

ADDENDUM TO FACULTY SENATE AGENDA FOR MAY 17, 1977

This resolution will be considered under Report of Committees - F. Faculty Welfare Committee.

WHEREAS, President Friday in his visit to ECU in the Fall of 1976 said that funds would be sought for salary equalization at ECU for 1977-78 Academic year, thereby recognizing that inequalities exist in faculty salaries, and,

WHEREAS, the ECU Faculty Senate believes that these equalization funds should be distributed according to a criteria,

BE IT THEREFORE RESOLVED that equalization funds made available for 1977-78 be utilized to establish equality for faculty members within each rank on a university-wide basis, taking into consideration (1) the ECU average salary within that rank, (2) the highest degree earned by the faculty member, and (3) the number of years served at ECU. This criteria should be applied separately to those with 9 months and 12 months contracts. This increase should be in addition to such salary increase as the faculty member shall receive from the funds made available for annual increases.

BE IT FURTHER RESOLVED that the ECU Faculty Senate requests that the Administration publish the equalization standard for the information of the Faculty.