## EAST CAROLINA UNIVERSITY GreEnville, NORTH CAROLINA 27834

Faculty Senate

April 29, 1980

Chancellor Thomas Brewer
East Carolina University
Dear Chancellor Brewer:

At its eighth regular meeting on April 22, 1980, the Faculty Senate of East Carolina University approved the following resolutions:
(80-30) The Faculty Senate approved the 1982 Fall Semester Calendar, Examination Schedule for Fall Semester 1982, the 1983 Spring Semester Calendar, and Examination Schedule for Spring Semester 1983. (See attached)
(80-31) The Faculty Senate adopted the charge of the Faculty Affairs Committee. (See attached)
(80-32) The Faculty Senate adopted a constitutional amendment of ex officio membership to the Senate: "The ex officio members of the Faculty Senate shall include the following representatives of the East Carolina University administration: Chancellor, Vice Chancellor for Academic Affairs, Vice Chancellor for Student Life, Dean of Medical School, and one additional member elected by the Administrative Council in a manner determined by the Council."
(80-33) The Faculty Senate adopted a resolution to refer to the Faculty Governance Committee for consideration the question of allowing the immediate past Chair of the Faculty and the delegates to the Faculty Assembly to have a vote if they are not elected Faculty Senators from a unit.
(80-34) The Faculty Senate adopted Resolution No. 1 of the Faculty Welfare Committee. (See attached)
(80-35) The Faculty Senate adopted Resolution No. 2 of the Faculty Welfare Committee. (See attached)
(80-36) The Faculty Senate adopted Resolution No. 3 of the Faculty Welfare Committee. (See attached)
(80-37) The Faculty Senate adopted Resolution No. 4 of the Faculty Welfare Committee. (See attached)

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April 29, 1980
Chancellor Brewer
(80-38) The Faculty Senate adopted a resolution to direct Resolution No. 4 of the Faculty Welfare Committee to the Chancellor, President William Friday and through them to the Board of Governors; to the Governor of the State of North Carolina, the Lieutenant Governor, Speaker of the House, and the chairmen of the House and Senate Appropriations Committees, and representatives and senators from Pitt County.
(80-39) The Faculty Senate adopted a motion that the questionnaire presented by the Committee for Teaching Effectiveness be amended by striking words in the second sentence, second paragraph, page one, which follow "The survey is designed to help the instructor improve his/her teaching."
(80-40) The Faculty Senate adopted changes in the Library Science Major, B.S. Degree as shown in the University Curriculum Committee minutes of March 6, 1980. (See attached)
(80-41) The Faculty Senate adopted a Policy for Retention of Courses in the Catalog presented by the University Curriculum Committee. (See attached)

The Senate appreciates your consideration of these matters.
The minutes of the Senate meeting are being prepared and will be sent to your office at the earliest possible time.

Sincerely,

Thomas H. Johnson
Chairman of the Faculty
THJ/pw
Attachments
cc: All Vice Chancellors Dean of the School of Medicine

Actual Class Days: 14 Mondays, 15 Tuesdays, 14 Wednesdays, 14 Thurs days, 14 Fridays, 14 Saturdays

July 26, Monday Last day for persons holding a bachelor's degree to apply for admission to Graduate School for the Fall Semester

August 13, Friday
Last day to pay or secure Fall Semester fees without penalty.

August 23, Monday
Faculty Meetings
August 24, Tues day
Registration
August 25, Wednes day
D; 0 D-Add; Late Registration
August 26, Thurs day
Classes begin; Drop-Add; Late Registration
August 27, Friday

September 6, Monday
Labor Day Holiday
October 4-15
Change of Major
October 7, Thursday
Last day to drop a course or withdraw from school
October 11-15
Preregistration for Spring Semester
November 24, Wednes day
Last day to remove incomplete given during Spring and/or Sumer Ternis, 1982

November 24, Wednes day 10:00 p.m. - Thanks giving Holiday begins
November 29 , Monday 8:00 a.m. -Cl asses resume
December 7, Tuesday Ciasses end
December 8, Wednesday Reading Day
December 9, Thursday Exams begin
December 11, Saturday Common Exams
December 16, Thurs aay 10:00 p.m. - Exans for Fall Semester close

There will be no departure from the printed schedule, except as noted below: All examinations for one credit hour courses will be held during the last regular meet ${ }^{2}$ of the class. Classes meeting more than three times a week will follow the examire tion schedule for MNF classes.

Examinations in undergraduate courses meeting at night will be held at 8:00-10:00 pm on the first night of their usual meeting during the examination period (Decembe: 9 through December 16), excluding reading day. Graduate courses meeting at night will hold their examination during their regular class times the first class night during the examination period. Courses meeting on Saturday morning will have the final examination on Saturday, December 11, at the usual hour at which the class meets.

Those classes beginning between hours or meeting more than one hour will have the final examination at the time scheduled for the hour during which the class begins (e.g., a 9:30-11:00 TTh class will meet the exam schedule of the 9:00 TTh class; an 8:00-10:00 MNF class will meet the exam schedule of the $8: 00 \mathrm{MNF}$ class).
Common examinations will be held according to the following schedule:
Two-hour examinations in Economics 2223 and Accounting 2401 and 2521 will be given on Saturday, Decemher 11 from 8:00-10:00 a.m., $10: 00-12: 00 \mathrm{a} . \mathrm{m}$, and 2:00-4:00 p.m. Students will be notified which time the examination in each course is scheduled.

French 1001, Spanish 1001, German 1001 and French 1003.....................Thurs day, December 9, 5:00-7:00 p.m.
French 1002, Spanish 1002, German 1002
 Geography 1000.......................................... Chemistry 1120, 1150, 1160, 0150, 2620...Saturday, December 11, 8:00-10:00 $\%$.m. Physics 1251, 1261.......................Saturday, December 11, 12:00-2:00 p.m. Mathematics 1063, 1065.....................Friday, December 10, 5:00-7:00 p.m.
Other examinations will be held on Thursday, December 9; Friday, December 10; Monday, December 13; Tues day, December 14; Wednes day, December 15; and Thurs day, December 16. as follows:

| Times Class Regularly Meets |
| :---: |
| $8: 00 \mathrm{MNF}$ |
| 8:00 TTh |
| $9: 00 \mathrm{MNF}$ |
| $9: 00 \mathrm{TTh}$ |
| $10: 00 \mathrm{MNF}$ |
| $10: 00 \mathrm{TTh}$ |
| $11: 00 \mathrm{MNF}$ |
| $11: 00 \mathrm{TTh}$ |
| $12: 00 \mathrm{MNF}$ |
| $12: 00 \mathrm{TTh}$ |
| $1: 00 \mathrm{MWF}$ |
| $1: 00 \mathrm{TTh}$ |
| $2: 00 \mathrm{MNF}$ |
| $2: 00 \mathrm{TTh}$ |
| $3: 00 \mathrm{MWF}$ |
| $3: 00 \mathrm{TTh}$ |
| $4: 00 \mathrm{MNF}$ |
| $4: 00 \mathrm{TTh}$ |



| December 8, Wednesday | Last day for persons holding a bachelor's degree to apply for admission to Graduate School for the Spring Semester |
| :---: | :---: |
| December 27, Monday | Last day for continuing students to pay or secure Spring Semester fees without penalty |
| January 5, Nednesday | Registration |
| January 6, Thursday | Drop-Add; Late Registration |
| January 7, Friday | Classes begin; Last day for Drop-Add and Late Registration (undergraduate and graduate students), and lasi day to apply for graduation in May |
| February 17, Thurs day | Last day to drop a course or withdraw from school |
| February 21-March 4 | Change of iajor |
| February 28-iarch 4 | Preregistration for Fall Semester and Summer Sessions |
| March 6-13 <br> (Sunday to Sunday) | Spring Recess |
| liarch 14, Ponday | 8:00 a.m. - Cl asses resume |
| April 4, Monday | State Holiday; no classes |
| April 15, Wednes day | Last day to remove an incomplete given during Fall Semester, 1982 |
| April 25, Monday | Cl asses end |
| April 26, Tues day | Reading Day |
| April 27, Wednesday | Exams begin |
| April 30, Saturday | Common exams |
| May 4, Wednes day | 10:00 p.m. - Exams for Spring Semester close |
| May 6, Friday | Commencement |

There will be no departure from the printed schedule, except as noted below: All examinations for one credit hour courses will be held during the last regular meeting of the class. Classes meeting more than three times a week will follow $t$ examination schedule for MNF classes.

Examinations in undergraduate courses meeting at night will be held at 8:00-10:0 on the first night of their usual meeting during the examination period (April $2^{\prime \prime}$ through May 4), excluding reading day. Graduate courses meeting at night will ho their examinations during their regular class times the first class night during t., examination period. Courses meeting on Saturday morning will have the final exain:nation on Saturday, April 30, at the usual hour at which the class meets.

Those classes beginning between hours or meeting more than one hour will have the final examination at the time scheduled for the hour during which the class begins (e.g., a $9: 30-11: 00 \mathrm{TTh}$ class will meet the exam schedule of the $9: 00 \mathrm{TTh}$ class; ar. 8:00-10:00 MNF class will meet the exam schedule of the 8:00 MWF class).

Common examinations will be held according to the following schedule:
Two-hour examinations in Economics 2223 and Accounting 2401 and 2521 will be given on Saturday, Apri1 30, from 8:00-10:00 a.m., 10:00-12:00 a.m., and 2:00-4:00 p.m. Students will be notified which time the examination in each course is scheduled.

French 1001, Spanish 1001, German 1001
and French 1003....................Wednesday, April 27, 5:00-7:00 p.m.
French 1002, Spanish 1002, German 1002
and Spanish 1003................................................

Chemistry $1120,1150,1160,0150$,

Physics 1251, 1261..............................Saturday, Apri1 30, 12:00-2:00 p.m.

Other examinations will be held on Wednes day, April 27; Thursday, April 28; Friday, April 29; Monday, May 2; Tuesday, May 3; and Wednes day, May 4, as follows:

| Times Class Regularly Meets |
| :---: |
| 8:00 MWF |
| $8: 00 \mathrm{TTh}$ |
| $9: 00 \mathrm{MWF}$ |
| $9: 00 \mathrm{TTh}$ |
| $10: 00 \mathrm{MWF}$ |
| $10: 00 \mathrm{TTh}$ |
| $11: 00 \mathrm{MWF}$ |
| $11: 00 \mathrm{TTh}$ |
| $12: 00 \mathrm{MWF}$ |
| $12: 00 \mathrm{TTh}$ |
| $1: 00 \mathrm{MWF}$ |
| $1: 00 \mathrm{TTh}$ |
| $2: 00 \mathrm{MNF}$ |
| $2: 00 \mathrm{TTh}$ |
| $3: 00 \mathrm{MWF}$ |
| $3: 00 \mathrm{TTh}$ |
| $4: 00 \mathrm{MWF}$ |
| 4:00 TTh |


| Time and Day of Examination |
| :--- |
| $8: 00-10: 00$, Tuesday, May 3 |
| $8: 00-10: 00$, Wednes day, May 4 |
| $11: 00--1: 00$, Wednes day, Apri1 27 |
| $11: 00--1: 00$, Thursday, Apri1 28 |
| $11: 00--1: 00$, Friday, April 29 |
| $11: 00--1: 00$, Monday, May 2 |
| $11: 00--1: 00$, Tuesday, May 3 |
| $11: 00--1: 00$, Wednesday, May 4 |
| $2: 00--4: 00$, Wednes day, Apri1 27 |
| $2: 00--4: 00$, Thursday, Apri1 28 |
| $2: 00--4: 00$, Friday, Apri 29 |
| $2: 00--4: 00$, Monday, May 2 |
| $2: 00--4: 00$, Tuesday, May 3 |
| $2: 00--4: 00$, Wednesday, May 4 |
| $8: 00-10: 00$, Wednes day, April 27 |
| $8: 00-10: 00$, Thursday, Apri1 28 |
| $8: 00-10: 00$, Friday, April 29 |
| $8: 00-10: 00$, Monday, May 2 |

1. Faculty Affairs Comittee
2. 8 faculty members and 2 alternate members with representation from every professqrial rank plus ex officio: Chairman of the Faculty (See Appendix D, Section VII)
3. Quorum: 5 faculty members exclusive of ex officio.
4. A. The Faculty Affairs Comittee recommends to administrative officers criteria related to initial faculty appointment, tenure, promotion in rank, and merit.

In addition, the committee serves as the Faculty Grievance Committee on matters directly related to a faculty member's employment status and instructional relationship within East Carolina University (see Appendix D, Section VII).
B. The Comnittee recomnends policies concerning initial faculty employment, tenure, promotion, and merit to the Faculty Senate.
C. The Comittee reports to the Faculty Senate at least once a year.
D. The Committee is empowered to act as a grievance comnittee as mandated in Appendix $D$, Section VII.

## RESOLUTION NO. 1

WHEREAS, East Carolina University should have the capability both in staff and equipment to handle personnel records efficiently by computerized methods, and

WHEREAS, at the present time most of the records handled by the Personnel Office are handled manually rather than by computer, and

WHEREAS, several matters pertaining to faculty and staff salaries are not handled as promptly as would be possible if the computer were used, and

WHEREAS, it requires from one to ten days for the Accounts Payable and Personnel Office to process manually deposits for tax sheltered annuities which could result in a loss of interest to the individuals holding the annuities, and

WHEREAS, changes in salary classification for purchase of life insurance are recorded only once per year (October 1), thereby creating the possibility that the beneficiaries of a faculty member whose salary has changed to a higher classification but has not yet been recognized prior to October 1 could lose several thousand dollars in benefits if the faculty member should die before the increased amount of life insurance is purchased when an increase in salary occurs;

THEREFORE, BE IT RESOLVED
That steps be taken as soon as possible by the appropriate agencies of East Carolina University to provide the necessary staff and equipment to handle essential records by computer.
(80-35) Faculty Weifare Committee

RESOLUTION NO. 2
WHEREAS, Standards exist for determining the starting salaries of all state employees except the professorate;

THEREFORE, BE IT RESOLVED
That standards for placement in rank as well as minimum starting salaries for each rank be determined for the faculty of East Carolina University.

WHEREAS, There are a number of faculty members at East Carolina University with ten or more years of service, and

WHEREAS, The salaries of several of these professors fall in the lowest ten percent of their respective ranks, which in most cases include people with fewer years of service;

THEREFORE, BE IT RESOLVED
That such cases be looked at individually in relation to their performance and, if necessary, proper adjustment be made in their salaries.
(80-37)
RESOLUTION NO. 4
WHEREAS, faculty, as EPA employees of the State, have been denied the longevity pay incentive afforded SPA employees and, more recently, public school teachers and community/technical college teachers; and

WHEREAS, faculty salaries have not experienced as great a pexcentage increase over the past decade as have those of other State employees; and

WHEREAS, SPA employees have enjoyed specific, annual appropriations for each of merit, longevity, and reclassifications--appropriations historically denied EPA employees--in addition to cost-of-living increments which have been assigned across-the-board;

THEREFORE, BE IT RESOLVED
That the Board of Governors shall henceforth request on behalf of the professorate of the constituent institutions of the University of North Carolina specific, annual appropriations for each of merit, longevity, and promotions which shall not be redefined and distributed according to other than the intended, aforementioned criteria, in addition to cost-of-living increments which realistically offset the effects of inflation and which shall be assigned across-the-board; and

RESOLVED, That the Board of Governors of the University of North Carolina shall establish appropriate salary schedules for the faculties of the University of North, Carolina which shall guarantee levels of faculty remuneration by rank which at least equal current, national, category-of-institution average levels.

## POLICY FOR RETENTION OF COURSES IN THE CATALOG

1. If the courses are not offered at least once in five academic years, we believe the course should be removed from the unit's list of course offerings in the catalog. If the course is listed for pre-registration and/or registration but is not taught due to lack of enrollment, the course will be considered as having been offered.
2. Each unit will include in its annual report to the Vice Chancellor for Academic Affairs a list of all existing courses in numerical order, from lowest to highest, which have not been offered during the last five academic years. The office of the Vice Chancellor for Academic Affairs will make accessible the list of these courses to the Chairpersons of the University Curriculum Comnittee and the Graduate Curriculum Committee.
3. On receipt of these lists the Chairpersons of the appropriate Curriculum Comnittees will notify the appropriate unit heads to request that the course(s) be (a) deleted, (b) placed in the Curriculum Bank, or (c) allowed to remain in the catalog. In the latter case, the unit head may be asked to appear before the appropriate Curriculum Committee to justify the request.
4. In the fall semester of even-numbered years the Chairman of the appropriate Curriculum Committee will ask unit heads if they wish courses in the Curriculum Bank to be deleted or retained. A written answer will suffice to keep the course in the Bank for the following catalog.
5. If a unit wishes to remove a course from the Curriculum Bank after it has been in the Bank for five or more years, the Curriculum Committee will ask that copies of a new syllabus be sent to members of the Curriculum Committee, as it will be assumed that the course material will have undergone substantial change. A representative from the unit will also be asked to appear before the Committee when the course is placed on the agenda.
