

MINUTES  
FACULTY SENATE OF EAST CAROLINA UNIVERSITY  
THIRD REGULAR MEETING OF 1981/82 ACADEMIC YEAR  
17 November 1981

The Faculty Senate met on Tuesday, 17 November 1981, at 2:10 p.m. in Mendenhall Student Center, Room 221. The meeting was called to order by the Chair, Thomas Johnson. The secretary noted the following members were absent: Kane and Muzzarelli (Allied Health), Ross (Art), Allen (Biology), Hamblen\*, J.O. Smith\* (Business), Barnes\*, Brinn\*, and Mozley (Medicine), Adler\* (Physics), Dough (Science Education). Ex-officio members absent were: Chancellor Brewer, Vice Chancellor Maier and Dean Laupus. Alternates present were: Duff for Settle (Home Economics), Yaeger for Cheng (Medicine) and Nagode for Foley (Music).

\*Denotes Senators who joined session later.

Agenda Changes:

Approval of the minutes of November 3, 1981, was postponed until the next regularly scheduled meeting.

Unfinished Business: A. Report from Committee for Teaching Effectiveness concerning the Faculty Senate Questionnaire on Faculty Evaluation. (Subsequent agenda items were lettered B and C.) A report from the Chancellor Selection Committee was added as D.

Report of Committees: John Lutz presented a resolution from Student Scholarships, Fellowships and Financial Aid Committee in place of Doug Kruger.

Agenda Item 2: Approval of Minutes

The minutes of October 20, 1981, were approved with the following corrections:

- Page 4: Under agenda Item 3D: line 4, University (student) fees;
- Page 5: misspelling of Senators;
- Page 7: Line 2, add: 3. quorum: 6 elected faculty members exclusive of ex officio;
- Page 7: Insert letter "n" in Senate.

SPECIAL ORDER OF THE DAY

Agenda Item 3A: Announcements

Chair made the following announcements:

1. Appreciation extended to Mr. William Shires, director of News Bureau, who has regularly attended Senate meetings and reported the business of the Faculty Senate in the Pieces of Eight.
2. Chair wishes to encourage invitations for meetings with units to discuss professional issues.
3. Faculty members are urged to submit names or schools to whom announcement of Chancellor Selection vacancy may be sent.
4. Committee appointments:
  - a. Betty Petteway (Art) to fill an added membership position on the Student Scholarships, Fellowships and Financial Aid Committee until 1984.
  - b. Donald Neal (Geology) to fill an unexpired term of Brad Foley (Music) on the University Libraries Committee until 1984.
  - c. ad hoc Grievance Committee appointments:  
 Ex officio members: Mary Ann Rose, Assistant to Chancellor  
 Dave Stevens, University Attorney  
  
 H.G. Moeller, Allied Health  
 Sandra Wurth-Hough, Political Science  
 Artemis Kares, Library Services  
 (Ione Ryan will chair the Committee.)
5. Appendix C hearings are scheduled for November 18 and 20 from 2-3:30 p.m. in Biology N102. Additional opportunity will be given for submission of suggestions concerning the revised document.
6. The December 8, 1981, Faculty Senate meeting will be held in the Willis Building at 2:15 p.m.

Agenda Item 3B: Dave Odom, Head Basketball Coach for Men

Odom spoke concerning the misrepresentation of athletics to academia. He briefly outlined steps which have been taken to encourage student athletes to upgrade their social image, grade point average, and athletic performance. He reported that, in order to improve their grade-point averages, students are provided with required study halls, academic counselors and tutors, and breakfast checks. Furthermore, faculty members are asked to complete progress reports during the semester which enable the academic counselor to assist students in needed areas. Odom stated that the athletes are required to stay on graduation track through summer school attendance. He closed by saying that it is essential for lines of communication between departments and the Office of Athletics to be open in order for the athletic program to be successful.

Agenda Item 3C: Jerry Lotterhos, Coordinator, Faculty/Staff Assistance Program

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Lotterhos, chairperson of the Faculty/Staff Assistance Program Planning Committee, reported on the Committee's recommendations for the implementation of a program, which would provide positive opportunities for assistance to employees troubled by problems. He added that through the Faculty/Staff Assistance Program, the University would endeavor to meet its commitment to assist employees experiencing personal problems by providing a diagnostic, counseling, and referral service at no charge. Lotterhos noted that the objective of the intervention program is to aid employees (and their families) who have personal problems in controlling the condition before the problem renders them unemployable.

Seven to nine percent of University employees surveyed stated that they might have had a drug/alcohol problem in the six-month period before the survey.

Lotterhos stated that this program could save the University and taxpayers money by reducing work time lost as a result of problems and by reducing replacement costs of terminated employees. He added that implementation of the program rests on the concept of volunteerism; he asked that Senators give their input, support, and suggestions for ways of processing this program within each unit.

#### UNFINISHED BUSINESS

#### Agenda Item 4A: Committee for Teaching Effectiveness

P. Adler (History) presented the Faculty Senate Questionnaire on Faculty Evaluation as mandated at the previous meeting of the Senate. He noted that questions one through six concerned the general criteria used by faculty evaluations; questions eight through twelve were adapted from questions submitted by the English Department at the October 20 Senate meeting.

J. Sadler (Library Science) moved that the first two lines [of instructions] on page 2 be deleted; Grossnickle (Psychology) seconded and the motion passed. (Resolution 81-55\*)

C. Ayers (Chemistry) moved that question seven be relocated at the end of the questionnaire and be renumbered twelve. A. Haney (Art) seconded, and the motion passed. (Resolution 81-56\*)

B. Nischan (History) moved the deletion of numbers one through four on the first page of the questionnaire. B. Gowen (History) seconded; the motion failed.

Sadler moved to add a new question twelve which would read: "Should faculty participation in campus-wide student opinion survey be compulsory?" Gowen seconded. The motion failed.

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E. Ryan (Philosophy) moved to include an additional question (preferably as number one), "Teaching effectiveness should always be included when I am being evaluated." L. Hough (Political Science) seconded. Sadler moved to amend Ryan's motion: "Teaching effectiveness should always be included when [individual] faculty are evaluated." Nischan seconded and the amendment passed. By a show of hands, 21 voted in favor of Ryan's main motion, 7 against; the motion passed. (Resolution 81-57\*)

(Editorial addition to new question twelve: "student opinion" inserted before "survey.")

Chair moved to include on the questionnaire identification of rank and full-time or part-time status of respondents. J. O. Smith (Business) seconded. The motion failed.

Haney moved that the questionnaire be submitted to all faculty members who would be subject to personnel action (tenure, promotion, and salary increases) within their unit. The motion was seconded and passed. (Resolution 81-58\*)

The Chair suggested that the last question be open-ended. The suggestion was referred to the Committee for Teaching Effectiveness for consideration.

Ryan questioned whether the results from the Student Opinion Poll would be used to determine recipients of the Alumni Awards. The Chair answered that they would not be; if one or two questions are used, the issue will come before the Faculty Senate.

Agenda Item 4B: Calendar Committee (Revised 1983/84 Examination Schedules)

Hearing no objection, the Chair ruled that editorial changes in the Fall 1983 and Spring 1984 Examination Schedules be approved. (Resolution 81-59)

Agenda Item 4B: Revised Charges, Second Reading

1. Admissions Committee Charge adopted. (Resolution 81-60)
2. University Curriculum Committee Charge adopted. (Resolution 81-61)
3. Committee for Teaching Effectiveness Charge, as amended, adopted. (Resolution 81-62)
4. University Teaching Grants Charge (Res. 81-65)

After a short discussion concerning equal distribution of committee membership between Arts and Sciences and the Professional Schools, the Chair noted that the Faculty Governance Committee will be asked to consider the question of all committee composition as the issue relates to faculty apportionment.

Agenda Item 4D: Report of Chancellor Selection Committee

R. Hursey (Mathematics) reported that a fifteen-point listing of criteria the Chancellor Selection Committee would apply in screening applicants and choosing nominees would be released today (November 17). The Chair noted that the only item from the previous Senate resolution not considered was the extension of the deadline for applicants.

REPORT OF COMMITTEES

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Agenda Item 5A: Student Scholarships, Fellowships, and Financial Aid Committee (John Lutz)

Lutz presented a resolution from the Committee which read as follows:

WHEREAS, there is not a stable, continuing source of funds for institutional scholarships and other student financial aid;

WHEREAS, the student financial aid picture is changing rapidly with anticipated financial aid funds from federal and other sources decreasing;

THEREFORE, BE IT RESOLVED, that the Faculty Senate encourage the University to develop, possibly through a scholarship endowment, a stable, consistent source of funds for student scholarships.

The above resolution was to be directed to: The Chancellor, The Chancellor Selection Committee, and the Planning Commission.

The resolution was seconded and approved. (81-63)

Agenda Item 5B: University Curriculum Committee (William Grossnickle)

Curriculum changes/revisions found in the minutes of October 12, 1981, were approved as follows:

1. Change B.S. in Geology
2. Add B.S. minor in Geology
3. Delete B.A. in Geology

Changes found in the minutes of October 26, 1981, were approved as follows:

1. Revise Aerospace Studies Cognate minor
2. New B.A./B.S. Minor in SLAP

(Resolution 81-64)

As a point of personal privilege, Secretary Haritun read a note from Betty Grossnickle addressed to Faculty Senators thanking them for their expression of concern during her recent hospitalization.

The third regular meeting of the Faculty Senate adjourned at 4:30 p.m.

Rosalie Haritun  
Secretary of the Faculty

Helen R. Broaddus  
Office Secretary of the Faculty Senate