

January 7, 1982

Chancellor Thomas Brewer  
Spilman  
East Carolina University

Dear Chancellor Brewer:

Enclosed are minutes of the 3 November 1981 Special Session  
of the Faculty Senate.

Sincerely yours,

Thomas H. Johnson  
Chair of the Faculty

THJ/hrb

Enclosure: 1

MINUTES

FACULTY SENATE OF EAST CAROLINA UNIVERSITY

Special Session

3 November 1981

The Faculty Senate met in special session Tuesday, 3 November 1981, at 3:00 p.m. in Mendenhall Student Center, Room 221. The meeting was called to order by the Chair, Thomas Johnson. The secretary noted the following members were absent: Thomas (Aerospace), Neal (Geology), Brinn (Medicine), Foley (Music), and Spickerman\* (Nursing). Ex-officio members absent: Ferrell\*, Laupus and Maier. Alternates present were: Bellis for Allen (Biology), Yeager for Cheng (Medicine), Finnen for Pierce (Nursing), and Castellow for Tacker (Psychology).

\*Senator and ex-officio member joined the session later.

SPECIAL SESSION

This special session of the Faculty Senate was called for the purpose of discussing the Chancellor search process with Mr. Ashley B. Futrell, chairman of the East Carolina Board of Trustees; Dr. Joseph Boyette, executive secretary of the Chancellor Selection Committee and faculty representatives.

The Chair introduced Professors Carolyn Fulghum, Robert Hursey and Rosina Lao. Professor Clinton Downing arrived later. The Chair and Professor Robert Brame also serve on the Selection Committee.

The Chair reviewed resolution 81-46 which was approved by the Faculty Senate October 20, 1981.

The Chair introduced Mr. Ashley Futrell, chair of the Chancellor Selection Committee, who announced that he had received a preliminary report from two subcommittees in which items 1, 2, and 4 of the resolution were discussed as listed below:

- (1) That evaluation criteria be made part of the job description of the position which has been advertised as vacant,
- (2) That this job description be circulated as widely as possible in journals and newspapers both in this region and beyond,
- (4) And that the evaluation criteria include:
  - expertise in shared faculty governance
  - a significant research record
  - demonstrated teaching effectiveness
  - expertise in extra-mural fund raising
  - significant regional and community service at past places of residence.

Addressing item #2 of the resolution, Dr. Boyette stated that the job vacancy had been advertised in The Chronicle of Higher Education and

The Equal Opportunity Forum. He also noted that the full job description had not been mailed in that advertising costs were prohibitive; however, he added that all nominees/applicants would receive the approved criteria. Furthermore, he stated that letters have been sent to all state universities, four-year institutions in the state, other university systems, as well as all major universities throughout the United States.

In speaking to number three, Mr. Futrell stressed that President Friday had set the deadline for applications for December 15, 1981, and that the deadline could be extended but not pulled back from the original deadline.

Concerning item number four of the resolution, it was Mr. Futrell's opinion that no person could be found possessing all of the elements of the fourth resolution. However, he stated that applicants would be questioned concerning all of the components of the evaluation criteria. He added that, the pursuit of excellence in the search for a new chancellor is the goal of both the Chancellor Selection Committee and the faculty.

In a question and answer period which followed, Senators fielded questions concerning the selection process.

- J.L. Smith (Philosophy) asked if [evaluation] criteria would be announced after the 13 November 1981 meeting. Futrell answered that the committee would maintain as much confidentiality as possible. Boyette added that the subcommittee would make a recommendation concerning the publication of criteria.
- C. Ayers (Chemistry) questioned the regularly scheduled meeting dates of the committee. Futrell responded by saying that the only meeting presently scheduled is November 13. However, in early January meetings will be scheduled regularly.
- H. Ferrell (History) asked that, if after the choice has been narrowed to four or five candidates, would the Chancellor Selection Committee take assessment of the way in which the candidates presented themselves to academic as well as professional components of the University. The Chair of the Selection Committee assured the Senate that each interested person would have an opportunity to interview all the candidates who visit the campus.
- C. Adler (Physics) expressed concern that the Chancellor Selection Committee be receptive to comments/suggestions from the faculty at large. Futrell replied that faculty would have ample opportunity to give the benefit of information before the final two choices [for Chancellor] have been made.
- G. Ryan (Philosophy) questioned a possible timetable concerning the selection process. Futrell answered that applications will be reviewed and evaluated in January, February and early March. He added that Chancellor Selection Committee members may make visits to the campuses of some candidates; the top four candidates will come to East Carolina University. President Friday will interview the top two candidates.
- R. Gowen (History) asked Mr. Futrell what is the most important characteristic one must look for in Chancellor candidates. Mr. Futrell replied by listing

several important attributes a candidate must possess:

- 1) a man/woman of good character and reputation,
- 2) his/her academic bearing,
- 3) leadership,
- 4) personality,
- 5) past record of accomplishments,
- 6) strong supporter of athletics, and the
- 7) "human element."

- J. Register (Sociology/Anthropology) inquired of Mr. Futrell if the final candidates would be North Carolinians or residents outside the state. Mr. Futrell answered that geography would not be a determining factor.
- B. Kane (Allied Health), noting various political occurrences in the past, expressed concern that in the new administration athletic prowess would be pursued to the detriment of the arts and sciences. In replying, Mr. Futrell mentioned that the Chancellor must possess a knowledge of politics but that she/he will be expected to put learning ahead of winning.
- W. Grossnickle (Psychology) stated that East Carolina University has one of the strongest systems of faculty governance in the University system and asked Mr. Futrell how he views faculty governance and did he feel this would be a continuing trend. Mr. Futrell replied that this aspect of the faculty is to East Carolina University's credit and that he hopes each faculty person will continue to support the University through his best efforts.
- Ayers, member of the Student Scholarships, Fellowships and Financial Aid Committee, asked that the Selection Committee discuss with candidates the shortage of scholarship funds available to students and the need to locate and set aside funds toward this end. Futrell assured her that candidates would be made aware to the problem and that the Board of Trustees would be informed as well.
- V. Bellis (Biology) questioned Futrell concerning the attempts which have been made to assure the continuation of the Planning Process. Futrell responded by saying that final candidates would be made aware of the long and tenuous planning project which ECU has been involved and indicated that it would neither be human nor practical to abandon the Planning Process. The Process would be one of the major heritages of the new Chancellor.
- R. Steele, faculty member of Parks, Recreation and Conservation Office, wondered if by extending the deadline the University could be incurring legal action. Executive Secretary Boyette pointed out that deadline extensions were often featured in The Chronicle of Higher Education; however there might be a particular way the deadline extensions are worded.

This November 3, 1981, special session of the Faculty Senate adjourned at 4:00 p.m.

Rosalie Haritun  
Secretary of the Faculty

Helen Broaddus  
Office Secretary of the Faculty Senate