

FACULTY SENATE MINUTES

The sixth regular meeting of the Faculty Senate for the academic year 1983/84 was held on Tuesday, February 21, 1984, at 2:10 p.m. in Mendenhall Student Center, Room 244, with James LeRoy Smith, chair, presiding. Members absent included the following: J.O. Smith (Business). Alternates present were: Thornton for Longhill (Business), Denny for McGee (Continuing Education), Adler for Sayetta (Physics), Castellow for Grossnickle (Psychology), Dewar for Broadhurst (Technology), Thiele for Ryan (Administrative Council Rep.)

Floor privileges were granted to members of the Faculty Affairs Committee and to Douglas Ray, Theatre Arts.

Due to the absence of the parliamentarian, Caroline Ayers (Chemistry) was appointed by the Chair.

Approval of the Minutes The following corrections were made to the minutes of January 24, 1984:

- page 2, #5, line 10: substitute after comma: voting ad hoc representation will be called for.
- page 3, #14: meeting with the Search Committee at 12:00 was with Ryan instead of Byrd.
- page 4, paragraph 4, line 2: substitute systems for services and change informational to information
- page 4, 3B: Current Faculty Assembly delegates also include Caroline Ayers.

Agenda Item 3A: Announcements from the Chair

1. The Board of Trustees of ECU met on February 17. Several actions were taken, including the passing without dissent of a resolution on salaries of university personnel. Chancellor Howell had forwarded the resolution from the Faculty Senate using the same data and broadening the "Therefore..." to read, "Therefore, be it resolved that the East Carolina University Board of Trustees supports a fair salary increment for faculty members and all other university personnel for 1984-85." The Board will send the resolution to the Board of Governors. The Trustees also approved the patent policy and the recently revised gift policy statement presented by Vice Chancellor Lanier. The Board of Trustees will meet again on April 27.
2. Connected with the Trustee action on salary matters, Chancellor Howell has thus approved Senate resolutions 84-1, -2, -3, and -4; (the resolutions passed January 24 which were to be sent to the Chancellor and the Faculty Assembly.) The two respective amendments were treated as separate resolutions, the total thus being four.
3. The Faculty Assembly meets February 24 in Chapel Hill. Our delegation will take the resolution passed by this Senate to that body. The six committees will make their reports on current items of business: Academic Freedom and Tenure, Budget, Faculty Welfare, Governance, Planning and Programs, and Professional Development. Our delegation will have a full report at our March meeting.

4. The Phi Kappa Phi Symposium is in full swing, and the Chair encouraged senators to attend the evening session February 21 and the session in which papers are being given February 22. Faculty were urged to encourage students to also attend. On February 21 Ambassador J. William Middendorf, II, will speak on the "Risks and Possibilities for U.S. Policy in Central America and the Caribbean."
5. Larry Webster is now Director of Computing and Information Systems, and we extend a welcome to him and look forward to working with him.
6. The 1984 East Carolina University Spring Lecture-Seminar Series will be held March 19, 20, and 21 with two lectures by the distinguished author, journalist, political advisor and political analyst, Mr. Frank Mankiewicz. Two seminars will provide opportunity for faculty and students to pursue issues and questions surrounding the Series Topic: "The Electronics Campaign Trail: The Straws, the Primaries, and the General Election."
7. Professor Francis Belcik of the Department of Biology has notified the Senate office of his "First One Man Art Show" to be held in Biology BN-109 from 11 a.m. to 6 p.m. on February 24-25. Sixty-eight pieces are listed in the program.
8. Committee on Committees is calling for faculty preference for academic and administrative committees. Please give these your serious consideration.
9. Judy Sadler announced that the Democratic meeting to elect delegates will be held on March 1 at 8 p.m. at respective polling places.
10. The Chair suggested that the following rules for this meeting be adopted:
 - 1) Adjournment will be at 5 p.m. unless a motion to do otherwise is introduced.
 - 2) Each senator would speak no more than twice on an issue.
 - 3) Each senator so desiring would have an opportunity to speak once on the issue before recognizing those who wished to speak twice. These procedural rules were adopted.

Agenda Item 3B: Election of Five Members and Chair of the Nominating Committee for Faculty Senate Officers

Nominees were: Constantine Kledaras, Div. of Social Work
 Bea Chauncey, Music
 William Grossnickle, Psychology
 Sylvene Spickerman, Nursing
 Judy Sadler, Library Science

Nominations were closed. All five nominees were elected by acclamation.

Nominations for Chair of the committee were: Grossnickle and Sadler.

Ballot

Grossnickle	22
Sadler	28
Total ballots	50

Sadler was elected. The committee will report April 18 at the organizational meeting.

Agenda Item 4A: Teaching Grants Committee

Rosenfeld presented the list of 83-84 grant recipients (attached to 2/21/84 agenda). Fifteen of thirty grants were funded. The range was \$100 to \$1,180 with a mean of \$486 per proposal. The goals of the committee for 83-84 were:

- 1) To call for both summer grants and regular teaching grants at one time in February (accomplished),
- 2) To attempt to revise the guidelines (accomplished), and
- 3) To develop a rating sheet (task in progress).

Agenda Item V.B. Admissions Committee

The Chair announced that the Admissions Committee has unanimously endorsed the new high school requirements for entrance into the UNC system adopted by the Board of Governors. (These include: four units English, three units mathematics, two units social science, three units science, and nine units undesignated.) Mayberry (Foreign Languages) expressed concern that nothing in the required N.C. curriculum addresses the request of the U.S. Congress to make the curriculum more international.

Agenda Item VC. Committee on Committees

Haney (Art) presented the first reading of the revision of the Faculty Welfare charge (see October 25, 1983, Senate minutes, resolution 83-43.)

4.A. Committee Functions:

The Faculty Welfare Committee monitors programs and policies concerned with insurance, annuities, leaves of absence, and other fringe benefits, faculty salaries, and all other programs and policies which affect the general welfare of the faculty or of specific faculty members; recommends to the Faculty Senate new programs and policies and changes in existing programs and policies.

The revision will be presented at the next Senate meeting for action.

Agenda Item VD. Faculty Governance Committee

1, 2, 3. Haney presented the revisions to the Codes of Theatre Arts, Business, and Music. All were approved. (Resolution 84-5)

4. A new definition of voting faculty was proposed (Appendix L):

A voting faculty person is defined for the purposes of this code, that is, for the purposes of all faculty voting relating to the appointment of administrative officials, the development of unit codes, unit program (quadrennial) evaluations, and unit administrator (quadrennial) evaluations as (1) a full-time individual with an academic title or on special faculty appointment (cf. The Code, 604 C) and (2) not less than half a normal teaching or research program as practiced in his or her unit. The teaching-research requirement does not apply to heads of units, libraries, the faculty of the Counseling Center, or other University officers who may hold tenured positions in home units. Voting rights within individual units on matters addressed in their codes other than these referred to in this pre-

sent document should be a topic addressed in individual unit code development. The School of Medicine and Division of Continuing Education may define voting faculty for the purposes of this code in accordance with their unique structures subject to the approval of the Faculty Senate.

Davis (Math) moved ^{at least} insertion of . . . an academic title (or on special faculty appointment) in their second year of appointment. . . Sadler seconded the motion. The amendment passed. (Resolution 84-6) In addition to the Chancellor's approval being needed, the Board of Trustees must also approve this revision. *The amended dy. was approved.*
(Res 84-11)

Agenda 5D.5: New Definition of General Faculty (Appendix A)

The General Faculty shall consist of all full-time members of the teaching, research staff who hold an academic title, including those on special faculty appointment (cf. The Code 604 C).

Meyer offered the amendment, ". . . full-time members of the teaching, research, or administrative staff. . ." Hough seconded. The amendment passed. (Resolution 84-7) The amended resolution was approved. [Chair's note of 3/6/84: Constitutional Amendments require two readings before the Senate for final approval. Thus, the amended amendment will be an agenda item March 27, 1984.]

Agenda Item 5E: Agenda Committee

Larry Hough (Political Science) presented the recommendation of dates for the Faculty Senate and the Agenda Committee for 1984-85 (attached to 2/24/84 agenda). Their recommendation was approved. (Resolution 84-8)

Agenda Item 5F: Faculty Affairs (Report of the Faculty Affairs Committee Relative to REMoving the Six-Year Restriction on Non-Tenure Track Positions.)

Ione Ryan, chair of the Faculty Affairs Committee, presented the report of the Faculty Affairs Committee (available in Senate Office) and moved for adoption of the following section at this time:

The Faculty Affairs Committee recommends that the Faculty Senate formally

1. endorse the position taken by the AAUP in its 1978 statement, a position which was recently sanctioned by the General Faculty Task Force of the Planning Commission of East Carolina University:

All persons appointed to full-time teaching positions at East Carolina University should either be tenured at the time of initial appointment or recipients of tenure upon the successful completion of an appropriate probationary period--save only those who are visitors, temporary replacements, or for whose disciplines the institution in good faith expects to have only a short-term need.

2. And add the following proviso to the foregoing statement:

"Short-term" should mean usually two or three years, but under no circumstances, should exceed six years.

The final statement would then read:

All persons appointed to full-time teaching positions at East Carolina University should either be tenured at the time of initial appointment or recipients of tenure upon the successful completion of an appropriate probationary period--save only those who are visitors, temporary replacements, or for whose disciplines the institution in good faith expects to have only a short-term need. "Short-term" should mean usually two or three years, but under no circumstances should exceed six years.

The Chair read several written statements received in the Senate office regarding this issue. Vice Chancellor and Dean of the Medical School Laupus read a statement in relation to an amendment he would introduce. (Copies of these are available in the Senate Office.)

Adler offered a substitute motion:

Revise the final statement (see page 5) to read:

All persons appointed to permanent full-time teaching positions at East Carolina University should either be tenured at the time of initial appointment or eligible for tenure upon the successful completion of an appropriate probationary period. Any full-time state-supported position which exists (or is planned to exist) within a given unit for more than six continuous years normally will be considered to be permanent and, as such, subject to the restrictions of this paragraph.

Hough seconded the motion. Adler's substitute motion failed.

Laupus offered the following amendment to the original motion:

WHEREAS, the School of Medicine requires the use of active clinicians to carry out its mandate to provide medical education and medical care to this region; and

WHEREAS, these clinicians may be burdened with clinical teaching and service responsibilities to the degree that they cannot pursue active research programs; and

WHEREAS, the University values these experienced physicians and the access to patients which they provide;

BE IT RESOLVED, that the report of the Faculty Affairs Committee relative to removing the six-year restriction on non-tenure-track positions:

All persons appointed to full-time teaching positions at East Carolina University should either be tenured at the time of initial appointment or recipients of tenure upon the successful completion of an appropriate probationary period--save only those who are visitors, temporary

replacements, or for whose disciplines the institution in good faith expects to have only a short-term need. "Short-term" should mean usually two or three years, but under no circumstances should exceed six years.

To be amended with the addition of the following sentence:

In the School of Medicine, non-tenured faculty in clinical disciplines may be reappointed by the Vice Chancellor and Dean of that school for continuing terms of one to five years.

Concern was raised that this amendment might apply to other schools with clinical disciplines (e.g., Nursing, Allied Health). Pories offered a substitute amendment to the "resolved" section of the amendment:

In schools with clinical disciplines, non-tenured faculty in such positions may be reappointed by the appropriate vice chancellor and dean for continuing terms of one to five years.

Muzzarelli seconded Pories' amendment. The revision to the amendment was approved. (Resolution 84-9) The revised amendment was adopted. (Resolution 84-10)

Since it was 5 p.m., Adler moved that the vote on the main motion be deferred to the next meeting (March 27). Castellow seconded the motion. The motion carried. The main motion is:

All persons appointed to full-time teaching positions at East Carolina University should either be tenured at the time of initial appointment or recipients of tenure upon the successful completion of an appropriate probationary period--save only those who are visitors, temporary replacements, or for whose disciplines the institution in good faith expects to have only a short-term need. "Short-term" should mean usually two or three years, but under no circumstances should exceed six years.

In schools with clinical disciplines, non-tenured faculty in such positions may be reappointed by the appropriate vice chancellor and dean for continuing terms of one to five years.

Agenda Item VI. Discussion of possible smoking policy also deferred.

The meeting adjourned at 5:05 p.m.

Martha K. Engelke
Secretary of the Faculty

Helen R. Broaddus
Office Sec. of F.S.

Resolutions passed February 21, 1984, by Senate:

84-5 Codes of Theatre Arts, Business and Music

84-6 Davis' amendment to Definition of voting faculty

84-7 Meyer's amendment of Definition of general faculty

84-8 1984-1985 meeting dates of Senate and Agenda Committee

84-9 Pories' amendment to Faculty Affairs Report

84-10 Amended amendment approved (re Faculty Affairs Report)

84-11 *Amended def. of voting faculty*