently compiled history of the Faculty Assembly in the library of the General Administration Building. A volume will be added, Smith said, entitled Presidential Searches for future use. A word of appreciation goes to Chairman Smith for compiling this historical document. For the second item, Chairman Smith reviewed the sequence of events concerning the search process, indicating that there were sixteen people interviewed.

Concerning New Business, there were four items. First, the Nominating Committee presented the slate of new Assembly officers and Committee Chairmen. The Nominating Chairman announced that elections would take place at the April meeting. The last three items were resolutions. The first, a Resolution of Appreciation for President Friday, was passed unanimously. The second, a Resolution for a Faculty Assembly Ad Hoc Committee on Intercollegiate Athletics, was postponed until the next meeting. And the third, a Resolution of Welcome to Mr. Spangler from the Faculty Assembly passed as amended.

There being no further business, the Second Plenary Session adjourned at 9:30 p.m.

Respectfully submitted,

Rosalie Haritun

## FALL SEMESTER 1988

Actual Class Days: 14 Mondays; 14 Tuesdays; 14 Wednesdays; 14  
Thursdays; 14 Fridays; 14 Saturdays

August 22, Monday	Faculty Meetings
August 23, Tuesday	Registration & Schedule Changes
August 24, Wednesday	Registration & Schedule Changes
August 25, Thursday	Classes Begin
October 17-18 (Monday and Tuesday)	Fall Break
November 23, 24, & 25 (Wed., Thurs., Fri.)	Thanksgiving Holiday
December 7, Wednesday	Classes End
December 8, Thursday	Reading Day
December 9, Friday	Exams Begin
December 16, Friday (4:00 p.m.)	Exams for Fall Semester Close

THE AD HOC COMMITTEE FOR THE DEVELOPMENT OF A FACULTY RESOURCE CENTER

The committee was appointed in April, 1985, by the Chair of the Faculty after discussion with the Chancellor and others over several months.

Charge: To consider in the order and to the extent deemed proper:  
--the components desired in a resource center  
--possible manners of funding such a center  
--the framework for working toward such a center  
--the manners in which other universities have approached the task  
--possible modes of faculty input  
--liaison with the Chancellor and the Vice Chancellors and others deemed appropriate  
and to report to the Faculty Senate by the end of the 1985-86 academic year, either with a specific proposal or with a report on findings to date.

Membership: Janice Faulkner, RDI, Chair  
James LeRoy Smith, Philosophy, Secretary  
Emily Boyce, Library and Information Studies  
Chuck Bland, Biology  
Madge Chamness, Allied Health, Vice Chair of Faculty  
Art Haney, Art  
Ruth Katz, Director, Joyner Library  
Karl Rodabaugh, Continuing Education  
C.E. VanZandt, Education  
Ken Wilson, S,A,E, Chair of the Faculty

Committee Meetings to Date: May 31, 1985  
October 18, 1985  
November 18, 1985  
December 18, 1985  
January 23, 1986

Subcommittee on User Groups: Charge: The subcom will develop the instrument, identify targeted list of prospects, issue the instrument, gather the data, and report to the Committee by April 18th. (Membership: Karl Rodabaugh, Chair, Madge Chamness, Vice Chair of the Faculty, Glenn Chappell, Paul Tschetter, and Mac Simpson.)

Subcommittee on Site Selection: Charge: The subcom will research the availability of properties (lands and buildings) and explore funding possibilities. (Membership: Ruth Katz, Chair, Ed Keeter, David McDonald, Mindy Machanic, Jack Thorton)