

## FACULTY ASSEMBLY REPORT

The forty-eighth meeting of the Faculty Assembly of the University of North Carolina was held at the General Administration Building in Chapel Hill on February 24, 1984. The delegation from ECU was represented by C. Ayers, R. Haritun, L. Hough (delegation head), and James LeRoy Smith.

In the First Plenary Session, Chairman Alan Hauser made a brief plaque presentation to Dr. King. Chairman Hauser thanked Dr. King on behalf of the delegates for all his dedicated work with the Assembly. President Friday then reported on the salary recommendations in the budget. He called upon Vice President Joyner to reassure the delegates that the salary resolution was now before the Legislature for "fine tuning" in order to prepare it for passage. President Friday returned to the rostrum and told the Assembly that previous to this time there had not been a formal request for salary increases, that legislators had always operated on the basis of being "fair and equitable." President Friday was asked whether public school teachers would get a larger increase than higher education faculty. He answered, "No," and emphasized that all faculty would get a comparable percentage regardless of level. Commenting on the 15% increase in the ECU Resolution, Friday encouraged delegates to ask for what they wanted but not to get angry if their request could not be honored. President Friday concluded by saying that salary increases would be the number one consideration in the legislative budget discussion.

Dr. Dawson spoke next and focused his remarks on three topics: (1) Admission Criteria; (2) Chapin Resolution, and (3) Consent Decree. He deviated momentarily by commenting that the University System had witnessed a steady increase in college-going persons during the past year and that it came close to achieving parity. However, in light of the minimum criteria policy now in existence, Dawson said that these students were not receiving proper guidance in selecting courses which prepare them for higher education. He noted, "Minimum criteria tends to draw from the floor rather than ceiling-level students." He happily added that each state had recently been given the right to add other criteria. He urged delegates to recognize two important factors concerning these added requirements. First, many of the extended criteria omit art/health and foreign languages. Dawson explained that the Board of Governors felt these requirements should be minimal in light of the greater need to have command of the English language and skill in reading and math rather than foreign languages. However, Friday has been requested to make a review of foreign language for next fall. The second factor to recognize is that the aim of the new requirements will be to improve the level of academic preparation and, thus, the level of programs at the universities.

Dawson's next topic was the Consent Decree. He reported that racial category trends had improved substantially from fall '77 to the fall '83 in that there was a 91% increase with whites in black schools and a 50% increase of blacks in white institutions. The difficulty here has been, he said, that we can encourage students to take certain courses but we cannot dictate the selection of their institutions. He noted that by 1986-87 there would be 29 programs in place for black students like the expanded engineer program at NC A&T. Dawson encouraged the delegates to exert effort on their own campuses to bring about a racial equity in student enrollments. He said, "We must rely on faculty to accomplish this task."

Dawson's third topic focused on the Chapin Resolution. He reviewed the 1977 recommendations for improving rapport between university methods faculty

and public school teachers as well as the Quality Assurance Program endorsed by the University Teacher Education Council in 1978. This latter program spelled out the core competencies for all methods faculty and required them to hold a certificate in their own areas of specialization. By 1983 Dawson reported that a wide variety of programs to improve rapport between teachers were in operation throughout the sixteen institutions, such as the ECU exchange program with the public school teachers. Dawson urged the institutions to continue initiating similar programs which would enable methods faculty to teach a minimum of ten days in public schools. He suggested a three-year trial period for such programs to determine their impact on faculty development.

In the Second Plenary Session following the committee meetings, Chairpreson Hauser first expressed appreciation for James LeRoy Smith promptness in preparing and circulating the minutes of the Faculty Assembly. The agenda for this session was as follows: (1) Reports from Committee Chairman, and (2) Presentation of candidates for new officers and committee chairmen.

Academic Freedom and Tenure Committee reviewed data collected and analyzed by the General Assembly as found in Hegis Report, Statistical abstract of Education in North carolina, BD-119 Forms, etc. Some significant statistics were reported. Concerning faculty retirees, the delegates were told that more faculty retired between the ages of 55 and 65. In regard to budgeted teaching positions, it was revealed that no new tenure tracks were available and that the percentage of tenured faculty at UNC was 62%, 61% at WCU, and fewer this year than other years at ECU. For part-time faculty, the committee chairperson said that there had been a 12% increase since 1979, with a 4% increase coming in 1982.

Budget Committee indicated that they had heard an up-dated report by Vice-President Joyner concerning the budget. They also discussed the idea of sharing budget and salary matters with the Faculty Senates in the various institutions. A resolution was presented which encouraged the Chancellors to engage in this sharing of information with their faculty senators. Following the motion, the resolution was passed.

Faculty Welfare Committee discussed the inequities found in various retirement programs. It was announced that the committee had invited an official from the Retirement Board to speak at the Assembly meeting in April concerning these inequities. The prospects of reciprocity parking permits across all university campuses was also debated. It was noted that the committee intends to compile a list of telephone numbers of offices on the individual campuses which are responsible for parking permits. Delegates were also informed about workman's disability for private cars. The ruling is that private cars on university business will be covered if: (1) any portion of expenses are reimbursed, and (2) permission for trip is filed before trip has started. Finally, the ECU resolution calling for a 15% across-the-board salary increase and a 7% merit was voted upon and passed.

Governance Committee concerned itself with the minutes of the Board of Governors in regard to the Policy of Service in the General Assembly. Chairman Hauser interjected that such cases will be reviewed individually. The committee formulated two resolutions: one concerning the University Code was defeated; the other which related to participation on the Board of Trustees was postponed until the next meeting.

Planning and Programs Committee heard Dr. Dawson discuss the minimum

admission requirements for the university system. The committee also addressed the certification of public school teachers, particularly in regard to the various practices which water down this certification process. A resolution concerning certification granted in conjunction with colleges/ universities having an approved teacher education program was presented and approved by the Assembly.

Professional Development Committee discussed the results of the ad hoc Committee Survey on merit and salary increases. The delegates were informed that there was a 100% return of surveys from chancellors and that 81.2% of the institutions had BD-119 forms with salary information accessible, with 3.2% did not. The committee chairman noted that in four schools (25%) the BD-119 form is in the library while in 9 (56%) the forms were in the administrator's office.

The last item of business in the Second Plenary Session was the presentation of the nominations slate for Faculty Assembly officers and committee chairman. Members of the ECU delegation receiving nominations were: James LeRoy Smith for chairperson, Rosalie Haritun for vice chairperson, and Larry Hough for chair of the Governance Committee.

The fourth meeting of the UNC Faculty Assembly for 1983-84 adjourned at 9:45 p.m.