

# Minutes

Faculty Senate of East Carolina University  
8th Regular Meeting of the 1978/79 Academic Year  
24 April 1979

The Faculty Senate met on Tuesday, April 24, 1979, at 2:10 p.m. in Mendenhall Student Center, Room 221. The meeting was called to order by the Chair, Henry Ferrell. Upon the calling of the roll, the following members were absent: Tadlock (Aerospace), Satterfield (Art), Hines (Business), Ray (Drama and Speech), Stone (Education), Wilms (Geography), Pories (Medicine), Brinn (Medicine), Shackelford (Nursing), Coble (Science Education), I. Ryan (University Counseling Center). The following alternates were present: G. Lynis Dohm for Fulghum (Medicine), Wilbur Castellow for Graham (Psychology). The following ex-officio members were absent: Brewer, Holt, Monroe, Howell, M. Moore, P. Daugherty, P. Adler.

Agenda Item 2: Approval of the minutes: Kane asked that the words, "He also said he would look into it," be added on page 3, paragraph 5A, line 26.

(Brinn and Tadlock joined the session.)

Woodside asked that page 3, line 4 be amended to read, "Conner Atkeson is the fourth alternate."

(Satterfield joined the session.)

With these changes, the minutes of the meeting of 27 March 1979 were approved.

## SPECIAL ORDER OF THE DAY

Agenda Item 3A: The Chair made the following announcements and comments:

1. The Faculty Senate Office has received the following letter from Chancellor Brewer:

With regard to the Faculty Senate meeting on March 27, resolution 79-22 (The Graduation List), and resolution 79-24 (Revision of the B.S. Degree in Food, Nutrition and Institution Management and a new option under this degree called "Coordinated Undergraduate Program Option") are approved. Also approved are resolutions 79-13 (Meeting dates for the Faculty Senate and Agenda Committee, although I'm not really sure I need to approve that); 79-14 (Summer School and Long Session Calendars for 1980, 1980-81, and 1981-82; 79-16 (Revised Charge of the Computer Committee); 79-17 (Revised Charge of the Welfare Committee); 79-19 (Charge to the Committee for Teaching Effectiveness); and 79-20 (Foreign Languages Bypass Policy).

I do not believe this office need approve a resolution 79-21 on the FICA issue as it was sent directly to appropriate persons in Raleigh.

With regard to resolution 79-18 (The instrument for assessing student opinion), the instrument is approved subject to the following change. The optical scanner will read only five digits instead of six, and the decision was made to have eliminated one of the five categories. It was decided that the space for insufficient evidence should remain so that a student would very clearly mark that instead of just leaving it blank. Some suggested that we could have left in the five gradings, and if the student does not mark it at all that would be signs of insufficient evidence. This would have to be very clearly pointed out in the instructions, and it may or may not be the case that the lack of the answering a question may be attributed to insufficient. At any rate, I do not believe that this is a matter that could not be straightened out the next time. After all, this instrument is a trial run and we should give it this trial and see what happens. If it does not appear to be the right way to go, it can be changed the next time. If we find more problems than any of us expect, we can always have a second trial in the fall, instead of putting the instrument into effect at that point. So I do not think any of us need get overly concerned at this time, as no one will see the results of this except the



faculty members and the committee which will make a validity study based on collective data and not individual data.

2. The Faculty Senate Office has received notification that Chancellor Brewer has approved the revisions in the Code of Operations for the Department of Library Science (78-45) and in the Code of Operations for the Department of Philosophy (78-45).

3. The Chair has received the following letter from Vice Chancellor Howell:

Your announcement of March 27 regarding the Labor Department settlement suggests that the investigation was initiated as a result of a complaint by one faculty member. My understanding from the Labor Department representatives when they first visited the campus was that they were not responding to such a complaint. If they had been, the University would have been informed of the faculty member's action (as we have been informed on a few occasions) and would have been expected to respond specifically to it.

The Labor Department instead was initiating a general investigation of two departments, later extending that to all units that employed men and women. As you probably know, these surveys are being initiated in other constituent institutions.

(Howell joined the session.)

4. Chancellor Brewer has forwarded to the Faculty Senate Office a letter from Representative John R. Gamble concerning the Report on Faculty Workload and Academic Tenure in the University of North Carolina. A copy is available in the Senate Office and in the Reserve Room at Joyner Library.

(Coble joined the session.)

5. The Chair has received a very supportive letter from Representative Sam Bundy and a memo concerning the FICA resolution (79-21).
6. The Chair announced that the Committee for Teaching Effectiveness will hold a workshop on Teacher Evaluation and Faculty Development on Friday, April 27, 1979, 12:00 noon at Three Steers Family Restaurant. Newly elected members have also been invited to attend.
7. The Chair has received the following letter from Vice Chancellor Howell:

We have had so many matters with deadlines attached to them that the Chancellor and I have not been able to discuss Appendix C in enough detail for me to have a firm understanding of the things he would like to have in it. Therefore, we are scheduling its revision for Fall, 1979.

8. The Faculty Senate Office has received the minutes of the Academic Cabinet of UNC-Greensboro for March 14, 1979, and the minutes of the Faculty Senate of Appalachian State University for March 19, 1979.
9. The Chair reported that candidates for the Vice Chancellor for Student Life are presently being interviewed. Faculty Senate Officers and chairpersons from the Career Education Committee, Student Recruitment and Retention Committee, General College Committee, Admissions Committee, Student Scholarships, Fellowship and Financial Aid Committee, and Course Drop Appeals Committee are part of those involved in the interviewing process.
10. The Chair announced that beginning on May 2, four candidates will be invited to East Carolina to be interviewed for the position of Vice Chancellor for Academic Affairs. On May 11, a new Dean of the School of Art, a new Dean of Admissions, and a new Vice Chancellor for Institutional Advancement will be presented to the



Board of Governors for their approval.

(I. Ryan and Hines joined the session.)

11. The Chair urged new and incumbent senators to attend the organizational meeting of the Senate on Wednesday.
12. The Chair attended the Board of Trustees meeting on April 7. He met with the Committee on Faculty Affairs which discussed some of the personnel policies being considered by East Carolina University. The Board in open session approved the increase of parking fees to \$25 per vehicle, \$12 for the second vehicle, and reserve parking spaces to \$108. A new basketball coach, Mr. David Odom, was approved for employment. The Trustees also met on April 23 at 3:00 p.m. for matters relating to personnel such as granting of tenure and employment of certain persons.
13. The Academic Council met on April 18 and the Chair attended. Considerable discussion was given over to the Planning Commission which will be established early in the fall semester of 1979. Presently, it will be composed of the Executive Committee of the Board of Trustees (4), Executive Committee of the Faculty Senate (3), three members of the Educational Policies and Planning Committee--chosen by membership, two members of the Graduate Council, Student Government Association (3), President of the Alumni Association, Chancellor, Vice Chancellors, and Dean of the Medical School. The Council also requested that three persons be added to the Commission from the Council.
14. There was a meeting of the UNC Faculty Assembly on April 27 and a report is attached to these minutes.
15. The Chair noted that this was the last time he would address the Senate as Chair and thanked the Senators for their forbearance, dedication, patience, and interest. He thanked Professor Ione Ryan, Vice Chair; Professor Eugene Ryan, Secretary; Professor Anne Briley, Parliamentarian; and Senate Office Secretary, Sharon Johnston, for their cooperation during the past year.

#### UNFINISHED BUSINESS

Agenda Item 4: There was no unfinished business.

#### REPORT OF COMMITTEES

Agenda Item 5A: The report of the Committee for Teaching Effectiveness was presented by Professor Marie Farr. Farr told the Senate that she would first report for Professor Paul Topper, who is the Chair of the Subcommittee on Summer Grants. Eleven grants for \$2,000 each were made by the Subcommittee out of 27 proposals received. Many fine proposals were received, though some of them did not follow the guidelines and it is imperative that these be followed. For example, some faculty members requested funds for trips, but these awards were for a set amount. Such requests might better have been sent to the University Research Committee or to the Committee for Teaching Effectiveness. (See attachment for grants funded.)

Farr then announced that the Committee for Teaching Effectiveness had awarded 29 grants from among 40 proposals. These grants amounted to \$16,055.51. Farr said that again some good proposals failed to follow the guidelines, particularly concerning the deadline. She announced a new deadline date for proposals covering the period July 1, 1979 to June 30, 1980. The deadline is October 10, 1979. The Committee, with its new members on it, may want to set another deadline date later in the year if all the money is not allocated or if a sum is set aside for this purpose. With regard to the types of proposals the Committee will fund, Farr read a portion of a letter from Vice Chancellor Howell encouraging the Committee to fund proposals that were more innovative in order to stimulate creative activity.



Howell wrote that he hoped that some of the results of this activity will eventually be published and that he hoped the Committee would not in the future fund the preparation of manuals, the purchase of equipment for the Media Center, or travel to workshops, though there might be some exceptions in this matter as there had been in some of the awards made by the Committee this year. (See attachment for list of grants funded by the Committee for Teaching Effectiveness.) Farr next announced that some units have apparently not received the critique of the Committee's Survey Form, and if they have not, they should let Anne Briley know. Allen asked if the Committee had informed faculty members why their proposals for grants had been turned down. Farr said it had. Rhea asked about the status of the student evaluation survey, and in particular, whether it was compulsory that each instructor have it filled out by students. Farr replied that according to the Senate resolution in February, all faculty members were supposed to have the survey completed. If there is some problem, Farr asked that the faculty member let Institutional Research know.

Agenda Item 5B: The report of the Faculty Governance Committee was presented by Professor Robert Woodside, Chair. Woodside placed before the Senate the recommended revisions in the Code of Operations for the Department of Library Science. On a voice vote, the motion passed. (See Resolutions Passed 79-26.)

Agenda Item 5C: Without dissent, the report of the Faculty Welfare Committee was postponed until after the arrival of Professor John Crammer.

Agenda Item 5D: The report of the Library Committee was presented by Professor Keats Sparrow, Chair. (See Faculty Senate Agenda for April 24, 1979.) Sparrow told the Senate that the Committee is concerned about how additional library materials and services for new academic programs, such as the five new doctoral programs, will be funded. Inflation and the termination of supplementary funds already dictate reductions in materials and equipment purchases for the library. Adding any programs to the present budget means even further reductions for existing programs. He then offered for Senate action a Committee resolution on the agenda under #1. Johnson asked if the proposal had been discussed with the University Curriculum Committee. Sparrow said there had been only informal discussion. Howell said that to some extent the problems described by the Committee are taken care of in the new General Administration format for proposing new programs, which contains a statement of what additional funding would be needed to implement the program. In the case of the new Ph.D. programs, the proposals went forward with the information that the budget to implement them was already included in the School of Medicine budget. On a voice vote, the motion passed. (See Resolutions Passed 79-27.)

(Ed Ryan joined the session replacing Allen.)

Next, in response to Senate Resolution 79-25, Sparrow spoke about the plan for acquisition of materials being considered by the Library, the Modified Colorado Plan, or East Carolina Plan. The plan takes account of the funding schedule used in North Carolina, whereby for every dollar given per undergraduate FTE, two dollars is given for Master's level FTE, and seven for Doctoral level FTE. The plan also does not use the research factor as one element in determining allocations. Sparrow explained that the Library Committee did not regard the plan as being in its final form. Unit demand and the research factor will be considered in 1979/80. The problem with using a research factor lies in defining what research is. It would not be enough to consider merely the grants made by the University Research Committee. The addition of Doctoral FTE's will be an easy adjustment to make in the plan.

(P. Daugherty joined the session.)

The Library Committee approved the plan despite its fluid state since it would serve to make more fair the allocation of funds for serials and would eliminate some inequities. Despite the fact that the plan is a data-based plan, it will remain flexible since the amounts allocated for different units are subject to review by the Library Committee. The Committee might foresee the addition of a new program, for example, and make an adjustment in the allocation for the unit in question. The



Chair recognized Professor Loren Campion, a member of the Library Committee, who had been granted floor privileges. Campion said he would not make a statement but would answer any questions that might be put to him as a member of the minority on the Committee. C. Adler said he found no proof that there are inequities at present particularly while the research factor is being ignored. Adler said it would be unfortunate to cancel serials and then, after taking into account the research factor, to have to renew them after a gap had appeared in the library's holdings. Adler moved that the Faculty Senate recommend to the Librarian that the so-called "modified" Colorado Plan be held in abeyance until the development of the research factor and subsequent approval by the Faculty Senate. Donnalley seconded. Sparrow said the existing monograph plan for allocations did not recognize Master's FTE's on a separate basis. These are not only counted, but also weighted twice, in the new plan. This functions as a research factor in that units with the largest number of graduate students are given credit. Introducing a separate research factor involves capriciousness. A unit that in one year received a number of grants would be rewarded two ways, both by the grants and by an increased library allocation. Further, if the number of graduate students in a unit is in some way indicative of the research going on in that unit, then there already is a research factor. Price (for the resolution) said the Library has taken a plan already in existence for monographs and applied it without modification to serials, placing too much emphasis on such things as FTE's rather than on utilization and availability of serials, for example. A separate formula is needed, Price said, for serials. Price also asked what consultation the Committee had undertaken with the professional staff of the library. Sparrow said he believed the professional staff supported the new plan. One member of the staff had pointed out to him, Sparrow said, that of the \$144,000 allocated for serials currently, Biology is receiving \$32,000--a staggeringly high figure. The library staff, however, had not considered the plan. Edward Ryan said that the Biology Department is receiving a relatively large amount for serials, but it has a large number of full-time graduate students and serials are of great significance in the program. Kane (in favor of the resolution) said it is misleading to regard a research grant as a reward to a unit. Also, in some disciplines there is very little need for serials.

(Fulghum joined the session replacing Dohm.)

Donnalley asked if a research factor is included in the original Colorado Plan. Sparrow replied that the plan did include a research factor. Eugene Ryan (for the resolution) said it was misleading to appeal to the number of graduate students in a unit as a research factor; some units have few graduate students, but there may be much research going on in them. Hursey asked if the cut in allocations would be spread over a three-year period, and whether the figures presented by the Committee had taken this into account. Sparrow replied that any cut would be spread over that period, and the figures prepared by the Committee do reflect this. The figures also take into account the inflation factor. Kares said she supported the Adler resolution but feared it would cause a delay in allocations. Adler agreed there is a time factor involved, but it is not the fault of the Senate since this matter would not be under discussion even now if he had not offered a resolution to have the Senate discuss it. Sparrow said there is no precedent for the Library Committee reporting concerning its plan; the existing plan was never approved by the Senate. Adler said if it is necessary to make cuts, this could be done across the board until the research factor has been established. Donnalley called the question. Eugene Ryan seconded. On a voice vote, the resolution passed. (See Resolutions Passed 79-28.) Woodside moved that the Committee on Committees be requested to study the possibility of changing the charge of the Library Committee so that recommendations concerning allocations come before the Senate before they are approved. Muzzarelli seconded. On a voice vote, the resolution passed. (See Resolutions Passed 79-29.)

Agenda Item 5C: The Chair yielded to Vice Chair Ione Ryan. The report of the Faculty Welfare Committee was presented by Professor Tennala Gross. Gross presented to the Senate the "Report on a Study of Salary Structure at East Carolina University which she had prepared along with the assistance of Professor John Crammer, who was



granted floor privileges. Gross asked the Senators to correct page 8 of the report by inserting non-terminal degree after both male assistant professor and female assistant professor. Zincone asked if there was anything in the report about  $R^2$ . Crammer said that the report on page 8 indicated that it was 80%. Gross said that one thing worth noting was the statement that years at East Carolina was not used among the variables because it turned out not to be statistically significant, which indicates that years in service do not count at all. Hursey asked where in the report administrators would be found. Gross replied that they are among those on twelve-month contracts. Hursey stated that these figures indicated that over a period from 1971-72 to 1978-79 administrators' salaries had gone up 67.1%, while salaries of faculty members in Arts and Sciences rose by 44.2%. Eugene Ryan asked about the statement that "these variables 'explain' 80% of the variability in salaries," questioning about the use of "explain." Gross replied that this word was being used in a statistically way rather than in the ordinary sense of a person's explaining something. Eugene Ryan said he had been taking it to mean that these factors had no causal connection with the salary outcome. Crammer said there was no question of cause and effect. Eugene Ryan asked if it would have been possible to come up with other factors and arrive at the same power of explanation, such as taking into account age or height. Crammer replied that he suspected that height was not related to salary and that there would be a very slight relationship between height and salary statistically. From the data they have, Crammer continued, there is an existing relationship between having a terminal degree and having a salary at a certain level. Eugene Ryan asked if there then might be some other factor that was causing the salary level other than the terminal degree. Crammer replied that statistically this is possible. Ferrell said that one problem with the General Administration was in defining merit. He asked Gross if she could qualify what merit is at East Carolina. Gross replied that the best thing is to be an administrator, next is to be a full Professor, then to be an Associate Professor, to have a terminal degree, to have been in rank a long time, to be an assistant Professor, and finally to be male. Howell asked if the Medical School had been included in the figures since the salaries of administrators had not risen the way the figures seem to indicate. Gross replied that the Medical School had been included. Zincone stated that merit is probably what causes a promotion, and the study had not included some important variables, such as research. The Chair called attention to the resolution from the Committee (see Faculty Senate Agenda for April 24, 1979). C. Adler said he was not aware that it had been established that there are inequities. Castellow said he would like to see the Committee be more specific about what inequities have been found. Gross replied that the Committee felt that certain inequities are apparent, for example, in the case of people who have been here a long time and have very low salaries. On a voice vote, the resolution failed. Ferrell resumed the Chair.

Agenda Item 5E: The report of the University Curriculum Committee was presented by Professor William Grossnickle, Chair. On a voice vote, the recommendations passed. (See Resolutions Passed 79-30.)

Agenda Item 5F: The report of the University Research Committee was presented by Professor Lokenath Debnath, Chair. (See attachment for grants funded by the Committee.) Debnath reported that 115 proposals had been received and following its criteria, approved 56 proposals, funding \$45,968 of the \$60,000 the Committee was to recommend grants from. Price asked why the Committee had decreased some of the requests even though it had surplus funds. Debnath replied that one reason was that the money had to be spent by June 30. C. Adler added that in some cases the Committee had to decrease the amount requested due to its guidelines, for example, a guideline concerning the maximum per diem for travel. Donnalley asked if the guidelines were available. Debnath said they are available in the Faculty Senate Office. Ayers asked if the Committee had informed faculty members why their proposals were rejected. Debnath answered that the short time in which the Committee had to work made that impossible this year, but the Committee plans to do it next year. Mikkelsen asked if Committee members left the room when their own proposals were



being considered. Debnath said that they did.

#### NEW BUSINESS

Agenda Item 6A: An appeal to the Senate regarding an action of the University Curriculum Committee was presented by Professor John Maiolo, Chair of the Department of Sociology/Anthropology. He stated that the unit had exhausted every other avenue to avoid presenting two proposals to the Senate. The proposals were: (1) to remove MATH 3228 or PSYC 2101/02 as prerequisites for SOCI 3213/14, (2) eliminate as a requirement for a Major in Sociology those same courses in Math and Psychology. As a result of the present arrangement, the Sociology Department is losing the opportunity to prepare its own students for its course 4370. Maiolo said he was proposing that students be permitted to take any one of three courses in order to take SOCI 4370, and that this would not involve any loss of skills. The Psychology Department's Chairman supports this change and reports that there is wide support for it in the Department of Psychology. Maiolo stated that the present prerequisites were added at the University Curriculum Committee's insistence. The Arts and Science Curriculum Committee had approved the change but it has consistently been turned down in the University Curriculum Committee, according to Maiolo. The Sociology Department has the capability to teach these courses and they involve no overlap with the Math Department. Professor Robert Shock was granted floor privileges and spoke in behalf of the Math Department. Shock said the Math Department is well qualified to teach statistics courses and that these courses should be taught by the Math Department. Eugene Ryan asked if it were more appropriate to teach statistics in the Math Department. Maiolo said the aim of the Sociology courses is to teach students to interpret sociological research. One way is to track them through a number of courses, but there is no evidence that this is the best way to learn to interpret sociological data. Steele said her vote on the University Curriculum Committee was not influenced by the Math Department. Grossnickle said the Committee regarded SOCI 3213/14 as an intermediate course, and it was for this reason it had voted about the prerequisites as it did. Grossnickle said that these changes would be effective in the 1980/81 catalog if passed. Rhea then offered a resolution. I. Ryan seconded. On a voice vote, the motion passed. (See Resolutions Passed 79-31.) The Chair directed the University Curriculum Committee to make the information concerning the change available to the editor of the catalog.

Agenda Item 6B: Professor Janice Faulkner presented a resolution concerning parking fees. (See Faculty Senate Agenda for April 24, 1979.) Faulkner amended the resolution upon a suggestion from Kane, whereby the first line would read: "WHEREAS The parking fees were raised 100% two years ago." The Chair read the following letter from Chancellor Brewer:

I will not be able to attend the Faculty Senate meeting on April 24 because of the Administrative Council meeting in Chapel Hill. I would like to offer this for consideration of the Senate with regard to Agenda Item 6-B on the parking fee resolution. The Board of Trustees and the Board of Governors have approved the issuance of bonds so that the parking lots around Mendenhall may be paved. This has long been an eyesore for East Carolina University and should be corrected. The money necessary to amortize those bonds is included in the increase in parking permits. The parking at Minges is necessary for both athletic events and students and faculty who use that facility year-round. When those bonds are issued, an appropriate charge will be made to the Department of Athletics to assist in the amortization. We are employing a Raleigh consulting firm to do a total traffic study for us, which will include not only the need for new parking spaces, but the allocation of spaces between faculty, staff, and students, and campus traffic patterns. Money is needed for that. In addition, we know that the consulting firm will recommend increases in parking facilities. We know this because we have already had an initial conversation with them, and because, in fact, we didn't really need anybody to tell us that we do need additional parking on the campus. It is absolutely



essential that we build up a reserve fund to handle the necessary planning, architectural designs, etc. for those facilities which will not be part of the consulting fee. The increase fee will also allow the addition of one additional security person.

If the present fee structure is maintained, we will have to abandon paving parking around Mendenhall and the traffic survey. In short, we will be saying that while we are not content with our current parking situation, we shall make no effort to improve it in the future. I do not think this is what the faculty of East Carolina desire or deserve.

Following a brief discussion, the resolution passed by voice vote. (See Resolutions Passed 79-32.)

Agenda Item 6C: Associate Dean Rudolph Alexander spoke to the Senate asking for faculty assistance in the College Bowl program. The Chair pointed out that this matter could be taken up with the Student Scholarships, Fellowships, and Financial Aid Committee and the Student Recruitment and Retention Committee. Howell suggested taking the matter to the Task Force on Learning Skills Development.

Professor Robert Hursey asked to be allowed to offer a resolution of commendation of the Chairman of the Faculty. On a voice vote, he was granted permission. Grossnickle seconded the resolution and it passed by voice vote. (See Resolutions Passed 79-33.)

The meeting adjourned at 5:08 p.m.

*Eugene E. Ryan*

Eugene E. Ryan  
Secretary, 1978/79

Sharon Johnston  
Faculty Senate Office Secretary



RESOLUTIONS PASSED

April 24, 1979

- (79-26) The Faculty Senate approved the attached revisions in the Code of Operations for the Department of Library Science.
- (79-27) The Faculty Senate approved a recommendation that all requests for expanded or additional programs be accompanied by detailed studies of present library resources supporting the proposed programs and, in cases where current resources are inadequate, requests for specific funds; and that such funds be in addition to the current library budget and be available before, not after, the programs are installed.
- (79-28) The Faculty Senate approved a recommendation to the Librarian that the so-called "modified" Colorado Plan be held in abeyance until the development of the research factor and subsequent approval by the Faculty Senate.
- (79-29) The Faculty Senate approved a recommendation that the Committee on Committees study the possibility of changing the charge of the Library Committee so that allocations come before the Senate before they are approved.
- (79-30) The Faculty Senate approved:  
Change in the Accounting and Finance Concentration for the B.S.B.A. (see University Curriculum Committee Minutes for March 15, 1979); revised B.S. degree in Health and Physical Education; revised Geography major: B.A., B.S.; revised B.S. degree in Home Economics: Clothing and Textiles major (Merchandising and Clothing Option and Textiles Option) and B.S./B.A. minor in Clothing and Textiles; revised B.S. degree in Medical Technology (see University Curriculum Committee Minutes for April 5, 1979).
- (79-31) The Faculty Senate approved:
- RESOLVED: That MATH 3228 (Elementary Statistics I) or PSYC 2101/02 (Psychological Statistics) no longer be required cognate courses for the B.A. major in sociology, and that MATH 3228 or PSYC 2101/02 no longer be prerequisites for SOCI 3213/14 (Introduction to Quantitative Sociology).



(79-32) The Faculty Senate approved:

WHEREAS, The parking fees were raised 100% two years ago, and

WHEREAS, Parking spaces are already so scarce that parking permits provide only the license to hunt, and

WHEREAS, President Carter has recommended that increases in wages and prices be kept under voluntary control, and

WHEREAS, Faculty have little chance for increases in salary commensurate with the rate of inflation, and

WHEREAS, The recently announced 150% increase in the cost of parking permits is unreasonable and unnecessary,

THEREFORE IT IS RESOLVED, That the Faculty Senate of East Carolina University asks the Board of Trustees to rescind the announced increase and to retain the present schedule of parking fees.

(79-33) The Faculty Senate approved:

RESOLVED, That the Faculty Senate of East Carolina University extend to Professor Henry Ferrell its grateful appreciation for his expert services to the faculty and the University as Chairman of the Faculty for academic year 1978-79.



REVISIONS IN THE CODE OF OPERATIONS FOR  
THE DEPARTMENT OF LIBRARY SCIENCE

1. Section IV, first paragraph, change Faculty Affairs Committee to read Personnel Committee
2. Section IV, third paragraph, change Faculty Affairs Committee to read Personnel Committee
3. Section IV, fifth paragraph, last sentence shall be changed from:  
"The Faculty Affairs Committee, consisting of all faculty members of the Department, shall report its recommendations to the Chairman of the Department."  
to:  
"The Personnel Committee, shall report its recommendation to the Chairperson of the Department and to the faculty."
4. Take charge to "develop and recommend a program for faculty evaluation and improvement" from Faculty Affairs Committee and assign to Graduate Committee - to be listed as item IV, A, 2, h.
5. Election of the Undergraduate Committee is redefined from:  
"Faculty members shall be elected for two-year terms by majority vote at the first departmental meeting of the academic year that shall begin in September and run for two calendar years."  
to:  
"Faculty members are elected in odd numbered years for two-year terms by majority vote at the first departmental meeting in August."
6. IV, D - opening paragraph shall be changed from:  
"The Faculty Affairs Committee shall consist of the Chairman of the Department, ex-officio, and all faculty members of the Department."  
to:  
"The Personnel Committee shall consist of all permanently tenured members of the faculty and the Department Chairperson, non-voting ex-officio."
7. IV, D, 1; IV, D, 2 The word dismissal is deleted.
8. IV, D, 5 The word demotions is deleted.



9. IV, D, 6 shall be changed from:

"recommend policies and procedures to the departmental Chairman for granting released time, leaves of absence for purposes of advanced study, research, or public service, and other personnel matters;"

to:

"recommend policies, procedures, and candidates to the departmental Chairperson for granting released time, leaves of absence for purposes of advanced study, research, or public service, and other personnel matters;"

10. Item IV, D, 8 and IV, D, 9 deleted

11. Section VI, the first two paragraphs shall be changed from:

"When called upon by the Dean of the College for departmental recommendations for promotion, the Chairman shall call into session the Faculty Affairs Committee to consider those eligible for promotion. Committee recommendations concerning promotions shall be approved by a meeting of those holding the same or senior professional rank with senior years of service to that of the faculty member being considered.

Recommendations for granting University permanent tenure shall originate with the Faculty Affairs Committee. Two-thirds of the permanently tenured faculty of the Department must approve the recommendation to initiate the grant of permanent tenure."

to:

"When called upon by the Dean of the College of Arts and Sciences for Departmental recommendations for promotion, the departmental Chairperson will call the Personnel Committee into session to consider those faculty eligible for promotion. Personnel Committee recommendations concerning promotions will be approved by a meeting of those holding the same or senior professional rank with senior years of service to that of the faculty member being considered.

The departmental Chairperson will inform the Personnel Committee Chairperson when a faculty member becomes eligible for tenure. The Personnel Committee will convene to consider a recommendation for tenure. Two-thirds of the members of the Personnel Committee must approve the recommendation to initiate the grant of permanent tenure."



SUBCOMMITTEE FOR AWARDING GRANTS OUTSIDE THE NORMAL ACADEMIC YEAR  
(Summer Grants Committee)

<u>NAME</u>	<u>DEPARTMENT/SCHOOL</u>	<u>AMOUNT</u>
Ajmera, Ramesh C.	Physics	\$2,000.00
Baldwin, Karen	English	\$2,000.00
Bissinger, George	Physics	\$2,000.00
Caspar, Myron L.	Chemistry	\$2,000.00
Coulter, Byron L.	Physics	\$2,000.00
Debnath, Lokenath	Mathematics	\$2,000.00
Ferrell, Henry C. Jr.	History	\$2,000.00
Mauger, Richard L.	Geology	\$2,000.00
Means, Larry	Psychology	\$2,000.00
Reep, Edward	Art	\$2,000.00
Schmidt, Rodney	Music	<u>\$2,000.00</u>
	TOTAL	\$22,000.00



## COMMITTEE FOR TEACHING EFFECTIVENESS

<u>NAME</u>	<u>DEPARTMENT/SCHOOL</u>	<u>GRANT AMOUNT</u>
Ajmera, Ramesh C.	Physics	\$ 812.00
Ayers, P. Wayne	Chemistry	150.00
Bland, Charles E.	Biology	373.50
Broussard, George	Music	351.00
Chauncey, Beatrice	Music	250.00
Congleton, Betty	History	80.75
Daniel, Hal J. III	Allied Health	536.64
Fleming, Rhonda J.	Music	343.09
Fleming, Rhonda J.	Music	225.00
Guiffre, Samuel L.	Art	200.00
Hankins, William W.	Geography	282.00
Hause, Robert L.	Music	495.00
Lao, Y. J.	Allied Health	290.00
Ragan, Fred D.	History	1,233.00
Sayetta, Thomas	Physics	500.00
Schmidt, Rodney	Music	768.60
Shea, Philip	Geography	480.00
Song, Young-dahl	Political Science	287.00
Wilms, Douglas C.	Geography	123.44
Yadav, Geneva H.	Home Economics	352.00
Ziehr, Charles T.	Geography	350.00
Ayers, Caroline L.)	Chemistry)	
Hix, James E. Jr. )	Chemistry)	630.00
Benz, Carlton )	Drama and Speech)	
Collins, William)	Business )	
Thornton, Jack )	Business )	1,641.39
Bloodworth, William)	English)	
Ellis, Theodore )	English)	
Lawler, Donald )	English)	
Sanders, F. David )	English)	
Stephenson, William)	English)	
Sundwall, McKay )	English)	2,350.00
Daugherty, Patricia)	Biology)	
Sehgal, Prem P. )	Biology)	580.00
Daugherty, Stella M.)	Mathematics)	
Dudley, Frances F. )	Mathematics)	
Foster, Grace )	Mathematics)	
Hodgin, Katharine W.)	Mathematics)	
Manning, Nannie W. )	Mathematics)	
Sowell, Katye O. )	Mathematics)	500.00



Dilworth, Collett B.)	English)	
Fearing, Bertie )	English)	
Kirkland, Jim )	English)	
Muller, Al )	English)	177.50
Muller, Dorothy )	Education)	
Terrell, Patricia)	Education)	240.00
Ross, Gregory A. )	Philosophy)	
Smith, James LeRoy)	Philosophy)	1,453.60
SUBTOTAL		16,055.51

Grants Made Before Funds Were Turned Over to Committee:

Caspar, Myron	Chemistry	500.00
Schmidt, Rodney	Music	255.55
SUBTOTAL		755.55

Approximate Amount Allocated for Committee Business

SUBTOTAL		1,600.00
TOTAL		<u>\$18,411.06</u>



## UNIVERSITY RESEARCH COMMITTEE

<u>NAME</u>	<u>DEPARTMENT/SCHOOL</u>	<u>GRANT AMOUNT</u>
Ajmera, Ramesh C.	Physics	\$ 700.00
Bland, Charles E.	Biology	930.00
Bloodworth, William A.	English	275.00
Bratton, Mary Jo	History	440.00
Cheng, Philip C.	Business	800.00
Daniel, Hal	Allied Health	863.00
Debnath, Lokenath	Mathematics	1,945.00
Debnath, Lokenath	Mathematics	400.00
Ellen, John C. Jr.	History	300.00
Eutsler, Nellvena D.	English	1,600.00
Fox, Greysolynne J.	Sociology/Anthropology	550.00
Gowen, Robert J.	History	754.00
Heckel, Edgar	Chemistry	1,270.00
Holsey, Lilla G.	Home Economics	722.00
Immele', Rene'	Foreign Languages	700.00
Ironsmith, Elaine Marsha	Psychology	150.00
Kalmus, Gerhard W.	Biology	1,400.00
Lao, Rosina C.	Psychology	1,730.00
Lao, Y. J.	Allied Health	1,800.00
Laubert, Roman	Physics	1,800.00
Lawler, Donald	English	300.00
Leichtling, Alan	Music	2,500.00
Lennon, Donald R.	History	1,000.00
Love, Nash W. Jr.	Home Economics	355.00
Markowski, Edward	Home Economics	475.00
Mauger, Richard L.	Geology	1,260.00
Mayberry, Nancy	Foreign Languages	985.00
Means, Larry W.	Psychology	87.00
Moore, Miriam B.	Home Economics	550.00
Morgan, Clarence E.	Art	890.00
Morrison, Robert C.	Chemistry	200.00
Nischan, Bodo	History	200.00
Norwood, Joseph Jr.	Physics	1,800.00
Paschal, Herbert R.	History	941.00
Pauly, John	English	375.00
Ragan, Fred D.	History	1,322.00
Riggs, Stanley R.	Geology	993.00
Roberts, Joy H.	Philosophy	305.00
Ryan, Eugene E.	Philosophy	2,100.00
Sehgal, Prem P.	Biology	700.00
Seykora, Edward J.	Physics	487.00
Sheppard, Moses M.	Science Education	487.00
South, Malcolm H.	English	250.00
Steelman, Joseph F.	History	50.00
Steelman, Lala Carr	History	100.00
Still, William N. Jr.	History	580.00
Topper, Paul Q.	Music	200.00
Varghese, Sankoorikal L.	Physics	1,075.00
Volpe, Angelo A.	Chemistry	1,150.00
Willcox, Tilton L.	Business	500.00
Willcox, Tilton L.	Business	322.00
Zincone, L. H. Jr.	Business	700.00



Benz, Carlton )	Drama & Speech)	
Gantt, Robert B.)	Health & PE )	160.00
Benz, Carlton)	Drama & Speech)	
Martinez, Ray)	Health & PE )	1,440.00
Bolen, Larry )	Psychology)	
Laughter, Mabel Y.)	Education )	170.00
Joyce, James)	Physics )	
Wirth, James)	Mathematics)	1,830.00
<b>TOTAL</b>		<b>\$45,968.00</b>



## UNC FACULTY ASSEMBLY REPORT

The twenty-ninth meeting of the UNC Faculty Assembly was held on April 27, 1979, at the General Administration Building in Chapel Hill. East Carolina University delegates, Henry Ferrell, Robert Woodside, Thomas Johnson, Patricia Daugherty, and alternate Robert Hursey attended.

President William Friday discussed briefly the current status of the relationship between the University of North Carolina and the Department of Health, Education and Welfare. Sixteen new programs were authorized by the Board of Governors on April 20, 1979. Issues of concern in the North Carolina Legislature are renewed efforts to increase tuition and to reopen the study of faculty workload and tenure. R. D. McMillan discussed the Huskins-Messer bill which proposes a commission to study the functioning of the University system.

Vice President Felix Joyner reported on the status of budget requests. An additional supplemental request for 40 million dollars for the traditionally black universities has been submitted. A 7% increase in funds for salaries is expected. A study of summer school salaries has been made; some changes effective July 1 are anticipated.

Richard Robbins of the staff reviewed the process of litigation underway between North Carolina and the Department of Health, Education and Welfare.

In response to the report of the Academic Freedom and Tenure Committee of the Faculty Assembly, a resolution was approved instructing the Chair to write a letter expressing the Assembly's opposition to a bill introduced into the United States Senate which would restrict enforcement of equal opportunity statutes.

The Faculty Assembly approved a resolution from the Faculty Welfare Committee that at least 80% of the monies appropriated by the Legislature for professorial salary increments for 1979-80 be assigned to the faculty on an across-the-board equal percentage basis.

Officers of the Assembly for next year were elected. They are: Chair, Shirley Browning (UNC-A); Vice Chair, Leland Waters (WCU); Secretary, Shirley Weiss (UNC-CH). Committee chairpersons elected were: Academic Freedom and Tenure, Patricia Daugherty (ECU); Budget, Thomas Johnson (ECU); Governance, Daniel Pollitt (UNC-CH); Planning, Margaret Hunt (UNC-G); Professional Development, Lelia Vickers (WSSU); Faculty Welfare, Loy Witherspoon (UNC-C).

Copies of New Programs Authorizations, the Request for Supplemental Appropriations (Addendum), and the Brief requesting Declaratory and Injunctive Relief filed in the U. S. District Court for the Eastern District of North Carolina were distributed to delegations and have been placed in the Reserve Room at Joyner Library along with the minutes of the session.

East Carolina University  
Delegation to the Faculty Assembly