

EAST CAROLINA UNIVERSITY

GREENVILLE, NORTH CAROLINA 27834

OFFICE OF THE CHANCELLOR

September 29, 1980

Dr. Tom Johnson
Chairman of the Faculty
East Carolina University

Dear Dr. Johnson:

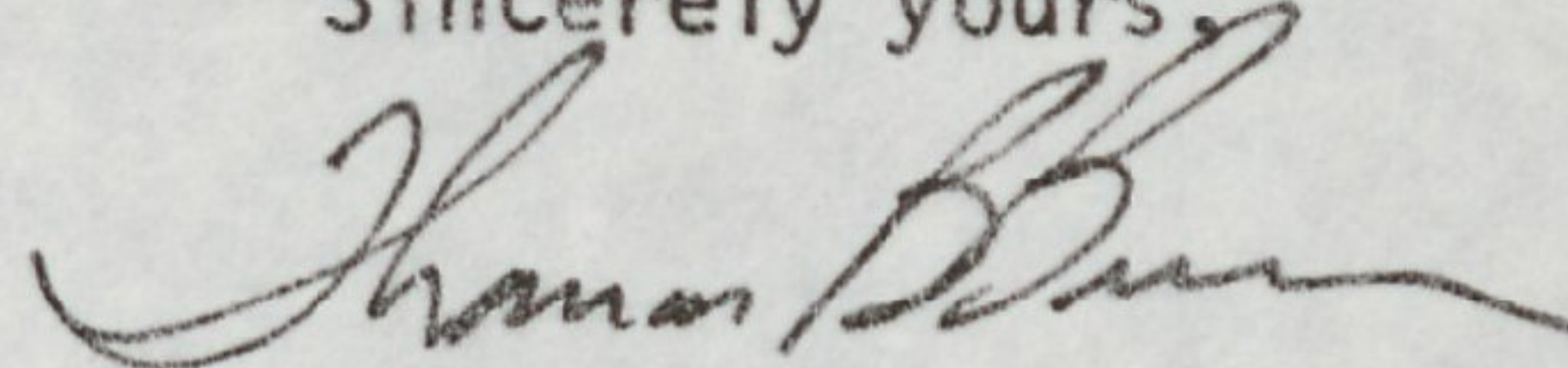
I find that I did not respond to the actions taken by the Faculty Senate at its meeting on April 22. With regard to the following resolutions:

- (80-30) Approved
- (80-31) Approved
- (80-32) Approved
- (80-33) Approved
- (80-34) Approved. I am pleased that the Senate has urged the improvement of the Computer Center as quickly as possible. It is the number one priority in the program change request to the General Administration, and a substantial amount of money was added to the center for the current year.
- (80-35) I believe this resolution needs some more discussion and the Senate should refer it back to the Faculty Welfare Committee for talks with Dr. Maier.
- (80-36) There is an assumption in Resolution Number 3 that the Administration has in the past failed to judge faculty members on merit, an assumption that I cannot accept. Dr. Maier made great strides last year in correcting some observed inequities so that I believe that the intent of Resolution Number 3 has been addressed.
- (80-37) Resolution Number 4 was forwarded to President Friday with my cover letter (attached). I believe my views are well-known that I do not support pay increments based on longevity. I wish we could always have salary increases which would well exceed the inflationary spiral and hope that might be possible in the future. I am sure the omission of a reference to the correction of inequities was inadvertent.

Dr. Tom Johnson
Page 2
September 29, 1980

- (80-38) Same subject matter as Resolution Number 4.
- (80-39) Action deferred pending discussion with the Committee for Teaching Effectiveness on the entire question of the questionnaire and its use.
- (80-40) Approved
- (80-41) Disapproved. I believe that every student attending East Carolina University is entitled to access to every course listed by a department during the normal cycle for a degree. Adopting five years for retention of courses in the catalog would not meet that criteria. I would urge the Senate to reconsider the recommendation of the Committee, which recommended three years.

Sincerely yours,



Thomas B. Brewer

TBB/ra
enclosure

June 19, 1980

President William Friday
UNC General Administration
Courier Box 311
Chapel Hill, N. C.

Dear President Friday:

Enclosed is Resolution No. 4, passed by the East Carolina University Faculty Senate on April 22, 1980. I endorse the Resolution with one major exception. I do not support longevity as a factor in salary increases; rather, I believe that merit increases should be based on contributions to the University in the areas of teaching, creative activity, and service. In addition, monies should be available for the correction of inequities, an inadvertent omission from the Resolution.

Sincerely,

Thomas B. Brewer

TBB/ra

cc: Dr. Maier
Dr. Johnson

enclosure

(80-37)

RESOLUTION NO. 4

WHEREAS, faculty, as EPA employees of the State, have been denied the longevity pay incentive afforded SPA employees and, more recently, public school teachers and community/technical college teachers; and

WHEREAS, faculty salaries have not experienced as great a percentage increase over the past decade as have those of other State employees; and

WHEREAS, SPA employees have enjoyed specific, annual appropriations for each of merit, longevity, and reclassifications--appropriations historically denied EPA employees--in addition to cost-of-living increments which have been assigned across-the-board;

THEREFORE, BE IT RESOLVED

That the Board of Governors shall henceforth request on behalf of the professorate of the constituent institutions of the University of North Carolina specific, annual appropriations for each of merit, longevity, and promotions which shall not be redefined and distributed according to other than the intended, aforementioned criteria, in addition to cost-of-living increments which realistically offset the effects of inflation and which shall be assigned across-the-board; and

RESOLVED, That the Board of Governors of the University of North Carolina shall establish appropriate salary schedules for the faculties of the University of North Carolina which shall guarantee levels of faculty remuneration by rank which at least equal current national, category-of-institution average levels.