

ANNUAL REPORT OF THE FACULTY AFFAIRS COMMITTEE

- I. DATE: April 15, 1982  
TO: Tom Johnson, Chairman of the Faculty  
FROM: Michael Bassman, Chairman  
Faculty Affairs Committee
- II. Membership of the Committee (including ex-officio members)
- Ex officio: Thomas Brewer, Chancellor  
Tom Johnson, Chairman of the Faculty
- Michael Bassman, Foreign Languages, Chair  
Ann Briley, Library Services  
Marsha Ironsmith, Psychology  
Jean Lowry, Geology  
Ed Reep, Art  
Gregory Ross, Philosophy  
Ione Ryan, University Counseling Center  
Jerry Tester, Technology  
Raymond Garrison, Family Practice, Alternate  
Rosalle Haritun, Music, Alternate
- III. Committee Meetings (dates and members absent)
- |                    |                                    |
|--------------------|------------------------------------|
| August 24, 1981    | Garrison                           |
| September 16, 1981 | Garrison, Tester                   |
| October 21, 1981   | Garrison, Tester, Lowry            |
| November 18, 1981  | Garrison, Lowry, Tester            |
| February 3, 1982   | Garrison, Lowry, Tester            |
| April 14, 1982     | Garrison, Ironsmith, Lowry, Tester |
- IV. Dates of reports to the Faculty Senate during the year:
- None
- V. Specific instructions, if any, given to the Committee by the Faculty Senate other than those found in the Committee's Constitutional charge:
- None
- VI. A brief statement of Committee organization, subcommittees, research activities, etc.

A faculty member who has a grievance petitions the Faculty Affairs Committee for redress. The petition must be written and must set forth in detail the nature of the grievance and against whom it is directed. After submitting the petition to the chairperson of the Faculty Affairs Committee, the petitioner is invited to present orally the grievance before the entire committee. Following the presentation, the Committee decides whether the grievance falls within its authority, whether the petitioner has exhausted appropriate channels, and whether the grievance merits a detailed investigation. If the case is accepted, the chairperson will appoint a subcommittee to investigate the case and then report back to the full committee. The full committee then decides what further action is warranted.

VII. List of Committee accomplishments including recommendations made to agencies other than the Faculty Senate.

1. The Committee heard a grievance presented by four faculty members from the School of Nursing. The Committee requested additional information before taking any action. The four faculty members did not return.
2. The Committee studied a resolution passed by the Continuing Education Committee on January 25, 1982. As a result, the following resolution was sent to the Faculty Senate: "Be it resolved that the Faculty Senate, in consultation with the appropriate academic units and the full-time faculty from Continuing Education, explore possibilities for transferring Continuing Education Faculty holding academic rank to the appropriate academic units."

VIII. Citation of the resolution numbers of Senate resolutions that originated with the Committee.

None.

IX. Proposals and/or business to be carried over to the next year.

None.

X. Evaluation of the Committee.

- A. Structure: Satisfactory
- B. Duties: Satisfactory
- C. Functions: Satisfactory
- D. Personnel: Satisfactory

XI. Suggestions for improving the effectiveness of the Committee.

None.

Michael Bassman, Chairman  
Marsha Ironsmith, Secretary