

Minutes

Faculty Senate of East Carolina University  
7th Regular Meeting of the 1978/79 Academic Year  
27 March 1979

The Faculty Senate met on Tuesday, March 27, 1979, at 2:10 p.m. in Mendenhall Student Center, Room 221. The meeting was called to order by the Chair, Henry Ferrell. Upon the calling of the roll, the following members were absent: Satterfield (Art), Zincone (Business), Ward (Continuing Education), Ray (Drama and Speech), Levey (Education), Snyder (Geology), Brinn (Medicine), Pories (Medicine), Fulghum (Medicine), Grossnickle (Psychology), Coble (Science Education), Rhea (Sociology/Anthropology). The following alternates were present: Allen Tinkham for Tadlock (Aerospace), Wayne Edwards for Hancock (Health & PE), Lawrence Hough for Kim (Political Science), Wilbur Castellow for Graham (Psychology). The following ex-officio members were absent: Brewer, Holt, Monroe, Howell, M. Moore, P. Adler.

Agenda Item 2: The Faculty Senate Minutes of 27 February 1979 were approved.  
(G. Lynis Dohm for Fulghum and Satterfield joined the session.)

SPECIAL ORDER OF THE DAY

Agenda Item 3A: The Chair made the following announcements and comments:

1. In January, 1974, a member of the faculty of East Carolina University filed a complaint with the Wage and Hour Division of the United States Department of Labor concerning inequities in salaries. On September 21, 1976, the faculty member was told a decision on the matter would be delayed until there had been a judicial clarification made following a decision by the Supreme Court in the case of the National League of Cities et al. versus Usery. On March 13, 1979, the faculty member was told that an agreement had been reached between East Carolina University and the Wage and Hour Division of the Department of Labor. The person was given a \$1,000 raise effective January 1, 1979, and was awarded the same sum for the years 1977 and 1978. According to information from the Business Office, eighteen faculty members, all women, received further salary adjustments as a result of the investigation by the Wage and Hour Division. (Ward joined the session.)
2. The Employee Benefits Committee has been constituted, and the following are representatives from the Faculty Welfare Committee: Conner Atkeson (History), Eugene Brunelle (Library Services), Gladys Frankford (Allied Health), Y. J. Lao (Allied Health), James Rees (Drama and Speech), and Prem Sehgal (Biology), with Atkeson serving as Chair. The Chancellor has restructured the old Employee Benefits Committee so as to have members of the Faculty Welfare Committee serving on it.
3. The Chair has received responses from Representative Edward S. Holmes, Governor James Hunt, Representative Horton Rountree, and Senator Carolyn Mathis concerning Resolution 79-21. (Brinn joined the session.)
4. The following letter has been received from Chancellor Brewer, dated March 13, 1979:

With regard to your letter of December 13 considering resolutions from the Faculty Senate, 78-44 which requested a study of current policies concerning key control and admission to academic buildings is under study and is being coordinated by Vice Chancellors Howell and Monroe working with the various units. Resolutions 78-45 concerning revisions in The Code of Operations for the Library Science and Philosophy Department are approved, and 78-46 concerning student scholarships has been accomplished. The last two resolutions 78-47, on the additional keypunch, is being pursued, and 78-48, on the Bachelor of Music Degree, is approved.

5. The Faculty Senate Office has received the Minutes of the Academic Cabinet of UNC-Greensboro for 21 February 1979, and of the Faculty Senate of Appalachian State for 12 February 1979.

6. The Chair has appointed Professor Don Clemens (Chemistry) to the Admissions Committee to fulfill the unexpired term of Professor Robert Hursey until 1981.

Agenda Item 3B: The Chair read from the Faculty Senate Constitution concerning the selection of a Nominating Committee to nominate officers for the 1979-80 academic year, and called for nominations for the Committee. Rasch nominated Henry Ferrell; Schmidt nominated Robert Rasch; Donnalley nominated Bernard Kane; Woodside nominated Trenton Davis; Ayers nominated Vincent Mikkelsen; Price nominated Janice Faulkner; Haritun nominated Artemis Kares. The Chair asked if there was objection to his continuing as chair during the election; there being no objection, the Chair appointed Atkeson and Rosenfeld tellers. The vote was by secret ballot. The Chair ruled that those receiving the highest majority of votes would be elected.

|              |    |
|--------------|----|
| Ballot       | 1  |
| Ferrell      | 22 |
| Rasch        | 25 |
| Kane         | 26 |
| Davis        | 32 |
| Mikkelsen    | 19 |
| Faulkner     | 26 |
| Kares        | 29 |
| Ballots cast | 39 |

Artemis Kares, Janice Faulkner, Trenton Davis, Bernard Kane, and Robert Rasch were elected to the Nominating Committee.

Agenda Item 3C: The Chair read from the Faculty Senate Constitution concerning Faculty Assembly Delegates and called for nominations of delegates. The Chair referred to the list of potential candidates (see Faculty Senate Agenda for March 27, 1979), and noted that Professors Grossnickle and Weigand had asked to have their names deleted. S. Daugherty nominated Robert Hursey; Kane nominated Constantin Kledaras; Price nominated Eugene Ryan; South nominated Conner Atkeson; Davis nominated Caroline Ayers; Bolt nominated Michael Bassman; Rasch nominated Rodney Schmidt; Johnson nominated Ione Ryan. P. Daugherty and Woodside served as tellers for the vote by secret ballot. (On Ballot 2 and 3 an unmarked ballot was cast.)

| Ballot       | 1  | 2  | 3  | 4  |
|--------------|----|----|----|----|
| Hursey       | 24 |    |    |    |
| Kledaras     | 3  | 0  | 0  | 0  |
| E. Ryan      | 10 | 13 | 13 | 22 |
| Atkeson      | 12 | 13 | 12 | 1  |
| Ayers        | 11 | 13 | 12 | 16 |
| Bassman      | 2  | 1  | 0  | 0  |
| Schmidt      | 7  |    |    |    |
| I. Ryan      | 5  |    |    |    |
| Ballots cast | 40 | 40 | 37 | 39 |

Schmidt and I. Ryan withdrew after the first ballot. Hursey was elected delegate on the first ballot. Atkeson withdrew after the third ballot. Eugene Ryan was elected delegate on the fourth ballot.

Alternate delegates to the Faculty Assembly were nominated, with the Chair ruling that the person with the highest majority would be the first alternate, with the next highest to serve as second delegate, and with the next highest to serve as third alternate. Davis nominated Caroline Ayers; Johnson nominated Robert Woodside;

Ward nominated Vincent Mikkelsen; Haritun nominated Rodney Schmidt; Price nominated Conner Atkeson. P. Daugherty and I. Ryan served as tellers for the secret ballot.

|              |    |
|--------------|----|
| Ballot count | 1  |
| Ayers        | 31 |
| Woodside     | 23 |
| Mikkelsen    | 14 |
| Schmidt      | 22 |
| Atkeson      | 20 |
| Ballots cast | 40 |

Caroline Ayers was elected first alternate; Robert Woodside, second alternate; Rodney Schmidt, third alternate; and Conner Atkeson, fourth alternate.

Agenda Item 3D: The Graduation List was approved by a voice vote. (See Resolutions Passed 79-22.)

#### UNFINISHED BUSINESS

Agenda Item 4: There was no unfinished business.

#### REPORT OF COMMITTEES

Agenda Item 5A: The report of the Admissions Committee was presented by Professor Peggy Wood, Chair. She said the Committee had met eight times since the Committee last reported in April 1978. The Committee has functioned mainly as an appeals committee, having considered 650 cases during the year. The Committee was concerned with one policy change involving admission of athletes by each sport. An ad hoc committee was appointed by the Committee in the spring of 1977 to consider the problem. The ad hoc committee consisted of a representative of the Admissions Committee, of the Admissions Office, and of the Athletic Division. The Committee accepted the recommendation that 92 admissions by waiver be allowed, with 55 male and 37 female. Of these, 46 were used last year. The Committee reviewed the policy in September and found no changes necessary. In January, the Committee reconsidered to review the policy, having been asked by the Athletic Department to do so. The Athletic Department wanted to determine the allocation of admissions by waiver among the various sports, and among men and women. The Committee was in favor of the established policy. Chancellor Brewer subsequently changed the policy, reducing the number of admissions by waiver to 70, and giving the Director of Athletics the discretion of applying these to the different sports, with no distinction between male and female. The Chancellor also informed the Committee there would be a full-time Athletic Coordinator to work with all athletes to help them with their progress in academic work. The new policy will go into effect in Fall, 1979. In April the Committee will consider the suspension and retention policies as stated in the Catalog, and a request from Foreign Languages to reinstate the requirement of two high school units in language. C. Adler asked if the Chancellor had given a reason for changing the policy that had been adopted by the Committee. Wood replied that he believed it would result in a better working arrangement. Adler asked if the original policy had been approved by the Senate. Kane asked why the recommendations of this Committee do not come before the Senate, while those of other committees (like the Credits Committee) did come before the Senate. Ferrell said that in the past these matters have not customarily been brought to the Senate. Eagan asked what are the minimum standards for people to receive waivers. Wood said she would get this information. (Later in the meeting she reported that, according to Dean Horne, a student must have a recorded SAT score, a 2.0 average in high school, and a letter from the coach.) Rasch asked if there were two persons handling those admitted by waiver. Wood replied that there is one clerk in the Admissions Office who is in charge of the forms for these students, with another person acting as coordinator. The salary of the coordinator will be paid by the Athletic Department.

(Coble joined the session.)

Agenda Item 5B: The report of the Continuing Education Committee was presented by Professor Vila Rosenfeld, Chair. She said that the Committee has met twice this year and has discussed programs and policies. If faculty members have other concerns with regard to Continuing Education, Rosenfeld said, they should contact the Committee which will meet in April.

Agenda Item 5C: The report of the Faculty Welfare Committee was presented by Conner Atkeson, Chair (see Faculty Senate Agenda for March 27, 1979). Allen asked if the term "dependent" would include a spouse. Atkeson replied that the Committee meant to include all dependents. Rasch asked if other schools in North Carolina had this policy. Atkeson said that there were not, but if the policy were adopted, it would apply to all the State institutions. Kane asked if tuition would be waived for dependents of East Carolina faculty attending other institutions. Atkeson said the Committee had not discussed this issue. Kirkpatrick said that the resolution would not benefit single individuals and noted that some universities that formerly had such a policy have now dropped it. On a voice vote, the resolution passed. (See Resolutions Passed 79-23.)

Agenda Item 5D: The report of the General College Committee was presented by Professor Robert Joyner. The Committee, he said, has met seven times this year. One problem considered by the Committee was that one school was failing to make its general education courses readily available to any student eligible to take the course. The Committee has discussed the problem with the school and believes it is now worked out. The Committee will have an item on the Senate Agenda for April having to do with students' grades. There is a subcommittee working on revising procedures to be followed by General College Advisors.

Agenda Item 5E: The report of the Student Recruitment and Retention Committee was presented by Professor Tilton Willcox, Chair. Willcox pointed out that the name of the Committee has now been altered to indicate its expanded function, which now includes orientation and retention of students. The Committee has been discussing a High School University Day or Recruitment Fair, but has put off implementing such a program until the new Director of Admissions could have input into it. The Committee has been reviewing brochures from the units and has found some inaccurate information in them. The Admissions Office has informed the Committee that 22 percent of the students who entered in Fall 1977 did not return for Fall 1978, and that only 49 percent of entering freshmen graduate in four years. The Committee maintains this data indicates there is a serious retention problem. The Committee will continue to examine the role of counseling, advising, exit interviews as means of reducing student attrition. It will also continue to emphasize the recruitment of highly qualified students. The presence of a Phi Beta Kappa Chapter would help attract top students, but the request for such a chapter has been turned down in the past and probably will be turned down in 1982 due to needed organizational changes. E. Ryan asked if the information about Phi Beta Kappa's report was available. I. Ryan said that she had gotten the information from Dean Capwell concerning the reports.

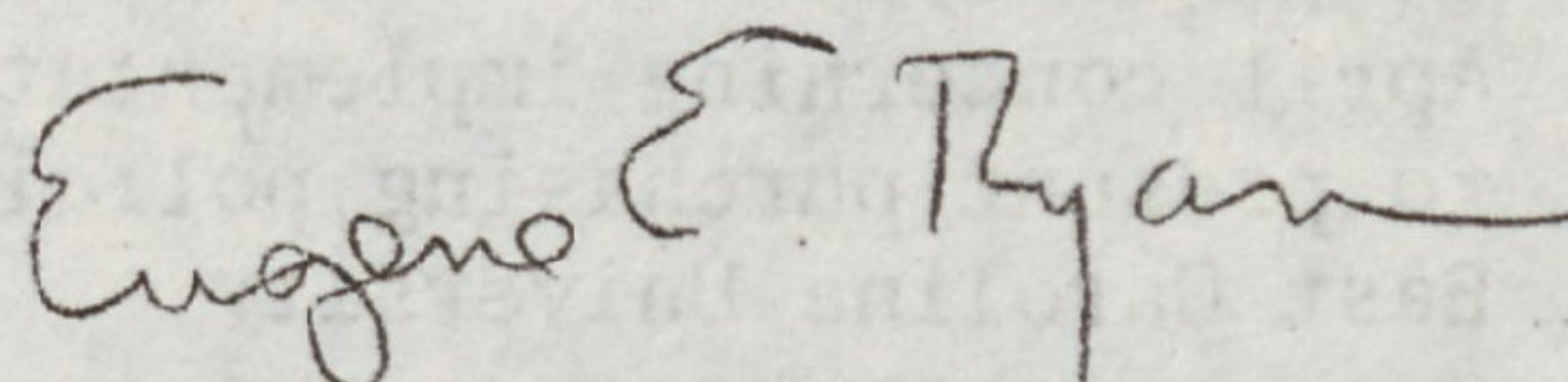
Agenda Item 5F: The report of the University Curriculum Committee was presented by Professor Stella Daugherty. (See Faculty Senate Agenda for March 27, 1979.) On a voice vote, the report of the Committee was approved. (See Resolutions Passed 79-24.) (Pories joined the session.)

#### NEW BUSINESS

C. Adler requested approval to discuss the allocation of library funds. The request was approved on a voice vote by a two-thirds majority. Adler said he was not aware of the issue until after the Agenda had been composed. He said that there are questions regarding the "Colorado Plan" for the allocation of funds for serials, and he regarded it as an extremely important matter, particularly in view of the Chancellor's emphasis on research and creativity. Such a plan should not go into effect without the Senate's having considered it. Adler moved that the Library

Committee be invited to report to the Senate on the matter at the next Senate meeting. Allen seconded. The Chair asked if Adler was specifying funds for serials. Adler replied that at least the Committee should report on serials. Price said he thought it would be wise to include a report on monographs, since these are included in the Colorado Plan. It was his understanding that the Library Committee has already adopted the plan, and he would like to hear a discussion of what the Committee has adopted. Adler agreed to changing the resolution to include a discussion of serials and monographs at East Carolina University. Eagan asked if the report of the Committee will be solely for information purposes or could the Senate change the recommendation. The Chair replied that this would be up to the Senate. Pories asked for a clarification of the Colorado Plan. Kares said she understood the plan to be a formula based on eight items, including number of faculty, students, price of serials, etc. Allen said he would like to see clarified what changes in past budgets the Plan would involve. Woodside asked why the Library Committee had not come before the Senate prior to taking this action. Donnalley said Woodside's question indicated the need for clarifying committee charges. C. Adler said the Plan will radically change the allocation of library funds to some departments. E. Ryan said there was an ambiguity in the Library Committee since the charge calls on the Committee to formulate a recommendation but does not specify to whom the recommendation is to be made. The charge, however, also calls on the Committee to "bring faculty opinion and needs to the library staff." E. Ryan said this is an important issue, on which the Senate should take action. In the past, the Senate has not taken any action with regard to making recommendations to the people in the library. The motion to request the Library Committee to report to the Faculty Senate in April concerning implementation of the Colorado Plan as applied to present purchasing policies in serials and monographs at East Carolina University passed on a voice vote. (see Resolutions Passed 79-25.)

The meeting adjourned at 3:30 p.m.



Eugene E. Ryan,  
Secretary

Sharon Johnston,  
Faculty Senate Office Secretary

RESOLUTIONS PASSED

March 27, 1979

(79-22) The Faculty Senate approved the Graduation List for 1978/79.

(79-23) The Faculty Senate approved:

WHEREAS, It is in the interest of the University to attract and retain the best scholars for its faculties, and;

WHEREAS, Tuition exemption for faculty dependents would be a practical way to help achieve the above goal, and;

WHEREAS, Such a tuition exemption policy is currently operative in many universities;

BE IT RESOLVED, That the Faculty Assembly of the University of North Carolina request the administration to grant tuition exemption to all dependents of full-time faculty.

(79-24) The Faculty Senate approved:

Revision of the B.S. degree in Food, Nutrition and Institution Management and a new option under this degree called "Coordinated Undergraduate Program Option." (See University Curriculum Committee Minutes for February 15, 1979.)

(79-25) The Faculty Senate approved:

The Library Committee shall report to the Faculty Senate in April concerning implementation of the Colorado Plan as applied to present purchasing policies in serials and monographs at East Carolina University.