

November 20, 1979

Chancellor Thomas B. Brewer
East Carolina University

Dear Chancellor Brewer:

I believe it is appropriate and important to convey some additional information to you regarding Resolution 79-43, revisions to Appendix D "Retirement Policy for Members of the Faculty."

The Faculty Welfare Committee and the Faculty Affairs Committee deliberated quite a bit on this proposal. There was considerable reluctance to approve the proposed revisions as outlined by the General Administration since the faculty does not wish to give support to a law which they believe to be discriminatory. The Faculty Welfare Committee sent the proposal to the Faculty Affairs Committee with the following recommendations:

- a. Work to change the law requiring mandatory retirement at 65 for tenured employees.
- b. Reword Appendix D to comply with the state directive.

The Faculty Affairs Committee voted to transmit the request to reword Appendix D to comply with the General Administration directive to East Carolina University.

The additional concern voiced in the Faculty Senate meeting of October 23rd related to benefits of retired persons as it relates to the proposed revision in Appendix D.

Sincerely,

Thomas H. Johnson
Chair of the Faculty

THJ/pw