# FACULTY SENATE MINUTES April 19, 1983

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The eighth regular meeting of the Faculty Senate for the academic year 1982/1983 was held on Tuesday, April 19, 1983, at 2:10 p.m. in Mendenhall Student Center, Room 244. Members absent were: Hartley, Allen, Haskins, Briley, O'Brien, Yeager, and ex officio Laupus and Warner. Alternates present were: Steele for Hancock and Steelman for Wease.

Agenda Item 2: The minutes of March 15, 1983, were approved with the correction that O'Brien was present.

Agenda Item 3A: Chairman Ayers made the following announcements:

1. Floor privileges have been extended to Professor Gene Ryan, Jim Mallory, Michael Swaim, Hannah Lewis, and Dave Stevens.

2. The Senate received a letter from the Chancellor approving Resolutions 83-11, 83-12, 83-13, 83-17, 83-18. Resolution 83-15 has been delayed until the Chancellor's Advisory Committee on Codes has reviewed the code revisions. The Chancellor has approved the Code of the Philosophy Department with revisions. A copy is in the Senate office.

3. In accordance with Resolution 83-14, the following persons have been appointed to serve on the ad hoc committee to discuss the issue of awarding second undergraduate degrees with distinction. Wilbur Castellow (Psychology), chair, Stella Daugherty (Math), John Longhill (Business), Louise Sammons (Nursing), and Peggy Wood (Allied Health).

4. Questions have been raised concerning the effective date of Professional Studies for Secondary Education approved by the Senate in March. The document prepared by the ad hoc Committee includes (on page 2) the following statement:

"The requirements in this program are to be met by all secondary and designated K-12 teacher education majors who are accepted to the upper Division of Teacher Education after passage by the Faculty Senate."

Students entering the upper division of Teacher Education beginning the summer of 1983 will be affected by the provisions of the document. Although students presently admitted to the uppre division of Teacher Education are not required to meet the new program, they may elect to follow this curriculum. You may also wish to encourage students who have elective hours to include special education and reading courses in their program. This would be particularly desirable for students who intend at some future date to pursue graduate work since State Department of Public Instruction guidelines require competencies in these areas for graduate programs as well.

5. Graduation exercises will be held in Ficklen Stadium.

See attached.) Caroline Ayers presented the report of the Faculty Assembly.

Agenda Item 4: There was no unfinished business.

Agenda Item 5A: Professor Grossnickle presented the changes recommended by the Curriculum Committee in the Curriculum Committee minutes of March 24, 1983, and April 7, 1983. All degree changes and courses in the minutes were approved by the Senate.

Agenda Item 5B.1: Faculty Governance Committee: Professor Woodside presented the Unit Codes of operation for the School of Art and the Departments of Biology, Geography, Mathematics, and Sociology. The Codes were approved.

Agenda Item 5B.2.: Professor Woodside presented the second reading of the Constitutional Amendments (see 3/15/83 Agenda). The amendments were approved.

Agenda Item 5C: Professor Woodside presented the recommendation of the Committee on Committees that the quorum of the Teaching Grants Committee be changed from nine elected members to eight. Since this was the first reading, no action was taken.

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Agenda Item 5D: Professor Ayers presented the recommendation of the Credits
Committee that the <u>Undergraduate Catalogue</u>, page 54, paragraph 1, last
sentence be changed to "In no case, however, may a student drop a course after
the last regularly scheduled class meeting prior to the examination." The
change was approved.

Agenda Item 5E: Marsha Ironsmith presented the report of the Faculty Affairs Committee concerning keeping grievances in a separate file (see attached). Adler asked about the possibility of a positive item being available for the file. Ironsmith replied that the person involved could make the information available. The report was approved.

Agenda Item 5E: Tom Johnson, Chair of Educational Policies and Planning Committee, presented the recommended changes in Academic Integrity Policy. Chairman Ayers read a letter from the SGA which indicated the approval of the SGA by consent. Henry Little and Michael Swaim were students on the committee which developed the document. It was stated that the Academic Integrity Board was only for academic violations. The Honor Board will still hear other violations. Due process must be followed. Academic and probationary records are kept separate and after four years probationary records are destroyed. It was questioned whether anyone other than the professor can give a grade. In the process of appeal it would be possible for a court to change a grade. Also, a grade due to a violation becomes a disciplinary matter. Adler moved to add to III.C.5a the statement "and withdraw the student passing from the course if such action is requested by either the faculty member or the student." Hough seconded. The motion failed. Adler then moved to add to III.C.5.c, "providing the faculty member agrees to it." Hough seconded. Brinn moved the substitute motion to add to III.C.5.c "if that action had been taken by the faculty member." Chauncey seconded. The substitute motion failed. The motion by Adler failed.

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conghill moved to combine III.C.5.b and c to read, "Sustain the decision of the faculty member and recommend that the faculty member impose a failing grade for the course(s) or some portion thereof." J.O. Smith seconded. Adler moved a substitute motion to delete III.C.5.c. Register seconded. Adler's motion failed. On division of the house, Longhill's motion failed with 12 for and 24 against.

Thomas moved to add an asterisk to the grades given by the Academic Integrity
Board with the asterisk to indicate the grade was imposed by administrative
action. J.O. Smith seconded. The motion failed. Jones moved to recommit to
the Educational Policies and Planning Committee. Haggard seconded. The
motion to recommit failed with 20 for and 23 against.

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Bredderman moved to insert in II an additional paragraph:

D. Theft or mutilation of materials held by or made available through Joyner Library (including the Music Library) or the Health Sciences Library - Willful attempts to remove uncharged or non-circulating materials from an ECU Library or to damage library materials such as by removing pages, cutting portions of text or pictures from print or non-print materials.

and to add to III.4:

b. (Second sentence) Where mutilation or removal of library material is involved, appropriate fines and costs will be imposed in accordance with library policy. A report of the action shall be taken to the Associate Dean for Orientation and Judiciary.

Haggard seconded. Meyer moved to refer these to the Joint Judiciary Board. Thomas seconded. Meyer's motion passed.

Muzzarelli moved to adopt all but III.C.5. and to have the committee return to the Senate in October with revisions and a statement on how students should be involved. Kane seconded. Pories moved to table the document. Adler seconded the motion. The motion to table failed. J.O. Smith pointed out that if III.C.5 is not included, the Academic Integrity Board can do nothing. Meyer stated that the penalties would be the existing ones. Muzzarelli's motion passed.

Agenda Item 5G: Sally Brett presented the report of the Teaching Grants Committee. (Please refer to Agenda for April 19, 1983.)

Agenda Item 5H: Barney Kane presented the funding recommendations of the Research/Creative Activity Committee. These will be funded in the usual manner if and when money is available.

Agenda Item 5I: James LeRoy Smith presented the report of the Continuing Education Committee. The committee has conducted a survey of the various units to determine interest in offering one or more degrees in the evening at CU. Twenty-one of the 26 units indicated an interest in taking part in a

feasibility study. The Vice Chancellor for Academic Affairs will appoint a committee to study this matter. Rosenfeld suggested that weekend courses also be considered.

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Agenda Item 5J: Vickie Wang presented the calendar for Summer School, 1985 and for the Academic Year 1985-86. Adler moved to change the time for classes to end November 27, 1985, (Thanksgiving Break) to 11:00 p.m. Grossnickle seconded the motion. The motion passed. Sadler moved that the Fall Semester 1985 begin August 21, Wednesday, and the next three dates be changed accordingly with August 26, Monday, for classes to begin. Chauncey seconded the motion. The motion passed. South suggested that the Calendar Committee consider eliminating Reading Day. A motion was made and seconded to approve the 1985-1986 Academic Calendar as amended. The motion was approved.

The meeting adjourned at 4:45 p.m.

Stella M. Daugherty
Secretary

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## Attachment for Agenda Item 3B:

The 44th meeting of the Faculty Assembly of the University of North Carolina was held at the offices of the General Administration in Chapel Hill on April 15, 1983. ECU delegates Caroline Ayers, Rosalie Haritun, Larry Hough, and James LeRoy Smith attended.

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At the first plenary session President Friday and his staff addressed the Assembly. Vice President Joyner indicated that the subcommittees on the budget have finished the first phase of their deliberations and the educational subcommittee is expected to report next week. In a radical departure from previous years, the subcommittee is presenting a sharp request not to enact the 3% reductions which they were asked to identify in their report. They will ask that new revenue sources be sought to fund the continuation budget for the University. Lifting the salary freeze seems to be an acceptable proposition. It appears certain tuition increases (both instate and out-of-state) will be enacted. It is not anticipated that action on the budget will come, however, before late June.

Several other legislative matters of interest to the University were discussed by Vice President Joyner, R.D. McMillan and Vice President Dawson. Among these was the bill before both houses to amend portions of the law which requires retirement at age 70. There had been a temporary exemption (until 1998) for EPA personnel added to the bill; but after the exemption was extended to include public school teachers, this amendment was defeated. The bill currently before the legislature does not include an exemption for EPA personnel and demands close attention. It is hoped that the 15 year exemption for EPA personnel can be reinstated.

The Chapin Bill, which mandates a pilot program of exchange between public school teachers and university professors of teaching methodology, passed the House Education Committee with no opposition and the House with only 2 dissenting votes. It is now before the Senate.

The Staton Bill, eliminating the statutory requirement that requests by private institutions for state funds be submitted to the Board of Governors for review and recommendation before being presented to the General Assembly, has passed both houses and has been ratified. In view of this, a resolution, presented by the Planning and Programs Committee, was passed in the second plenary session requesting the President to urge the General Assembly to require accountability of the private institutions for the public monies they receive.

At the close of the first plenary session, President Friday distributed a written response to Faculty Assembly Resolution 81-9 concerning grievance procedures.

In the second plenary session, an amendment to the Constitution of the Faculty Assembly was passed which modifies slightly the nominations procedures.

James LeRoy Smith was elected secretary of the Faculty Assembly for next

year. Alan Hauser (ASU) will serve a third term as chair of the Assembly. Beaufort Bailey (WSSU) will be vice chair.

## Attachment for Agenda Item 5E:

#### GRIEVANCE FILES RESOLUTION

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- WHEREAS, East Carolina University and the University of North Carolina have provided procedures for the resolution of faculty grievances; and
- WHEREAS, Faculty who perceive that they have suffered a grievance are encouraged to resolve internally their disputes by use of said grievance procedures; and
- WHEREAS, Faculty grievances are to be treated discretely and confidentially; and
- WHEREAS, Neither the use of the grievance procedures nor the outcome of a particular dispute should have any influence upon subsequent faculty evaluations or faculty personnel decisions which are unrelated to the particular dispute;

#### THEREFORE, BE IT RESOLVED,

That East Carolina Faculty Senate urges the Chancellor of East Carolina University to implement the policy that all documents, communications, and records pertaining to alleged faculty grievances shall be kept in confidential files which shall be separate and distinct from faculty personnel/evaluation files, and which shall be accessible only to the grievant or his/her designated representative, and/or to those whose access is mandated by state law.

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