

RESOLUTIONS FROM THE FACULTY WELFARE COMMITTEE

Number 1

WHEREAS, newspaper accounts of proposed changes in state employees' hospitalization insurance have asserted that a special legislative committee has tentatively approved a plan raising the deductible limit and instituting a coinsurance payment; and

WHEREAS, it is reported that the tentatively approved plan is to be subject to competitive bidding by a large number of carriers; and

WHEREAS, there have been no accounts of the special legislative committee's intention to let out for bids a hospitalization policy comparable to that coverage presently provided, involving neither an increased deductible nor instituting a coinsurance clause;

THEREFORE, BE IT RESOLVED:

That the Chancellor of East Carolina University and the President of the University of North Carolina petition appropriate state officials to prepare for bidding a hospitalization insurance contract for state employees which maintains present levels of coverage, the present deductible limit, and which mandates no coinsurance payment; and

RESOLVED, that, before any final decision be made as to the provisions of the hospitalization policy to be provided state employees, appropriate state officials receive from those bidding on the policy their best bids for a contract which maintains present coverage and deductible and which mandates no coinsurance payment.

Number 2

WHEREAS, the quality and availability of educational programs depend heavily upon the presence of sufficient numbers of highly qualified professionals whose presence, in turn, depends heavily upon a competitive and attractive program of compensation;

WHEREAS, the grant of a five percent across-the-board, cost-of-living salary increment was funded for only half a year and was, thereby, made an even more inadequate adjustment in a year of severe inflation; and

WHEREAS, the mere suggestion that the aforementioned raise for 1981-82 may be recalled or that its continuation might be substituted for additional salary increment appropriations for 1982-83 as a means of economizing would further jeopardize educational programs;

THEREFORE, BE IT RESOLVED:

That the Faculty Senate of East Carolina University recommend to the Chancellor of East Carolina University and to President Friday that, in addition to the in-lieu-of appropriation, an across-the-board raise be sought for the personnel of the University of North Carolina which shall at least offset the loss of purchasing power attributable to inflation for the 1981-83 period.