

FACULTY SENATE MINUTES

March 27, 1984

The seventh regular meeting of the Faculty Senate for the academic year 1983/84 was held on Tuesday, March 27, 1984, at 2:10 p.m. in Mendenhall Student Center, Room 244, with James LeRoy Smith, chair, presiding. Members absent were: Williams (HPERS), Longhill (Business), Pories and Laupus (Medicine), Read (Science Education), and Chancellor Howell who was attending an Administrative Council meeting in Chapel Hill.

Alternates present were: Thomas for Somes (Allied Health), Evans for Morrison (Chemistry), Denney for McGee (Continuing Education), Spruill for Neal (Geology), Hancock for Williams (HPERS), Adler for Sayetta (Physics).

Floor privileges were granted to all members of the Faculty Affairs Committee, Henry Ferrell (History), and David Chenoweth (HPERS).

Eugene Ryan (Dean of Arts & Sciences), past parliamentarian, agreed to serve as parliamentarian in Longhill's absence.

Approval of the Minutes

The minutes of February 21, 1984, were approved with one correction: page 4, line 7: addition after (Resolution 84-6) The amended definition was approved. (Resolution 84-11).

Agenda Item 3A. Announcements from the Chair

1. The general feeling subsequent to the recent NCATE visit was very positive. The University awaits the written report from the visitation team, will have the opportunity to respond, and looks forward to the final NCATE report sometime in June.
2. We wish to recognize the appointments of Eugene Ryan as Dean of the College of Arts and Sciences, Charles Coble as Dean of the School of Education, and Charles Stevens as Dean of the School of Music. Congratulations to these deans; we look forward to working with them in the years ahead.
3. Chancellor Howell has approved the following resolutions from the February Senate meeting: 84-8 (meeting dates for next year), 84-11 (New Definition of Voting Faculty for Appendix L (ECU Code), which will be presented to the Board of Trustees April 27). 84-5 (Unit codes of Theatre Arts, Schools of Business and Music are deferred pending report to Chancellor of his Code Advisory Committee.)
4. The Teaching Effectiveness Committee is sponsoring the visit of Dr. Herbert Wells (UNC-G) who will make a presentation entitled, "Team Teaching Across Disciplines" March 28, 3:30 p.m. Jenkins Fine Arts Center Auditorium. An informal round table discussion will follow on Thursday morning at 9 a.m. in Nursing 203. All faculty are invited. Please inform your colleagues.

Also, Governor James Hunt will speak April 3, 7 p.m. on National Defense and Arms Control.



5. The Committee on Committees has clarified, and I wish to officially note that the charge of the Admissions Committee includes consideration by that committee of any and all statements of or changes in GPA for admission or retention to a degree program proposed by any unit. From this date, without objection from the Senate, Admissions will handle such proposals. Thanks should be given for the attention the Curriculum Committee has given to these proposals to date.
6. I wish to note the appearance of Professor Stan Riggs' research results in the January 13, 1984, issue of Science. It is, in fact, the cover article. Such an accomplishment merits our enthusiastic congratulations!
7. Chancellor Howell has received the following letter from William Friday, dated February 23, 1984:  
"Thank you for your letter of February 20 transmitting the several resolutions concerning faculty salary increases. As you know, and with your help, we have put before the Board of Governors a clear priority for these funds to increase salaries and we shall hold to that Number One Priority position throughout the budget debate. Please advise Chairman Kinsey and the appropriate faculty officers of the position you and I hold with the Board of Governors and with the Legislative leadership."
8. The Planning Commission met on Thursday, March 22 and will meet again at the call of the Chancellor in the fall semester. The Vice Chancellors reported on the objectives achieved or under consideration as they were set forth in earlier Planning Commission recommendations. Approximately 75 percent of those objectives have been achieved or are under favorable consideration. The balance have proved to be outdated or otherwise unworkable. The written reports are filed in the Planning Commission Office if anyone wishes to read them. Chancellor Howell commented that units should begin again to give systematic consideration to the planning process beginning next fall for the next step in the long-range planning chronology.
9. On September 22, 1982, the ECU Foundation sponsored a luncheon meeting at the GGCC which brought together several individuals who are keenly interested in developing Public Radio services for eastern North Carolina. At that meeting, representatives of WUNC radio and of UNC-CH were encouraged to develop plans to expand the reach of WUNC's signal. As a result, applications were filed in February, 1983, for construction funds and a license to operate the proposed station. More recently, questions have arisen as to whether the FCC will grant the license and public support in and around Greenville has been called for again. Mayor Buck, the Greenville City Council, and the Arts Advisory Council of the Greenville City Schools have shown support. I thought it appropriate for us to consider joining in and ask you to consider the resolution at your tables.



WHEREAS, WUNC-FM has made application to the Federal Communications Commission to serve Eastern North Carolina, and

WHEREAS, the application by WUNC-FM proposes to transmit the signal of WUNC-FM at 31.6 kilowatts from the location in Farmville presently used to broadcast WUNC-TV, and

WHEREAS, the cultural, news, educational and entertainment programs broadcasted by WUNC-FM would enhance the quality of life in Greenville and Eastern North Carolina.

NOW, THEREFORE, BE IT RESOLVED that the Faculty Senate of East Carolina University, Greenville, North Carolina, expresses its sincere and wholehearted support for the expansion of broadcast services of WUNC-FM to Eastern North Carolina.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Director of Radio, WUNC-FM as a statement of support for the application pending before the FCC to expand the signal of WUNC-FM to include Eastern North Carolina.

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the FCC, other appropriate federal agencies, and our legislative representatives as a statement of support for the application pending before the FCC to expand the signal of WUNC-FM to include Eastern North Carolina.

Johnson (HPERS) moved that the resolution be adopted. Haritun seconded. The resolution was adopted without dissent. (Res. 84-12)

Agenda Item 3B: Faculty Assembly Report (See attached.)

The report was given by Rosalie Haritun. Ayers (Chemistry), whose term expires this year, was recognized for her dedicated service.

At the end of the report Mayberry (Foreign Languages) commented, "In response to Mr. Dawson's comment in regard to the foreign language requirement in high schools being less important than English, there are numerous studies proving that far from detracting from the study of English, the study of foreign languages in high school enhances and improves the use of the English language."

Agenda Item 3C. Approval of 1984 Graduation List

The Chair moved that the 1984 graduation list be approved conditionally on the satisfactory completion of all requirements for graduation. Kledaras seconded. The graduation list was approved. (Res. 84-13)

Agenda Item 4A. Second reading of the revision of the Faculty Welfare Charge

Haney (Art) presented the second reading of the revision of the Faculty Welfare charge:

4.A. Committee Functions:

The Faculty Welfare Committee monitors programs and policies concerned with



insurance, annuities, leaves of absence, and other fringe benefits, faculty salaries, and all other programs and policies which affect the general welfare of the faculty or of specific faculty members; recommends to the Faculty Senate new programs and policies and changes in existing programs and policies. The revised charge was approved without dissent. (Res. 84-14)

Agenda Item 4B. Second Reading of Constitutional Amendment: New Definition of General Faculty (Appendix A)

Haney (Art) presented the second reading of the amended revision of the definition of General Faculty. The General Faculty shall consist of all full-time members of the teaching, research, or administrative staff who hold an academic title, including those on special faculty appointment (cf. The Code 604C) (Resolution 84-7) The new definition was approved. (Res. 84-15)

Agenda Item 4C: Continuation of the Report of the Faculty Affairs Committee Relative to Removing the Six-Year Restriction on Non-Tenure Track Positions

The Chair read a correspondence from Alfred Sumberg, associate general secretary of AAUP, which clarified that committee A on Academic Freedom and Tenure of the Association recently reaffirmed their position that the seven-year maximum probationary period continues to be the appropriate standard for the academic profession. (Letter available in the Senate Office.)

Ironsmith (Psychology) read a statement from the Faculty Affairs Committee which was unanimously passed at their last meeting. The statement urged the Faculty Senate to reject the amended resolution and approve the original recommendation. (Copy of statement available in Senate Office.)

Ferrell (History) provided a historical perspective of the application of the probationary period at ECU, reviewed possible alternatives to the amendment for departments with clinical disciplines, and urged that Senate to be mindful of the value of academic freedom.

Bredderman (HSL) submitted a recommended elaboration of the recommendations of the Faculty Affairs Committee which he felt was consistent with the Faculty Affairs Committee report. Ione Ryan (Chair of Faculty Affairs) stated on behalf the the committee that they felt the resolution was inconsistent. (Copy of statement available in Senate Office.)

Adler moved that the following section of Bredderman's elaboration be included as an additional amendment to the current amended resolution. Brinn seconded.

Short-term positions that continue beyond six years should be converted to tenure-track positions with the two exceptions described below.

The individual in a position at the time it is converted and who wishes to seek tenure in that position should be allowed a normal probationary period (from that date) in which to meet the tenure requirements.



The University should assist these individuals in meeting these new requirements by making them eligible for leaves of absence (without pay) for any additional education required.

If an individual does not wish to seek tenure after his/her position has been converted from short-term to tenure track, or an individual whose position has been eliminated should be eligible for employment at the University in other positions for which he or she is otherwise qualified.

Although recognizing the need for the Administration to be able to respond to short-term demands for faculty, creation of short-term positions should be only for that purpose and not in lieu of creating tenure-track positions. As a goal in this regard, short-term positions should be reduced to about 10 percent of all faculty positions. In no case should these positions exceed 14 percent.

Exceptions to conversion of short-term positions to tenure-track positions.

Exception #1

When a non-tenure-track position continues for six years it may remain as such if all three of the following exist: (1) the person occupying the position at the six-year mark is otherwise competent, continues to occupy it, and wishes that it remain a non-tenure-track position, (2) the Administration does not wish to eliminate the position or does not wish to convert it to a tenure-track-position because of either uncertainty about the need for the position in the future or in deference to the particular circumstances of the faculty member, and (3) it is approved by the unit personnel committee.

O'Brien (Medicine) stated that the original recommendation of the Faculty Affairs Committee presents problems for the School of Medicine in recruiting and retaining competent clinical faculty. The School of Medicine must compete for physicians with the private sector where the economic rewards are much higher. The issue for the Medical School is not preserving the economic security of the clinical faculty but adequate recruitment and retention of clinical faculty without lessening the current high research standard expected of tenured faculty.

Additional discussion centered on whether this amendment was consistent with the original motion, whether the School of Medicine should be excepted from what is to be adopted in the definition of "clinical faculty for units", whether the Board of Governors would recognize clinical care in tenure decisions other than the Medical School, and on clarification of the Bredderman amendment. Volpe stated that about 12 percent of faculty were currently in these positions and the number was declining with a goal of 10 percent. Some 40 percent of faculty in these positions are non-tenurable. Others are filling positions temporarily vacated by other faculty. Johnson (HPERS) commented that coaches are exempt from the current policy.

Adler moved that an appropriately representative task force be appointed by the Faculty Senate officers to review all of the information presented to the Faculty Affairs Committee and to the Senate on this issue and to report to the Faculty Senate next year. O'Brien seconded. The motion to establish a



task force passed (30 for, 15 against). (Res. 84-16)

Agenda Item 5A: Curriculum Committee from the minutes of February 23, 1984.

Grossnickle presented the following degree changes and revisions:

1. Revise Latin American Studies Minor
2. Change from Office Administration to Administrative Services for BS (non-teaching and transfer from Tech. Inst.) and minors in Administrative Services
3. Change title of PRC degrees to Leisure Systems Studies
4. New BA/BS in Economics
5. Revise BS in History
6. Revise BS in Middle Grades Education

All proposed changes and revisions and courses were approved. (Res. 84-17)

Agenda Item 5B1. Faculty Governance: Unit Codes

Haney (Art) presented the unit codes of the Department of Foreign Languages and the School of Home Economics. Both codes were approved. (Res. 84-18)

Agenda Item 5B2. Faculty Governance Motion Regarding Election of Alternates for Faculty Senate

Haney presented the first reading of the following constitutional by-law change:

Those units that have more than one senator may elect two alternates. If more than one alternate is elected, they should be elected to staggered two-year terms.

This will be presented for a second reading and approval at the April 17 Senate meeting.

Agenda Item 5B3. Revision in Appendix D, page D-7-8, Section IIID.

The Chair stated that new information has been received including the clarification from Vice President Dawson that the Board of Governors would not be inclined to consider revisions in tenure policy documents at this time since Appendix D is our tenure policy document. Therefore, this will be discussed in the Faculty Governance Committee and brought back to the April Senate meeting.

Agenda Item 5C: Report of Research/Creative Activity Committee

Gallagher, chair, presented the list of 1984/85 proposals recommended to Vice Chancellor Volpe for funding (see Senate agenda 3/27/84). Thirty-eight proposals were submitted, thirty-four were recommended for funding. The committee sent written feedback to each person who submitted a proposal.



Agenda Item 5D: General College Committee: General College Adviser/Advisee Evaluation Survey

Charles Garrison, chair, presented the following report on behalf of the committee:

The recommendation which the General College is submitting to the Faculty Senate is based upon several well-grounded assumptions: effective advising has many benefits for students. That which benefits students in terms of their academic progress and their sense of meaningful participation in the University is ultimately beneficial to the University, the faculty, and the administrators. That is, student adjustment and progress benefits the University in better classes, attitudes, student retention, and enrollment. Information from students which feeds back their perceptions of advisings to advisers provides one resource for providing the best possible advising program.

The committee recommends the following four-point program for a voluntary program for the evaluation of advising:

1. A General College Adviser/Advisee Evaluation Survey will be available for use by General College Advisers each spring semester during pre-registration. (The form will also be available for non-General College Advisers if requested.)
2. Each department has the option to use this evaluation-information resource for its General College Advisers. Each department which opts to use the survey should also define its policy both for access to the information and for the use which will be made of it.
3. If a department chooses not to participate, individual General College Advisers within that department may opt to use it.
4. All advisers who are evaluated will receive the results of that evaluation.

The report was accepted, and the Chair stated that in the absence of objections this acceptance indicates that the Senate supports the use of this evaluation format by any unit choosing to do so. (Resolution 84-19)

Agenda Item VI. New Business, Smoking Policy

David Chenoweth presented the following resolution:

The Faculty Senate recommends to the Chancellor that smoking be prohibited in all East Carolina University classrooms, hallways adjacent to classrooms, and restrooms located in buildings which contain classrooms. (See agenda 3/27/84)

The Chair stated that since the resolution comes on the agenda from the Agenda Committee, it is on the floor needing no second. Bredderman moved to amend the resolution to read:

Smoking shall be prohibited in all ECU classrooms and other meeting rooms at times when groups are required to meet in those rooms.



Wease seconded. The amended motion passed (19 for, 15 against).  
(Res. 84-20) Johnson asked that the minutes show that he voted against the motion.

There was not further new business; the meeting adjourned.

Martha K. Engelke Secretary of the Faculty  
Helen R. Broaddus Office Secretary of the F.S.

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Resolutions passed March 27, 1984:

- 84-12 Senate support of Public Radio services for eastern North Carolina.
- 84-13 1984 Graduation List
- 84-14 Revised Faculty Welfare Charge
- 84-15 Constitutional Amendment: New Definition of General Faculty (Appendix A)
- 84-16 Motion to establish a task force to review information presented by Faculty Affairs Committee and to Senate with directions to report to the Senate next [academic] year
- 84-17 Curriculum revisions found in February 23, 1984, minutes
- 84-18 Revisions of Unit Codes of Dept. of Foreign Languages and School of Home Economics
- 84-19 General College Adviser/Advisee Evaluation Survey
- 84-20 Recommended smoking policy

Annals Item 11. New Business, Smoking Policy

David Johnson presented the following resolution:

The Faculty Senate recommends to the Chancellor that smoking be prohibited in all East Carolina University classrooms, hallways, restrooms, and restrooms located in buildings which contain classrooms. (See agenda 3/27/84)

The Chair stated that since the resolution comes on the agenda from the agenda Committee, it is on the agenda for the next meeting. Good evening, moved to second the resolution to read.

Smoking shall be prohibited in all ECU classrooms and other meeting rooms at times when groups are invited to meet in those rooms.