EAST CAROLINA UNIVERSITY FACULTY SENATE MINUTES January 28, 1986

The fifth regular meeting of the Faculty Senate for academic year 1985/86 was held on Tuesday, January 28, 1986 at 2:10 p.m. in Mendenhall Student Center, Room 244 with Chair Ken Wilson presiding.

Members absent were: Sparrow (Technology), Boklage (Medicine), Gallagher (Home Economics), and ex-officio Chancellor Howell.

Alternates present were Gaiser for Adler (Physics), Chappell for Capen (Business), Satterfield for Crawley (deceased)(Art), and Spickerman for Davis (Math). Jones for South (English), Mehne for Laupus (Medicine)

The Chair announced a moment of silence to be observed in memory of those who died in the tragic explosion of the space shuttle.

Agenda Item II: Approval of Minutes

The minutes of December 9, 1985 were approved.

The minutes of the called meeting of January 21, 1986 were approved with these corrections: The footnote on the bottom of page 2 should read Academic Affairs and Medical Affairs, not Arts and Sciences. Item 8 on page 3 should read tenure-track and not tenured-track.

The Chair explained that the minutes of that meeting were written, reviewed and typed in the space of two hours in order to get the information to the faculty by this meeting.

Agenda Item III A: Announcements

- The 1985-86 salary information is now available to faculty in the Senate Office.
- 2. A copy of the Criteria for Chancellor adopted by the Board of Trustees is on the Senators' desks.
  - 3. The Calendar Committee has met and unanimously recommended that Fall Break be moved from October 13-14, 1986 to October 27-28, 1986. This move was requested by the Homecoming Steering Committee, the Alumni Association, the Student Government Association, and the Athletic Department. It will allow the students to prepare a quality homecoming celebration and bring the Athletic Department an extra \$100,000. If there are no objections, this will be added to the Agenda under New Business.
- 4. The Alumni Association has delegated the responsibility of selecting faculty for the Alumni Awards for Teacher Excellence to the Vice Chancellor for Academic Affairs. He has asked the Teaching Effectiveness Committee to recommend procedures to him. The Committee and the Vice

Chancellor have agreed on a new set of procedures for this year since changes in the Student Opinion Survey have made the old procedures unworkable. A copy of the new procedures are on your desk. The Committee will be coming to the Senate for its advice and direction when it evaluates these procedures next Fall.

5. Karl Rodabough (Continuing Education) has been appointed to fill the rest of Anne Briley's term on Faculty Affairs Committee. Loretta Lewis (Social Work) has been appointed to fill the rest of Karl Rodabough's term as alternate on Faculty Affairs.

- 6. Lilla Holsey has withdrawn as a nominee for the Chancellor's Search Committee.
- 7. The tellers for today's election are Mrs. Ruth Jones, Ms. Loretta Lewis, and Ms. Judy Sadler. A copy of the election procedures approved

last week are on the Senators' desks. Stella Daugherty called attention to an error in the title of teaching excellence awards. The name should read Robert L. Jones rather than James.

Agenda Item III B: Election of Nominees for the Chancellor Search Committee

The Chair drew the Senate's attention to the voting procedures approved by the Senate.

Larry Hough questioned the ethics of changing the eligibility requirements after the call for nominations had been sent out. Ed Ryan and Ennis Chestang responded that the purpose of the called meeting was to define the election procedures which would include eligibility requirements. H. Ferrell replied that he would not have nominated Dr. Zubie Metcalf had he known that the eligibility requirements would eliminate him from candidacy and he regretted the embarrassment caused a good candidate.

Election procedures were clarified by the Chair who called for nominations from the list of potential candidates, or from the floor. The following were nominated for the first election.

Nominees First Ballot Charles Duckett 6 Patricia Anderson 4 James Smith 17 Caroline Ayers and the second of the second 21 Jasper Register



Don Ensley Robert Schellenberger Kenneth Wilson

> Total Ballots Cast 54 (1 illegal ballot)

The Chair invoked rule number 6 of the election procedures and dropped all nominees with less than ten percent from the second ballot leaving, Charles Duckett James Smith 21 Carolina Ayers 29 Total Ballots Cast 54 (1 illegal ballot)

Caroline Ayers was elected to fill the first slot in the first election. The tellers explained that one illegal vote was being cast with three names on it. The Chair reminded the Senators to vote for only one candidate.

The Senate having elected a minority (female) candidate from Arts & Sciences, the Chair announced that the Senate probably should elect a candidate from the Division of Medical Affairs for the second nominee. The following were nominated:

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Total Ballots Cast

Nominees Robert Schellenberger Al Muller James Smith 28 Charles Duckett 10 Jasper Register Kenneth Wilson

First Ballot

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James LeRoy Smith was elected to fill the second slot in the second electic.

The Senate having elected a second candidate from Academic Affairs, the Chair announced that the Senate probably should elect a candidate from the Medical School. The following were nominated:

| Nominees |         |       |         | First Ballot |     |  |
|----------|---------|-------|---------|--------------|-----|--|
| Charles  | Duckett |       |         |              | 2.3 |  |
| Kenneth  | Wilson  |       |         |              | 30  |  |
|          |         | Total | Ballots | Cast         | 53  |  |

The Chair declared Ken Wilson elected to fill the third slot in the third election.

N. Mayberry reported that Jasper Register had indicated that although he consented to run as a candidate representing the black faculty, he recognized that two candidates from the same department could not be elected and he therefore supported Ken Wilson's nomination. He also expressed his confidence in Ken's representing the interests of the black faculty.

Agenda Item IV: Unfinished Business

There was no unfinished business.

Agenda Item V A: Agenda Committee Report

Marsha Ironsmith, Vice Chair of the Agenda Committee presented the schedule of meeting dates of the Agenda Committee and Faculty Senate. (See Attachment 2 of the Agenda.) The dates were approved on a voice vote. (Res. 86-1)

Agenda Item V B: Faculty Governance Committee Report

Bob Hursey, Chair of the Faculty Governanace Committee presented the revision of the bylaws. (See Attachment 3 of the Agenda.)

Under V. Faculty Senate Academic Committees, add Membership & Structure. C. Gooding suggested the title should read Faculty Senate and Faculty Senate Academic Committees. This was accepted as an editorial change.

Vice Chancellor Meyer clarified that although the student members are nominated by the S.G.A. for appointment by the Chancellor, Chancellor Howell has delegated that responsibility to the Vice Chancellor of Student Life.

H. Ferrell questioned VI Graduate Council Representatives note 2. (a) and asked if non-graduate faculty could be elected to a Graduate Committee. Hursey explained that this report deals only with Faculty Senate Academic Committees.

R. Morrison questioned the wisdom of permitting faculty with short term

appointments being allowed to serve on committees whose term of office was three years. The recommendations seem to contradict the April 1985 resolution passed by the Faculty Senate after much debate, "All persons appointed to full-time wholly state-supported teaching positions at East Carolina University should either be tenured at the time of initial appointment or recipients of tenure upon the successful completion of an appropriate probationary period--save only those who are visitors, temporary replacements, or for whose disciplines the institution expects in good faith to have only a short-term need. "Short-term" should mean usually two or three years, but under no circumstances should exceed six years." Hursey explained that the intent of the Governance Committee was to make membership on Faculty Senate and Faculty Senate Academic Committees open to those people eligible for election to the Faculty Senate. He noted that some committees, by their nature, have special eligibility requirements.

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J. Gaiser questioned the change in allowing chairpersons to be elected to chair committees. Hursey explained that this change was already being practiced and that the Governance Committee saw nothing wrong with allowing a committee to elect a chairperson if that was the will of the committee.

Ferrell questioned the wisdom of allowing faculty on fixed, one year

appointments to be on committees. He noted that yearly contracts are renewed after committee members are already nominated and before fixed term faculty can know if they will be back. He also noted that these faculty are subject to pressures unknown by tenured or tenure-track faculty and spoke against the report.

## Agenda Item V C: Faculty Affairs Committee

Marsha Ironsmith presented the Faculty Affairs Committee resolution on part-time faculty (See Agenda), explaining that this resolution had been discussed and debated at length by the Faculty Affairs Committee.

S. Daugherty questioned why 75% was chosen as the highest part-time category. Ironsmith replied that Vice Chancellor Volpe had indicated that only very rarely do part-time faculty exceed 75% of a full-time equivalency.

Rees opposed the resolution on the grounds that his department prefers the right to hire on a part-time basis those who have previously taught six years

full time. Vice Chancellor Volpe explained that there is an emergency procedure in place to handle those cases where an overload occurs in certain courses and part-time faculty can be hired on an emergency bases.

Hough questioned the meaning of the "Be if further resolved". It would mean that a person could teach five years full time and then part time forever, and he questioned how part-time hours are counted. Ironsmith explained that fractions are added up to 12 semesters.

Dean Ryan questioned the intent of the motion. It was clarified that the report was intended to represent the faculty's interpretation of Appendix D Subsection IIIC.2.c. and advice to the Vice Chancellor of Academic Affairs.

C. Atkeson spoke against the recommendation noting that it destroys the April resolution concerning the six year cap and represents a danger to the faculty's position on tenure, making it possible for faculty to be rehired at 75% load indefinitely.

Ironsmith explained C. Adler's position and his defense that few faculty would want such a part-time position which has very few benefits; retirement, hospitalization or insurance.

(Malcolm South joined the Session. South has a Tuesday class 2:00-3:15 and will be unable to be present for the first part of each Senate meeting Spring Semester 1986.)

H. Ferrell spoke against the recommendations and endorsed the April resolution. If emergency ad-hoc procedures are necessary the administration

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has adequate means to invoke them. He opposed making an exception a rule. The recommendation opens the door to more part-time faculty rather than tenure-track positions.

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B. Chauncey and J. Gaiser noted that the recommendation was only advice and that the April resolution was rejected by the administration. Ellis noted that the English Department prefers to keep its part-time help, especially to teach Freshman Comp.

Gooding moved to amend the recommendation by deleting the paragraph beginning "Be it further resolved". The effect would be to make it possible to teach six years full-time and then teach indefinitely part-time. Schellenberger and Ellis spoke in favor of the motion. Vice Chancellor Volpe noted that individual units could establish their own caps.

The question was called and without objection the amendment to delete was voted upon and passed on a voice vote.

Debate continued on the first paragraph of the resolution. The Chair noted that those in favor of the resolution should vote affirmatively. The question was called and a voice vote was too close to call. On a show of hands the resolution failed with 24 for and 27 against.

## Agenda Item VI: New Business

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Without objection the Chair called on Ruth Jones to present the Calendar Committee report. (See announcement 3)

The Calendar Committee recommends that the dates for Fall Break, 1986 be changed from October 13 & 14 to October 27 & 28, 1986. The history of the need for this change was given in announcement 3. The change still falls within the guidelines established by the Faculty Senate. Morrison questioned how close that would make Fall Break to Thanksgiving. R. Jones explained that 21 class days would remain, therefore three full weeks. lour

The question was called and the report was approved on a voice vote. (Res. 86-2)

K. Wilson thanked the Calendar Committee for meeting on such short notice.

With no further business the meeting was adjourned at 3:35 p.m.

Respectfully submitted,

Nancy Mayberry, Secretary ECU, Faculty Senate

Sharon Bland, Office Secretary. ECU, Faculty Senate

Resolutions Adopted:

## 86-1 Senate and Agenda Committee Meeting Dates for 1986/87 (See Agenda) 86-2 Calendar Committee - Change Fall Break 1986 from Oct. 13 & 14 to October 27 & 28

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