

FACULTY SENATE MINUTES

September 20, 1983

The first regular meeting of the Faculty Senate for the academic year 1983/1984 was held on Tuesday, September 20, 1983, at 2:10 p.m. in Mendenhall Student Center, Room 244 with James LeRoy Smith, chair, presiding. Members absent were: Thomas (Aerospace), Barnes, Brinn, Pories (notified absence) and ex officio Laupus (Medicine). Alternates present were: Thornton for J.O. Smith (Business) (class conflict fall semester--arrived later), Evans for Morrison (Chemistry), Finnen for Spickerman (Nursing), and Adler for Sayetta (Physics).

Professor Smith introduced the officers of the Senate and the ex officio members. Stella Daugherty is Vice Chair and Martha Engelke is Secretary. Professor John Longhill, who is a senator from the School of Business, has agreed to serve as parliamentarian of the Senate for 1983-1984. Helen Broadus is secretary of the Office of the Faculty Senate. Chancellor Howell, Vice-Chancellor Volpe, Vice Chancellor Laupus, and Vice Chancellor Meyer are ex officio members with voting privileges. Professor Eugene Ryan, Acting Dean of the College of Arts and Sciences, is the representative from the Administrative Council and is an ex officio member of the Senate with voting privileges. Caroline Ayers is an ex officio member of the Senate, both as immediate past chair and as Faculty Assembly delegate. Neither office carries with it voting privileges, however, as past Senate minutes have clarified. The other Faculty Assembly delegates are Larry Hough, who is also the senator from Political Science, and James LeRoy Smith, the senator from Philosophy, and Rosalie Haritun. Hence, Professor Haritun is ex officio, but without voting privileges.

Approval of the Minutes: The minutes of April 19, 20, 26, and June 7, 1983, were approved.

Agenda Item 3A: Remarks from Chancellor Howell

Chancellor Howell expressed optimism on the progress which has been made toward responding to the concerns of NCATE and the state accrediting agencies. Dr. Howell stated that he was pleased with the fall semester enrollment and commended faculty for their work during registration. During this academic year the Chancellor plans to work closely with James Lanier to increase funding for academic programs. In response to a concern raised by the Faculty Governance Committee, Chancellor Howell indicated that guidelines for salary allocations are not included in Appendix L and should not be addressed in unit codes. Salary guidelines would be more appropriately included in unit personnel policies, as several units have already done.

Agenda Item 3B: Elections

1. The Committee on Committees presented the nominees for the Academic Integrity Committee. The nominees were: Artemis Kares, Library Services; Carlton Heckrotte, Biology; Rosina Chia, Psychology; and Don Sexauer, Art. The nominees were elected by acclamation.

The Committee on Committees presented the nominees for alternates to the Academic Integrity Committee. The nominees were: Frances Eason, Nursing; L.F. Lewis, Allied Health; Doug McMillan, English; and Michael Bassman, Foreign Languages and Literatures. The nominees were elected by acclamation.

Caroline Ayers suggested that the term of each member's and alternate's office be determined by lot with one three-year term (1986), two two-year terms (1985) and one one-year term (1984). There were no objections to that procedure.

2. University Athletic Committee

The Committee on Committees presented Paul P. Alston (Allied Health) as the nominee for the University Athletic Committee. J. Richards (Education) was nominated from the floor. Stephen Thomas (A.H.) spoke in support of Alston's nomination. Of 47 ballots cast, Alston 35, Richards 12. Professor Alston was elected.

3. Agenda Committee Member to replace Sally Brett (on leave of absence)

Nominees: B. Chauncey (Music), Hugh Wease (History). Of 46 ballots cast, Chauncey 22, Wease 24. Professor Wease was elected.

4. Due Process Committee

Nominees: L. Hough (Pol. Sci.), V. McGrath (Math), I. Ryan (Counseling), F. Ragan (History), and T. Davis (Allied Health).

O'Brien (Medicine) moved that the members and alternates of the committee be elected at the same time. Haney seconded. Motion failed.

Of 46 ballots cast, Hough received 33, McGrath 12, Ione Ryan 33, Ragan 24 and Davis 33. Hough, Ryan and Davis were elected to fill terms until 1985.

Nominees for alternates were: R. Schellenberger (Business), F. Ragan (History), P. Garton (Allied Health). The nominees were elected by acclamation for terms expiring in 1985.

5. Hearing Committee

Nominees for the Hearing Committee were: J. Sadler (Library Science), M. Fowler (Education). The nominees were elected by acclamation for terms running until 1986.

Nominees for alternates were: D. Panson (Business) and B. Harris (Foreign Languages). Both were elected by acclamation for terms expiring in 1986.

M. Ironsmith (Psychology) was nominated to fill P. Johnson's term until 1984. She was elected by acclamation.

6. Reconsideration Committee

Nominees were: M. Kirkpatrick (Nursing), W. Grossnickle (Psychology).
They were elected by acclamation for terms expiring in 1986.

Nominees for alternate were: B. Chauncey (Music) and R. Edwards (Nursing).
They were elected by acclamation for terms also expiring in 1986.

Agenda Item 3C: Announcements:

The Chair made the following announcements during the course of the balloting reported above.

1. Attention was called to the following items placed on the tables:
 - a) Annual Report of the Faculty Senate 1982-1983 prepared by Caroline Ayers.
 - b) Senate roster for 1983-1984, including ex officio members.
 - c) President Friday's statement on grievance procedures as given to Faculty Assembly delegates.
 - d) Resolutions which may be on the September 20 Senate agenda.

2. Resolutions which have been approved by Chancellor Howell since the last meeting of the Senate:
 - 83-20: Curriculum revisions of March 24 and April 7
 - 83-23: Last day to drop a course (Credits Committee)
 - 83-24: Separation of grievance files from personnel files
 - 83-21: Code revisions, approved as revised by the Chancellor:
Biology, Geography, Mathematics, Socio/Anthro/Econ.
 - 83-29: 1985-86 calendars, as amended.
 - 83-30 - 83-34: Academic Integrity Policy

3. Resolutions approved by the General Faculty August 22, 1983:
 - 82-76: Faculty chair may delegate to Vice Chair or an appointed representative his or her seat on any of the academic committees.
 - 82-78: All full-time faculty members of ECU are eligible to vote for representatives to the Faculty Senate. All full-time faculty members of ECU in at least their second year of appointment to the unit which they will represent are eligible for election to Faculty Senate;
 - 83-22: The General Faculty shall have as its presiding officer the Chair of the Faculty, who shall be responsible for calling its meetings and for keeping a record of its proceedings.

Revise Section III by replacing "Vice Chancellor for Administration and Planning" in line 3 with appropriate Vice Chancellor."

Revise Section IV by deleting "the Vice Chancellor for Administration and Planning," in line 2, and by replacing "or upon petition to the Vice Chancellor for Administration and Planning" with or upon petition to the Chancellor."

Delete "Vice Chancellor for Administration and Planning" from the fifth paragraph of Section V, third line.

4. The Chair reported that Senate officers will meet on a monthly basis with Dr. Howell and Dr. Volpe to discuss matters on the Senate agenda as well as other matters which pertain to the joint effort in University governance.
5. Arrangements are being discussed with Vice Chancellor Volpe for the scheduling of a combined workshop of persons from the VCAA office, the Teaching Grants, and Research/Creative Activity Committees, and recipients of the grants for the purpose of clarifying and making more expeditious procedures and deadlines for those two committees.
6. The Survey of Student Opinion, which was conducted in the Fall Semester of last academic year, will not be conducted until the Spring Semester this year, per a recommendation from the Teaching Effectiveness Committee. Units are, of course, able to conduct their own evaluations if they so choose.
7. A Board of Trustees' Workshop was held the weekend of August 14 and 15 and the opportunity for the Chair to meet and talk with Trustees was afforded. A very positive attitude toward joint efforts was sensed and a copy of the 1982-1983 Annual Report of the Senate, a copy of the Senate Constitution, a brief description in writing of the committee structure, and a statement concerning the importance of the advisory function of the Senate in University governance were presented to the Board. Senate meeting times were announced and the Trustees were invited. Minutes of the Senate meetings will be sent to the Trustees.
8. The Chair will attend the AAUP North Carolina Conference on University Governance to be held in Salisbury, NC., on September 22 and 23. Faculty chairs, chancellors, Board of Trustees' chairs, and chapter presidents of all senior institutions have been invited.
9. Vice Chancellor Volpe has appointed a Task Force on Evening Degree Programs to study the feasibility of offering complete degree programs in evening hours on campus. The members are Bill Bloodworth, English; Emily Boyce, Library Science; Calfrey Calhoun, Technology; Rosina Chia, Psychology; John Maiolo, Socio/ Anthro/Econ.; Floyd Mattheis, Science Education; Herman Phelps, Continuing Education; Jim McGee, Continuing Education; Fred Ragan, History; James LeRoy Smith, Philosophy.

The Task Force has met and is currently considering what recommendations it can make to Dr. Volpe and will report to him by November 1. Five programs in at least three units are already underway.

10. The following search committees are currently in session:

School of Education Deanship

Emily Boyce, Library Science, chair	Maylon McDonald, Education
James Batten, Education	Betty Petteway, Education
Larry Bolen, Psychology	Charles Stevens, Music
David Giles, Education	Barr Taylor, Education
Keith Hudson, Education	Florence Weaver, Education

Director of Computing and Information Systems

Vice Chancellor Cliff Moore, Business Affairs
Mr. John Ennis, Pitt Co. Memorial Hospital
Mr. Ben Weaver, Medical School
Dr. Paul Mehne, Medical School
Dr. Eugene Furth (or representative)
Mr. Charles Fowler, Computing Center
Dr. James Joyce, Faculty
Dr. James LeRoy Smith, Faculty
Mr. Bob Boudreaux, Student Life
Mr. Gil Moore, Registrar
Mr. Bob Franke, Advancement
Ms. Lindsey Williams (or representative) - student

Chair of the Department of Political Science

Thomas Eamon, Pol. Sci., chair
Dorothy Clayton, Pol. Sci.
Robert Thompson, Pol. Sci.
Tinsley Yarbrough, Pol. Sci.
John Maiolo, Sociology/Anth./Econ.

11. The chair has dissolved the ad hoc grievance committee chaired by Ione Ryan in light of President Friday's statement on grievance procedures. Professor Ryan and the other members of the committee are to be commended for their good work.

12. The Chair sent a letter to Linda Ingalls whose service to the faculty in the Vice Chancellor of Academic Affairs' office has been as constantly valuable as it has been cordial:

"On behalf of the faculty in all the University units your office so constantly served during your years in it and on behalf of the Office of the Faculty Senate, I wish to thank you for your untiring effort, your good service, and your unfailing cordial, pleasant approach to all the tasks which were yours.

We are happy that you are not leaving the University community and will miss you in Academic Affairs."

13. Gil Moore met with Dr. Volpe and the Chair on September 12 to review plans for the future registration and drop-add periods, both as regards mechanics

and location. Mr. Moore will prepare an over-view written report of these plans and will send it to the Senate office in the near future.

14. The Chair requested each senator to post the Senate agenda in his/her unit the week prior to Senate meetings. Even though individual faculty will receive both agenda and minutes, this will serve as a reminder.
15. The following persons have served as tellers today and their services are much appreciated: Stephen Thomas, Allied Health; Mel Stanforth, Art; Pat Terrell, Education; Brian Harris, Foreign Languages, and Pat Daugherty, Biology.
16. I have been asked to urge you to take advantage of the tremendous bargain implicit in the purchase of Artist Series season tickets. They are only \$15 at ECU and this compares with upwards of \$50 at other institutions. Please give this opportunity consideration and remind your colleagues.
17. Senators are reminded of the "No Smoking" rule during our sessions. The policy on debate will be that senators will ordinarily be recognized twice on the same issue and then the second time only after all others who wish to speak have had the opportunity once.

Vice Chancellor Elmer Meyer presented information on the Safe Roads Act of 1983 which becomes effective October 1, 1983. Faculty who are advisors to student organizations are to help students understand the law but students are responsible for actions occurring during an event. Professor Meyer will be sending a copy of the revised policies to the departments. Faculty may contact Meyer or J. Mallory for additional information.

Professor Broadhurst (Technology), General Campus Chairperson of the United Way encouraged support for the 1983 fund-raising drive. The goal this year is \$30,000 with 100 percent participation. Campus fundraisers hope to exceed last year's goal by 30-50 percent.

Agenda Item 3D:

The 1982-83 annual report of the ECU delegation to the Faculty Assembly was presented by C. Ayers (Chemistry). See attached.

Agenda Item 3C: Army ROTC Report

Major Michael H. Bishop reported on the status of the Army ROTC program at ECU. Ninety-two students are currently enrolled. The students represent many departments across campus. Major Bishop expressed pleasure with the high quality of the students. He thanked the general faculty for their support and extended an invitation to visit the Army ROTC in Erwin Hall.

Item 4: Committee on Committees

Professor Haney (Art), chairperson of the Committee on Committees, presented the second reading of the motion to dissolve the Teacher Education Committee. The motion passed without dissent.

Professor Haney presented the second reading of the motion to reduce the quorum of the Teaching Grants Committee from nine to eight faculty members. The motion passed without dissent.

Agenda Item 5A: Calendar Committee

R. Jones (Business) presented a recommendation from the Calendar Committee that graduation be changed from Friday, May 4, 1984, to Saturday, May 5, 1984. The motion passed without dissent.

Agenda Item 5B: Curriculum Committee

W. Grossnickle (Psychology) reminded faculty that courses and degree changes must be submitted to the Curriculum Committee prior to the November 10 meeting in order to be on the December 6 Senate Agenda. The courses approved by the Curriculum Committee in the minutes of September 8, 1983, were accepted.

Agenda Item 5C: Student Recruitment and Retention Committee

T. Willcox (Business) presented a recommendation that the Faculty Senate, in cooperation with the Administration, organize a task force to identify perceived barriers to recruiting and retaining students at East Carolina University and to recommend action to the appropriate Administrative unit. Vice Chancellor Meyer moved that at least 30 percent of the members of the task force be from the Division of Student Life. R. Haritun (Music) seconded. Acting Dean Ryan moved that the recommendation be sent to the Committee on Committees to determine if the charge of the Student Recruitment and Retention Committee already includes these functions and to determine if there are other departments on campus which might already be working on these issues. The motion was seconded by Ed Ryan (Biology). The motion was approved.

Agenda Item 6: Resolution of the Faculty of the Division of Social Work

Under New Business, C. Kledaras (Allied Health) presented the following resolution from the Division of Social work:

Be it resolved that the faculty of the Division of Social Work is concerned over the 1983 distribution of funds appropriated by the General Assembly for faculty salaries. Due to the cost of living and lack of salary increments the past two years and recognized by the General Assembly through their appropriations for a cost-of-living increase, the Division of Social Work unanimously expresses concern over the distribution of these funds based upon factors other than cost of living.

Professor Kledaras stated that this resolution was also supported by the faculty of Community Health. He then addressed the Senate concerning his and the Division of Social Work faculty's question about 1983-1984 salary increments. It appears that the intent of the General Assembly was that employees of the State of North Carolina receive a 5 percent increment, yet this was not done in the UNC system.

Chancellor Howell and Vice Chancellor Volpe pointed out that the Senate Bill (#23) allowed for UNC Board of Governors' discretion,* which resulted in the difference in approach for EPA personnel.

There being no further business for the Senate, the meeting adjourned at 4:17 p.m.

Marty Engelke
Secretary of the Faculty

Helen Broaddus
Office Secretary of the Senate

*Chancellor Howell has supplied the Senate Office with a copy of Senate Bill 23 for informational purposes. The relevant passage is here conveyed.

Part XXII. -----SALARY, RETIREMENT, AND EMPLOYEE BENEFITS

-----MOST STATE EMPLOYEES/FIVE PERCENT SALARY INCREASE

Sec. 193. (a) The salaries in effect on June 30, 1983, for all permanent state employees paid from the General Fund or the Highway Fund shall be increased on July 1, 1983, by an average of five percent (5%) rounded to conform to the steps in the salary ranges which the State Personnel Commission adopts.

-----HIGHER EDUCATION ACADEMIC PERSONNEL/SALARY INCREASES

Sec. 202. (a) Funds are provided in Section 2 of this act for fiscal year 1983-84 (to be continued for fiscal year 1984-85) in an amount in the equivalent of a five percent (5%) across-the-board salary increase to be used in lieu of automatic and merit salary increases and longevity pay for employees of The University of North Carolina who are exempt from the State Personnel Act. Funds appropriated for this purpose are to be allocated to individuals in accordance with rules and regulations established by the Board of Governors and may not be used to establish any new positions.

1983-84

Resolutions approved at the September 20 Senate meeting:

- 83-37 Dissolution of Teacher Education Committee
- 83-38 Reduction of quorum of Teaching Grants Committee from nine to eight elected members.
- 83-39 Changing of commencement from May 4 to May 5, 1984.
- 83-40 Refer Student Recruitment and Retention resolution to Committee on Committees to see if items fall under purview of the Student Recruitment and Retention charge.

Professor Ayrault chaired the Budget Committee of the Assembly. Professor Ayrault was a member of the Professional Development Committee. Professor Ayrault served on the Governance Committee and the Nominating Committee. Professor Ayrault served on the Planning and Programs Committee and was elected secretary of the Assembly for the 1983-84 academic year.

President Fitch and his staff briefed delegates on matters relative to the University budget and in particular the status of the request for faculty salaries throughout the year. In the September meeting, President Fitch requested input from the delegates relative to salary increases for the budget for his consideration in preparation of the budget for the University. During the December meeting, the President informed the delegates that the University Budget was available upon request. He reminded the assembly of the 1983-84 budget and the effect that had on the operation of the University. He expressed optimism in light of Governor Hunt's statement that the top priority was to lift the salary freeze and institute a 3% increase in wages for salaries. Vice President Leveyer discussed proposals for the 1983-84 budget to make up the approximately 1.5 million dollars needed to lift the salary freeze. In February, delegates were informed that the Advisory Budget Committee had asked that all budgets be cut by 1%. President Fitch also mentioned the likelihood of tuition increases. In April, the Assembly was told that the education subcommittee on the budget was presenting a report to the Assembly to reduce the 3% reduction and would ask that new programs be sought to fund the continuation budget for the University. Proposals for lifting the salary freeze appeared good at that time, but a tuition freeze, as appeared inevitable. Final action on the budget was not anticipated until late June, 1983.

Delegates were briefed at the spring meeting on legislative matters related to the University, including the removal of advisory committees. The 1980 and the 1981 bills which provided a pilot program of exchange between public school teachers and university professors of teaching methodology. The elimination of the statutory requirement that requests for private institutions for state funds be referred to the Board of Governors for review and recommendation before being referred to the General Assembly. Proposals for lifting the salary freeze appeared good at that time, but a tuition freeze, as appeared inevitable. Final action on the budget was not anticipated until late June, 1983.

Annual Report of Delegates to the Faculty Assembly

1982-83

The Faculty Assembly of the University of North Carolina met at the offices of the General Administration in Chapel Hill on four occasions during the 1982-83 academic year: September 24, 1982; December 3, 1982; February 25, 1983; April 15, 1983.

East Carolina University delegates were Professors Caroline L. Ayers (Chemistry, Head of Delegation), Rosalie Haritun (Music), Larry Hough (Political Science) and James L. Smith (Philosophy). Professor Thomas Johnson (HPERS) attended the April 15, 1983 meeting as an alternate for Professor Haritun.

Professor Ayers chaired the Budget Committee of the Assembly. Professor Haritun was a member of the Professional Development Committee. Professor Hough served on the Governance Committee and the Nominating Committee. Professor Smith served on the Planning and Programs Committee and was elected secretary of the Assembly for the 1983-84 academic year.

President Friday and his staff briefed delegates on matters relative to the University budget and in particular the status of the request for faculty salary increases throughout the year. In the September meeting, President Friday requested input from the delegates relative to salary increases for the biennium for his consideration in preparation of the budget for the University. During the December meeting, the President informed the delegates that the University Budget was available upon request. He reminded the assembly of the 6% cut in the 1982-83 budget and the effect that had on the operation of the University, but he expressed optimism in light of Governor Hunt's statement that his top priority was to lift the salary freeze and institute a 5% increase in monies for salaries. Vice President Joyner discussed prospects for increased taxation to make up the approximately 125 million dollars needed to reinstate the merit raises. In February, delegates were informed that the Advisory Budget Committee had asked that all budgets be cut by 3%. President Friday also mentioned the likelihood of tuition increases. In April, the Assembly was told that the education subcommittee on the budget was presenting a sharp request not to enact the 3% reductions and would ask that new revenue sources be sought to fund the continuation budget for the University. Prospects for lifting the salary freeze appeared good at that time, but a tuition increase appeared inevitable. Final action on the budget was not anticipated until late June, 1983.

Delegates were briefed at the spring meetings on legislative matters of interest to the University, including the removal of mandatory retirement at age 70 and the Chapin Bill which mandates a pilot program of exchange between public school teachers and university professors of teaching methodology. The elimination of the statutory requirement that requests by private institutions for state funds be submitted to the Board of Governors for review and recommendation before being presented to the General Assembly prompted the Faculty Assembly to pass a resolution (82-) requesting President Friday to urge the General Assembly to require accountability of private institutions for the public monies they receive.

A resolution (82-1) concerning requiring faculty to take a leave-of-absence without pay for only those times of actual campaigning and meetings of the General Assembly was sent to President Friday. The President replied that the Committee on Budget and Finance of the Board of Governors had indicated that they felt the present policy of requiring a leave-of-absence during the campaign and term of office was the wisest policy since it was consistent with their view that such service was really a full-time position.

At the end of the first plenary session of the April meeting of the Faculty Assembly, President Friday distributed a written response to the resolution regarding grievance procedures (81-9).

During the year the Budget Committee conducted a survey of the UNC campuses to determine the extent and perceived effectiveness of faculty participation in budget matters. The Professional Development Committee assessed what each campus is doing in regard to professional development of faculty.

Professor James LeRoy Smith of ECU was elected secretary of the Faculty Assembly for the 1983-84 academic year.