

ANNUAL REPORT OF THE FACULTY WELFARE COMMITTEE

I. DATE: April 27, 1983

TO: Caroline Ayers, Chairperson of the Faculty

FROM: Sandra Wurth-Hough, Chairperson  
Thadys Dewar, Secretary

II. Membership of the Committee

Ex officio: John Howell, Chancellor  
Caroline Ayers, Chairperson of the Faculty

or  
James Smith, Vice Chairperson of the Faculty  
Melvin Buck, Director of Personnel

Thadys Dewar, Business Education	1983
Patricia Dunn, HPERS	1983
Sallie Mann, Library Services	1983
Robert Fulghum, Microbiology	1984
Ray Jones, Business	1984
Carol Veitch, Library Science	1984(resigned April, 1983)
Sandra Wurth-Hough, Political Science	1984
Ted Ellis, English	1985
Buford Rhea, Socio/Anthro/Eco	1985

III. Committee meetings (dates and members absent)

August 23, 1982	Howell, Buck, Mann
September 14, 1982	Howell, Buck, Dewar, Veitch
October 12, 1982	Howell, Buck, Ayers, Fulghum, Jones, Mann, Rhea
November 9, 1982	Howell, Buck, Ellis, Mann
November 30, 1982	Howell, Buck
January 18, 1983	Howell, Buck, Fulghum, Mann, Rhea, Smith
February 22, 1983	Howell, Buck, Smith, Veitch
March 22, 1983	Howell, Buck, Veitch, Wurth-Hough
April 12, 1983	Howell, Buck, Jones, Rhea

IV. Date of reports to the Faculty Senate during the year.

None

V. Specific instructions, if any, given to the Committee by the Faculty Senate, other than those found in the Committee's Constitutional charge.

None

VI. A brief statement of Committee organization, subcommittees, research activities, etc.

The Committee has continued to monitor and inform the faculty of those programs and policies which affect their general welfare.

VII. List of Committee accomplishments, including recommendations made to agencies other than the Faculty Senate.

For Vice Chancellor for Student Life: Reviewed Identification Card systems  
: Reviewed Parking & Traffic Committee composition and charge.

VII continued

Faculty Assembly (via Chair, Senate): Request that the new Faculty & Staff Medical Plan be monitored for effectiveness.

III. Citation of the numbers of Senate resolutions that originated with the Committee

Resolution 82-66: Leave of Absence for General Assembly Members

Resolution 83-6: Merit Monies and Salary Freeze Recommendation

IX. Proposal and/or business to be carried over to next year.

1. A continuing effort to improve the Salary Study should be a high priority within the Committee and the Faculty Senate as a whole. The University Administration should assume the responsibility for providing staff consultants with expertise in collecting and analyzing the data needed for such a study.

2. The Committee should continue to explore the processes of assessing and determining faculty morale, with the goal of improving same.

X. Evaluation of the Committee

A. Structure - satisfactory

B. Duties - satisfactory

C. Functions - satisfactory

D. Personnel - See IX above

XI. Suggestions for improving the effectiveness of the Committee.

See IX above.

*Sandra Wurtz Hough*  
Chairperson

Secretary