

October 9, 1981

Chancellor Thomas B. Brewer
Spilman
East Carolina University

Dear Chancellor Brewer:

Enclosed are minutes of the September 22, 1981, meeting of
the Faculty Senate, which will be approved by the Senate
October 20, 1981.

Sincerely yours,

Thomas H. Johnson
Chairman of the Faculty

THJ/hrb

Enclosures: September 22, 1981, Faculty Senate Minutes

MINUTES
FACULTY SENATE OF EAST CAROLINA UNIVERSITY
FIRST REGULAR MEETING OF 1981/82 ACADEMIC YEAR

22 September 1981

The Faculty Senate met on Tuesday, 22 September 1981, at 2:10 p.m. in Mendenhall Student Center, Room 221. The meeting was called to order by the Chair, Thomas Johnson. The secretary noted the following members were absent: Cheng (Medicine - Health Sciences Library), Foley* (Music), Lawler*, Pierce* and Spickerman* (Nursing). Ex-officio members absent were: Brewer, Maier and Laupus. Alternates present were: Powers for Terrell* (Education), Duff for Settle (Home Economics) and Castellow for Tacker (Psychology).

*Denotes Senators who joined session later.

Agenda Changes:

- (1) J.L. Smith (Philosophy) made a motion to change the agenda to allow for consideration of a proposed resolution from the Philosophy Department to be added under New Business as agenda item 6A. C. Adler (Physics) seconded. The motion failed: 23 for, 15 against (26 votes were necessary to alter the agenda).

B. Kane (Allied Health) made a motion to allow consideration of the resolution from Philosophy with the deletion of item 3. The motion was seconded. The motion failed 21 for, 16 against (24 votes necessary to alter agenda).

- (2) Agenda Item 5A was moved to precede Item 4A with Senate approval.

Agenda Item 2: Approval of Minutes

The minutes of 21 April and 22 April 1981 were approved as published and distributed.

SPECIAL ORDER OF THE DAY

Agenda Item 3A: Announcements

Chair made the following remarks and announcements:

1. Named or introduced chairs of academic, Faculty Senate and ad hoc committees to Senators.
2. Read a carbon letter from Chancellor Brewer addressed to Dr. Jimmie R. Grimsley, HPERS, dated June 1, 1981, in which he approved Resolution 81-24, amendment in the Code of Operations for Department of

Continued Announcements by Chair:

Health, Physical Education, Recreation and Safety, passed at the March 17, 1981, Faculty Senate meeting.

Read a second letter from Chancellor Brewer dated June 3, 1981, with regard to motions approved by the Faculty Senate at its April 21 meeting. Actions taken on the resolutions are listed below:

81-25	Approved	Revised Charge of Com. on Educ. Pol. & Plan.
81-26	Approved	Revised Charge of Teacher Education Committee
81-28	Approved	Section XI, Agenda of Faculty Senate
81-29	Approved	University Curriculum Revisions
81-30	Approved	1983 Fall Semester Calendar
81-31	Approved	1983 Fall Semester Exam Schedule
81-32	Approved	Spring Semester Calendar 1984
81-33	Approved	1984 Spring Semester Exam Schedule
81-34	Approved	1983 Summer School Calendar
81-35	Referred to	the Advisory Committee on Codes (Sch. of Art)
81-38	Approved	Materials Allocation Plan placed into effect on temporary basis
81-39	Referred to	the Advisory Committee on Codes (Sch. of Music)

Chair noted action taken by Chancellor Brewer concerning the inclusion of a fall break in the Fall Semester of 1982, the exact date which will be the sixth, seventh or eighth weekend.

Read a third letter from Chancellor Brewer dated June 1, 1981, in which he approved the appointment of the membership of the Faculty Senate academic committees for 1981-82. The Chair noted that Chancellor Brewer asked the Senate to adopt procedures which would establish maximum lengths of service on a committee. The Chair informed Senators that the Chancellor's request had been referred to Committee on Committees.

3. Read a statement concerning his September 10, 1981, meeting with President William C. Friday:

"On September 10, 1981, the Chair of the Faculty met with President William C. Friday in Chapel Hill. This meeting was at the request of the President. The Chair was asked by President Friday to express the President's continued support for the academic endeavors of the East Carolina University faculty and to pledge his support for a smooth transition in leadership. Assurance was given of faculty input into the selection process for a new Chancellor.

The President did not ask the advice of the Chair concerning a possible interim or acting Chancellor nor was advice given. There was no discussion concerning a procedure by which a possible interim or acting Chancellor may be chosen or named. There has been no subsequent communication with the President."

After completion of the Chair's statement concerning his appointment with President Friday, C. Adler (Physics) made a motion and it was seconded to allow for consideration of the report of the Chair of the Faculty Senate as Agenda Item 6: New Business (A). The motion

Continued Announcements by Chair:

- failed 24 in favor, 15 against, (27 votes required for issue to pass). Adler called for "Division of the House:" 25 voted in favor, 15 against (27 votes necessary for approval).
4. Announced, as instructed by the Agenda Committee, that the Willis Building Auditorium will be available for regular or called meetings of the Faculty Senate beginning with the December 8 session.
 5. Reported that alternates have been asked to serve as tellers for election process to expedite the business of Senate elections. Appreciation was expressed to those who served for the September 22 meeting.
 6. Announced recent committee appointments as follows:
 - a. Don Clemens (Chemistry) appointed to Admissions Committee to fill unexpired term of Mallie Penry (Nursing) until 1983.
 - b. Joyce Pettis (English) appointed to Admissions Committee to fill unexpired term of Henry Stindt (Art) until 1982.
 - c. Laretta Lewis (Allied Health) appointed to Student Scholarships, Fellowships and Financial Aid Committee to fill an added membership position created by recent revision of charge of Committee, until 1984.
 - d. Anne Briley (Library Services) appointed to Faculty Affairs Committee to fill unexpired term of Jo Ann Jones (English) until 1983.
 7. Reminded Senators that courses and degree changes to be included in the University catalogue should be submitted to the University Curriculum Committee by its last meeting of the Fall Semester, November 23, 1981.
 8. Appointed a new committee as requested by Professor M. Bassman, Chair of the Faculty Affairs Committee, an ad hoc Committee on Faculty Grievance Procedures, with Ione Ryan (University Counseling Center) as chair. See charge in Attachments.
 9. Introduced Senate Coffee Committee for 1981-82: John Swope (BUED), chair; Phyllis Smith (Univ. Counseling Center); and James Thomas (Aerospace).
 10. J. Sadler (Library Science) moved that there be no smoking while chamber is in session. The motion was seconded and adopted.

Agenda Item 3B: Annual Report of Faculty Assembly (Robert Hursey, Mathematics)
See Attachment.)

Agenda Item 3C: Elections

1. Due Process Committee

Members elected to serve terms until 1983:

Larry Hough, Political Science

Trenton Davis, Allied Health

Jack Thornton, Business

Elections Continued:

Due Process Committee

Alternates elected to serve terms until 1983:

Anne Briley, Library Services

Joe Davis, Mathematics

Jim Rees, Drama and Speech

Alternate elected to serve term until 1982:

Jim Wirth, Mathematics

2. Hearing Committee

Members elected to serve terms until 1984:

Mary Jo Bratton, History

Donald Sexauer, Art

Alternates elected to serve terms until 1984:

Paula Johnson, Drama and Speech

David Sanders, English

Alternate elected to serve a term until 1982:

Floyd Read, Science Education

3. Reconsideration Committee

Members elected to serve terms until 1984:

Robert Morrison, Chemistry

Sandra Wurth-Hough, Political Science

Alternates elected to serve terms until 1984:

Walter Calhoun, History

Stella Daugherty, Mathematics

Agenda Item 3D: Planning Commission Report (Henry Ferrell, History)

Henry Ferrell, Coordinator of Planning Commission, announced that the Preliminary Planning Recommendations for Institutional Support (Chapter IV) will be distributed to various units and groups on campus. He further stated that the Board of Trustees have already reviewed some of the chapters and will continue to do so and may approve the Planning Commission Document in the spring. He also stated that Gordon Sweet, Executive Director, Commission on Colleges, Southern Association of Colleges and Schools, has visited the campus and has reviewed available data. The entire visiting team is scheduled to be at East Carolina University in March, 1982. Ferrell expressed appreciation to faculty members for their efforts in the Planning Commission process.

Upon completion of Ferrell's report from the Planning Commission, J.L. Smith (Philosophy) moved that the Senate consider items 5, 4, and 1, from the resolution which was introduced by the Philosophy Department. Smith further requested that the Chairman of the Faculty Senate forward the resolution to Chancellor Brewer requesting that he forward copies to President Friday and to each member of the Board of Trustees.

The Chair asked Senators to rule on the relevancy of the motion. The Senate voted 17 in favor and 15 against. The motion passed.

Smith's motion as noted above was then seconded. A request was made for the vote to be by written ballot. In the absence of any objection to the request, the vote passed: 31 in favor, 17 against. (81-41)

Discussion followed as to whether "re-endorses" was appropriate wording in item 4 of the resolution since it was questioned if the Senate had ever endorsed the Planning Process at its inception. Kane moved and A. Haney (Art) seconded that "endorse" be substituted for "re-endorse." The motion was approved. (81-42)*

The motion read as follows:

Be it resolved that the Faculty Senate of East Carolina University hereby:

- (1) commends Chancellor Thomas B. Brewer for his many efforts and accomplishments in fostering qualitative growth at East Carolina University during the past three years;
- (2) endorses the Planning Process that has been so long underway at this University and into which so many deliberative hours have been put by faculty members and administrative officers; and
- (3) requests of President Friday and the members of the Board of Trustees that, following the precedent set in 1977, the Faculty Senate be granted the option of nominating faculty members to serve on the search committee in order to facilitate the cooperative working out of guidelines consistent with the qualitative growth that has been achieved to date.

Agenda Item 5A: Student Scholarships, Fellowships and Financial Aid Committee (Doug Kruger, Technology) This item preceded Agenda Item 4A in consideration by the Senate.

Dr. Kruger reported on recommendations which were made by the Committee on May 4, 1981, concerning work-study students: The recommendations are as follows:

Recommendation 1: that the Financial Aid Office establish a fixed number of hours per monthly pay period that a student may work. This maximum number of hours may not be exceeded in any monthly pay period. An equal number of monthly pay periods will be established for each semester.

Recommendation 2: recommend the following policy: if Work-Study request exceed the number of qualified students, Work-Study students shall be assigned in priority order as follows:

1. Work-Study students who can obtain a job in the field of their major or work applicable to their academic interests.
2. Work of direct service to students at large.
3. Work of Direct service to units.

UNFINISHED BUSINESS

Agenda Item 4A: East Carolina University Code (Don Sexauer, Art)

D. Sexauer (Art) presented the revised East Carolina University Code accompanied by a letter from Chancellor Brewer dated July 8, 1981, in which he had listed his suggestions for further revisions.

L. Hough (Political Science) raised the question whether anyone was present to speak for the Chancellor, who was attending an Administrative Council meeting in Chapel Hill. Hough made a motion to postpone consideration of Brewer's revisions to the Code to the next regularly scheduled meeting of the Faculty Senate. Discussion ensued as to the motion under consideration. A Division of the House was called and Hough's motion to postpone failed 18 in favor, 19 opposed.

Hough then moved and Sadler seconded a motion to reject Chancellor Brewer's revisions in entirety. A Division of the House was called: 25 votes were cast opposing rejection of the revisions in the Code; 11 votes were cast in favor of rejecting the changes. The motion failed.

The floor was opened to examine the revisions item by item. C. Adler moved to adjourn the first meeting of the seventeenth year of the Faculty Senate. B. Nischan (History) Seconded. Twenty-two Senators voted in favor of adjournment, 10 opposed. The meeting adjourned at 4:35 p.m.

Rosalie Haritun
Secretary of the Faculty

Helen Broaddus
Office Secretary of the Faculty Senate

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Attachments: Agenda Item 3B: Annual Report of the Delegates to the Faculty Assembly, 1980-81

The Faculty Assembly of the University of North Carolina met at the offices of the General Administration in Chapel Hill on four (4) occasions during the 1980-81 academic year: September 19, 1980, December 5, 1980; February 27, 1981; and April 24, 1981.

East Carolina delegates were Professors Patricia Daugherty (Biology and Head of the Delegation), Janice Faulkner (English), Eugene Ryan (Philosophy), and Robert Hursey (Mathematics). Professor Caroline Ayers (Chemistry and first alternate) assumed the duties of Professor Faulkner who was granted a leave from University duties.

Professor Daugherty chaired the Academic Freedom and Tenure Committee of the Assembly, while Professors Ayers, Ryan, and Hursey served as members of the Professional Development, the Planning and Programs, and the Faculty Welfare Committees, respectively.

As reflected in its Minutes of 9-19-81, the Assembly expressed concern over details contained in the originally proposed policies governing employment of EPA non-faculty personnel of the University. Numerous suggestions by Assembly committees led ultimately to the formulation of an improved policy--a policy adopted formally by the Board of Governors on 2-13-81. Librarians, other than those at East Carolina and Appalachian State Universities, form the single largest group of University employees subject to the new policy for EPA non-faculty personnel.

A study of retrenchment policies throughout the University system revealed only minor differences among the constituent institutions.

The Assembly, via a self-study, determined that it was a "generally effective" organization in light of the constraints imposed by its Charter.

The Assembly called upon President Friday to seek for faculty longevity pay in accordance with the uniform policy presently governing longevity pay for all State employees, except the faculty of the University of North Carolina.

The Assembly also endorsed the proposal that, in lieu of a 4% raise in salaries, the State assume henceforth and tax shelter 5/6 of faculty retirement contributions, further stipulating that said assumption be done in such a manner as to cause no diminution in presently guaranteed State retirement benefits.

Professor Ryan was elected Chair of the Assembly's Planning and Programs Committee for 1981-82; Professor Hursey was elected Chair of the Welfare Committee. Both Professors Ryan and Hursey will serve as members of the Executive Committee of the Assembly for 1981-82.

Respectfully submitted,

R.J. Hursey, Jr.

Attachment: Announcement No. 8: ad hoc Committee on Faculty Grievance Procedures

Charge: This Committee shall review Appendix J (Informal Faculty Grievance Procedure for Grievances Involving Sex Discrimination and Other Equal Employment Opportunity Complaints) and prepare revisions in faculty grievance procedures to be recommended to the Faculty Senate. This Committee shall not be limited to those grievance procedures currently outlined in Appendix J.