

EAST CAROLINA UNIVERSITY  
GREENVILLE, NORTH CAROLINA 27834

Faculty Senate

Telephone 757-6537

May 9, 1980

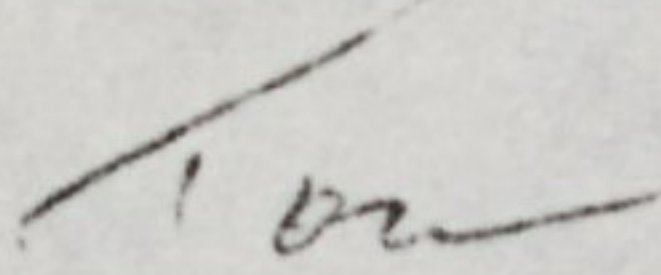
Chancellor Thomas Brewer  
East Carolina University

Dear Chancellor Brewer:

At a special call meeting on May 5, 1980, the Faculty Senate of East Carolina University adopted the attached resolution, No. 80-42.

Your consideration of this resolution will be appreciated.

Sincerely,



Thomas H. Johnson  
Chairman of the Faculty

THJ/pw  
Attachment

cc: All Vice Chancellors  
Dean of the School of Medicine



Resolution Passed at the Special Call Meeting of the Faculty Senate on May 5, 1980:

(80-42)

WHEREAS, the Faculty Senate concurs with the efforts of the Vice Chancellor for Academic Affairs to systematize the allocation of merit pay; and

WHEREAS, the Faculty Senate supports a carefully devised evaluation procedure; and

WHEREAS, the Faculty Senate recognizes the need for specific criteria on which to base allocation of merit pay; and

WHEREAS, the Faculty Senate acknowledges the difficulty of devising valid instruments for measuring meritorious service;

THEREFORE, BE IT RESOLVED that the Faculty Senate urges the Vice Chancellor to continue working with the unit heads and the faculty to resolve questions raised about the present procedure for allocation of merit pay; and

RESOLVED, that the Faculty Senate recommends that the Vice Chancellor for Academic Affairs, in accordance with the charge recorded in Part II, Item 11 of the Faculty Manual, work with the Faculty Affairs Committee to develop objective procedures for allocating merit pay; and

RESOLVED, that the Faculty Senate charge the Faculty Affairs Committee and the Ad Hoc Committee for the Revision of Appendix C to develop during the next academic year objective criteria and procedures for evaluating individual faculty merit and allocation of Merit pay; and

RESOLVED, that the aforementioned committees request from the faculty of each unit a written report delineating relevant salary increase criteria as they see fit, and report to the Senate at least by the last regularly scheduled meeting of the Senate in the spring of 1981; and

RESOLVED, that the Faculty Senate instructs the Faculty Governance Committee to include in the revised ECU Code a provision for faculty participation in decisions concerning salaries in the unit.