

Minutes

Faculty Senate of East Carolina University
1st Regular Meeting of 1978/79 Academic Year
19 September 1978

The Faculty Senate met on Tuesday, September 19, 1978, at 2:10 p.m. in Mendenhall Student Center, Room 221. The meeting was called to order by the Chair, Henry Ferrell. Upon the calling of the roll, the following members were absent: Tadlock (Aerospace), Stone (Education), Levey (Education), Riggs (Geology), Hancock (Health and PE), Pories (Medicine), Brinn (Medicine), Rhea (Sociology and Anthropology). The following alternate was present: Jack Thornton for Hines (Business). The following ex-officio members were absent: Brewer, Holt, Monroe, P. Adler.

SPECIAL ORDER OF THE DAY

Agenda Item 3A: Announcements: The Chair made the following remarks and announcement:

1. Noting that this meeting marks the beginning of the fourteenth year of the Faculty Senate, the Chair introduced former Chairs of the Senate who were present: Charles Price (History, 1968/69); John B. Davis (Mathematics, 1969/70); Vila Rosenfeld (Home Economics, 1970/71); and Robert Woodside (Mathematics, 1972/75).
2. The nameplates have been supplied for the Senate by Professor Rasch (Art).
3. The Senate agreed last year on a no smoking rule, limiting smoking to the break period.
4. The Coffee Committee (Hursey, Chair; Kares, Johnson) is in need of funds and would be accepting contributions during the break.
5. An organizational meeting of academic committees was held on August 29, at which committee officers were elected. Meeting dates of the committees are posted in the hall outside the Senate Office (Room 5, Rawl Annex).
6. The Installation of Chancellor Brewer is scheduled for Saturday, October 28, 1978. The Faculty Senate has been asked by the Chancellor to handle details of the installation and will march as a group at the installation. The Committee for the Installation has been formed: Henry C. Ferrell, Jr., Chair; Mrs. Elizabeth Yancey and Jerry Powell (both alumni); Ione Ryan and Eugene Ryan (Senate officers); Troy Pate and John D. Bridgers (members of the Board of Trustees); Tommy Joe Payne and Mike Morse (students); and William Shires (News Bureau).
7. A letter has been received from President William Friday, dealing with the comments drawn up by the Teacher Education Committee in response to the Stedman Report. The Teacher Education Committee is on the Agenda for the purpose of introducing a resolution concerning this matter later in the meeting.
(Pories joined the session.)
8. The Senate budget for the coming year provides \$425 for regular wages for students, \$825 for office supplies, \$50 for travel, and \$130 for communication.
(Tadlock joined the session.)
9. The Chair received the following letter from former Chancellor Jenkins dated April 21, 1978:
"I was deeply moved by the generosity of the faculty in the gifts presented to me during the recent meeting of the Faculty Senate. Lillian and I are so pleased with the beautiful luggage, and we are indeed so very grateful for the large travel stipend. I can think of no gifts that would please both of us as much as these.
I was also very pleased with the nice things John had to say about me. His graciousness in itself was such a nice gift to me.

Please convey our deep and sincere appreciation to the faculty for their thoughtfulness. We shall never forget our many friends here."

10. In another letter, Chancellor Jenkins informed the Chair on May 1 that he was deferring action of Appendix C; that he had approved the School of Art Code; that he had approved the changes in the Chemistry B.A. Major and Minor, the changes in the cognate minor for Professional Officer Course in Aerospace, the proposed B.A./B.S. minor in Historical Preservation and Museum Administration, the changes in degree requirements for Special Education, the change in degree requirements in Music degrees, and the change in overall GPA to 2.2 for admission to Upper Division in Teacher Education and Student Teaching. The Chancellor also stated that he was deferring action on the resolution on career education.

11. A letter to the Faculty Senate was received from President Friday:

"Vice Chancellor Holt has just forwarded to me your letter of April 24 setting forth the resolution of the Faculty Senate regarding the University's position on State aid to private institutions.

Please convey to the membership of the Senate my great appreciation for this thoughtful action."

12. In the Senate Office are documents relating to the resolution of the dispute between The University of North Carolina and the Department of Health, Education and Welfare concerning the elimination of racial duality at the constituent institutions of UNC. These are available for examination.

13. The Board of Trustees of East Carolina University met April 26 and July 27. The Chair of the Faculty Senate attended the meetings; the Vice Chair attended the April meeting. Minutes of the meetings are available in the Faculty Senate Office. The officers for 1977/78 were re-elected: Troy W. Pate, Jr., Chair; Ashley B. Futrell, Vice Chair; and Mrs. J. G. Burgwyn, Secretary.

14. Joseph C. Delk, III of the Prepaid Legal Services Program has responded to the Senate Resolution which called for making the program available to faculty members who wanted it; he will contact us in the fall to consider the possible implementation of a program to begin at the first of next year.

15. Minutes of Senate meetings at Appalachian State University for April 10, May 8, June 12, July 10, and August 21, and of a Senate meeting at N. C. Central University on April 28 are available in the Senate office.

16. The following Committee appointments have been made by the Chair:

- Captain Steven A. Bienstock (Aerospace) and Professor Robert Rasch (Art) to Homecoming Steering Committee;
- Professor Carolyn Hampton (Science Education) to General College Committee, replacing Henry Ferrell (1981);
- Professor Kenneth James (Business) to Faculty Affairs Committee, replacing Grover Everett (1979);
- Professor Robert Bunker (Sociology and Anthropology) to Course Drop Appeals Committee, replacing Phyllis Spruiell (1980);
- Professor Louise Haigwood (Nursing) to Student Recruitment Committee, replacing Dennis Chestnut (on leave for one year);
- Professor Walter Calhoun (History) to Admissions Committee, replacing Bodo Nischan (1981);
- Professor Karl Rodabaugh (Continuing Education) to Continuing Education Committee, replacing Marc Bilodeau (1979);
- Professor Paul Tschetter (Sociology and Anthropology) to University Curriculum Committee, replacing Ira Baker (1980);
- Professor Ray Elmore (Art) to Student Union Board of Directors (reappointed for one year).

17. The Chair attended the Graduate Council meeting on September 18, a meeting dealing mainly with organizational matters.

(Hancock joined the session.)

18. Professor Clinton Prewett has prepared a booklet, Search for a Chancellor, which recounts the activities of the Search Committee last year. The booklet is available in the Reserve Room in Joyner Library or may be consulted in the Senate Office.

19. The Agenda Committee has requested the Chair to read to the Senate Section XI, paragraph 5 of the Faculty Senate Constitution: "Matters to be brought before the Faculty Senate shall ordinarily be considered in the order set forth by the Agenda Committee. Matters for consideration may be taken out of order and/or new matters considered in any order upon a two-thirds vote of Faculty Senators present and voting at any meeting of the Faculty Senate." Resolutions to dispose of issues under committee reports are not included in this regulation, but new business and new items brought up to the Senate either by individuals or committees and not appearing on the Agenda are included.

Agenda Item 3B: The Annual Report of the Faculty Assembly was presented by Professor Tom Johnson. (See attachment.) After the report, Ferrell pointed out that the preliminary faculty work load study has now been completed. The average work load for faculty surveyed in North Carolina came to 52 hours per week. The national average, computed as a result of similar studies elsewhere, is 56 hours per week. Faculty members will soon be receiving a second questionnaire. Meanwhile the General Administration is currently devising a questionnaire on tenure and related issues.

Agenda Item 3C: Due Process Committee elections: The Chair announced that two members would be elected by majority ballot from among tenured faculty members. (A list of tenured faculty was distributed to the Senators.) Price nominated Eugene Ryan. Davis nominated Susan Smith. The Chair ruled that since there were no further nominations and two candidates had been nominated to two positions, a majority vote had been cast in their favor, and that Ryan and Smith were thereby elected. There followed election of alternates to the Due Process Committee. Donnalley nominated Patricia Dunn. Hursey nominated Robert Morrison. The Chair ruled that since there were no further nominations and two candidates had been nominated to two positions, a majority ballot had been cast in their favor, and that Dunn and Morrison were elected.

Agenda Item 3D: Hearing Committee elections: The first election was to be of one member to serve until 1980. Allen nominated Donald Clemens. Haritun nominated Mary Kirkpatrick. The Chair ruled that a majority vote was required for election and appointed Woodside and Johnson as tellers.

Ballot	1
Clemens	25
Kirkpatrick	20

Clemens was elected to serve a term until 1980.

The second Hearing Committee election was to be of two members to serve until 1981. P. Daugherty nominated Rosina Lao. Zincone nominated Bruce Wardrep. The Chair ruled that since there were no further nominations and that two candidates had been nominated to two positions, a majority vote had been cast in their favor and that Lao and Wardrep were elected. There followed election of two alternates to the Hearing Committee. Kares nominated Judith Donnalley. Ayers nominated Floyd Read. The Chair ruled that since there were no further nominations and two candidates had been nominated for two positions, a majority vote had been cast in their favor and that Donnalley and Read were elected.

Agenda Item 3E: Reconsideration Committee elections: Two members were to be elected. Schmidt nominated Robert Irwin. Fulghum nominated Irvin Lawrence. Grossnickle nominated Stella Daugherty. Shackelford nominated Mary Kirkpatrick. The Chair ruled that a majority of the ballots cast with names on them determined the number of votes required for election. Johnson and Woodside served as tellers.

Ballot	1	2	3
Irwin	20	18	25
Lawrence	17	9	6
Daugherty	25		
Kirkpatrick	19	14	12

S. Daugherty was elected on the first ballot and Irwin on the third. There followed election of alternates to the Reconsideration Committee. Kim nominated Sandra Wurth-Hough. Ayers nominated Jim Hix. Hines nominated Robert Angell. Johnson and Woodside served as tellers.

Ballot	1
Wurth-Hough	30
Hix	30
Angell	11

Wurth-Hough and Hix were elected on the first ballot.

UNFINISHED BUSINESS

Agenda Item 4: There was no unfinished business.

REPORT OF COMMITTEES

Agenda Item 5A: The report of the Committee on Committees was presented by Professor Rodney Schmidt, Chair. (Ferrell yielded the Chair to I. Ryan.) Schmidt said the change from the Student Recruitment Committee to the Student Recruitment and Retention Committee was meant to help deal with the problems of retaining students on campus, a very real problem given the high drop-out rate. The Faculty Professional Development Committee would replace the Instructional Survey Committee and would cooperate with the new University Research Committee in naming recipients for grants for creative or instructional improvement projects. Schmidt stated that since these issues involved changes in the Bylaws, it would be necessary for the Senate to wait until its meeting on October 17 to discuss the changes further, and to take what action was deemed appropriate. (Ferrell resumed the chair.)

Agenda Item 5B: The report of the Faculty Governance Committee was presented by Professor Donald Sexauer, Chair. He indicated that one charge of the Committee was of calling for unit evaluations every four years as specified in the E. C. U. Code. The Committee was carrying out its responsibility by calling for the evaluations, and indicating the manner in which these should be conducted in accordance with the Code and with Robert's Rules of Order. (See Faculty Senate Agenda Item 5B attachment.) E. Ryan moved that paragraph three of the report be amended to include, following the words, "as appropriate.", the sentence: "All the above-named reports should normally be completed by March 15, 1979." P. Daugherty seconded. E. Ryan said that it seemed reasonable to include some completion date for the evaluations. M. Moore stated that the amendment would be in conflict with the instructions already sent to units. The Chair asked where the instructions had originated. Moore said they had come from Chancellor Jenkins last April. C. Adler asked if we were attempting to amend the Code or on what authority was the Senate telling units to complete evaluations by this date? E. Ryan replied that the Faculty Governance Committee was issuing its call for evaluations to the Senate; the Senate could make specific some points and if these were approved by the Chancellor, then they would be authoritative. On a voice vote

the amendment passed. E. Ryan asked if the Committee had considered the Chair of the Faculty as the person to whom procedural questions about the evaluations might be directed. Sexauer replied that the Committee judged it better to have such questions directed to the Parliamentarian. E. Ryan then moved to amend the last paragraph of the Committee report to read: "The Chairman of the Faculty as officer to whom . . ." Price seconded. E. Ryan stated that from his experience as Parliamentarian this would be a difficult position to be in. If questions are addressed to the Chairperson, he can call upon the Parliamentarian for help as needed. On a voice vote, the amendment passed. Zincone said that Section 2B of the report would require every evaluation committee to specify additional areas of consideration for the evaluation of the unit. He offered as an amendment to insert the word "may" before the word "specify." Pories seconded. On a voice vote, the amendment passed. [Editorially changed to "when deemed necessary" - Secy.] Kane asked if we are modifying the E. C. U. Code by adopting this report. Sexauer replied that the Committee had followed the Code and Robert's in drawing up the report. C. Adler asked if a vote was required on the report or was it merely for information. The Chair replied that the report makes recommendations and clarifications and that he does not see it as being redundant. On a voice vote, the report, as amended, passed. (See Resolutions Passed 78-26.)

Agenda Item 5C: The report of the Instructional Survey Committee was presented by Professor Marie Farr, Chair. Ferrell referred to Senate Resolution 78-20 and to the charge of the Committee and ruled that the Committee report would be discussed in open session of the Senate. E. Ryan asked if the Committee had understood Senate Resolution 78-20 as calling for giving the average class size and grade distribution of each instructor, or as calling for these data for the instructors as a group. Farr replied that the Committee was prepared to supply either of these to the Senate. (Hines joined the session.)

The Chair ruled that the Senate resolution called for coupling names with the data in question.

Chancellor Brewer joined the session. He apologized for not being present for the beginning of the meeting but was anticipating meeting with the Senate in October.

Farr presented a handout containing the Committee report. (Levey joined the session.) (See attachment.) Farr stated that in the spring survey, 35.9% of the students and 40.71% of the faculty had responded. The survey had inquired about whether five characteristics found in other surveys to be significant were thought to be significant by E. C. U. students and faculty. They had found that these characteristics (such as knowledge of the subject matter on the part of the instructor, a deep interest and enthusiasm for the subject, etc.) are regarded as important in good teaching by the majority of those responding. C. Adler asked where the remainder of the Committee report was, as the Senators had only received a partial list of names of "outstanding teachers." Farr replied that the second page had been omitted and that this was a secretarial error. She then read to the Senate the remaining names, and agreed to supply the Senate with the other data in connection with the names. Kane asked what were the criteria for not excluding instructors from the list. Farr replied that each must have taught at least two undergraduate courses and not have violated two out of three of those criteria listed as A, B, or C in the Committee Report. Pories asked whether, in view of the very limited number of people voting, it was really fair to designate these as "the outstanding instructors." Farr replied that this was not what the Committee was doing. Eagan asked whether the survey really serves any purpose at all. Farr replied that the survey serves both to choose the recipients of the alumni awards for excellent teaching and to let the faculty know who students think are the outstanding instructors. Shackelford raised a question about ruling out people because they fall outside of criteria set up by the Committee. Farr answered that this had been a Committee decision, and it had seemed fair to the Committee. Johnson moved that the Instructional Survey Committee, with the additional information not already provided to the Senate, return to the Senate in October with a specific

request for using the information contained in their report. Rasch seconded. Johnson said that the Committee has done fine work and they should be able to continue with it. C. Adler asked if passage of the motion would entail omitting the report from the Senate minutes. Ferrell replied that this was a possible consequence. Muzzarelli stated that the Committee had in effect already done what Johnson was suggesting, having presented a resolution to the Senate in April dealing with distribution and use of the information gained from the survey. The Senate had then amended the resolution. Kim stated that outstanding instructors are made up of other things than student opinion. He moved that the Senate accept the report with gratitude and that in the future it come up with a more appropriate guide for evaluating teaching. The Chair ruled that the Kim motion was an amendment to the Johnson motion, and that its effect would be to accept the report and discharge the committee from its charge under Resolution 78-20. E. Ryan seconded. C. Adler asked if the effect of the Kim amendment would be to place the Committee report in the Senate minutes. The Chair replied that it would. E. Ryan moved to amend the motion by replacing the words "outstanding teachers" with the words "faculty who in student opinion appear one standard deviation above the mean," in keeping with Resolution 78-20. Schmidt seconded. E. Ryan stated that since one of the difficulties people had with the term "outstanding teacher," it might be better to retain the Committee's original terminology which was value neutral. Pories (against the amendment) said nothing would be gained by the change and that what was needed was a change in methodology. Zincone (against the amendment) stated that the debate is whether the Committee can make a judgment or not; the Committee had carefully studied the data, and its judgment should be trusted. Hursey (against the amendment) argued that there is no need to change the wording since it is accurate and reflects to the highest degree possible that this is a survey of student opinion. Grossnickle said that the faculty must have a voice in this sort of evaluation. Shackelford called for the question. Zincone seconded. On a voice vote, the motion to call the question on the Ryan amendment passed by a two-thirds majority. On a voice vote, the amendment failed. Woodside moved to call the question. I. Ryan seconded. The motion to call the question passed on a voice vote by a two-thirds majority. The Kim amendment passed on a voice vote. Woodside called the question and Haritun seconded. The main motion as amended passed on a voice vote.

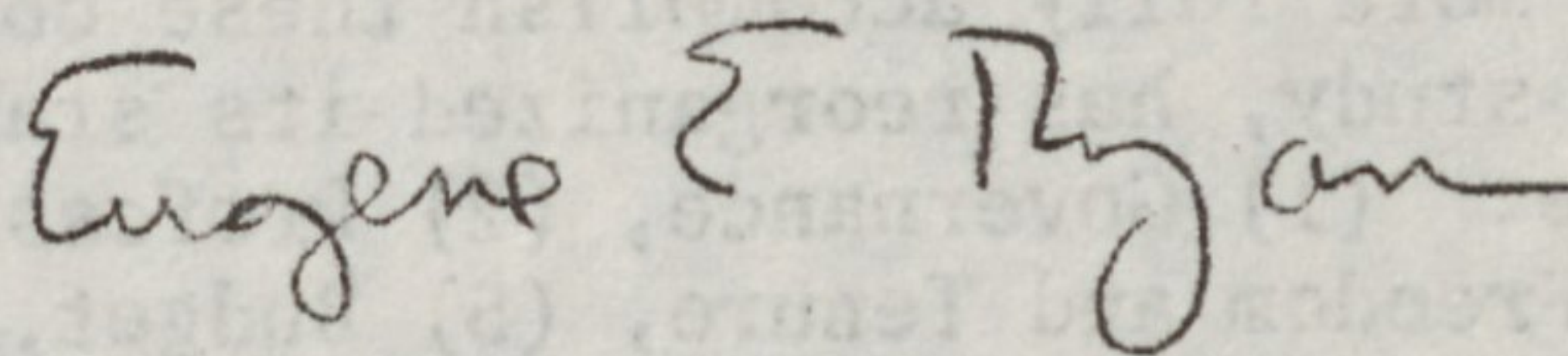
Agenda Item 5C: The report of the Teacher Education Committee was presented by Professor William Holley, Chair. He presented a handout to the Senators, containing a resolution adopted by the Committee. The vote to consider the resolution passed by a two-thirds majority voice vote. Holley pointed out that the Committee had adopted the resolution unanimously. The resolution, on a voice vote, was adopted. (See Resolutions Passed 78-27.)

Agenda Item 5E: The report of the University Computer Committee was presented by Professor James Joyce. Joyce said the report was for information and did not call for Senate action. The hoped-for increase in budget for a computer had not been received, so it was necessary to go ahead with the upgrading process under the present budget. Five bids from four vendors were presented in open bidding. Vice Chancellor Holt had made the Computing Center responsible for evaluation of the bids, with the Chairs of the University Computer Committee and the Computer Users Advisory Committee participating. Each member of the University Computer Committee had an opportunity to see the bids. At a joint meeting of the University Computer Committee and the Computer Users Advisory Committee on June 6, an evaluation committee had provided a technical evaluation of the bids. On the basis of these evaluations, Burroughs was chosen, and it is to deliver and install on November 10. The new hardware will not solve all the present problems. The chair noted that this is a good example of shared governance.

NEW BUSINESS

Agenda Item 6A: Resolution on parking. C. Adler presented a resolution. (See Faculty Senate Agenda Item 6A Attachment.) He explained that faculty have a different sort of job obligation than staff people, and the intent of his resolution was to make the parking situation more equal. Hursey said that, while he agreed with Adler's resolution, it was not attacking the real problem. Hursey then moved to strike and amend, presenting his own resolution. Woodside seconded. Hursey spoke of the dangerous traffic situation around Austin and the Croatan. C. Adler moved to add his resolution as an amendment to the Hursey resolution. Price seconded. I. Ryan called for the question. Zincone seconded. The motion to call the question passed. The Adler amendment, on a division of the house, passed 17 for and 14 against. The Hursey amendment as amended passed on a voice vote. The main motion as substituted passed by voice vote. (See Resolutions Passed 78-28.)

The meeting adjourned at 4:45 p.m.



Eugene E. Ryan
Secretary

Sharon Johnston
Faculty Senate Office Secretary

ANNUAL REPORT

UNC FACULTY ASSEMBLY

The four regular sessions of the Faculty Assembly of the University of North Carolina were held during the academic year 1977/78. East Carolina University delegates Pat Daugherty, Henry Ferrell, Tom Johnson, and Robert Woodside attended each session.

The objectives and functions of the Faculty Assembly are: (1) to gather and exchange information on behalf of the faculties of the constituent institutions, (2) through appropriate channels, advise the Board of Governors, the General Assembly and other governmental agencies and officers on matters of university-wide import and (3) to advise and communicate with the President of the University of North Carolina with regard to the interests of the faculties and other matters. In seeking to more fully accomplish these objectives and functions, the Assembly, after careful study, has reorganized its standing committees. Current standing committees are: (1) Governance, (2) Professional Development, (3) Faculty Welfare, (4) Academic Freedom and Tenure, (5) Budget, and (6) Planning and Programs. There is some evidence the General Administration wishes to engage in dialogue on substantive issues within the smaller groups of the committee structure.

Throughout the year there was considerable discussion concerning the differences between the Department of Health, Education and Welfare and the General Administration/Board of Governors. The "ripple effect" of the final agreement is likely to become evident in most matters of great import to faculty.

During the year the General Administration sought support for continued General Assembly funding of faculty salaries by the "merit" plan. Dialogue is likely to continue on this issue during the current year.

Faculty Assembly endorsed tuition waiver was granted by the General Assembly and implemented by the General Administration/Board of Governors.

Publication and distribution to faculty and staff of a Board of Governors' newsletter was begun during the year. The Assembly suggested this method as one means for improved communications.

Following considerable discussion and some direct input by the Faculty Assembly, the General Assembly mandated study on faculty work loads and tenure was begun. Results should be compiled and a report prepared during the 1978/79 academic year.

The Assembly continues to provide a valuable forum for the exchange of information among the constituent institutions and with the General Administration.

The minutes of each Faculty Assembly meeting have been placed in the Reserve Book Room of Joyner Library.

Respectfully submitted,

East Carolina University Delegation
Faculty Assembly

Instructional Survey Committee

1977-78 - Outstanding** Instructors

(Alphabetized)

The list of outstanding instructors was derived by utilizing the following definitions:

1. All instructors must have taught at least two undergraduate courses during the academic year in order to be eligible; those teaching less than two were considered incomparable (Univ. average for '77-78 = 5.814; SD = 3.623).
2. To remain eligible, instructors could not violate any two of the following bounds according to item criteria:
 - a. Different Students Taught (DS) -- Must have taught at least 20 different students (Univ. average '77-78 = 108.658; SD = 95.278).
 - b. Average Class Size (ACS) -- Must have had an average class size of at least 10. (Univ. average '77-78 = 20.3182; SD = 16.9208).
 - c. Average Grade (AG) -- Average grade must not exceed 3.0662 (Univ. average '77-78 = 2.5272; SD = .5390).

<u>Instructor</u>	<u>Department</u>	<u>DS</u>	<u>ACS</u>	<u>AG</u>
Barbara Adams	Nursing	158	146	2.7025
Wendall E. Allen	Biology	30	7	2.5
Robert Augspurger	Economics	71	23.667	2.5493
Vincent J. Bellis	Biology	90	31	2.1111
Charles E. Bland	Biology	92	23	2.1087
Donald F. Clemens	Chemistry	252	28.8889	2.0159
Charles Coble	Science	102	17	3.2941
Betty C. Congleton	History	51	14.3333	1.4510
Antonia Dalapas	Music	27	5.0	2.5185
Hal Daniel	Allied Health	61	39	2.5082
Frances Daniels	Bus. Ed.	87	12.6000	2.6322
Henry H. Davis	Accounting	71	17.75	1.8732
Kenneth J. Davis	Math.	45	15.0000	1.9778
Terry Davis	English	70	9.7500	2.5286
William H. Durham, Jr.	Bus. Ed.	40	13.75	3.1250
Thomas F. Eamon	Pol. Science	173	37.8	2.3526
John P. East	Pol. Science	203	23.6667	2.1084
John D. Ebbs	English	72	24.000	2.4583
Grace M. Ellenberg	Foreign Language	91	12.375	2.0879
*Alvin A. Fahrner	History	169	44.7500	2.6864
*Marie Farr	English	34	11.6667	1.7941
Robert J. Gowen	History	91	14.1429	2.4615
Jimmie R. Grimsley	Physical Ed.	55	19.6667	3.2182
Danny R. Hines	Accounting	81	23.2500	2.6049
Robert J. Hursey, Jr.	Math.	70	12.6667	1.7286
E. Robert Irwin	Music	35	4.7500	2.8286
Marsha Jones	Allied Health	22	12.6000	2.5455
Richard Keenan	Drama/Speech	392	26.6000	3.4872

<u>Instructor</u>	<u>Department</u>	<u>DS</u>	<u>ACS</u>	<u>AG</u>
James W. Kirkland	English	50	17	2.3200
Rosina Lao	Psychology	155	43	2.4968
Chai-Yu Li	Chemistry	77	22.5000	2.2338
Clayton Long	Economics	105	21.000	1.8667
Nash Love	Home Economics	62	41.5000	3.2258
Edward W. Markowski	Home Economics	22	11	2.9091
W. Lawton Mikeel	Economics	206	28.1250	2.0340
Barbara Mirabella	Home Economics	120	31.50	2.6667
David A. Powers	Education	111	36.6000	3.3694
Fred Ragan	History	85	20.8333	1.6941
Dale E. Rice	Science	125	20.8333	3.4880
James A. Searl	Music	63	8.3846	2.3651
Edward J. Seykora	Physics	131	33.000	2.4656
Barry M. Shank	Music	73	9.3125	2.4658
Everett C. Simpson	Biology	197	40.2000	2.0152
William B. Sloan	Economics	222	32.8750	2.1036
Elizabeth Sparrow	Bus. Ed.	115	14.7273	2.7217
Mary Lois Staton	Education	102	13.8750	2.6569
Marilyn Steele	Home Economics	139	21.4286	3.0432
James Stone	Education	182	13.0000	3.0549
John Swope	Business Educ.	102	17.8750	2.7549
Patricia Terrell	Education	171	14.6154	3.1813
Jerry V. Tester	Ind. Tech.	98	13.7500	3.0306
Angelo A. Volpe	Chemistry	71	20.2000	2.4366
Frank Wagner	Drama/Speech	80	17.8333	2.6250
Wilkins Bowdre Winn	History	120	24.4000	2.4417
R. Woodside	Math.	81	22.2500	2.1111
Tinsley E. Yarbrough	Pol. Science	89	18.4000	1.7753

*Alumni Award - recipients were required to be within ALL of the stated bounds.

**In this survey of student opinion, the term "outstanding" is used to designate those faculty whose names appear one standard deviation above the mean.

[NOTE: Some items in the report from the Instructional Survey Committee were furnished by the Committee chair subsequent to the Senate meeting (E. R., Sec.)]

INSTRUCTIONAL SURVEY COMMITTEE
 1977-78: Survey Results by Department

<u>DEPARTMENT/ACADEMIC UNIT</u>	<u># FACULTY RECEIVING OUTSTANDING AWARD</u>
Accounting	2
Allied Health	2
Biology	4
Business Education	4
Chemistry	3
Drama & Speech	2
Economics	4
Education	4
English	4
Foreign Languages	1
History	5
Home Economics	4
Industrial Technology	1
Mathematics	3
Music	4
Nursing	1
Physical Education	1
Physics	1
Political Science	3
Psychology	1
Science Education	2

TOTAL FACULTY RECEIVING AWARD: 56 (6.06% of 924 eligible to receive votes)
 10.39% of 924 faculty declared "incomparable" (excluding those who taught No undergraduate courses).

AVERAGE OF RECIPIENTS COMPARED TO UNIVERSITY AVERAGES

	<u>University</u>	<u>Recipients</u>
AVERAGE # COURSES TAUGHT	5.814 (SD = 3.62)	6.3
AVERAGE # DIFFERENT STUDENTS	108.66 (SD = 95.28)	105.11
AVERAGE CLASS SIZE	20.32 (SD = 16.92)	23.24
AVERAGE GRADE	2.5272 (SD = .5390)	2.4967
AVERAGE LEVEL COURSE TAUGHT (Max=1.714; Min=.286)	.7673 (SD = .3413)	.8143

Report to the Faculty Senate

September 19, 1978

From the Instructional Survey Committee

Faculty Responses to the Question "What contributions can the administration make to help you with your teaching?"

250 "Identifiable Comments"--i.e., comments which could be "categorized" as meaningful. The following categories were evident:

Instructional/AV Materials	20%
Workload (reduced teaching load, advising, committee work)	12.8%
Facilities	10.8%
Equipment/Teaching Supplies	10.4%
Sabbaticals/Workshops/Activities for Professional Growth	10.4%
Travel (support for time & money to go to meetings)	6.8%
Evaluation of Teaching	3.2%
Financial Support/Budget for Research and/or Salary Raises	3.2%
Clerical Problems	2.8%
Class Size (reduce)	2.4%
Computer	1.6%
Parking	1.6%
"Other"	14.0%

RESOLUTIONS PASSED

September 19, 1978

- (78-26) The Faculty Senate approved the attached resolution from Faculty Governance Committee treating upon the application of the academic unit evaluations for the quadrennium.
- (78-27) The Faculty Senate approved the attached resolution from Teacher Education Committee expressing appreciation to President Friday.
- (78-28) The Faculty Senate approved the following resolution concerning the parking situation at East Carolina:
- WHEREAS, The perennial problem of faculty parking continues to grow more severe with each passing year;
- WHEREAS, A major cause of insufficient faculty parking is the present allocation of Day Student parking in the following general areas: in front of Austin and between Speight and McGinnis; behind each of Austin and Memorial Gym; and behind the Croatan;
- WHEREAS, The increased density of traffic, with its resulting, formidable congestion, in the general areas of Austin and the Croatan is a consequence of said Day Student parking and has clearly become hazardous to students and faculty;
- WHEREAS, Faculty are, by virtue of their age, more apt than students to suffer an ambulatory debilitation;
- WHEREAS, Faculty still await with anxious, but diminished, expectation those "rights and privileges pertaining to their degrees;"
- THEREFORE, BE IT RESOLVED THAT, The Chancellor of East Carolina University cause the three aforementioned Day Student parking areas, listed in order of priority, to be rezoned as Staff Parking areas; and
- FURTHER RESOLVED, That an equal number of parking spaces in the vicinity of Mendenhall Student Center be rezoned as Day Student parking to compensate for those parking spaces lost to Day Students by adoption of this resolution, and
- FURTHER RESOLVED, That the Campus Facilities Planning and Development Committee develop a plan for a division of faculty and staff parking.

The Faculty Senate recommends the following procedures concerning the notification to conduct, standards for undertaking, and processes for reporting the results of the required unit evaluations and concurrent votes on the effectiveness of unit heads specified by the East Carolina University Code.

- (1) Notification of Units: The charge to the Faculty Governance Committee includes ". . . calls for the required unit re-evaluations specified by the East Carolina University Code of Operations." The Faculty Governance Committee shall issue that call on or before October 16, 1978, according to the standards and reporting processes that follow below.
- (2) The standards to be followed are those found in the East Carolina University Code:

EAST CAROLINA CODE, C.1: "After advance notice of one week by its administrative official, the voting faculty shall meet and elect by secret ballot an evaluation committee that shall draft procedures for the evaluation of the department or school activities during the past four years, emphasizing such areas as the undergraduate and graduate programs, research and publication activities of the faculty, faculty morale, student opinion concerning the unit's course offerings and other stated areas determined by the faculty. The administrative official of a department or school will be ineligible to serve on the evaluation committee. The evaluation committee will conduct the evaluation and present its report to the voting faculty. Acceptance of the report will require approval, by secret ballot, of three-fifths of the voting faculty.

EAST CAROLINA CODE, C.2: "Concurrently, the voting faculty will vote by secret ballot on the effectiveness of its administrative officers. A negative vote of three-fifths of the voting faculty will be considered a defacto recommendation for the removal of the administrative officer."

Thus, given that the East Carolina University Code also calls for the use of Robert's Rules of Order, NV, compliance with the above statements from that Code requires:

- a) that an Evaluation Committee be elected in a unit meeting by secret ballot; the administrative officer is not eligible to serve on this committee.
- b) that the Evaluation Committee draft procedures and specify, when deemed necessary, additional areas of consideration for the evaluation of the unit. Since the unit will later vote on the evaluation report, it is suggested that the procedures and additional areas be approved by a majority of the voting faculty.
- c) that the Evaluation Committee conduct the evaluation in accordance with those accepted procedures and areas of consideration and present its report to the voting faculty in a unit meeting; acceptance of the report either as presented or as amended in that meeting shall require approval by 3/5 of the voting faculty and all such voting shall be in a unit meeting and by secret ballot.
- d) that in the same meeting a secret ballot vote on the effectiveness of the unit administrative officer shall be taken.
- e) that the chairperson of the Evaluation Committee shall prepare ballots and supervise tallies on all votes taken.

- (3) Reporting the Results: EAST CAROLINA UNIVERSITY CODE, C.3: "The departmental Evaluation Committees of the College of the Arts and Sciences will forward the vote tallies regarding the effectiveness of both the department and its administrative officer to the Dean of the College. The remaining units will forward their reports and tallies to the Provost (now Vice Chancellor for Academic Affairs) or the Vice Chancellor for Health Affairs as appropriate." All the above-named reports should normally be completed by March 15, 1979.

The Faculty Senate further recommends the chairperson confer with the Chancellor for the purpose of designating the Chairman of the Faculty as officer to whom further questions from any unit concerning these requirements could be directed.

- WHEREAS, The University of North Carolina conducted a Teacher Education Review Program and published a report;
- WHEREAS, The Teacher Education Committee of the Faculty Senate of East Carolina University reviewed the TERP Report and raised sixteen main points in response to the Report;
- WHEREAS, These main points were contained in the Teacher Education Committee Report to the Faculty Senate of East Carolina University;
- WHEREAS, Dr. Henry Ferrell, Jr., Chairman of the Faculty of East Carolina University forwarded Faculty Senate Resolution 78-13 to Chancellor Jenkins on March 24, 1978;
- WHEREAS, Chancellor Jenkins forwarded the letter and resolution to President William Friday;
- WHEREAS, President Friday responded to the synopsis of comments from the Teacher Education Committee in a letter to Dr. Ferrell on May 8, 1978;
- WHEREAS, President Friday obviously spent considerable time and energy in attention to the points raised and in formulating his responses;
- WHEREAS, We agree with the statement from President Friday contained in the letter of May 8, 1978:

It is important for the faculty to be aware of these activities, to participate in them and to provide evaluative comments to assure that we do not yield our shared responsibility for the proper conduct of University business;

- AND WHEREAS, It is hoped that such evaluative comments and dialogue will lead to improved review processes and that reports will be based on the most complete data possible;

THEREFORE, BE IT RESOLVED That the Faculty Senate of East Carolina University expresses its sincere appreciation to Dr. William Friday, President of the University of North Carolina, for his openness, time, energy, and constructive spirit in receiving, reviewing, and responding to our concerns and comments relative to the Teacher Education Review Program Report.