

ANNUAL REPORT OF THE FACULTY WELFARE COMMITTEE

I. DATE: May 20, 1982  
TO: Chairman of the Faculty Thomas Johnson  
FROM: Robert J. Hursey, Chairperson  
Thadys Dewar, Secretary

II. Membership of the committee

Ex officio: Acting Chancellor John Howell, Chairman of the Faculty  
Thomas Johnson, Director of Personnel, Melvin Buck.

Oris Blackwell, Environmental Health	1984
Thadys Dewar, Business Education	1983
Patricia Dunn, HPERS	1983
Robert Hursey, Mathematics	1982
Ray Jones, Business	1984
Sallie Mann, Library Services	1983
Philip Shea, Geography	1982
Carol Veitch, Library Science	1984
Sandra Wurth-Hough, Political Science	1984

III. Committee meetings (dates and members absent)

August 24, 1981	Mann (excused), Brewer
September 15, 1981	Brewer
October 14, 1981	Buck, Johnson
November 11, 1981	Mann, Buck,
January 13, 1982	Shea, Mann, Johnson, Buck, and Howell
February 17, 1982	Shea, Wurth-Hough, Johnson, Buck, and Howell
April 21, 1982	Blackwell, Dunn, Mann, Shea, Wurth-Hough, and Howell.

IV. Date of reports to Faculty Senate

December 8, 1981: Faculty Salary Survey Report

V. Specific instructions given to the committee by the Faculty Senate

None

VI. A brief statement of committee organization, subcommittees, research activities

The Committee has continued to attempt to improve the annual survey of faculty salaries and to apply appropriate statistical measures which reveal the general trend of salaries by rank, sex, degree, years in rank, and years at East Carolina University. The salary study, through its multiple linear regression to produce predicted salaries and its compilation of actual present salaries, can continue to be used to identify those individuals and groups of individuals who may suffer salary inequities.

The salary survey also contained comparative salary data for all constituent institutions of the University of North Carolina, and for the nation (as reported in Academe, the Bulletin of the American Association of University Professors). It is important that salaries at East Carolina University continue to be compared with salaries of comparable institutions within the state and throughout the nation.

The Committee has also endeavored to apprise the faculty of proposed and actual changes in fringe benefits provisions: hospitalization, life insurance, and the assumption and tax sheltering of a portion of each state employee's retirement contributions.

VII. List of committee accomplishments including recommendations made to agencies other than the Faculty Senate

The salary survey has been improved in terms of its format, the statistical measures utilized, and its degree of sophistication. Inclusion of comparative salary data from sister and comparable institutions has provided a global dimension to the salary study.

Appropriate administrators have been provided salary data which they have long needed.

VIII. Citation of the resolution numbers of Senate resolutions that originated with the committee

Resolution 82-23 and 82-25

IX. Proposals and/or business to be carried over to next year

There should be a continuing effort to improve the Salary Study. Improvement in the computer program can probably be made which will help identify individuals who have suffered salary inequities.

It is also possible that additional variables can be introduced into the multiple linear regression which will help to better understand those attributes of performance which significantly affect salaries.

Professor Louis Zincone, School of Business, was asked to make specific suggestions which he indicated may be beneficial: no specific suggestions have yet been received. It is recommended that Professor Zincone be contacted again, early next academic year, and that his suggestions be solicited.

X. Evaluation of the committee

- A. Structure: Adequate
- B. Duties: Adequate
- C. Functions: Adequate
- D. Personnel: Adequate

XI. Suggestions for improving the effectiveness of the committee

None

## ANNUAL REPORT OF THE GENERAL COLLEGE COMMITTEE

I. DATE: May 4, 1982  
TO: Faculty Senate  
FROM: General College Committee

### II. Membership of the committee

Ex officio: Acting Chancellor Howell  
Chairman of the Faculty Tom Johnson  
Dean of General College Donald Bailey  
Vice Chancellor for Academic Affairs Robert H. Maier  
(Myra Cain served as his representative)  
Vice Chancellor for Student Life Elmer Meyer

Herbert R. Carlton, Political Science	1982
Henry C. Ferrell, Jr., History	1982
Donald B. Jeffreys, Biology	1983
Palmyra M. Leahy, Geography	1984
Nancy Mayberry, Foreign Language	1984
Douglas McMillan, English	1983
Charles W. Snow, Home Economics	1982
Student: Melody King	

### III. Committee Meetings

September 9	Carlton, Jeffreys, Johnson, Brewer, King
September 17	Jeffreys, Brewer, Maier, King
September 21	Jeffreys, Brewer, Maier, Meyer, King
September 28	Jeffreys, Brewer, Bailey, King
October 5	Jeffreys, Cain, Brewer, King
November 2	Jeffreys, McMillan, King
February 22	Bailey, Maier, Meyer
March 22	King
March 29	Howell, Johnson, Cain, Meyer, King
April 29	Cain, King, Howell
May 3	Meyer, Howell, King

### IV. Date of reports to the Faculty Senate during the year

None

### V. Specific instructions given to the committee by the Faculty Senate other than those found in the committee's constitutional charge:

None

### VI. Brief statement of committee organization, subcommittee research activities, etc.

Henry Ferrell, chair  
Palmyra Leahy, Secretary

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VII. List of committee accomplishments including recommendations made to agencies other than the Faculty Senate

Forwarded the General College Requirements to the faculty as a whole and the University Curriculum Committee.

Development of the Proposed General Education Requirements for Baccalaureate Degree. Meeting with all academic units and open hearings held on Monday, April 19, 3-5; Wednesday, April 21, 9-11; and Thursday, April 22, 3-5 p.m.

VIII. Citation of the resolution numbers of Senate resolutions that originated with the committee

None

IX. Proposal and/or business to be carried over to next year

Study of the evaluation concept of the General College Advisor/Advisee survey

Structure of the approved courses for the General Education Requirements for all Baccalaureate degree programs

X. Evaluation of the committee

- A. Structure - Satisfactory
- B. Duties - Satisfactory
- C. Functions - Satisfactory
- D. Personnel - Satisfactory

XI. Suggestions for improving the effectiveness of the committee

Committee works very well together.

Henry Ferrell  
Chairman

Palmyra Leahy  
Secretary

## ANNUAL REPORT OF THE HEARING COMMITTEE

I. DATE: May 19, 1982  
TO: Faculty Senate Office  
FROM: Judy Sadler, Chair

### II. Membership of the Committee

Judy Sadler, Chair	Library Science	1983
Don Sexauer, Vice Chair	Art	1984
Mary Jo Bratton,	History	1984
Y.J. Lao,	Allied Health	1982
Carl Adler,	Physics	1983

#### Alternates

First: Floyd Read, 1982, Science Education  
Second: Charles McDonald, 1983, Biology  
Third: Ed Power, 1983, Marketing and Management  
Fourth: Paula Johnson, 1984, Drama & Speech  
Fifth: David Sanders, 1984, English

### III. Meetings

The Committee met only once to elect officers on October 20, 1981. The following members were present: J. Sadler, C. Adler, D. Sexauer, Y.J. Lao, The following alternates were present: Ed Powers, F. Read.

There was no request for a hearing. Therefore, the committee had no further business.

M.J. Bratton was elected secretary on October 20, 1981, but resigned the office by letter dated November 6, 1981.

Judy Sadler  
Chair

## ANNUAL REPORT OF THE RECONSIDERATION COMMITTEE

I. DATE: March 17, 1982  
TO: Faculty Senate Office  
FROM: Malcolm H. South

### II. Membership of the Committee

Malcolm South, English, Chair	1983
Karen Hancock, HPERS, Secretary	1982
Y.J. Lao, Allied Health	1983
Robert Morrison, Chemistry	1984
Sandra Wurth-Hough, Political Science, Vice Chair	1984

#### Alternates

Art Haney, Art	1982
Walter Calhoun, History	1984
Stella Daugherty, Mathematics	1984
Joseph Hill, Marketing and Management	1983
Artemis Kares, Library Services	1983

### III. Meetings

The Committee met only once to elect officers on October 13, 1981. The following members were present: Y.J. Lao, M. South, R. Morrison, and Sandra Wurth-Hough.

Malcolm South  
Chair

ANNUAL REPORT OF THE STUDENT RECRUITMENT AND RETENTION COMMITTEE

I. DATE: May 6, 1982  
TO: Faculty Senate  
FROM: John W. Daniels, Chair

II. Membership of the Committee

Ex officio: Acting Chancellor John Howell  
Chairman of the Faculty Tom Johnson  
Director of Admissions (Acting) Susan McDaniel

John Daniels, Chair, Mathematics,	1983
Ruth Jones, Accounting	1982
James Kirkland, English	1984
Robert Muzzarelli, Allied Health	1983
Tilton Wilcox, Marketing and Management	1984
Belinda Barker, student	

III. Committee meetings (dates and members absent)

August 24, 1981	(organizational meeting)
September 9, 1981	Ruth Jones, Belinda Barker
November 11, 1981	Tilton Wilcox, Belinda Barker
February 10, 1982	Belinda Barker
April 5, 1982	Ruth Jones

IV. Reports to the Faculty Senate during the year

None

V. Specific instructions given to the committee by the Faculty Senate, other than those found in the committee's constitutional charge.

None

VI. Brief statement of committee organization, subcommittees, research activities, etc.

The Committee had the following persons to speak to the Committee on Junior Day, Graduate Recruitment, Consent Decree:

Paul Topper  
Joe Boyette  
Gene Owens  
John Howell

VII. List of committee accomplishments including recommendations made to agencies other than the Faculty Senate.

None

VIII. Citation of the resolution numbers of Senate resolutions that originated with the committee.

None

IX. Proposals and/or business to be carried over to next year

The Student Recruitment and Retention Committee recommends that the Faculty Senate, in cooperation with the University administration, develop and implement the following procedures:

- 1) Allocate Graduate Assistantship funds for the academic year by the end of the preceding spring semester so that departments can compete more effectively for outstanding graduate students, many of whom now receive offers from other state institutions before departments at East Carolina can make a commitment.
- 2) Fund Assistantships for the entire academic year, using the previous year's allocation as a basis for determining the level of support, to facilitate departmental planning, recruitment, and retention.

X. Evaluation of the committee

- A. Structure: Excellent
- B. Duties: Fair
- C. Functions: Good
- D. Personnel: Excellent

XI. Suggestions for improving the effectiveness of the committee

None

John Daniels, Chair



## ANNUAL REPORT

### STUDENT SCHOLARSHIPS, FELLOWSHIPS AND FINANCIAL AID COMMITTEE

- I. DATE: June 23, 1982  
TO: Tom Johnson, Chairman of the Faculty  
FROM: Douglas W. Kruger, Chairman

#### II. Membership of the Committee

Ex officio: Acting Chancellor John Howell  
Myra Cain (representative for Robert Maier, Vice Chancellor  
for Academic Affairs)  
Vice Chancellor Elmer Meyer  
Acting Director of Admissions, Susan McDaniel  
Thomas Johnson  
Robert Boudreaux  
John Ebbs  
Ernest Schwarz

Caroline Ayers, Chemistry	1983
Barbara Bain, Nursing, Secretary	1982
William Bloodworth, English	1984
Douglas Kruger, Tech., Chairman	1982
Lauretta Lewis, Social Wk. & Cor.	1984
Edgar Loessin, Drama	1983
John Lutz, Psychology, V-Chair	1983
Betty Petteway, Art	1984
Caren Hix, student	
Rebecca Hiatt, student	

#### III. Committee Meetings (dates and Members absent)

September 21, 1981	Bortz, Cain, E. Meyer
October 19, 1981	Bortz, Lutz, Meyer
October 28, 1981	Attendance not recorded
November 16, 1981	Johnson, Loessin
November 23, 1981	Bortz, Lewis, Loessin, Meyer, Schwarz
February 3, 1982	Lewis, Schwarz
February 24, 1982	Ayers, Cain, Loessin
March 3, 1982	Boudreaux, Cain, Loessin, McDaniel, Meyer
April 7, 1982	Bain, Boudreaux, Johnson, Lewis, Loessin, Petteway, Schwarz
June 22, 1982	Bain, Lewis, Loessin, Hiatt

#### IV. Date of reports to the Faculty Senate

September 22, 1981: Report on Recommendation made by the committee concerning the Work-Study program.

V. Specific instructions by the Faculty Senate

None

VI. Statement of Committee Organization, subcommittees, etc.

The committee consists of eight faculty members, two students, and ex officio: Vice Chancellor for Academic Affairs or an appointed representative, Vice Chancellor for Student Life or an appointed representative, Director of Admissions, Danforth/Woodrow Wilson Representative, Director of Financial Aid, and Chair of the University Athletic Committee.

VII. Committee accomplishments

- A. Approved recommended scholarship recipients in a number of schools, departments, and campus groups.
- B. Approved Athletic Grants-in-Aid as recommended by the Athletic Department
- C. Heard and acted on appeals from six student athletes.
- D. Sought and found non-restricted funds for use by the Financial Aid Office.
- E. Developed policies and procedures governing termination of active grants-in-aid.

VIII. Resolution numbers of Senate resolutions that originated with committee

81-63      November 17, 1981  
82-34      April 20, 1982

IX. Business to be carried over to next year

1. Resources for unrestricted scholarship funds
2. Review of information about Alumni Scholarships and National Merit Scholarships (both new awards and records of scholarship recipients)
3. Guidelines for awarding scholarships to be distributed to all units in the fall.

X. Evaluation of the committee

- A. Structure:    Good
- B. Duties:      Good
- C. Function:    Good
- D. Personnel:   Excellent

XI. Suggestions for improving the effectiveness of the committee

None

Doug Kruger, Chairman

## ANNUAL REPORT OF THE TEACHER EDUCATION COMMITTEE

I. DATE April 22, 1982  
TO: Thomas Johnson, Chair of the Faculty  
FROM: Al Muller, Chair

### II. Membership of the committee

Ex officio: Acting Chancellor John Howell  
Richard Warner, Dean of the School of Education  
Vice Chancellor Robert H. Maier (Myra Cain was his representative)  
Tom Chambliss, Director of Student Teaching  
Tom Johnson, Chair of the Faculty

Robert M. Joyner, Math	1984
Al Muller, English	1982
Moses Sheppard, Science Education	1984
Ralph Shumaker, Music	1984
Hazel Stapleton, Psychology	1983
Hugh Wease, History	1982
William Durham, BUED	1983

Brenda Johnson, student

### III. Committee meetings (dates and members absent)

August 26, 1981	
September 1, 1981	
October 6, 1981	Hugh Wease
November 5, 1981	Hazel Stapleton, Moses Sheppard, Tom Chambliss, Myra Cain.
November 23, 1981	(No official minutes--discussion of Q.A.P. program.)
December 1, 1981	Tom Chambliss, Al Muller, Moses Sheppard, Hazel Stapleton.
January 12, 1982	
March 2, 1982	Moses Sheppard
April 6, 1982	Hazel Stapleton, Brenda Johnson, Ralph Shumaker.

### IV. Date of reports to Faculty Senate

None

### V. Specific Instructions given by the Faculty Senate

None

### VI. Committee organization

No standing or ad hoc committees

### VII. Committee's accomplishments

- A. Continued examining the proposed Quality Assurance Program
- B. Began an examination of the professional component of the secondary Teacher Education Program.

C. Course and Program proposals approved are listed below by units and can be found in the committee meeting minutes.

- |                      |  |
|----------------------|--|
| 1. September 1, 1982 | Elementary Education   |
| 2. October 6, 1981   | Counselor Education  |
| 3. November 5, 1981  | Industrial and Technical Education;<br>Mathematics                         |
| 4. December 1, 1981  | Business Education and Office Administration;<br>Psychology                |
| 5. January 12, 1982  | Home Economics; Mathematics  |
| 6. April 6, 1982     | Health Education, Educational Administration, and Supervision; and Biology |

VIII. Citation of resolutions which originated with the committee

None

IX. Proposals and/or business to be carried over to next year

Continue examination of the professional components of the Secondary Teacher Education Program.

X. Evaluation of Committee

- A. Structure: satisfactory
- B. Duties: satisfactory
- C. Functions: satisfactory
- D. Personnel: Members were thorough and diligent in their work.

XI. Suggestions for improving the effectiveness of the committee

None