

ANNUAL REPORT OF THE FACULTY AFFAIRS COMMITTEE

I. DATE: April 15, 1981
TO: Tom Johnson, Chairman of the Faculty
FROM: Michael Bassman, Chairman

II. Membership of the Committee (including ex officio members)

Ex officio: Thomas Brewer, Chancellor
Tom Johnson, Chairman of the Faculty

Members: Michael Bassman, Foreign Languages, Chair 1983
Raymond Garrison, Family Practice (Alternate) 1982
Jo Ann Jones, English 1983
Richard Lauffer, HPERS, Secretary 1982
Jean Lowry, Geology 1981
Ed Reep, Art 1983
Gregory Ross, Philosophy 1983
Ione Ryan, University Counseling Center 1982
Jerry Tester, INDT (Alternate) 1981
Sandra Wurth-Hough, Political Science 1981

III. Committee meetings (dates and members absent)

September 15, 1980	Ross
October 13, 1980	Lowry
November 3, 1980	Reep
January 19, 1981	Ross, Ryan
February 23, 1981	Lowry, Wurth-Hough
March 25, 1981	Ross, Tester
April 13, 1981	Garrison, Lowry, Tester, Wurth-Hough

IV. Date of reports to the Faculty Senate during the year.

November 18, 1980

V. Specific instructions, if any, given to the Committee by the Faculty Senate, other than those found in the Committee's Constitutional charge.

Study the problem of student harassment of the faculty.

VI. A brief statement of Committee organization, subcommittees, research activities, etc.

A faculty member who has a grievance petitions the Faculty Affairs Committee for redress. The petition must be written and must set forth in detail the nature of the grievance and against whom it is directed. After submitting the petition to the chairperson of Faculty Affairs Committee, the petitioner is invited to present orally the grievance before the entire committee. Following the presentation, the Committee decides whether the grievance falls within its authority, whether the petitioner has exhausted

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appropriate channels, and whether the grievance merits a detailed investigation. If the case is accepted, the chairperson will appoint a subcommittee to investigate the case and then report back to the full committee. The full committee then decides what further action is warranted.

VII. List of Committee accomplishments including recommendations made to agencies other than the Faculty Senate.

- A. The settlement of three grievance cases pending from 1979-80.
- B. A subcommittee was appointed to study the problem of student harassment of faculty.

VIII. Citation of the resolution numbers of Senate resolutions that originated with the Committee.

(80-16) See Faculty Senate Minutes of February 26, 1980

IX. Proposals and/or business to be carried over to the next year.

None

X. Evaluation of the Committee

- A. Structure: Satisfactory
- B. Duties: Satisfactory
- C. Functions: Satisfactory
- D. Personnel: Satisfactory

XI. Suggestions for Improving the Effectiveness of the Committee.

None.

Michael Bassman
Chairperson