

PROPOSED RESOLUTION FOR FACULTY SENATE

WHEREAS, the Faculty Senate concurs with the efforts of the Vice Chancellor for Academic Affairs to systematize the allocation of merit pay; and

WHEREAS, the Faculty Senate supports a carefully devised evaluation procedure; and

WHEREAS, the Faculty Senate recognizes the need for specific criteria on which to base allocation of merit pay; and

WHEREAS, the Faculty Senate acknowledges the difficulty of devising valid instruments for measuring meritorious service;

THEREFORE BE IT RESOLVED, that the Faculty Senate urges the Vice Chancellor to continue working with the unit heads and the faculty to resolve questions raised about the present procedure for allocation of merit pay; and

BE IT ALSO RESOLVED, that the Faculty Senate recommends that the Vice Chancellor for Academic Affairs, in accordance with the charge recorded in Section VIII, Item 11 of the Faculty Manual, work with the Faculty Affairs Committee to develop objective criteria for allocating merit pay.

Minutes
Faculty Senate of East Carolina University
Special Call Meeting of 1980/81 Academic Year
5 May 1980

A special call meeting of the Faculty Senate was called to order by Chairman Thomas Johnson on Monday, May 5, 1980 at 1:30 p.m. in Room 101, Nursing Building. Upon the calling of the roll, the following members were absent: Gulati (Business), Spruill (Geology), Mozley (Medicine). The following alternates were present: Downing for Haskins (Drama and Speech), Terrell for Mikkelsen (Education), Cherry for Brett (English). Ex officio members absent: Brewer (Chancellor)

Faulkner moved that the meeting go into executive session. After debate, the motion was adopted on a show of hands, 27 for, 18 against.

The following resolution was adopted by the Faculty Senate:

WHEREAS, the Faculty Senate concurs with the efforts of the Vice Chancellor for Academic Affairs to systematize the allocation of merit pay; and

WHEREAS, the Faculty Senate supports a carefully devised evaluation procedure; and

WHEREAS, the Faculty Senate recognizes the need for specific criteria on which to base allocation of merit pay; and

WHEREAS, the Faculty Senate acknowledges the difficulty of devising valid instruments for measuring meritorious service;

THEREFORE, BE IT RESOLVED, that the Faculty Senate urges the Vice Chancellor to continue working with the unit heads and the faculty to resolve questions raised about the present procedure for allocation of merit pay; and

RESOLVED, that the Faculty Senate recommends that the Vice Chancellor for Academic Affairs, in accordance with the charge recorded in Part II, Item 11 of the Faculty Manual, work with the Faculty Affairs Committee to develop objective procedures for allocating merit pay; and

RESOLVED, that the Faculty Senate charge the Faculty Affairs Committee and the Ad Hoc Committee for the Revision of Appendix C to develop during the next academic year objective criteria and procedures for evaluating individual faculty merit and allocation of merit pay; and

RESOLVED, that the aforementioned committees request from the faculty of each unit a written report delineating relevant salary increase criteria as they see fit, and report to the Senate at least by the last regularly scheduled meeting of the Senate in the spring of 1981; and

RESOLVED, that the Faculty Senate instructs the Faculty Governance Committee to include in the revised ECU Code a provision for faculty participation in decisions concerning salaries in the unit.

The Faculty Senate adjourned at 3:30 p.m.

Rosalie Haritun
Secretary of the Faculty

Patsey Woolard
Faculty Senate Office Secretary