

SPECIAL ORDER OF THE DAY

MINUTES  
FACULTY SENATE OF EAST CAROLINA UNIVERSITY  
SEVENTH REGULAR MEETING OF THE 1981/82 ACADEMIC YEAR

16 March 1982

The Faculty Senate met on Tuesday, 16 March 1982, at 2:15 p.m. in the Willis Building auditorium. The meeting was called to order by the Chair, Thomas Johnson. The Secretary noted the following members were absent: Ross (Art), Haskins (Drama & Speech), Brett\* (English), Gowen (History), Brinn (Medicine), Mozley\* (Medicine), Spickerman\* (Nursing), and Engelke\* (Nursing). Alternates present: Somes for Kane (Allied Health)\*\* , Stephenson for Briley (Library Services), and Yaeger for Barakat (Medicine). Ex-officio members absent were: Vice Chancellor Maier, Dean Warner and Dean Laupus.

\*Senators who joined session later.

\*\*Kane replaced Somes later in session.

Agenda Item 1A: Consideration of Motion

L. Hough (Pol. Sci. ) moved that this meeting of the Faculty Senate be adjourned at 4:30 p.m. and that, if the business of this meeting be unfinished at the time of adjournment, the next meeting of the Faculty Senate be set for Thursday, March 18, 1982, at 2:15 p.m. in Mendenhall Student Center, Room 221. J.L. Smith (Philosophy) seconded the motion. The motion passed by a show of hands 21 for, 17 against.

Agenda Changes:

Haggard (Math) moved to add an item to the agenda as 6C: New Business concerning the issue to who is eligible to vote for Senate representation. Haney (Art) seconded the motion. The motion passed.

Agenda Item 2: Approval of the Minutes of February 16, 1982

The minutes were approved with the following corrections:

- Page 3, Agenda Item 3D: first line: delete Senate;
- Page 4, Agenda Item 4A: second line: replace "Chair discussion of" with "respond to questions in;"
- Page 5, third paragraph, second sentence: develop "and use"... Also, add (Resolution 82-10) to the end of the paragraph; seventh paragraph, change "excellence" to "effectiveness" and "effectiveness" to "excellence"
- Page 6, Agenda Item 5B: replace this sentence, "The Chair ...survey." with "Less than 5 percent of the faculty was not surveyed for a part or all of assigned classwork due to team teaching, block courses, practicums and errors."



SPECIAL ORDER OF THE DAY

Chair made the following announcements:

1. Barney Kane (Allied Health) has been elected chair of the Nominating Committee for Faculty Senate Officers. The committee wishes to encourage Senators to make recommendations for faculty officers for 1982-83.
2. Acting Chancellor Howell approved the following resolutions:
  - 82-2 has been forwarded to the Chair of the Chancellor Selection Committee (re: faculty interview process of the selection of Chancellor).
  - 82-3 (Revised charge of Univ. Research Com.)
  - 82-4 (Revised charge of Credits Committee)
  - 82-5 (Univ. Curriculum changes as found in Nov. 30, 1981 minutes)
  - 82-6 (Univ. Curriculum changes as found in Jan. 11, 1982, minutes)
  - 82-7 (Modified version of policy governing placement tests in Foreign Languages)

Agenda Item 3B: Graduation List

The graduation list for 1982 was approved. (Resolution 82-18)

Agenda Item 3C: Ruling on Point of Order Regarding Election of Faculty Assembly Delegates and Alternates

The Chair read a statement:

"With respect to the election of Professor Larry Hough as a delegate to the Faculty Assembly, it appears that a mistake may have been made in the interpretation of Appendix B. I have been asked if the election of Professor Hough as a Delegate to replace Professor Janice Faulkner, who resigned her position as delegate on February 12, 1982, shall stand. My ruling is that a bona fide election by the Faculty Senate occurred and that Professor Hough has been elected to the position of Faculty Assembly Delegate whose term of office shall end on July 1, 1983."

C. Adler (Physics) moved to challenge the Chair's ruling. J. Jones (English) seconded. By a show of hands there was a tie vote 20-20 which sustained the decision of the Chair.

Agenda Item 3D: Report of Faculty Assembly Delegates (Ryan--see attachment)

Agenda Item 3E: Report of Chancellor Selection Committee

Rosina Lao, member of the Chancellor Selection Committee, reported that on February 28, 1982, the committee met to narrow down the list of potential candidates. Chairman Futrell appointed a subcommittee for the purpose of



interviewing the candidates. Members of the subcommittee are as listed: Gerald Arnold, Joseph Boyette, Robert Brame, Ashley Futrell, Ralph Kinsey, Lester Nail, Troy Pate and Rosina Lao.

After interviewing candidates, the subcommittee reported to the full committee who then decided which candidates were to be invited to the East Carolina University campus. Dr. Boyette is working on an interview schedule for all candidates, which will start next week.

In answering J. L. Smith's question concerning the proposed interview schedule, the Chair of the Faculty stated the same groups involved in the last chancellor search would be given an opportunity to meet the candidates. The Chair has also requested an open meeting for faculty and staff.

Lao stated that each candidate's name will be released prior to the interview process. The whole list will not be released to the press.

#### UNFINISHED BUSINESS

Agenda Item 4A: Appendix C

Page 4:

E. Ryan moved the following amendment: [under subset (a)]. Pories seconded.

"The quality of teaching must be evaluated by means of:

(1) data from surveys of student opinion ...teaching effectiveness.

In addition, the following may be used:

(1) peer evaluation, employing written procedures approved by the Chancellor;

(2) procedures provided ... Chancellor."

Discussion ensued as to the validity and/or effectiveness of the student opinion poll. Sadler, in speaking against the motion stated that the Faculty Senate should go on record with its position.

Ryan felt his amendment gave latitude to units as to what kind of instrument each will use. He agreed to add "either" after "each unit shall": and to strike and in "and/or."

S. Spickerman (Nursing) stated that she has not seen a great deal of reliability from results of the present instrument. She added that it appeared to her that students respond on a matter of opinion, not fact.

A. Haney (Art) noting that the School of Art utilizes an effective instrument, spoke in favor of the motion.

P. Mozley (Medicine) spoke against the amendment because the validity of the instrument is questionable.



J. Longhill (Business) indicated that research has shown that the instruments are not valid in assessing effectiveness of teaching although they are reliable and consistent.

C. Adler (Physics) said that he believed students are able to reflect what they feel is good teaching.

Acting Chancellor Howell questioned whether peer or even unit-head evaluations are objective. He added that the administration is attempting to gather as much varied information as possible, and the student opinion survey is only one way.

D. Sexauer, Appendix C committee member, spoke against Ryan's motion by saying that he would be disturbed if the Senate would eliminate any of the methods of evaluation.

J. Sadler spoke against mandating the use of the student opinion instrument but said that she would like to mandate a complete program of evaluation which included many of the items that Dr. Howell mentioned. She added that one item should not be singled out as being mandated.

R. Muzzarelli (Allied Health) said that he believed that students have a right to say something relative to the faculties' performance.

Ryan's amendment passed 25 for, 18 against. (Resolution 82-19)

W. Pories (Medicine) moved to insert a new subset (c): "patient care"; [other items would be relettered (d) and (e)]. In the discussion which followed, "patient" was defined as "one who suffers." Mozley seconded the motion; the motion passed. (Resolution 82-20)

Muzzarelli asked Bassman whether it was the Committee's intent, that in terms of annual performance evaluation, a faculty member could be evaluated on all five areas? He also asked whether this could also be the case with promotion, tenure, etc.? In other words, is it possible for a faculty member to receive a 20 percent weighting for teaching, and research if he/she were actively involved in all five areas. Bassman answered in the affirmative. The Chair added that if revised Appendix C passed, the administrative evaluation form which is used each year would need to be altered to coincide with the revised document.

Page 6:

After discussing the subject of anonymous or signed peer evaluations with members of Appendix C, Adler stated that he felt signed peer evaluations would create problems within units. Therefore, to insure anonymity, he moved to add an amendment "and/or peer evaluations" to the end of the sentence, "No material obtained from an anonymous source shall be placed in the personnel/evaluation file, except for data from student opinion surveys." Haney seconded the motion.



Adler stated he realized many departments may not choose to conduct anonymous peer evaluations; however, many may desire to do so and should have that option. Ryan spoke against the motion by referring to the sentence, "Evaluative materials or summaries thereof prepared by peer committees as part of a regular evaluation system may be placed in the personnel/evaluation file when signed by a representative of the committee."

Adler rephrased his question: "Can the results of individual peer evaluations be put in the personnel file if they are unsigned? Bassman affirmed that they could be. Adler then withdrew his motion.

S. Daugherty (Math) asked to what "This data" (last line on page 6) referred? It was determined that "these data" referred to data from student opinion surveys. She then moved to change "This data" to "Data from student opinion surveys shall ..." Haggard seconded the motion. The motion passed. (Resolution 82-21)

Page 7:

Nischan questioned whether "Evaluative materials" included anonymous peer evaluations. Bassman answered they did if they had been signed by a representative of the committee. Nischan moved to revise the sentence, "Evaluative materials or summaries thereof prepared by peer committees as part of a regular evaluation system may be placed in the personnel/evaluation file." "Anonymous peer evaluations specifically are excluded." S. Tacker (Psychology) seconded the motion. The phrase: "when signed by a representative of the committee." was to be deleted.

In speaking to his motion, Nischan stated that one must be extremely careful not to include any anonymous information. He recognized that student evaluations would be anonymous; he did not favor anonymous peer evaluations as well. He stated that the outcome could be dangerous.

J.O. Smith (Business) spoke against the motion by stating that peer evaluations work better if they are anonymous.

In light of discussion about student and/or peer evaluations, Adler said that he felt that some faculty do not want to be evaluated. Nischan's motion failed.

The revised Appendix C was approved. (Resolution 82-22)

18 March 1982

Continuation of March 16, 1982, Faculty Senate

The Faculty Senate continued its unfinished business as set forth in the in the Agenda of the March 16, 1982, meeting. The meeting was reconvened by the Chair, Thomas Johnson, in 221 Mendenhall Student Center on Thursday, March 18, 1982, at 2:15 p.m. The Secretary noted the following members were absent: Ross\* (Art), Allen (Biology), Longhill\* (Business), J.O. Smith (Bus.)



Haskins (Drama and Speech), Settle (Home Economics), Daugherty (Math), Dough (Science Education), Barnes, Barakat, Brinn, Cheng, Mozley and Pories (Medicine), Hause (Music), Engelke\* (Nursing), J.L. Smith (Philosophy). Ex-officio members absent were: Vice Chancellors Maier and Meyer, Deans Laupus and Warner and Faculty Assembly Representative Ryan.\* Alternates present were: Somes for Muzzarelli (Allied Health), Powers for Terrell (Education), Bratton for Gowen (History) and Broadhurst for Swope (Tech.).

\* Denotes Senators and ex-officio members who arrived later.

Chair announced dates, times, and locations of meetings scheduled with candidates for Chancellor of East Carolina University.

#### REPORT OF COMMITTEES

##### Agenda Item 5A: Faculty Welfare Committee

R. Hursey, chair, presented two resolutions as found in the March 16, 1982, Faculty Senate Agenda, concerning faculty benefits. Dough (Science Educ.) questioned whether President Friday had previously received a similar resolution. Hursey said that an almost identical resolution was passed by the Faculty Assembly and was directed to President Friday. Item 1 was presented, seconded and approved. (Resolution 82-23)

Item 2 was amended by Ferrell by striking "is intolerable and" in the third "WHEREAS." Grossnickle (Psychology) seconded the motion. The amendment passed. (Resolution 82-24)

The amended motion (Item 2) was seconded and approved. (Resolution 82-25) In called attention to the status of student loans in North Carolina, Hursey referred Senators to The Chronicle of Higher Education, February 17, 1982, pp. 15-24; on page 16, a chart shows how President Reagan's Student-Aid Proposals would affect each state. For North Carolina, Pell Grant appropriations would drop approximately 40% and appropriations for campus-based programs would drop approximately 65%.

##### Agenda Item 5B: Faculty Governance Committee

R. Woodside, member of the committee, presented for first reading three amendments to the Faculty Senate Constitution as found in the March 16, 1982 agenda. These amendments, if approved by the Senate, will be presented to the General Faculty. Woodside presented the first amendment. Dr. Howell moved to substitute the following first sentence:

"The Faculty Senate and the various committees on which the faculty serve shall be the primary media for the essential joint effort of faculty and administration in the government of East Carolina University."

Haggard seconded the motion.



Sadler moved to commit the first amendment to the Faculty Governance Committee. Haggard seconded the motion. It was suggested that the information concerning the amendment which Dr. Howell provided to Senators also be forwarded to the Faculty Governance Committee. The motion to commit passed. (Resolution 82-26)

Woodside then presented Item 2. Discussion followed concerning apportionment of Senators. Longhill (Business) stated that in the past there appeared to be inequitable distribution of representation in the Senate. He added that, as professional schools grow, they should be allowed one senator for each department---no matter how large or small. Longhill said that the Faculty Governance Committee should also address the problem caused by each unit being limited to one alternate. The Chair of the Faculty reported that the mentioned issues are under consideration by the Faculty Governance Committee at the present time. Woodside pointed out that the Governance Committee was waiting to see what changes will grow out of the Planning Document before the Committee addresses these problems. The Chair reminded Senators that the Governance Committee should be petitioned for review by any unit which believes it is not properly represented.

Woodside placed the third amendment for its first reading.

Agenda Item 5C: Ad Hoc Unit Code Screening Committee

1. Loren Campion, chair, presented the new Code of Operations for the Department of Psychology. In discussion it was determined that lecturers were allowed to vote in the elections of the Psychology Department. The Code was approved. (Resolution 82-27)
2. In presenting the Code of Operations for the School of Music, Campion noted that the Code was passed by the Senate in April, 1981, but was never approved by the Chancellor. Several changes were made in October, 1981, and were subsequently approved by the ad hoc Unit Code Screening Committee. The Code for the School of Music was approved by the Senate. (Resolution 82-28)

Campion also noted that codes have not been approved for three units: Political Science, Geology, and Medicine.

Agenda Item 5D: University Libraries Committee

The complete report as presented by Frances Daugherty, chair, is attached. As noted in the complete attached report, the Subcommittee on the Research Factor recommended that no research factor be added to the Materials Allocation Plan which was approved by the Faculty Senate at its April 21, 1981, meeting:

<u>Factor</u>	<u>Weight</u>
1. Undergraduate credits taught	1
2. Master's credits taught	2
3. No. of undergraduate courses	1
4. No of master's courses	2
5. No. of undergraduate majors	1
6. No. of master's majors	2
7. Departmental faculty FTE	6
8. Average departmental cost of books, or journals	10



Discussion followed as to MAP not including a research factor. Adler asked if these eight factors were to be used as a "guideline" or were to be the law. Daugherty answered that the above factors were to be used with some degree of judgment by the librarians. She added that every effort is being made by the library staff to put the Materials Allocation Plan into effect.

Briley (Library Services) concurred with Daugherty by saying that MAP can only be used as a guideline because there are other factors to be considered, such as the budget itself.

Nischan stated that he felt two other factors should be considered by the Committee: 1) addition of a research factor, and 2) addition of a specific factor which takes into consideration those departments that need the library for almost all their research.

Daugherty addressed Nischan's suggestion by stating that discussion has occurred in regard to the weighting factor by departments; however, the idea had been rejected by the Libraries Committee.

In clarifying a situation that could exist if MAP was not continued, the Chair of the Faculty stated that the library staff would implement a method to make cuts in the purchasing of serials.

Adler moved that the "Materials Allocation Plan (MAP) be recommended to the librarians in consultation with the University Libraries Committee as a guideline to be supplemented by their judgment of other factors not easily quantified." Haney seconded the motion. The motion passed. (Resolution 82-29)

#### Agenda Item 5E: University Curriculum Committee

W. Grossnickle presented the following items, all of which were approved:

February 8, 1982, Minutes: New B.S. Track in Public History  
(Resolution 82-30)

February 22, 1982, Minutes: Change title of Geography concentration to Locational Analysis and Area Development; Change B.S. Degree Clothing and Textiles major, both Merchandising and Clothing and Textiles options. (Resolution 82-31)

Grossnickle noted that all courses approved by the University Curriculum Committee as found in each set of minutes are also included for Senate approval, along with new degrees and/or degree revisions.

#### NEW BUSINESS

#### Agenda Item 6A: Length of Senate Minutes

Adler moved to include adequate detail in Senate minutes. Haggard seconded. In discussion which followed, Ryan observed that, "As the minutes have become briefer, the meetings have gotten longer." The motion failed.



Sadler suggested that tapes of all Senate meetings be placed in the University Archives in Joyner Library.

Agenda Item 6B: Microphones

The Chair stated that microphones have been used successfully in past meetings at the Willis Building, and, in the absence of a motion to the contrary, will continue to be used for Faculty Senate meetings.

Agenda Item 6C: Resolution from Math Department

Haggard moved to overrule the ruling of the Chair concerning who is allowed to vote for representatives to the Faculty Senate. The Chair referred to Appendix A: Section IV. East Carolina Faculty Senate which reads: "All faculty members of East Carolina University are eligible to vote for representatives to or serve in the Faculty Senate who have the rank of instructor or above, and who are tenured or are under yearly contracts with East Carolina University as full-time faculty members." It was the Chair's interpretation that the ruling prohibits those persons holding non-tenure track (fixed term) appointments from serving in the Faculty Senate and from voting for representatives to the Faculty Senate. The Chair further pointed out that the Senate had two alternatives at its disposal in overruling his interpretation: 1) determining that the wording found in the Constitution had not been correctly interpreted, or 2) submitting a proposal for a constitutional amendment.

Gantt (HPERS) introduced a letter from HPERS, in which fixed-term personnel in that department asked, "As all faculty share equally in the responsibility of the mission of this institution of higher education, we should likewise share in the responsibility of its governance." He pointed out that 15 out of 45 members of HPERS are fixed-term personnel. Ryan moved that the appeal from the Math Senator and the whole question of voting status of lecturers, visiting professors, etc., as it relates to the election of senators be sent to the Faculty Governance Committee asking them to make a recommendation in due course to the Faculty Senate. Sadler seconded the motion.

The Parliamentarian responded to Adler's question as to whether lecturers and visiting professors could be allowed to vote in upcoming elections and also if the matter could be referred to the Faculty Governance Committee. The Parliamentarian outlined three possible steps:

- 1) the defeat of Ryan's motion to commit to the Faculty Governance Committee,
- 2) the introduction of a motion to overturn the decision of the Chair, and
- 3) a motion to send the matter of future voting to the Faculty Governance Committee.

H. Ferrell referred to Appendix D: Tenure Policies and Regulations



(2.a) Fixed Term Appointments. He added that visiting faculty have ranks that tend to be determined by the amount of money they can be paid. Also, fixed-term appointments (everyone except those on tenure track) are subordinate to tenure-track appointments.

Ryan's motion to commit carried. (Resolution 82-32)

Agenda Item 6D:

Acting Chancellor Howell moved to insert Section 606 of the Code of the University of North Carolina: Retirement of Faculty and Reappointment Beyond Normal Retirement Date in Section III, paragraph 4 on page D-7 of Appendix D. (See attached in Faculty Assembly Report.) Hursey seconded the motion. The motion passed. (Resolution 82-33)

The seventh regular meeting adjourned at 5:00 p.m.

Rosalie Haritun  
Secretary of the Faculty

Helen Broaddus  
Office Secretary of the Faculty Senate