

FACULTY SENATE MINUTES

April 23, 1985

The eighth regular meeting of the Faculty Senate for the academic year 1984-85 was held on Tuesday, April 23, 1985, at 2:10 p.m. in Mendenhall Student Center, Room 244, with Chair James LeRoy Smith presiding. Members absent were Morrison (Chemistry), Denney (Continuing Education), and Watson (Music). Alternates present were Baker for Petterson, Steele for Gallagher, Boklage for O'Brien and Merrow for Vincent.

Agenda Item II. Approval of the Minutes of March 26, 1985

C. Adler asked for clarification of the second paragraph of page 7 regarding Ferrell's remarks on AAUP actions. Ferrell agreed that amplification would be appropriate and suggested the wording "are placed on a censure list" be changed to "are subject to being placed on a censure list. After a petition has been brought and after a hearing process, institutions which keep faculty seven years or more are subject to censure by the AAUP." The minutes were approved with the one clarification.

Agenda Item III.A. Announcements

1. The Advisory Committee on the Presidential Search will meet soon with the Search Committee to develop a criteria statement. Regional meetings have been completed and faculty senate and council representatives in the UNC system have been articulate, especially in regards to continuing involvement of the Advisory Committee in the process. Thanks to Larry Hough and Stella Daugherty for their good work!
2. Gil Moore has asked me to thank all the faculty for their good help in the recent registration activities. He reports that the system has worked extremely well and that the following numbers are available.
Fall: 8,891 registered (+101 over last spring pre-reg)
SSI: 3, 856 registered (+213 over last year)
SSII: 2,624 registered (-272 from last year)
The "on-line" liaison committee will meet tomorrow to discuss further aspects of the system, including criteria for drop-add. Please pass any further comments you have to Henry Ferrell, Ken Wilson and/or the Chair.
3. Chuck Seeley has asked me to announce that we will now ask for two units of science for incoming students, with 11 required units specified in a total of 20 required units (including electives). We thus move closer to the 1988 minimum standards mandated by the General Administration.
4. I have discussed Pieces of Eight with Dr. Howell and there are no plans to discontinue this publication, though budgets have not been resolved.
5. The Faculty Welfare Committee is engineering a more up-to-date framework for carrying on the faculty salary study. That new framework should be implemented next year.
6. Past Senate minutes indicate that the parking study that was conducted at East Carolina was funded, at least in part, by the increase in parking fees. There was a question about that last month in the Senate.
7. The committee chairs of the R/CA and Teaching Grants Committee will meet with Dr. Volpe and with me as the year closes to discuss policies and

procedures regarding the work of those committees. This is a yearly event, as we attempt to evaluate faculty comments and committee membership responses.

8. WZMB may wish to propose an increase in power in the future. The Faculty Senate should follow this possibility next year and be ready to render advice, both to the faculty representative on the Media Board and to the Chancellor.
9. Please write to our representatives in the state Legislature regarding salaries, especially to inform them of the role of merit monies.
10. The organizational meeting of the 1985-86 Faculty Senate will be held here tomorrow. It is important to attend, if you continue as a Senator.
11. The Chair will soon appoint an ad hoc committee to study the possibilities of developing a faculty resource center at ECU.

Vice Chancellor Meyer offered some additional information Announcement 8. He pointed out that the Media Board permit for increased power was filed in 1982, but they have heard nothing from the FCC. Open hearings about the implications of raising power will be held.

Agenda Item III.B. Faculty Assembly Report presented by Larry Hough. See attached.

Discussion on the report ensued. Kledaras pointed out that although the general administration can distribute the funds allotted to them as it chooses as in the past, it was possible that if the Legislature was so inclined, and if it were the wishes of the people to change the method of appropriation, raises could be across the board. The Chair spoke in favor of merit increases. T. Johnson asked about "in lieu of" funds. The Chair explained that Governor Martin has taken the "in lieu of" section out of Governor Hunt's budget. There is still a question concerning the frozen SPA step increases and the possibility that faculty positions are frozen. Throughout the system there are a number of unfilled positions. V.C. Volpe answered a question regarding ECU to the effect that ECU has not been asked to leave any positions vacant, at least not yet.

Agenda Item III.C. Advisory Committee Report on Presidential Search

The Advisory Committee has scheduled a meeting for May 10th, at which time they will hear, with the members of the Search Committee, speakers who have been invited to make presentations. Discussion will begin concerning a criteria statement for the selection process.

Agenda Item IV. Unfinished Business

The report of the Faculty Affairs Committee discussed at the March 26, 1985, meeting was brought back on the floor. The Chair recognized William Bloodworth, chair of the English Department, who had asked for floor privileges.

Bloodworth explained that this appearance was at the request of the English faculty and because the English Department had problems with the six-year cap. M. Ironsmith asked if the committee was wrong in its belief that English had a four-year cap. Bloodworth answered that that had been their policy but was not at the present. Fixed-term positions were used along with graduate

students to teach freshmen English courses which did not require a professor with a Ph.D.

J. Davis noted that the Math Department also had a large percentage of non-tenure-track positions filled by persons without Ph.Ds.

Ione Ryan read from Appendix C which states that a Ph.D. is not always the terminal degree required for tenure.

V.C. Volpe replied that it would be practically impossible to get the general administration to approve an English professor for tenure without a Ph.D.

The question was raised concerning how the acceptance of the committee report would affect Appendix D. Atkeson replied that it would not change Appendix D. The committee report simply gives a recommendation to the Administration concerning how to implement the policy outlined in Appendix D.

The Chair granted floor privileges to Pell Fulp, Department of Mathematics. She explained that she has filled a non-tenure-track position for six years and has been associated with ECU for 10 years. She had the third highest evaluation in the Math Department for teaching and she felt that she had the right to be put on tenure track. She spoke in favor of special consideration being given to people hired to teach who do not have a Ph.D.

Hedges, Department of Psychology, reported that the Psychology Department voted unanimously to support the committee report. Atkeson spoke in favor of the committee report as protecting academic freedom and protecting tenure.

C. Adler spoke against the report noting that this survey of non-tenure-track people indicated high morale. He makes a distinction between the position which he does not endorse and the people in the position.

K. Wilson moved the following amendment to the committee's recommendation on page 4 of the February 27 report adding the following paragraph:

"While the Faculty Senate clearly affirms that fixed-term appointments are inconsistent with basic academic values, it also feels an obligation to colleagues who are forced by market conditions or other nonacademic factors to accept such positions. Therefore, in the event that the Chancellor notifies the Senate that the administration cannot comply with the criteria for fixed-term positions presented above, the Faculty Affairs Committee is instructed to work with the administration to develop a plan that minimizes the number of these positions, protects the academic freedom and promotes the academic development of the people in the positions, minimizes the negative impact of these positions on the University, and meets the administration's needs. These positions shall be limited by a quota on the proportion of fixed-term positions allowed, and not by a requirement that qualified people be terminated after a specified time period. The quota shall not exceed 13 percent of faculty positions, and the committee is encouraged to negotiate a lower quota if possible. The plan will be submitted to the Faculty Senate for approval.

M. Capen seconded K. Wilson's motion.

Wilson explained that he had revised his earlier quota of 10 percent to 13 percent with the intent of making 13 percent a maximum and 10 percent a goal.

C. Adler explained that there are sometimes highly qualified tenurable people in these non-tenure-track positions. Atkeson replied that is was the intent of the committee report to convert those positions held by tenurable people to tenure-track positions if they were not short-term needs. This represents a change in policy that the administration can accept or reject. Wilson was asked if his term "qualified people" meant "tenurable." Wilson replied that he would leave that to the committee.

Ironsmith replied that Wilson's amendment was not consistent with the original motion, the committee's recommendation. After considerable discussion, the question on the motion to amend was called. The vote was taken by secret ballot. The motion to amend failed 38 to 12.

Discussion continued on the original motion. Dean E. Ryan asked if the committee's recommendation was a request for the administration to look at the people in the position, to change the people, or to change the position. Ione Ryan replied that if the person is in a position that will last more than six years and the person is tenurable, then the appointment should be changed to tenure track.

Ferrell noted that if the recommended policy were implemented, the problems brought up would not occur in the future. The policy would not solve the problems of the past or the present. He moved the acceptance of the report and called the question with the addition of a friendly amendment to the end of the second paragraph of the FAC motion: "under procedures listed in Appendix D." The vote on whether to call the question passed on a show of hands.

The vote on the motion passed by secret ballot 40 to accept, 9 to reject. The Chair thanked the FAC for their work and the tellers P. Daugherty, B. Grossnickle and E. Boyce.

Agenda Item V. Report of Committees.

The Chair requested a change of order in the Agenda which was approved, putting Agenda Item V.D. first among the committee reports.

Agenda Item V.D. Report of the Research/Creative Activity Committee

Roger Eldridge presented the report and referred to the list of grant recipients attached to the agenda. Two faculty members had withdrawn their requests: T. Yarbrough and H. Mathews.

Agenda Item V.E. Report of Teaching Grants Committee

F. Broadhurst presented the report attached to the agenda.

Agenda Item V.A. Report of the Curriculum Committee

W. Grossnickle presented the Curriculum Committee reports (see Agenda). The actions of the Committee as recorded in the minutes of March 14, 28 and April 11, 1985, were approved by the Senate on a voice vote with the understanding that, "No admission requirements to degree programs have been discussed by the Curriculum Committee." Resolution 85-25 H. Ferrell suggested that the Dawson letter of March 15, 1985, be forwarded to the Curriculum Committee.

Agenda Item V.B. Ad Hoc Unit Code Screening Committee

A. Kares presented the Unit Code of Political Science. It was approved unanimously. Resolution 85-26. A motion was made to dissolve the Ad Hoc Unit Code Screening Committee now that all units have codes. The motion was seconded and approved.

Agenda Item V.C. Faculty Governance Committee

P. Daugherty presented the report which consisted of revision of three codes. The revision of the History Department Code was approved. Resolution 85-27

The Chair gave P. Haggard floor privileges in order to speak concerning the revision of the Department of Mathematics Code. His objections were outlined in a letter distributed to Senators concerning the definition of voting faculty for the personnel committee. Only tenured people could vote for that committee. That, in effect, left 17 people unable to vote for the committee making decisions on personnel matters relative to their reappointment or tenure. He outlined the history of the code revisions. Ferrell moved and Adler seconded that the Code be sent back to the Faculty Governance Committee. When Haggard clarified that he claimed no irregularity in the voting for code revisions. Ferrell withdrew his motion but the seconder did not so the motion remained on the floor.

J. Davis (Math) spoke in favor of the code revisions and its definition of the voting faculty. Only tenured faculty could vote on the code revisions which passed 12 to 5 in the department.

A. Kares spoke against the motion as setting a dangerous precedent. The revisions were passed by a unit vote and procedure was correctly followed. The question was called and the motion to recommit the code to the Faculty Governance Committee failed on a voice vote. The revisions of the Unit Code of the Department of Mathematics passed on a voice vote. Resolution 85-28

The revisions of the Unit Code of the Department of English passed on a voice vote. Resolution 85-29

Agenda Item V.F. Report of the Educational Policies and Planning Committee

T. Johnson presented the report attached to the Agenda. This report was the committee's substitution for the motion presented by the Department of Psychology for which there were legal problems. Atkeson asked if there was a deadline for the implementation of the committee's recommendations. Johnson replied that Chancellor Howell will attend a meeting in June at which the recommendation will be made. H. Ferrell moved the endorsement of the

committee's recommendation, i.e., the Statement on Intercollegiate Athletics attached to the Agenda. The motion passed on a voice vote. Resolution 85-30
Agenda Item V.G. Report of Libraries Committee

David Lawrence presented the report and pointed out the history of the use of the copiers at Joyner Library which was distributed to Senators. He explained that the recommendation of the committee was the result of the inadequate service of the present copiers.

Vice Chancellor Volpe moved to refer the resolution to the Libraries Committee for further study and for further consultation with the directors of the libraries and the administration. Bill Cain seconded the motion.

Ferrell spoke in favor of the committee report and against the motion on the grounds that the directors of both libraries were present during the committee's deliberations and when the resolution was voted upon. The machines in Joyner Library belong to the Print Shop, and the Chair recognized Director, Ray Davis. He noted that the copiers in Brody belong to the Print Shop also.

The motion to recommit the committee report failed. On a voice vote, the recommendation of the Libraries Committee passed. Resolution 85-31.

Agenda Item VI.A. New Business

H. Ferrell noted there were problems concerning the delay in reimbursement of research or grant materials. The Chair suggested that this could be most readily addressed by making it an agenda item on the next meeting of the Research/Creative Activity Committee.

Agenda Item VI.B. Proposal from Department of Psychology

S. Daugherty (Math) moved to refer the request to the Educational Policies and Planning Committee. VC Meyer added that the Student Government Association and the Student Athletic Board also consider the resolution. The motion was seconded and passed. Resolution 85-32

The Chair asked all those Senators not returning to stand for a round of applause. Ed Ryan asked for a round of applause for outgoing Chair James LeRoy Smith, and then Smith thanked the F.S. office secretary, Helen Broadus for her service. The Senate adjourned at 5:20 p.m.!!

Resolutions passed April 23, 1985:

- 85-24 Report of the Faculty Affairs Committee
- 85-25 Curriculum Committee Minutes of March 14, 28 and April 11
- 85-26 Unit Code of Political Science
- 85-27 Revisions of History Code
- 85-28 Revisions in Mathematics Code

- 85-29 Revisions in English Code
- 85-30 Statement on Athletics
- 85-31 Statement on photocopiers in Joyner Library
- 85-32 Referral of Psychology Dept. Proposal to the Educational Policies and Planning Committee

Nancy Mayberry
Secretary of the Faculty

Helen Ruff Broadus
Office Secretary of the Senate

Attachment for Agenda Item III.B. Larry Hough

REPORT OF APRIL 19, 1985, MEETING AND YEAR END REVIEW

The 1984-85 Delegation consists of Emily Boyce, Robert Fulghum, Rosalie Hariun, Lawrence E. Hough and James LeRoy Smith. Alternates who have attended meetings this year include Steven Thomas and Robert Woodside.

Items of major importance considered this year include the following:

The Faculty Welfare Committee has been conducting a continuing review of the hospitalization and retirement systems. They have submitted several resolutions, which may or may not have been effective in getting the General Assembly to scrutinize the systems this year. R.D. MacMillan, the legislative liaison for the University has indicated that there is concern and consideration in the General Assembly and, "We won't be hurt this year by increasing premiums or reductions in coverage." There is continuing concern for the \$500,000 lifetime maximum benefit and there is study underway on the inequitable differential in state contributions to the state and optional systems. Resolution of this last issue is not likely in the immediate future, but so long as there is life there is hope. Nancy Mayberry's question of why dependent children must be on the male spouse's contract when there is a split contract is simply attributable to the legislation creating the system, and has been carried over through several changes in hospitalization programs. A resolution to effect a change in the policy was proposed and approved.

The Professional Development Committee has worked diligently over the year gathering information on paid professional leave and the variations from campus to campus. Regardless of what one calls a sabbatical, that is what some institutions are using, or doing, even then rather outside the intent of the law.

The Academic Freedom and Tenure and Governance Committees have been working throughout the year to obtain faculty participation in the search for a successor to President Friday. Faculty members are participating on the Board of Governors' Advisory Committee which has been holding public hearings throughout the state over the past six weeks. The input seems to have varied from campus to campus, and there is now need for individual input to members of the Board of Governors, the Search Committee and the Advisory Committee, indicating a strong desire to have continued faculty participation in the remaining stages of the process, through to final selection! We have a large stake in this and need to be heard throughout! Write, or otherwise contact, these people, making your wishes known. A complete list is available in the Senate Office.

The Governance Committee has also been studying and working to assure that all institutions comply with the Code provision for a faculty senate and shared faculty governance. The record here is spotty and still has a way to go.

Vice President Joyner gave a most succinct and organized review of the Advisory Budget Committee, Governor Hunt and Governor Martin's budget

proposals for the 1985-86 years. There are, as you know, many differences in the three proposals. According to r.D. MacMillan again, at a meeting last week one of the subcommittee chairs stated that, "Thus far all is sweetness and light, but next week we begin to hate each other." This is probably where we will be for some weeks until the appropriations are passed and the University will probably not know how much it will get until July. Joyner did place emphasis on the point that the 5 percent recommended increase which is in all proposals, does not mean, that if received, it will be across the board increase. The Board of Governors will receive the increase and use its discretion on how it is to be allocated. So don't go buying B.M.W.s or Rolls Royce automobiles just yet.

President Friday expressed some concern about the noises heard to increase tuition and reminded us that Article 9 of the state Constitution requires that university education be available for all citizens as free of expense as is possible.

Friday also discussed the situation with intercollegiate athletics and cautioned against precipitate action. There will be a Board of Governors' meeting on May 15, at the General Administration building to which will be invited Faculty Athletic Committee representatives. Friday said that the University has had to compete with television since intercollegiate Athletics are indeed entertainment, but the University needs to take control once again. He noted that the situation presently faced is not a new one, but comes in cycles every ten years or so. He sees the dropping of the 800 SAT score by the ACC some years ago as the start of this present cycle. The NCAA sanctions of the past have not been harsh enough, he said and the process of cleaning up is going to take a long time and to do it properly, we need to elect people to Athletic Committees who will stand up and insist that we are engaged in an educational enterprise and not in entertainment. Society is asking for a solution to the problem and it has to be solved.

The elections for 1985-86 officers were held at this meeting:

James LeRoy Smith of ECU elected as Chair.
Gwen Henderson, UNC-A elected Vice Chair.
Roger Craddock of WCU elected Secretary.

The following committee chairs were also elected:

Academic Freedom and Tenure, Lois Edinger UNC-G.
Budget, Betty Jo Welch, UNC-W.
Faculty Welfare, Meade Gibbs, NCA & TSU
Governance, Lawrence Hough, ECU
Planning and Programs, Aaron Brownstein, UNC-G
Professional Development, Rosalie Haritun, ECU