

EAST CAROLINA UNIVERSITY

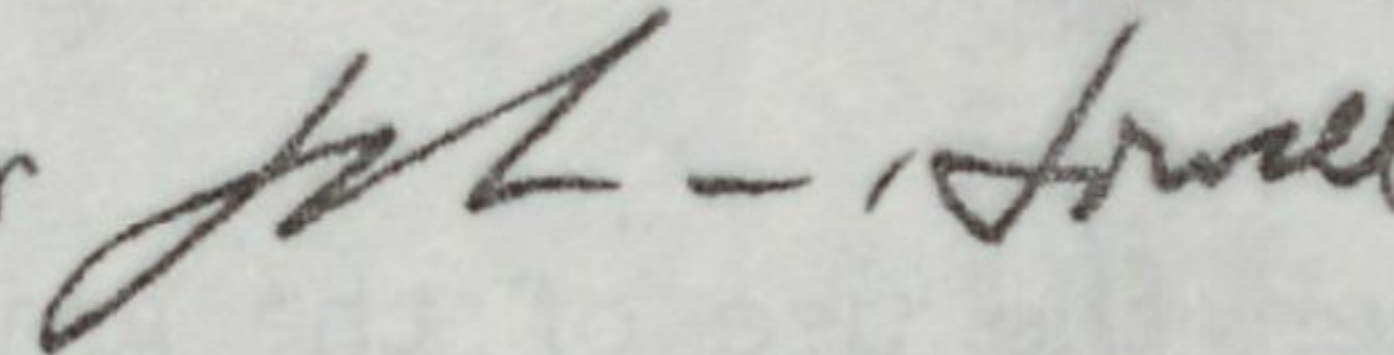
GREENVILLE, NORTH CAROLINA 27834

OFFICE OF THE CHANCELLOR

May 25, 1983

TO: All Professional Schools Deans & Chairpersons in
the College of Arts & Sciences
Chairperson, Counseling Center
Director of Joyner Library and Health Sciences Library
Vice Chancellors
Dean of Arts & Sciences
Director of Continuing Education

FROM: Dr. John M. Howell, Chancellor



I have approved the attached Resolution on separation of
Grievance files and personnel files. Please take steps to implement
it.

JMH/ra

attachment

ADDENDUM TO THE FACULTY SENATE AGENDA OF APRIL 19, 1983

Agenda Item 5E: Report of the Faculty Affairs Committee

Resolution 83-24

GRIEVANCE FILES RESOLUTION

WHEREAS, East Carolina University and the University of North Carolina have provided procedures for the resolution of faculty grievances; and

WHEREAS, Faculty who perceive that they have suffered a grievance are encouraged to resolve internally their disputes by use of said grievance procedures; and

WHEREAS, Faculty grievances are to be treated discretely and confidentially; and

WHEREAS, Neither the use of the grievance procedures nor the outcome of a particular dispute should have any influence upon subsequent faculty evaluations or faculty personnel decisions which are unrelated to the particular dispute;

THEREFORE, BE IT RESOLVED,

That East Carolina Faculty Senate urges the Chancellor of East Carolina University to implement the policy that all documents, communications, and records pertaining to alleged faculty grievances shall be kept in confidential files which shall be separate and distinct from faculty personnel/evaluation files, and which shall be accessible only to the grievant or his/her designated representative, and/or to those whose access is mandated by state law.