

## FACULTY SENATE

The regular meeting of the Faculty Senate will be held on Tuesday, January 30, 1979, at 2:10 p.m. in Room 221, Mendenhall Student Center.

### AGENDA

1. Call to Order
2. Approval of the Minutes
3. Special Order of the Day
  - A. Announcements
4. Unfinished Business
5. Report of Committees
  - A. Ad Hoc Screening Committee (Professor Loren Campion)
  - B. Campus Facilities Planning and Development Committee (Professor Wes Hankins) (see attachment)
  - C. Committee for Teaching Effectiveness (Professor Marie Farr) [The full committee report is available through your academic unit senator(s)]
  - D. Committee on Committees (Professor Rodney Schmidt) (see attachment)
  - E. Credits Committee (Professor Bernard Kane) (see attachment)
  - F. Faculty Affairs Committee (Professor Michael Bassman) (see attachment)
  - G. Faculty Governance Committee (Professor Robert Woodside) (see attachment) [The full committee report is available through your academic unit senator(s)]
  - H. Faculty Welfare Committee (Professor Conner Atkeson) (see attachment)
  - I. University Curriculum Committee (Professor William Grossnickle)  
Revision of B.S. degree in Biology, revision of B.S. degree in Health and Physical Education (see University Curriculum Committee Minutes for November 30, 1978); Concentrations in Graphic Design and Illustration under Communication Arts major for B.F.A. in Art, add B.A./B.S. minor in Industrial and Technical Education and Industrial Technology, change degree requirements for Industrial Technology major: B.S. Professional and Professional (Technical Institute Transfer Program) (see University Curriculum Committee Minutes for December 7, 1978); Revision of B.A. in Health & PE, revision of B.S. in Social Work, B.S. in Correctional Services, requirements for admissions to these programs, and certification of School Social Worker, revision of B.A. major and minor in Physics (see University Curriculum Committee Minutes for January 11, 1979)
6. New Business



Agenda Item 5B: Attachment - Campus Facilities Planning & Development Committee

The Campus Facilities Planning and Development Committee recommends:

That the Senate recommend to the Chancellor that we embark upon a program of long-range planning to be done with the assistance of external consultants; and that the first phase of this plan be directed toward parking and traffic; and that the consultants consider the advisability of separation of faculty and staff parking; and that the initial steps of the planning process be initiated by February 28, 1979.

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Agenda Item 5D: Attachment - Committee on Committees

1. The following nominations are the recommendations of the Committee:

University Athletic Committee

- |                               |             |
|-------------------------------|-------------|
| Hazel Stapleton, Psychology   | 2 year term |
| Robert Irwin, Music           | 3 year term |
| Janice Faulkner, English      | 3 year term |
| James LeRoy Smith, Philosophy | 3 year term |

2. The Committee on Committees recommends the following change in the charge of the University Computer Committee:

The University Computer Committee shall interpret the problems and policies of the University Computing Center to the faculty and bring faculty opinions and needs to the Computing Center staff. It shall initiate recommendations affecting academic usage of computer facilities above the department and school level to the Faculty Senate or appropriate authorities. The Committee shall serve as a resource of faculty opinion on computer services and policies. It shall represent faculty interest in the selection of new computing equipment for the University Computing Center or for any academic unit seeking to duplicate existing computing services.

3. The Committee on Committees recommends the following change in the charge of the Faculty Welfare Committee:

The Faculty Welfare Committee monitors programs and policies concerned with insurance, annuities, leaves of absence, fringe benefits, and all other programs and policies which affect the general welfare of the faculty or of specific faculty members; recommends to the Faculty Senate and the Chancellor new programs and policies and changes in existing programs and policies. Six of the elected members of the Committee shall be selected annually by the Committee to serve as members of the Faculty and Staff Benefits Committee.



1. The Credits Committee recommends the following foreign language by-pass credit policy:

Foreign Language

In order to obtain advanced standing and to earn by-pass credit a placement examination shall be required of: (1) all entering freshmen who studied a foreign language in high school and (2) all transfer students who studied a foreign language in high school and did not continue the language on a college level.

It is possible for a student to receive by-pass credit for language levels 1001 through 1004, but only upon satisfactory completion of validating procedures administered on this campus, as follows:

- a. if he places in language 1002, he will receive by-pass credit for level 1001 upon receiving a passing grade in language 1002;
- b. if he places in language 1003, he will receive by-pass credit for levels 1001 and 1002 upon receiving a passing grade in language 1003;
- c. if he places in language 1004, he will receive by-pass credit for levels 1001, 1002, and 1003 upon receiving a passing grade in language 1004;
- d. if he places above language 1004 on the written exam, he will receive credit for levels 1001, 1002, 1003, and 1004 upon applying for and receiving a passing grade in an oral-aurel skills test.

Entering students who plan to continue their language study are strongly advised to do so as soon as possible after admission to the University. Any questions concerning placement and by-pass credit should be directed to the Chairperson of the Department of Foreign Languages and Literatures.

Students who have not studied a foreign language previously, as well as those who wish to study a different language from the one studied in high school, may earn credit beginning with level 1001.

2. The Credits Committee recommends the following changes in the catalog statement regarding residence requirements:

page 78 "General Requirements for Graduation" paragraph one should read:

"Any student who receives a degree from East Carolina University must earn at least 30 semester hours credit in residence."



Agenda Item 5F: Attachment - Faculty Affairs Committee

p. 7 Revision of Appendix D: Retirement

5. Reappointment of Faculty Beyond Normal Retirement Date

a. Retirement Policy for Members of the Faculty

*Each*  
Consistent-with-N.C.G.S.-135-5(a)(2), each member of the faculty shall automatically be retired on July 1 coincident with or next following *or her* his/sixty-fifth birthday, without-notice, except as/herein-provided: *provided in subsection b(1), below.*

b. Employment Beyond Age 65

(1) Conditions

A faculty member may be continued in employment past the retirement date specified in Section III C5a upon/*recommendation* approval of the Chancellor and/the Board *approval of* of Trustees. *Such a continuation* Continuation in employment may be authorized only/*by a term* in exceptional *appointment, each term not to exceed one year in duration.* circumstances and only in increments not exceeding one year. Continuation in full-time employment shall not extend beyond July 1 coincident with or next following the faculty member's seventieth birthday. Continuation in employment not exceeding half-time service shall not extend beyond July 1 coincident with or next following that person's seventy-second birthday. Any continuation in employment must be approved in accordance with the procedure stated in Section III D.



(2) Terms of Notice

Not later than twelve months before the retirement date specified in Section III C5a and not later than six months after any subsequent term of employment begins, the faculty member shall be given written notice either *or her* by his/chairperson that his/*or her* continuation is not to be effected or by the Chancellor that his/*or her* continuation has been approved. Failure to give notice as herein required is not a basis for continuing employment.

(3) Continuation Review

The faculty member may request a review of the chairperson's and department faculty's recommendations by the chairperson's immediate supervisor. This request must be written and include a short, plain statement of facts that the faculty member believes supports his/*or her* contention.



Agenda Item 5G: Attachment - Faculty Governance Committee

1. The Faculty Governance Committee recommends the following revisions in the Code of Operations for the Department of History:

- a. Existing wording of Section IV re the Personnel Committee

"The Personnel Committee shall consist of the Chairman of the Department, ex-officio, and four elected tenured members, at least one of whom shall hold the rank of Professor."

Proposed wording of Section IV re the Personnel Committee.

"The Personnel Committee shall consist of the Chairman of the Department, ex-officio, without vote, and five elected tenured members, at least two of whom shall hold the rank of Professor."

- b. Existing wording of Section IV, p. 5, para. 2:

"Persons (except ex-officio members) shall serve on no more than two Standing Committees."

Proposed wording of Section IV, p. 5, para. 2:

"Persons (except ex-officio members) shall serve on no more than two Standing Committees, nor shall any faculty member serve as chairman of more than one Standing Committee."

2. The Faculty Governance Committee recommends the following revisions in the Code of Operations for the School of Technology:

- a. changed heading of Section IV, omitting the word Standing.
- b. reorganized information in opening paragraphs of Section IV, placing that which applied to all committees in the opening paragraphs and that which applied only to School of Technology committees under Part A.
- c. added the words or more to the sentence regarding composition of committees.
- d. added a sentence including special committees as a committee category.
- e. changed status of Evaluation Committee from standing to special.
- f. omitted second and third paragraphs of Parts B and C and used the information in the introductory paragraphs of Section IV.
- g. revised the names of two departmental committees, changing "Curriculum Committee" to Undergraduate Curriculum Committee and "Graduate Committee" to Graduate Curriculum Committee to reflect more accurately their purposes.
- h. Added to Part A: Committees shall have equal numbers of representatives from each of the departments and one additional at-large member from either department.

(Note: The approved Codes of the Department of History and of the School of Technology are available in the Faculty Senate Office for those who wish to review them. In addition, your Faculty Senator has a copy of Section IV of the Code of Operations of the School of Technology.)



Agenda Item 5H: Attachment - Faculty Welfare Committee

The Faculty Welfare Committee recommends to the Faculty Senate for its consideration:

1. That the State of North Carolina henceforth assume and pay, as a portion of salary increments awarded each year, employee contributions to retirement and not report this deferred income as gross taxable income to the Internal Revenue Service. (All employees who will retire within five years should be excluded from this proposal.)

and

2. Resolved that

Inasmuch as the Presidential guidelines for a seven percent ceiling on salary increments speaks to an average increase, consideration be given to those employees whose salaries are below the average salary base at East Carolina University.