RESOLUTIONS FROM THE FACULTY WELFARE COMMITTEE

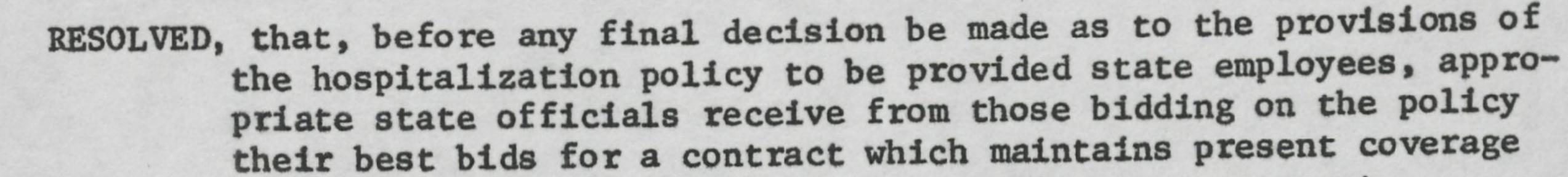
Number 1 WHEREAS, newspaper accounts of proposed changes in state employees' hospitalization insurance have asserted that a special legislative committee has tentatively approved a plan raising the deductible limit and instituting a coinsurance payment; and

WHEREAS, it is reported that the tentatively approved plan is to be subject to competitive bidding by a large number of carriers; and

WHEREAS, there have been no accounts of the special legislative committee's intention to let out for bids a hospitalization policy comparable to that coverage presently provided, involving neither an increased deductible nor instituting a coinsurance clause;

THEREFORE, BE IT RESOLVED:

That the Chancellor of East Carolina University and the President of the University of North Carolina petition appropriate state officials to prepare for bidding a hospitalization insurance contract for state employees which maintains present levels of coverage, the present deductible limit, and which mandates no coinsurance payment; and



and deductible and which mandates no coinsurance payment.

Number 2 WHEREAS, the quality and availability of educational programs depend heavily upon the presence of sufficient numbers of highly qualified professionals whose presence, in turn, depends heavily upon a competitive and attractive program of compensation;

WHEREAS, the grant of a five percent across-the-board, cost-of-living salary increment was funded for only half a year and was, thereby, made an even more inadequate adjustment in a year of severe inflation; and

WHEREAS, the mere suggestion that the aforementioned raise for 1981-82 may be recalled or that its continuation might be substituted for additional salary increment appropriations for 1982-83 as a means of economizing would further jeopardize educational programs;

THEREFORE, BE IT RESOLVED:

That the Faculty Senate of East Carolina University recommend to the Chancellor of East Carolina University and to President Friday that, in addition to the in-lieu-of appropriation, an across-the board raise be sought for the personnel of the University of North Carolina which shall at least offset the loss of purchasing power attributable to inflation for the 1981-83 period.