

FACULTY SENATE MINUTES

December 6, 1983

The fourth regular meeting of the Faculty Senate for the academic year 1983/1984 was held on Tuesday, December 6, 1983, at 2:10 p.m. in Mendenhall Student Center, Room 244 with James LeRoy Smith, chair, presiding. Members absent were: Hartley (Art); Hallberg (English); Barnes, Brinn, O'Brien, Pories and Laupus [ex officio] (Medicine); Wilson (Soc/Anth/Econ); and Chancellor Howell (ex officio). Alternates present were: Thornton for J.O. Smith (Business), Gallagher for Rosenfeld (Home Econ.), Shank for Watson (Music), and Adler for Sayetta (Physics).

Approval of Minutes

The minutes of November 15, 1983, were approved as distributed.

Agenda Item 3A: Announcements from the Chair

1. Dr. Howell is attending an Administrative Council meeting in Chapel Hill and regrets that he cannot attend the Senate meeting.
2. Chancellor Howell approved resolutions 83-44 (policy concerning second undergraduate degrees), -45 (curriculum revisions), -46 (revised Research/Creative Activity Committee guidelines), -47 (requests of the Faculty Affairs Committee from the Senate).
3. Senators are provided with a questionnaire from the ad hoc Committee on Merit Pay and Salary Increases of Faculty Assembly. Please consider completing this questionnaire and return it to Helen. The committee indicates that it will report results to the Faculty Assembly at its February meeting.
4. On Friday, December 9, 1983, four new members of the Board of Governors (Mrs. Robert Bullock, Shelby; Dr. J. Earl Danieleley, Elon College; Mrs. Joan Fox, Oxford; and Mr. Stanley Poole, Southern Pines) will accompany the Chair and Vice Chair of the Board of Governors and two GA staff members on a tour of our campus. Dr. and Mrs. Howell will host a luncheon prior to the tour.
5. All faculty should recall the call for papers for the annual Phi Kappa Phi Symposium to be held in February. This year's symposium topic is PEACE AND WAR 1984: POWER AND MORAL RESPONSIBILITY. Fred Broadhurst, School of Technology, will receive papers.
6. On December 15 and 16 Mr. Donald Fulford will visit campus as a candidate for Director for Computing and Information Systems. On December 15 from 3:15 to 4:45 p.m., Mr. Fulford will meet with interested faculty in Rawl 130. Other candidate visits will be announced later.
7. A further clarification of a question that has previously been raised concerning the routing of codes from units to the Governance Committee to

the Senate and on to the Chancellor and his advisory committee and back to the unit: should changes be made at any juncture, parties at other places in the sequence may make subsequent requests along the proper lines of consideration. Thus, if a unit or if the Faculty Governance Committee wished to react to the Senate's or the Chancellor's actions, requests could be made. The routing line is always open.

8. A further clarification of the student opinion poll and the availability of data on teaching effectiveness: in working with Vice Chancellor Volpe, Acting Dean Ryan and with the Chair, Mr. Robert Ussery has indicated that it is possible to make such data available this spring by commencement if the teaching effectiveness survey could be run two or three weeks earlier than the previously scheduled April 2-6 dates. In an effort to reduce unit work that would not be cost-effective and at the same time to comply with Appendix C, Dr. Volpe and Dr. Howell agreed that the survey date should be sometime in March. An official announcement commensurate with the desire of getting data to unit heads by commencement will be made after the holidays, pending such recommendations by the Teaching Effectiveness Committee. Dr. Volpe also indicates that, should it be necessary, deadlines for faculty evaluations might be flexed to allow time to make use of this data. Units may, of course, utilize other data, provided that the gathering instrument has been approved by the Chancellor.
9. Pieces of Eight: "From the Faculty Senate" has appeared and we wish to thank Bill Shires and the News Bureau staff for this good work. Faculty are reminded to send items for consideration to the Faculty Senate office.
10. The Faculty Affairs Committee has had one hearing on the six-year cap for fixed-term appointments. They will hold a second hearing in January and plan to have their recommendations to the Senate in February.

Agenda Item 3B: Faculty Assembly Report

The Faculty Assembly Report which is attached was presented by Caroline Ayers.

Bredderman (Health Sciences Library) asked for clarification on two items included in the Assembly report. The first item related to interpretation of the changes in minority enrollment. The Chair responded that Dr. Dawson stated that at the November meeting of the Board of Governors the General Administration reported on enrollments. We were slightly over the budgeted level this year with a growth of about 1% over 1982-83, which is just about what was anticipated. This, Dr. Dawson commented, is encouraging given what is being said nationally about enrollments. Only two campuses fell below the predicted range and we stand with almost 122,000 students--106,000 full-time equivalents. This figure reflects continued progress in both the college-going rate in North Carolina and in minority participation in higher education in North Carolina. The 22,906 black students enrolled in the total of 121,931 also represents a 5% growth since 1982-83. There was also about a 4% increase in the number of blacks attending predominately white institutions. The number of whites in predominately black institutions is at a percentage of 13.5 and the number of blacks in predominately white institutions is at a percentage of 8.08%. These figures give grounds for hope for good steady

progress toward the 1986 goals of 15% and 10.6%, respectively. A report will soon be given on the progress as related to the consent decree to the District Court in Raleigh.

The second item related to the purpose of the questionnaire distributed to senators at this meeting. The Chair responded that a specific purpose was not given but it was thought that the questionnaire was an initial step for a future salary study.

Agenda Item 4A: Calendar Committee

Ruth Jones presented the recommendation of the Calendar Committee that Fall Break 1985 be scheduled for October 21 and 22. South (English) interjected that he felt fall break was very disruptive to classes. The Chair stated that others have requested that it be a week, as other universities have, but that in any case, such debate might continue when the Calendar Committee presents its full report later in the academic year. The recommendation passed. (Resolution 83-48)

Agenda Item 5A: Curriculum Committee

William Grossnickle presented the following new courses and degree changes:

From the Minutes of November 10, 1983:

1. Catalogue adjustments regarding minors
2. Revise Spanish minors
3. Revise Mathematics minor
4. Delete BA and BS Biol (Teaching); revise B.S. Biol, Biol minors, BS Biochemistry
5. Revise BS Science Education
6. Revise and retitile BFA Drama to BFA Dance, revise Dance minor, retitile BA to Theatre Arts minor, Drama and Speech minor to Theatre Arts and Speech minor
7. Revise BS Med Tech
8. Revise BFA in Art; revise and change title of BFA Interior/Environmental Design major, revise BA, revise minors, Art History major, Community Arts Management major; new BFA Art (Teaching); delete BS Art (Teaching)

From the minutes of November 17, 1983:

1. Change BSBE: all certificates (including title changes), Office Administration (including a second option in Word/Information Processing), minors (including a new minor in Distribution Technology; Merchandising, transfer program (option for Technical Teachers)
2. Revise BSBA and BS Accounting
3. Change BS/BA Chemistry, Chemistry minors, BS Biochemistry, BS Med. Tech; delete BS Chem (Teaching)
4. Revise Music Therapy major, revise and change title of BM in Music with Business Emphasis, revise Knowledges and Music Library
5. Revise BS in Environmental health to offer two options: General and Occupational Health

6. Revise BS INDT (Teaching), (Professional), BA., minors
7. Revise the following Home Ec Degree programs: Home Ec Education (Teaching Cert. Option, Community Service Option, CUP Option, Food Service Adm option), Housing, Clothing and Textiles (Merchandising Option, Clothing and Textiles Option); revise the following minors: Fod and Nutrition, Food Service Management, Housing Child Développement and Family Relations, Clothing and Textiles.
8. Revise BA major in Psychology and minors
9. Revise list of courses acceptable for European Studies minor.

Chauncey (Music) moved that the Community Arts Management program be exempted from the total curriculum motion because of concerns with the course requirements for this degree. Haritun (Music) seconded. Haney (Art) spoke against the motion stating that the only catalogue change to be made was to correct a error in the calculation of total hours required. If the program were excepted it would have a negative impact on the student already enrolled in that program. Chauncey withdrew the motion.

Mayberry (Foreign Languages) asked for clarification regarding faculty and department involvement in the Arts and Sciences Abroad program. E. Ryan (Acting Dean of Arts and Sciences) stated that each department would have input into the selection of any faculty who were given an adjunct appointment. All new courses and curriculum changes presented were approved. (Resolution 83-49)

Agenda Item 5B: Faculty Governance Committee Unit Codes

Judy Sadler (Library Science) presented the codes of Nursing, Technology, Counseling Center, and History for approval.

H. Everett (Nursing) stated that a part of the Nursing Code which had been approved by the Faculty Governance Committee was omitted from the copies sent to senators. The following sentences were added to section II.C.1.
Dean - The Dean of the School of Nursing is the chief administrative officer of the School and shall serve in accordance with statutory duties and requirements. The selection of the Dean shall conform to the East Carolina University Code. The Dean's responsibilities shall include: ...

Grossnickle (Psychology) questioned the intent on page 10, Section VI, paragraph 1 of the History Code. Atkinson (History) stated that the sentence in question should read, "Recommendation of the Personnel Committee concerning promotion shall be approved by a meeting of faculty members holding professorial rank senior to the faculty member under consideration.

All unit codes presented were approved. (Resolution 83-50) The Chair thanked the units for providing the texts of the codes under consideration.

Agenda Item 5B: Faculty Governance Document on Patents and Copyrights

Judy Sadler (Library Science) presented the document on Patents and Copyrights for approval. J. William Byrd, chair of the ECU Patent Committee, answered questions regarding the document. Several senators voiced concerns about

Section G, paragraph 2. Professor Byrd stated that the intent of this section was to provide an enabling clause for paragraph 1 so that if a unit believed that a product should belong to a unit, they could petition the Chancellor for the unit to own the copyright. This would only be used for specific works commissioned by the unit and not usual professional writing. Daugherty (Math) asked how this policy would affect previous works of faculty. Byrd responded that this is not a new document but a revision of a previous document. The ECU Patent document outlines the local method of implementation for the policy passed in 1983 by the Board of Governors.

Kledaras moved that the document be accepted in principle and that anyone who had questions or suggestions submit them in writing to Professor Byrd. Haney seconded. The motion passed without dissent with Hough (Political Science) voting present. (Resolution 83-51)

There was no new business. The meeting adjourned at 3:20.

Martha Keehner Engelke
Secretary of the Faculty

Helen Ruff Broaddus
Office Secretary of the Faculty Senate

Resolutions passed by the Faculty Senate December 6, 1983:

83-48: Fall Break 1985 scheduled for October 21 and 22.

83-49: Curriculum revisions found in minutes of Nov. 10 and 17, 1983.

83-50: Revision of unit codes of Nursing, Technology, Counseling Center and History.

83-51: Document on Patents and Copyrights approved in principle with suggestion that faculty having questions or possible revisions submit them to Professor J. William Byrd, Physics.

Faculty Assembly Report

Caroline L. Ayers

The forty-seventh meeting of the Faculty Assembly of the University of North Carolina was held at the offices of the General Administration in Chapel Hill on December 2, 1983. Delegates Larry Hough, Caroline Ayers, Rosalie Haritun and James LeRoy Smith represented ECU.

Since President Friday was in New York City where he was to be honored by the North Carolina Society, Vice President Dawson addressed the Assembly on several issues of interest to the faculty.

Vice President Dawson indicated that the Board of Governors had asked the President to study the consulting policy. The Board believes that consulting should be encouraged but is concerned that the current policy be uniformly applied by deans and unit chairs. On December 9, the Board of Governor's Committee on Educational Policies and Programs will meet with Senator Woodard, who is responsible for introducing the legislation in which the General Assembly took action on internal matters within the School of Public Health at UNC-CH. (At the September meeting of the Faculty Assembly, a resolution was passed expressing concern about this action.) The Board of Governor's Committee on University Governance is still considering the issue of faculty service in the General Assembly.

Dr. Dawson indicated that the university enrollment is up 1% over last year. Minority enrollment has increased 5% since 1982-83. The number of blacks attending predominantly white institutions is up 4%. This is indicative of progress toward the terms of the consent decree, which requires 15% white enrollment in predominantly black institutions and 10.6% black enrollment at predominantly white institutions by 1986.

The Board of Governors has asked the President to prepare a common set of high school units to be required for admission to all campuses of the university. (The only common requirement at the present time is a high school diploma.) The tentative suggestion for the minimum content of the units required is:

- 4 units of English
- 3 units of math (including 2 units of algebra and one unit of plane geometry)
- 3 units of science (including 1 each of biological and physical science and 1 laboratory science)
- 2 units of social science (1 of American history, 1/2 each of government and economics)
- 1 unit of health and physical education

This would be a total of 13 units (out of 20 required for high school graduation) which would be required for admission to the University. Also under consideration is a foreign language requirement. The general administration expressed grave concern about the number of sections of remedial work presently being offered at the constituent campuses (over 400 in the spring semester of 1983--and there are usually more in the fall than spring). It is felt that this requirement would help minimize the remedial work which the university would be required to offer.

Mr. Jeff Elting, director of the state health plan, answered questions concerning the health plan. He spoke to the Assembly concerning the possibility of alternative health care options (specifically health maintenance organizations) which may be offered by the state in the future. He indicated that it was still too early to determine whether the state will save money by carrying its own insurance. The board is open to suggestions for improvements in coverage and such suggestions should be forwarded through Dr. Linnerud, University liaison to the Board, or to Mr. Elting.

At the evening plenary session, the standing committees reported. The Planning and Programs Committee reported that they had discussed the proposed common set of high school units as minimum criteria for admission to the university. As soon as a working document is available, it will be distributed to the faculty chair on each campus with a request for faculty consideration and input to the committee by the February 24, 1984 meeting.

The Governance Committee reported on the AAUP survey of perception of faculty participation in governance at institutions in North Carolina. The results, as summarized by the committee chair, were that greatest faculty participation occurred in the areas of academic policy and curriculum. Budgetary and planning matters were the areas of least effective participation by faculty. The committee has survey UNC institutions and is in the process of summarizing results. The issue of faculty participation on Boards of Trustees will be considered at the February meeting.

The Faculty Welfare Committee met with Mr. Elting during the afternoon. The committee chair outlined some differences between EDS and Blue Cross/Blue Shield. He also explained how EDS handles claims submitted to two insurance agencies. Issues to be considered by the Committee at the next meeting include insurance coverage for personal property that faculty keep in their offices (e.g., personal computers) and parking-sticker-reciprocity among constituent campuses. At the February meeting the committee will discuss President Friday's response to the grievance procedures resolution and Chair Hauser's letter to Dr. Friday. The committee will prepare a list of points for discussion on this issue.

The Ad Hoc Committee on Merit Pay and Salary Increases is awaiting response to the questionnaires distributed to members of faculty senates on the individual campuses.

The Academic Freedom and Tenure Committee is studying the effect of the new retirement policy on the faculty. The committee is also studying fixed-term vs. tenure-track faculty at the various campuses. Data is difficult to obtain partly because of the difference in designations for such positions on the various campuses. Also some of these positions are part-time and some full-time. At the next meeting the committee will discuss with representatives of the general administration the available data which might be helpful in their study. The Committee will also review grievance procedures at the constituent campuses.

The following persons were elected to the nominating committee: Roger Bisson (WCU), Barbara Greim (UNC-W), K.L. Moazed (NCSU), Dorothy Prince-Barnett (NCATSU), Lloyd Remington, (UNC-A).

Since December 3 was Dr. Arnold King's birthday, members of the Faculty Assembly joined the Staff of the General Administration in a birthday celebration following the first plenary session. At the evening session, a resolution was passed expressing appreciation for Dr. King's many contributions to faculty governance and for his dedicated service to the University and to the Faculty Assembly. Dr. King recounted his role in the establishment of a faculty governance body at UNC-CH and described the creation of the Faculty Assembly. He stated that the President and the Board of Governors appreciates the contributions of the Faculty Assembly and recognizes the importance of the body to the University.